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# OFFICE OF THE BOARD OF TRUSTEES

50 PHELAN AVENUE • BOX E201 • SAN FRANCISCO, CA 94112 • 415. 239.3818 • FAX 415. 239.3918

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## AGENDA CLOSED SESSION BOARD OF TRUSTEES OF THE SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

33 Gough Street  
WEDNESDAY July 26, 1995  
5:30 P.M.

DOCUMENTS DEPT.

JUL 25 1995

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- I. OPEN SESSION
  - A. Announcement of Closed Session Topics
- II. CLOSED SESSION
  - A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (G.C. 54956.8)
    - I Property: Mission Campus - 106 Bartlett Street, San Francisco  
Negotiating Parties: San Francisco Community College District (Peter Goldstein and Steve Herman) and San Francisco Unified School District (Joe Simmons). Discussion will be on both Price and Terms of Payment.
    - ii Property: South East Campus - 1800 Oakdale Avenue, San Francisco  
Negotiating Parties: San Francisco Community College District (Peter Goldstein and Steve Herman) and City and County of San Francisco (Charles Dunn). Discussion will be on both Price and Terms of Payment.
    - iii Property: Mark Ross Building, 3101 - 3149 19th Street, San Francisco  
Negotiating Parties: San Francisco Community College District (Peter Goldstein) and Victor Vitlin, Mark Ross & Co. Discussion will be on both Price and Terms of Payment
  - B. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (G.C.54956.9 (a))
    - I Catherine M. vs. SFCCD Superior Court Case No. 961085  
 EEOC Complaint - Crosson

### BOARD OF TRUSTEES

ROBERT E. BURTON • LESLIE R. KATZ • JAMES HASKELL MAYO, II.  
 MARIA P. MONET • RODEL E. RODIS • ROBERT P. VARNI • LAWRENCE WONG  
 DR. EVAN S. DOBELLE, CHANCELLOR

- ii SFCCD vs. Helen Lew, Raymond Chamberlain, American Federation of Teachers, Local 2121 and Does I-X, inclusive,  
San Francisco Superior Court No. 958078  
and  
Helen Lew, Raymond Chamberlain, American Federation of Teachers,  
Local 2121 vs SFCCD  
Court Appeal Case No. A066305  
and  
American Federation of Teachers, Local 2121 vs SFCCD  
Perb Case No. SF-CE-1699

C. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION (G.C. 54956.9)

- i Significant Exposure to litigation pursuant to G.C. 54956.9(b) Two Cases
- ii Initiation of litigation pursuant to G.C. 54956.9 (c) One Case

D. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (G.C. 54957)

E. CONFERENCE WITH LABOR NEGOTIATOR (G.C. 54957.6)

- i Agency Negotiator: Jeff Sloan  
Employee Organizations: United Public Employees (UPE) 790 & American Federation of Teachers (AFT) 2121
- ii Agency Negotiator: Lawrence Klein  
Unrepresented Employees: Gardener, Nursery Specialist, Electrician, Painter, Painter Supervisor I, Plumber, Steamfitter, Stationary Engineer, Truck Driver, Locksmith, Carpenter, Carpenter Supervisor I, District Designated Managers, Supervisors, and Confidential Classifications.

F. CONFERENCE WITH LABOR NEGOTIATOR (G.C. 54957.6)

- i Unrepresented Employee Chancellor

G. EDUCATION CODE SECTION 72122

- i Student Discipline

III. OPEN SESSION

- A. Disclosure of Board decisions from Closed Session, if appropriate



# OFFICE OF THE BOARD OF TRUSTEES

50 PHELAN AVENUE • BOX E201 • SAN FRANCISCO, CA 94112 • 415. 239.3818 • FAX 415. 239.3918

/// Agenda

## NOTICE

DOCUMENTS DEPT.

JUL 24 1995

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## BOARD MEETING

## BOARD OF TRUSTEES

## SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

The Board of Trustees will meet on Thursday, July 27, 1995.

Open Session: 6:00 p.m.

City College of San Francisco

50 Phelan Avenue  
Pierre Coste Dining Room

Peter Goldstein  
Acting Secretary, Bd. of Trustees

NEXT BOARD MEETING: August 24, 1995  
SouthEast Campus

Members of the public shall have an opportunity to speak about agenda items in accordance with Government Code #54954.3

### BOARD OF TRUSTEES

ROBERT E. BURTON • LESLIE R. KATZ • JAMES HASKELL MAYO, II.  
MARIA P. MONET • RODEL E. RODIS • ROBERT P. VARNI • LAWRENCE WONG  
DR. EVAN S. DOBELLE, CHANCELLOR





## TO MEMBERS OF THE PUBLIC

The Agenda page and accompanying resolutions have been prepared well in advance of the regularly scheduled meeting of the Board of Trustees of the San Francisco Community College District. Please note that Resolutions are subject to amendment and replacement.

Members of the public shall have an opportunity to speak about agenda items in accordance with Government Code § 54954.3.

You should be aware of the following (Government Code § 54954.2):

1. Additional agenda items to be acted upon by the Board may be posted at 33 Gough Street and in the lobby of Conlan Hall at the Phelan Campus at least 72 hours in advance of the regularly scheduled Board Meeting. Resolutions may also be available at the time of posting, but if not, such resolutions will be available at the Board Meeting.
2. Additional agenda items and resolutions, although not posted as in paragraph 1 above, may still be acted upon by the board at the regular meeting:
  - a) Upon a determination by a majority vote of the Board that an emergency situation exists, as defined in Government Code § 54956.5. Emergency is defined as work stoppage or other activity which severely impairs public health, safety, or both, as determined by a majority of the members of the Board, OR crippling disaster which severely impairs public health, safety or both, as determined by a majority vote of the members of the Board, OR
  - b) Upon a determination by a two-thirds vote of the Board or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the District subsequent to the agenda being posted 72 hours in advance of the Board Meeting, OR
  - c) The item was posted 72 hours in advance of a prior meeting of the Board occurring not more than five calendar days prior to the date action is taken on the item, and at the prior meeting the item was continued to the meeting at which action is being taken.



## AGENDA

Regular Meeting of the  
Board of Trustees of the San Francisco Community College District

City College of San Francisco  
Pierre Coste Dining Room

Thursday, July 27, 1995

Open Session - 6:00 p.m.

- I. Roll Call
- II. Pledge of Allegiance
- III. Approval of Minutes
  - Regular Board Meeting May 25, 1995
  - Regular Board Meeting June 22, 1995
- IV. Special Presentation
  - Report Bookstore Finance
- V. Report from Academic Senate
- VI. Report from Associated Students Council
  - Address Budget without funding from bookstore
- VII. Board of Trustees' Reports
  - Shared Governance and the Brown Act
  - Capital Campaign
- VIII. Adoption of Resolutions Agenda
- IX. Action on Resolutions Agenda Items
- X. Chancellor's Reports

### Finance (Pages 1 - 75)

- B1 - Authorization to (a) submit an application to the California State Department of Education, Child Development Division for funds under the Title IV-A "At-Risk" Child Care Program and (b) to appropriate all





funds receivable upon approval for expanding services at Grace Child Development Center for the period of July 1, 1995 through June 30, 1996, \$83,246

- B2 - Appropriating all funds receivable for the Cal Grant Program of the City College Financial Aid Program for the Fiscal Year 1995-1996
- B3 - Appropriating all funds receivable for the Federal Pell Grant Program of the City College Financial Aid Program for the Fiscal Year 1995-1996
- B4 - Authorization to (1) submit an application for funds and (2) appropriate funds receivable upon approval by the United States Department of Labor (DOL) to support a one year extension of AGILE APPAREL, workforce and workplace development activities which will assist small apparel companies in making the transformation from high volume to high value production for the period of July 1, 1995 through June 30, 1996 City College of San Francisco, \$100,000
- B5 - Authorization to (a) submit an application for funds and (b) appropriate all funds receivable upon approval by the California Community Colleges Chancellor's Office for a Foster Care Education Program on behalf of the City College of San Francisco Campuses for the period July 1, 1995 through June 30, 1996, \$16,500
- B6 - Authorizing contract to obtain drummer services for the Physical Education Department, North Gym, with Zeke Nealy, at the rate of \$13.08 per hour, not to exceed \$4,761, for the period August 21, 1995 through August 1, 1996, City College of San Francisco
- B7 - Authorization to (1) submit an application for funds and 2) appropriate funds receivable upon approval by the Private Industry Council of San Francisco (PIC) to conduct two individual contracts for Occupational Classroom Training Program under the provisions of the Job Training and Partnership Act (P.L. 97-300) totaling \$7,223; one contract for the period of June 12, 1995 to June 11, 1996, City College of San Francisco, \$3,686 and the second contract for the period August 17, 1995 to July 31, 1996, City College of San Francisco, \$3,537
- B8 - Amending Resolution No. 950622-B3 which approved receiving \$99,000 from the Private Industry Council of San Francisco (PIC) to conduct an Occupational Classroom Training Program under the provisions of the Job



Training and Partnership Act (P.L. 97-300) for the period of July 1, 1995, through March 31, 1996. The funds have been increased to \$214,920, and the period has been changed to July 1, 1995, through June 30, 1996

- B9 - Authorizing the approval of the cost of: Contract Modification #8, for a credit of \$15,321 to include change order #15 (signed July 10, 1995) for \$28,679 and change order #16 (signed July 10, 1995) for a credit of \$44,000 with Nibbi Brothers, for project: CCSF-Remove Architectural Barriers
- B10 - Authorizing the approval of the cost of: Contract Modification #12, for \$806,785 to include change order #33 (signed June 21, 1995) for \$14,799; change order # 34 (signed July 10 1995) for \$121,534; change order # 35 (signed July 10, 1995) for \$625,000; change order # 36 (signed July 10, 1995) for \$45,452 with Swinerton and Walberg, Builders for project: CCSF-Library-Learning Resource Center
- B11 - Authorizing the approval of the cost of Contract Modification #5 for a cost not to exceed \$65,000 for additional inspection and construction management services and a contract time extension, through November 30, 1995 with Vanir Construction Management for the project: CCSF-Library
- B12 - Authorization to 1) submit an application and 2) appropriate all funds receivable upon approval by the U.S. Department of Education, Office of Postsecondary Education (Title III) to implement a program to strengthen student academic success and to increase institutional accountability, for the period October 1, 1995 to September 30, 2000, for \$1,683,860
- B13 - Authorizing amendment of resolution No. 950126 - B24 to reduce the contract amount with Ameritech Library Services (Dynix) by \$57,000 from \$261,029 to \$204,029
- B14 - Authorizing contract with Hewlett Packard Corporation to procure (1) computer hardware, (2) software licenses, and (3) hardware maintenance, software maintenance and shipping at a cost not to exceed \$57,000
- B15 - Authorization to 1) contract with and 2) appropriate funds receivable, upon approval of City College of San Francisco's two year contract for services for the Department of Social Services of the City and County of San Francisco to conduct a Greater Avenues for Independence (GAIN) counseling service for GAIN





participants for the period July 1, 1995 through June 30, 1997, for \$320,000

- B16 - Authorizing the execution and delivery of an equipment lease and equipment agreement concerning the library building at San Francisco Community College District and approving related actions in connection therewith
- B17 - Authorizing the approval of the cost of: Contract Modification #5, not to exceed \$6,380, for architectural services and advice, with the firm of Finger & Moy, Architects, for the project: District Shops & Warehouse
- B18 - Authorization to contract with Acres Consulting Engineers, Inc., to provide the District with Civil Engineering Services for the Project: South Balboa Reservoir Parking Lot, at a cost not to exceed \$25,000
- B19 - Authorization to contract with Cannon-Weichert-Fleming, to provide the District with an up-to-date Facilities Space Inventory of all District Buildings, at a cost of \$35,800
- B20 - Authorization to contract with Environmental Science Associates, to provide the District with Traffic Study Services for the Project: South Balboa Reservoir Parking Lot, at a cost not to exceed \$20,000
- B21 - Authorization to contract with KYJ Associates, Inc., to provide the District with Mechanical Engineering Services for the Project: Auto Shop and Classroom Ventilation Up-grade, at a cost not to exceed \$9,500
- B22 - Authorization to 1) contract with and 2) appropriate funds receivable from the Private Industry Council San Francisco for the San Francisco Assessment Center to provide assessment services for the period July 1, 1995 through June 30, 1996, in the amount of \$120,000
- B23 - Authorization to 1) submit an application for funds, and 2) to appropriate all funds receivable upon approval by the California Trade and Commerce Agency to establish a Small Business Development Center for the period August 1, 1995 to December 30, 1995, \$209,000
- B24 - Authorization to (a) submit an application for funds and (b) appropriate all funds receivable upon approval by the California State Department of Education, Office of Food and Nutrition Services for Child Care Food Program for the period of October 1, 1995 through September 30, 1996, City College of San Francisco Campuses, \$110,000



- B25 - Authorization to enter into contract with Linda R. Jackson for her to provide legal research and related services beginning September 1, 1995 through June 30, 1996 at a rate of \$40.00 per hour, not to exceed \$20,000.00
- B26 - Authorization to 1) enter into a contract with California State Department of Education (CDE) and the California Department of Social Services (CDSS) to establish a system for tracking enrollment data (for Center Based Programs) of eligible Aid to Families with Dependent Children (AFDC) in CDE's subsidized child care system, and 2) appropriate all funds receivable upon approval during the period 7/1/95 through 6/30/96, \$15,870
- B27 - Authorization to Close Wells Fargo Bank Money Market Account #6043774868 called City College of San Francisco Payroll/Bookstore Accounts Payable Account and Open a New Investment Bank Account #4518102017 with Wells Fargo Bank called CCSF Bookstore
- B28 - Authorization to continue as sub-contractor to SFSU for activities related to a grant from the California Postsecondary Education Commission Eisenhower Program, October 1, 1995 through September 30, 1996, \$30,000
- B29 - Authorizing 1) to enter into binding agreements with the Corporation for leasing the Property upon such terms, conditions and interest rates as may seem advisable to said officer(s), and 2) to execute, as agent for the district, all necessary agreements including, but not limited to , an agreement for financial advisory services, a master lease/option agreement, individual Lease Schedules, assignment of rights of ownership, advance payment agreement, acknowledgment of assignment and acceptance certificates. Each officer is also authorized to accept or direct delivery of the property. The authority given hereunder shall be deemed retroactive and any and all acts authorized hereunder performed prior to the passage of this resolution are hereby ratified and affirmed.
- B30 - Authorization to hire an interim program director to work with the City College of San Francisco School of Business Development Center at a cost not to exceed \$15,000 for a period of August 1, 199 through October 31, 1995.





- B31 - Authorization to enter into contract with Government Training solution (GTS) to provide 4 days of training in Basic Governmental accounting and reporting principles and practices at a cost not to exceed \$4200.
- B32 - Authorization to contract with Patri, Burlage, Merker, Architects and Engineers, to provide the District with architectural services for the Project: Mark Ross Architectural Building Study, for the Mission campus, located at 19th and Harrison, for a fee not to exceed \$30,000.
- B33 - Authorization to enter into furniture and equipment contract(s) with the legal, responsible, responsive low bidder(s) for project: CCSF-Library-Learning Resource Center- Furniture and Equipment.
- B34 - Amending Resolution No. 93086-B18 to revise the repayment terms of the tax exempt lease and finance sales contract for the entire MIS Project from a total of \$5,621,240 to a total of \$5,112,900
- B35 - Authorizing contract with Hewlett Packard corporation to procure computer hardware to upgrade Hewlett Packard servers for an amount not to exceed \$115,100.
- B36 - Authorization to contract with B.C. Associates Consultants to conduct a survey of the needs of small and medium sized businesses in environmental technology in conjunction with a department of defense grant approved by the Board in resolution 950223-B10. Cost not to exceed the grant budgeted amount of \$3,840.

Equipment, Supplies & Services (Pages 76 - 84)

- C1 - Procurement of equipment, supplies, services, etc., less than \$3,000
- C2 - Procurement of equipment, supplies, services, etc., \$3,000 or more
- C3 - Encumbrances for work by City departments
- C10 - Disposal of Personal Property with no Sales Value

Human Resources (Pages 85 - 179)

- F1 - Authorizing contract with Del M. Anderson to serve as Chancellor



- F2 - Management Personnel - Appointment
- F3 - Resignation from an Academic Administrative Position with the intent to retire
- G1-11 - Academic Employees, Credit Program, District Funded
- H1-5 - Academic Employees, Credit Program, Categorically Funded
- J1-2 - Academic Employees, Non-Credit Programs, Categorically Funded
- K1-4 - Academic Employees, Non-Credit Programs, District Funded
- L1 - Amending employment contract for the purpose of (a) purchasing tax sheltered annuities, (b) contributing to tax sheltered custodial accounts, for those employees requesting such purchases or contributions, and (c) termination of the amendment to employment contract
- N1-2 - Academic Employees Community Service Classes

Special (Pages 180 - 188)

- S1 - Certificated Administrator Retirement, Recognition of Service, and Resignation from District Service
- S2 - Authorization to require health insurance for international students enrolled in City College of San Francisco's credit program; and authorization to request proposals from companies offering health insurance for international students with costs to be borne by the insured students
- S3 - Authorization to bring the photo exhibit "Visas for Life - the Sugihara Story" to City College in November for the grand opening of the new City College Library/Learning Resource Center, to celebrate the 60th anniversary of City College and to commemorate the 50th anniversary of the liberation of the Nazis' concentration camp.
- S4 - Authorization to stop the use of San Francisco Community College District resources to publicize and distribute announcements of military scholarships in keeping with the District's policy banning military recruitment in the District.



Informational Reports - No Action Necessary (Pages 189 - 191)

XI. Requests to Speak

XII. Adjournment

**Next Board Meeting Date: August 24, 1995**





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-B1  
Authorization to (a) submit an application to the California State Department of Education, Child Development Division for funds under the Title IV-A "At-Risk" Child Care Program and (b) to appropriate all funds receivable upon approval for expanding services at Grace Child Development Center for the period of July 1, 1995 through June 30, 1996, \$83,246

President and Members:

The Bureau of Preschool Education, Child Development Programs, California Department of Education, has again requested that City College Campus Division, San Francisco Community College District apply for funds to continue the existing program in 1995-96. Funding for 1994-95 totaled \$83,246 and the request for 1995-96 totals \$83,246. The purpose of this program is to expand child care and development services at Grace Child Development Center, for families who meet eligibility criteria under the Federal Title IV-A "At-Risk" Program.

No District matching funds are required.

Expenditures

Instruction salaries	\$19,068
Classified salaries	41,543
Fringe	6,900
Supplies	4,000
Contract Services/Other Operating Expenses	8,000
Administrative cost	<u>3,735</u>
	\$83,246

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to (a) submit an application to the California State Department of Education, Child Development Division for funds under the Title IV-A "At-Risk" Child Care Program and (b) to appropriate all funds receivable upon approval for expanding services at Grace Child Development Center for the period of July 1, 1995 through June 30, 1996, \$83,246.

FURTHER BE IT RESOLVED: That upon approval by the California State Department of Education that the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to record the appropriated funds in the accounts of the San Francisco Controller and the SFCCD and to submit any and all reports to the California Department of Education, Child Development Division.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Sandra Handler

Honorable Board of Trustees  
San Francisco Community College District

Subject: Resolution No.950727-B2  
Appropriating all funds receivable for the  
Cal Grant Program of the City College  
Financial Aid Program for the Fiscal Year  
1995-1996

President and Members:

In the California Grant Program, students are awarded Cal Grant B or Cal Grant C based on the information in their application for Federal Student Aid and the students' grade point average. The new students are sent a California Aid Report (CAR). The Student Aid Commission notifies the postsecondary institution of the maximum award per student per school year. The institution cannot control or predict with accuracy the number of students who may receive Cal Grant B or Cal Grant C at CCSF.

Beginning with the fiscal year 1994-95, the California Student Aid Commission is changing its allocation procedures. To allocate the funds more efficiently, an initial allocation representing a portion of the estimated need, is made to the institution, making a supplemental submission of California Student Aid Commission documents necessary. These documents are submitted by City College of San Francisco to the California Student Aid Commission as the method of requesting additional funding.

Problems arise in 1) the timeliness of our request; 2) the California Student Aid Commission's delay in processing it, producing a supplemental allocation letter (which takes up to four weeks), and mailing it to us; 3) submitting a resolution for Governing Board appropriation of the allocation before the agenda deadline date; and 4) finally drawing down the funds and preparing and disbursing the checks to the eligible and needy students.

There is no District matching contribution required for this Cal Grant Program. SFCCD does not apply for the funds; it is an entitlement program. It is requested that all funds receivable in this program for the fiscal year 1995-1996 be appropriated on a blanket basis.

The following resolution is recommended for adoption:

RESOLVED: That in accordance with Title 5, Code of California Regulations, Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following appropriation is made in the Student Financial Aid Fund to cover the following project for the period July 1, 1995 to June 30, 1996 in the amount of the allocation contained in the California Student Aid Commission Official Authorization Letter(s).

State of California Revenues

California Student Aid Commission  
Cal Grant Program

Expenditures

City College of San Francisco  
Cal Grant Program

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to record this appropriation on the accounts of the San Francisco Controller and the SFCCD Finance General Ledger and to submit any and all reports required by the California Student Aid Commission in the administration of said program.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to deposit to and expend from a separate commercial bank account at the Wells Fargo Bank, West Portal Branch, the amounts appropriated and budgeted for this program in accordance with the state regulations of the program.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Mira Sinco



Honorable Board of Trustees  
San Francisco Community College District

Subject: Resolution No. 950727-B3  
Appropriating all funds receivable for the  
Federal Pell Grant Program of the City College  
Financial Aid Program for the Fiscal Year  
1995-1996

President and Members:

In the Federal Pell Grant Program, students obtain applications at high schools, libraries, post offices, and at postsecondary institutions. Students then submit the completed application to a Federal Student Aid Processor for processing. The approved application, then called a Student Aid Report, (SAR), is sent to the student for submission by the student to the Financial Aid Office of the postsecondary institution of his or her choice. The institution cannot control or predict with accuracy the number of students who may submit SARs.

Beginning in 1980-81, the U.S. Department of Education changed its allocation procedures. To ration the funds more efficiently, the initial allocation is only a portion of the estimated need, making a supplemental submission of SAR documents necessary. These documents are submitted by City College of San Francisco to the Department of Education as the method of requesting additional funding.

Problems arise in 1) the timeliness of our request; 2) the Department of Education's delay in processing it, producing a supplemental allocation letter (which takes up to four weeks), and mailing it to us; 3) submitting a resolution for Governing Board appropriation of the allocation before the agenda deadline date; and 4) finally drawing down the funds and preparing and disbursing the checks to the eligible and needy students.

There is no District matching contribution required for this Pell Grant Program. SFCCD does not apply for the funds; it is an entitlement program. It is requested that all funds receivable in this program for the fiscal year 1995-1996 be appropriated on a blanket basis.

The following resolution is recommended for adoption:

RESOLVED: That in accordance with Title 5, Code of  
California Regulations, Section 59010 and  
the Budget and Accounting Manual for California  
Community Colleges appropriating all funds receivable

for the Federal Pell Grant Program of the City College  
Financial Aid Program for the Fiscal Year 1995-1996

Federal Revenues

U.S. Department of Education  
Federal Student Financial Aid Program  
Federal Pell Grant Program, CFDA

Expenditures

City College of San Francisco  
Federal Pell Grant Program

FURTHER BE IT RESOLVED: That the Chancellor, Chief  
Operating Officer and/or Vice  
Chancellor, Administration and Finance, are hereby  
authorized to execute all documents necessary to record  
this appropriation on the accounts of the San Francisco  
Controller and the SFCCD Finance General Ledger and to  
submit any and all reports required by the U.S.  
Department of Education in the administration of said  
program.

FURTHER BE IT RESOLVED: That the Chancellor, Chief  
Operating Officer and/or Vice  
Chancellor, Administration and Finance, are hereby  
authorized to deposit to and expend from a separate  
commercial bank account at the Wells Fargo Bank, West  
Portal Branch, the amounts appropriated and budgeted for  
this program in accordance with the federal regulations  
of the program.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Mira Sinco

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-B4  
Authorization to (1) submit an application for funds and (2) appropriate funds receivable upon approval by the United States Department of Labor (DOL) to support a one year extension of AGILE APPAREL, workforce and workplace development activities which will assist small apparel companies in making the transformation from high volume to high value production for the period of July 1, 1995 through June 30, 1996 City College of San Francisco, \$100,000

President and Members:

The United States Department of Labor (DOL) has requested City College San Francisco to submit a proposal for second year funding under the Job Training Partnership Act, Learning Consortia Project.

The District's proposal is for funds to support (a) interfirm workforce development programs aimed at facilitating the transformation from bundle sewing to modular manufacturing systems; (b) interfirm workforce development programs aimed at providing management staff with the skills they need to successfully incorporate new production, communication, and information systems into the manufacturing process; (c) individualized workplace development which will help small business owners develop firm-specific plans for conversion to high value production; (d) networking aimed at encouraging and institutionalizing inter-firm collaboration.

The District has submitted a proposal to support these workforce and workplace development activities. The proposal was submitted to DOL as follows:

AGILE APPAREL workforce and workplace development: \$100,000

Approval of the request will increase the amount of the original AGILE APPAREL contract from \$99,973 to \$199,973 and will extend City College San Francisco's existing contract with the DOL for the AGILE APPAREL project through June 30, 1996.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to prepare and submit an application for funds and, upon approval, appropriate funds receivable from the United States Department of Labor to extend implementation of AGILE APPAREL, a project which is part of the GARMENT 2000 industrial revitalization program under the Job



Training Partnership Act, Learning Consortia Project  
from July 1995 to June 1996, City College of San  
Francisco, \$100,000.

FURTHER BE IT RESOLVED: That in accordance with the  
Title 5, California Code of  
Regulations, Section 59010 and the Budget and  
Accounting Manual for California Community Colleges,  
the following appropriation is made to the General  
Fund, Part B - Restricted, to cover the following  
project for the period July 1, 1995 through June 30,  
1996:

Federal Income from Local Sources

US Department of Labor	\$100,000
Job Training and Partnership Act	
Learning Consortia Project	

Expenditures

CCSF  
GARMENT 2000/AGILE APPAREL

Administration Cost:	
Travel	\$ 2,500
Equipment	\$ 7,000
Supplies	\$ 1,800
Contractual	\$ 36,600
Other	\$ 8,400
Indirect	\$ 7,407
Salaries & Fringe Benefits	\$ 36,293
	<hr/>
	\$100,000

The grant requires a District match of \$307,250. These funds have  
already been secured from the following sources:

The Levi Strauss Foundation	\$ 40,000
The San Francisco Mayor's office of Community development	\$100,000
The California Community Colleges	\$150,000
Vocational and Applied Technology Education Act	\$ 31,093
<b>Total</b>	<b>\$321,093</b>

FURTHER BE IT RESOLVED: That the Chancellor, Chief  
Operating Officer and/or  
Vice Chancellor, Administration and Finance, are hereby  
authorized to execute all documents necessary to  
record this budget on the accounts of the San Francisco  
Controller and the SFCCD and to submit any and all  
reports required by the US Department of Labor in the  
administration of said program.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Chui Tsang





Honorable Governing Board of the  
San Francisco Community College District

Subject: Resolution No. 950727-B5  
Authorization to (a) submit an application  
for funds and (b) appropriate all funds  
receivable upon approval by the California  
Community Colleges Chancellor's Office for a  
Foster Care Education Program on behalf of  
the City College of San Francisco Campuses  
for the period July 1, 1995 through June 30,  
1996, \$16,500

President and Members:

Pursuant to 1984 legislation, the California Community  
Colleges Chancellor's Office received an appropriation of  
\$1 million to be used for a statewide Foster Care Education  
Program in community colleges. The state funded program is  
designed to provide in-service training for individuals involved  
in the California Foster Care system. Approximately, sixty-two  
colleges are providing training in fifty-one of the fifty-eight  
counties in the state. The City College of San Francisco  
Campuses seek approval to submit an application for such funds  
for the period July 1, 1995 through June 30, 1996.

The funds will be used to offer a Foster Parent  
Education Program using a variety of class formats and  
techniques. Participants receive a verification of training  
hours for each class attended from the Community College  
District. Central to the program will be a local advisory group  
that will continue to assist in the development of the program  
consistent with the needs of foster parents in San Francisco.

The City College of San Francisco Campuses is  
requesting \$16,500 for this purpose. The total project costs and  
the sources of funding are as follows:

Chancellor's Office

California Community Colleges	\$16,500
Total Project Costs	\$16,500

No District matching funds are required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to prepare and submit an application to the California Community Colleges Chancellor's Office for a Foster Parent Education Program on behalf of the City College of San Francisco Campuses for the period July 1, 1995 through June 30, 1996, \$16,500.

FURTHER BE IT RESOLVED: That upon approval by the California Community Colleges Chancellor's Office, with the conditions that the terms of the award are not significantly amended, and in accordance with Title 5, California Code of Regulations, Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following additional appropriation is made in the General Fund, Part B - Restricted to cover the following project for the period July 1, 1995 to June 30, 1996:

Income from State Sources

Chancellor's Office	\$16,500
California Community Colleges	

Expenditures

Instruction/non-instruction	7,416
Classified Salaries	2,206
Fringe	931
Supplies & materials	863
Contract services/other operating expenses	5,084
Total	\$16,500

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the Controller and the SFCCD and to submit any and all reports required by the California Community Colleges Chancellor's Office in the administration of said program.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Sandra Handler

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Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-B6  
Authorizing contract to obtain drummer  
services for the Physical Education  
Department, North Gym, with Zeke Nealy, at  
the rate of \$13.08 per hour, not to exceed  
\$4,761, for the period August 21, 1995  
through May 30, 1996, City College of San  
Francisco

President and Members:

The Physical Education Department, North Gym, City  
College of San Francisco, wishes to contract with Zeke Nealy, to  
provide drummer services for day classes and to provide drummer  
services for evening classes for the African-Haitian Dance  
classes for the school year.

It is important to have drummers because in an African-  
Haitian and/or traditional African dance class, an atmosphere is  
created as closely as possible to all the traditional realms of  
African society.

An attitude of unity, oneness within a community, is  
critical in the classroom to express traditional African dance.  
The live drum is important in achieving this unity.

Africa has a rich variety of art forms in religious and  
communal artifacts. Both music forms and dance forms were  
regarded by Africans as integral parts of their culture. Dancing  
generally involved the whole village, either as active  
participants or as spectators. Recorded music is not a  
satisfactory substitute.

Execution of this contract is necessary because of  
special training in playing traditional rhythms for execution of  
African-Haitian dance. Contractor agrees and declares that he is  
qualified to perform such special services and that he is willing  
to render them.

California Government Code Section 53060 reads in part as follows: "The legislative body of any public or municipal corporation or district may contract with and employ any persons for the furnishing to the corporation or district special services and advice in financial, economic, accounting, engineering, legal, or administrative matters if such persons are specially trained and experienced and competent to perform the special services required..."

The following resolution is recommended for adoption:

RESOLVED: That the SFCCD contract to obtain drummer services for the Physical Education Department, North Gym with Zeke Nealy, at the rate of \$13.08 per hour, not to exceed \$4,761, for the period August 21, 1995 through May 30, 1996, City College of San Francisco.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute this contract on behalf of the SFCCD.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Natalie Berg

Honorable Governing Board of the  
San Francisco Community College District

Subject: Resolution No. 950727-B7  
Authorization to 1) submit an application for funds and 2) appropriate funds receivable upon approval by the Private Industry Council of San Francisco (PIC) to conduct two individual contracts for Occupational Classroom Training Program under the provisions of the Job Training and Partnership Act (P.L. 97-300) totaling \$7,288; one contract for the period of June 12, 1995 to June 11, 1996, City College of San Francisco, \$3,686 and the second contract for the period August 17, 1995 to July 31, 1996, City College of San Francisco, \$3,602.

President and Members:

The Private Industry Council of San Francisco (PIC) is requesting a proposal for a job training program under the provisions of the Job Training Partnership Act (JTPA) of 1982, Title III EDWAA - Economic Dislocation Workers Adjustment Assistance, for the Fiscal Years 1994-95, 1995-96 and 1996-97.

Since FY 1983-84, the Private Industry Council has funded job preparation programs at John Adams Campus which included participant recruitment and selection, testing, employment counseling, classroom training, support services and job placement. For FY 1994-95, FY 1995-96, and FY 1996-97 the District has submitted "Individual Referral" proposals to fund and execute support services for individual San Francisco residents enrolled in Fashion Merchandising and Environmental Horticulture under JTPA subpart funds as follows:

Title III EDWAA - Economic Dislocation Workers Adjustment Assistance totaling \$7,288.

One PIC subcontract will be from June 12, 1995 through June 11, 1996, totaling \$3,686.

Another PIC subcontract will be from August 17, 1995 through July 31, 1996, totaling \$3,602.

No District matching funds are required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer and/or Vice Chancellor, Administration & Finance are hereby authorized to prepare and submit an application for funds and, upon approval, appropriate funds receivable from the Private Industry Council of San Francisco to

conduct two individual contracts for occupational classroom training programs under the provisions of the Job Training and Partnership Act (P.L. 97-300), totaling \$7,288; one contract from June 12, 1995 through June 11, 1996, City College of San Francisco, \$3,686 and another contract from August 17, 1995 through July 31, 1996, City College of San Francisco, \$3,602.

FURTHER BE IT RESOLVED: That upon approval by the California Community Colleges Chancellor's Office with the conditions and terms of the award not significantly amended, and in accordance with the Title 5, California Code of Regulations, Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following additional appropriation is made to the General Fund, Part B - Restricted, to cover the following project for the periods June 12, 1995 through June 11, 1996 and August 17, 1995 through July 31, 1996.

Federal Income from Local Sources

Private Industry Council of San Francisco \$7,288.00  
Job Training and Partnership Act  
Occupational Classroom Training Program  
Title III EDWAA

Expenditures

	Grant Period June 1995 to June 1996	Grant Period Aug. 1995 to July 1996
<u>CCSF Vocational Education</u>		
Instructional materials	\$ 1,135.00	\$ 1,057.00
Non-instructional salaries	1,847.00	1,847.00
Benefits	431.00	431.00
Indirect Cost (8%)	<u>273.00</u>	<u>267.00</u>
TOTAL	\$ 3,686.00	\$ 3,602.00

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to record this budget on the accounts of the Controller and the San Francisco Community College District and to submit any and all reports required by the Private Industry Council of San Francisco in the administration of said program.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Chui Tsang



Honorable Governing Board of the  
San Francisco Community College District

Subject: Resolution No. 950727-B8  
Amending Resolution No. 950622-B3 which  
approved receiving \$99,000 from the Private  
Industry Council of San Francisco (PIC) to  
conduct an Occupational Classroom Training  
Program under the provisions of the Job  
Training and Partnership Act (P.L. 97-300)  
for the period of July 1, 1995, through March  
31, 1996. The available funds have been  
increased to \$214,920, and the period has  
been changed to July 1, 1995, through June  
30, 1996

President and Members:

On June 22, 1995, the Governing Board Adopted  
Resolution No. 950622-B3, approving a subcontract for an  
Occupational Classroom Training Program with the Private Industry  
Council of San Francisco under the provisions of the Job Training  
and Partnership Act (P.L. 97-300) (Title III EDWAA) for the  
period of July 1, 1995, through March 31, 1996, for the amount of  
\$99,000.

The Private Industry Council of San Francisco accepted  
the proposal with the following modifications: The training  
period will be from July 1, 1995, through June 30, 1996, and the  
amount to be allocated initially will be \$85,968. The contract  
amount may increase up to \$214,920 depending upon the training  
demands.

Since FY 1983-84, the Private Industry Council of San  
Francisco (PIC) has funded job preparation programs at John Adams  
Campus which include participant recruitment and selection,  
testing, employment counseling, classroom training, support  
services, and job placement.

No District matching funds are required for the initial  
award or subsequent awards.

The following resolution is recommended for adoption.

RESOLVED: That the Chancellor, Chief Operating  
Officer, and/or Vice Chancellor,  
Administration and Finance, are hereby authorized to  
appropriate all funds receivable from the Private



Industry Council of San Francisco to conduct an occupational classroom training program under the provisions of the Job Training and Partnership Act (P.L. 97-300), from July 1, 1995, through June 30, 1996, City College of San Francisco, up to \$214,920.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute all documents necessary to records this budget revision on the accounts of the Controller and the San Francisco Community College District and to submit any and all reports required by the California Postsecondary Education Commission in the administration of said program.

FURTHER BE IT RESOLVED: That in accordance with the Title 5, California Code of Regulations, Section 59010, and the Budget and Accounting manual for California Community Colleges, the following appropriation is made to the General fund, Part B - Restricted to cover the following project for the period July 1, 1995 through June 30, 1995.

Income from State Source:

Private Industry Council of San Francisco	
Job Training and Partnership Act	
(P.L. 97-300, Title III EDWAA)	
Initial Allocation	\$ 85,968
If fully funded	214,920

Expenditure: Initial Allocation **85,968**

Academic Salaries	47,343
Classified Salaries	14,490
Employee Benefits	9,182
Supplies and Materials	8,035
Other operating expenses & services	550
Indirect Cost (for CCSF)	6,368

Expenditure: If Fully Funded **122,056**

Classified Salaries	28,980
Employee Benefits	25,676
Supplies and Materials	20,088
Other operating expenses & services	2,200
Indirect Cost (for CCSF)	15,920

Recommend for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Chui Tsang



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-B9  
Authorizing the approval of the cost of:  
Contract Modification #8, for a credit of  
\$15,321 to include change order #15 (signed  
July 10, 1995) for \$28,679 and change order  
#16 (signed July 10, 1995) for a credit of  
\$44,000 with Nibbi Brothers, for project:  
CCSF-Remove Architectural Barriers

President and Members:

Resolution No. 940623-B9, authorized the District to contract with Nibbi Brothers Construction for the construction phase of the project: CCSF-Remove Architectural Barriers. This contract will be completed on or about September 12, 1995. Previous modifications approved by the Board, authorized change orders #1-14.

A Contract Modification is needed to cover the cost of change orders # 15 & 16. Change Order # 15, signed on July 10, 1995, includes the cost of additional signage requirements, plumbing costs at Conlan Hall, Science Hall, and Creative Arts, to add isolation valves at these locations, to minimize disruption and unforeseen site conditions, \$ 28,679; Change Order #16, signed on July 10, 1995, is to eliminate the contract work related to the construction of an additional pathway on the east side of Cloud Hall, a credit of \$ 44,000. Total costs of Change Orders #15 & 16 results in a credit of \$15,321. Total cost of all change Orders to date is \$309,210. This contract modification will bring the total contract amount to \$4,220,622.00 and is to be charged to Appropriation: S92 9213 6260.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given  
for the approval of the cost of: Contract  
Modification #8, for a credit of \$15,321 to include  
change order #15 (signed July 10, 1995) for \$28,679 and  
change order #16 (signed July 10, 1995) for a credit of  
\$44,000 with Nibbi Brothers, for project: CCSF-Remove  
Architectural Barriers.

FURTHER BE IT RESOLVED: That the Chancellor, Chief  
Operating Officer, and/or  
Vice Chancellor, Administration and Finance are hereby  
authorized to execute all documents necessary and to  
charge such modification to Appropriation No. S92 9213  
6260.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Peter Goldstein  
Charles Jackson



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-B10  
Authorizing the approval of the cost of: Contract Modification #12, for \$806,785 to include change order #33 (signed June 21, 1995) for \$14,799; change order # 34 (signed July 10 1995) for \$121,534; change order # 35 (signed July 10, 1995) for \$625,000; change order # 36 (signed July 10, 1995) for \$45,452 with Swinerton and Walberg, Builders for project: CCSF-Library-Learning Resource Center.

President and Members:

Resolution No. 930722-B14 authorized the District to accept bid and award construction contract to Swinerton & Walberg, Builders, the legal low responsible bidder for the project: CCSF-Library (Learning Resource Center). This contract will be completed on or about November 27, 1995. Prior Resolutions authorized eleven contract modifications with Swinerton & Walberg to cover the cost of change orders #1 through 32.

A Contract Modification is needed to approve and cover the cost of change orders #33 through 36. Change Order # 33, signed on June 21, 1995, covers the cost of: (1) audio visual modifications related to telecommunications, \$ 10,630 , and (2) the addition of flexible connectors to the cooling tower return line required to complete the project, \$ 4,169. Total cost of C.O #33 is \$14,799.00; Change Order #34, signed on July 10, 1995, covers the cost of required hardware and structural modifications as well as the remainder of the structure related changes required for telecommunications phase, \$121,534; Change Order #35, signed on July 10, 1995, covers the cost of the purchase and installation of the telecommunications wiring and a time extension of 14 calendar days to the Contractor to complete this work, \$ 625,000; Change Order # 36, signed on July 10, 1995, covers the cost of various code and fire marshall required items, \$ 45,452. Total cost of change orders #33 through 36, is \$ 806,785. Total cost of all Change Orders, C.O. #1-36, is \$ 1,590,990. Contractor's contract has been extended to November 27, 1995.

A combination of funds will be used for this modification. All changes are code or agency required or necessary for the telecommunications work. The telecommunications changes, (Change Orders# 33-1, 34 & 35), totaling \$ 757,164, are funded within the State telecommunications augmentation budget of \$1.4M. The code or agency required changes, (Change Orders #33-2 & 36), totaling \$ 49,621, are funded through District funds, for which reimbursement from the State at the end of the project is expected. This contract modification will bring the total contract amount to \$16,085,990.00 and is to be charged to Appropriation: S93 9178 6260.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for the approval of the cost of: Contract Modification #12, for \$806,785 to include change order #33 (signed June 21, 1995) for \$14,799; change order # 34 (signed July 10 1995) for \$121,534; change order # 35 (signed July 10, 1995) for \$625,000; change order # 36 (signed July 10, 1995) for \$45,452 with Swinerton and Walberg, Builders for project: CCSF-Library-Learning Resource Center.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute all documents necessary and to charge such modification to Appropriation No. S93 9178 6260

Recommended for Adoption

Peter Goldstein  
Acting Chancellor

Originator: Peter Goldstein  
Chuck Jackson

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-B11  
Authorizing the approval of the cost of  
Contract Modification #5 for a cost not to  
exceed \$65,000 for additional inspection and  
construction management services and a  
contract time extension, through November 30,  
1995 with Vanir Construction Management for  
the project: CCSF-Library

President and Members:

Resolution No. 930722-B16 authorized the District to contract with the firm of Vanir Construction Management, for the project: CCSF-Library (Learning Resource Center), not to exceed \$1,130,000. The original Contract Order was executed for \$997,000, with the \$133,000 balance held in reserve for additional scheduling and estimating services from Vanir, if required by the District, during the course of the Project. Resolutions 940922-B3 and 941117-B4 authorized additional contract modifications to reduce the contract amount by \$200,000, revised contract total is \$797,000. This contract was scheduled for completion in September of 1995.

An additional Contract Modification is desired to extend the contract time and work hours until November 30, 1995, until the completion and opening of the new Library (LRC). Services to be performed include inspection, supervision and coordination during the installation of the telecommunication wiring and furnishings and the final close out of the project.

Total requested modification is: \$65,000. Total contract modifications now represent a savings of \$268,000 to the original contract amount. Revised contract total is \$ 862,000. This contract modification is to be charged to Appropriation: S92 9123 6260. This portion of the project is 100% State funded and no District funds are required.

The following resolution is recommended for adoption:

RESOLVED: Authorizing the approval of the cost of  
Contract Modification #5 for a cost not to  
exceed \$65,000 for additional inspection and  
construction management services and a contract time  
extension, through November 30, 1995 with Vanir  
Construction Management for the project: CCSF-Library.

FURTHER BE IT RESOLVED: That the Chancellor, Chief  
Operating Officer, and/or  
Vice Chancellor, Administration and Finance are hereby  
authorized to execute all documents necessary and to  
charge such modification to appropriation S93 9178  
6260.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Peter Goldstein, Chuck Jackson



Honorable Board of Trustees of the  
San Francisco Community College District

SUBJECT: Resolution No: 950727 - B12

Authorization to 1)submit an application and 2) appropriate all funds receivable upon approval by the U.S. Department of Education, Office of Postsecondary Education (Title III) to implement a program to strengthen student academic success and to increase institutional accountability, for the period October 1, 1995 to September 30, 2000, for \$1,683,860

President and Members:

This resolution requests a retroactive authorization to submit a grant application to the U.S. Department of Education, Office of Postsecondary Education (Title III) to strengthen student academic success for non-traditional students. The grant application was submitted May 15, 1995, and due to an oversight in the Office of Development, authorization was not obtained from the Board. This resolution also requests authorization to appropriate any funds receivable from this grant proposal. This proposal consists of two programs. The first will use supplemental instruction (student-led tutorial groups) in high-risk courses (courses where more than 30% of the students receive "D's, F's or Withdrawals"). The second program will use new instructional technologies (computer assisted instruction--multi-media and on-line techniques). Faculty will be trained in these educational methods, and methods will be integrated into classrooms.

The proposal also calls for implementing an institutional accountability system which will allow faculty and administrators easy access to planning, assessment, and budgetary information. This would include providing access to a wide range of reports such as student statistical and outcome information, or projected budgets. A second system will give students computer access to general information about the college such as our catalog, schedule of classes, events, and frequently asked questions. Both of these systems will be user-friendly, have the ability to retrieve information stored on a mainframe computer, and improve planning processes.

The total amount being requested is \$1,683,860 for the period October 1, 1995 to September 30, 2000. City College will be the fiscal agent for the grant. Steven Levinson, a faculty member of the City College of San Francisco Department of English will be the Project Director. The grant will fund the design, development, piloting and implementation of these programs. Funds will cover personnel costs, supplies, travel, and equipment. The college would receive approximately 70 computers and several computer servers.

There will be no direct costs to the College. Nor are there any cash or in-kind matches required. All money will be used for City College with the exception of one sub-contract of \$4,000 per year to an outside evaluator.

The following resolution is recommended for adoption:



RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to submit a proposal to the U.S. Department of Education, Office of Postsecondary Education for the period October 1, 1995 to September 30, 2000, for \$1,683,860.

FURTHER BE IT RESOLVED: That upon approval by the U.S. Department of Education, Office of Postsecondary Education with the conditions and terms of the award not significantly amended, and in accordance with the Title 5, California code of Regulations, Section 59010, and the Budget and Accounting Manual for California Community Colleges, the following additional appropriation is made in the General Fund, Part B- Restricted to cover the following project for the period October 1, 1995 to September 30, 2000.

Income: U.S. Department of Education Office of Postsecondary Education

95-96	96-97	97-98	98-99	99-00
\$341,275	\$364,171	\$340,341	\$326,352	\$311,722

Expenditure

	95-96	96-97	97-98	98-99	99-00
Personnel	226,116	226,116	226,116	226,116	226,116
Benefits	45,223	45,223	45,223	45,223	45,223
Travel	5,500	5,000	5,000	5,500	5,000
Equipment	45,345	68,165	49,911	26,472	18,992
Supplies	11,500	12,076	6,500	15,450	8,800
Misc.*	7,591	7,591	7,591	7,591	7,591

\*External Evaluator, faculty stipends

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the Controller and the SFCCD and to submit any and all reports required by the U.S. Department of Education, Office of Postsecondary Education in the administration of said program.

Recommended for adoption,

Peter Goldstein  
Acting Chancellor

Originator: Robert Gabriner

07/27/95 - B12 Page 3



Honorable Governing Board of the  
San Francisco Community College District

Subject: Resolution No. 950719-B13  
Authorizing amendment of resolution No.  
950126 - B24 to reduce the contract amount  
with Ameritech Library Services (Dynix) by  
\$57,000 from \$261,029 to \$204,029

President and Members:

In January of 1995, the Board of Trustees passed resolution 950126-B24 authorizing SFCCD to contract with Ameritech Library Services (Dynix) to procure hardware, software, licenses, shipping, installation and training for the automated library system for the SFCCD at a cost not to exceed \$261,029. This contract would allow for an significant upgrade to the library's current Hewlett Packard computer hardware and Dynix software so that the automated library system is able to provide the appropriate level of services for the new Rosenberg Library and Learning Resources Center.

Since the passage of the resolution 950126-B24, the Information Services Technology Services Department has been able to negotiate a lower price for the necessary computer hardware, operating system software and maintenance with Hewlett Packard directly than what was quoted by Ameritech Library Services. Therefore resolution 950126-B24 needs to be amended to reflect the amount deducted, \$57,000, to procure the computer hardware, systems software and maintenance from Hewlett Packard Corporation. The balance, \$204,029 authorized by resolution 950126-B24 will pay for upgrade to the application software for the automated library system, maintenance and vendor support, all of which is provided by Ameritech Library Services (Dynix).

The following resolution is recommended for adoption

RESOLVED: That the College District is hereby  
authorized to amend Resolution No. 950126 -  
B24 to reduce the contract amount with Ameritech  
Library Services (Dynix) by \$57,000 from \$261,029 to  
\$204,029.

FURTHER BE IT RESOLVED: That the Chancellor, Chief  
Operating Officer, and/or Vice  
Chancellor, Administration and Finance are hereby  
authorized to execute this resolution.

Recommended for adoption:

Peter Goldstein,  
Acting Chancellor

Originator: Rita Jones

07/27/95 - B13 Page 2



Honorable Governing Board of the  
San Francisco Community College District

Subject: Resolution No. 950719-B14  
Authorizing contract with Hewlett Packard Corporation to procure (1) computer hardware, (2) software licenses, and (3) hardware maintenance, software maintenance and shipping at a cost not to exceed \$57,000

President and Members:

In January of 1995, the Board of Trustees passed resolution 950126-B24 authorizing SFCCD to contract with Ameritech Library Services (Dynix) to procure hardware, software, licenses, shipping, installation and training for the automated library system for the SFCCD at a cost not to exceed \$261,029. This contract would allow for an significant upgrade to the library's current Hewlett Packard computer hardware and Dynix software so that the automated library system is able to provide the appropriate level of services for the new Rosenberg Library and Learning Resources Center.

Since the passage of the resolution 950126-B24, the Information Services Technology Services Department has been able to negotiate a lower price for the necessary computer hardware, operating system software and maintenance with Hewlett Packard directly than what was quoted by Ameritech Library Services. This resolution seeks authorization for procurement of the Hewlett Packard computer hardware, system software and maintenance directly from Hewlett Packard.

The following resolution is recommended for adoption

RESOLVED: That the College District is hereby authorized to contract with Hewlett Packard to procure computer hardware, software licenses, shipping and maintenance for the automated library system for the SFCCD, at a cost not to exceed \$57,000.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute the contract on behalf of the District to charge the contract expenses to Appropriation No. C93-9178-6261.

Recommended for adoption:

Peter Goldstein,  
Acting Chancellor

Originator: Rita Jones

07/27/95 - B14 Page 2

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-B15  
Authorization to 1) contract with and 2)  
appropriate funds receivable, upon approval  
of City College of San Francisco's two year  
contract for services for the Department of  
Social Services of the City and County of San  
Francisco to conduct a Greater Avenues for  
Independence (GAIN) counseling service for  
GAIN participants for the period July 1, 1995  
through June 30, 1997, for \$320,000

President and Members:

The San Francisco Department of Social Services (DSS) Employment and Training Services (ETS) department proposes to contract with City College of San Francisco (CCSF) to provide counseling services for GAIN participants referred to CCSF by ETS basic academic education and occupation training services for the period July 1, 1995 through June 30, 1997. Funds amounting to \$320,000 will be used to provide GAIN participants with educational counseling and assessment services. The GAIN participants will be referred for enrollment in either credit and/or non-credit classes. For each of the past three fiscal years DSS has contracted for these services; this year they are proposing a two year contract. Approximately five hundred GAIN participants enroll in City College each year. No District matching funds are required.

The following resolution is recommended for adoption:

RESOLVED: That authorization is hereby given to 1)  
contract with and 2) appropriate funds from  
the Department of Social Services of the City and  
County of San Francisco to conduct a Greater Avenues  
for Independence (GAIN) project to provide educational  
and assessment services for GAIN clients for the period  
July 1, 1995 through June 30, 1997, for \$320,000.

THEREFORE BE IT RESOLVED: That in accordance with  
Title 5, California Code of  
Regulations, Section 59010 and the Budget and  
Accounting Manual for California Community Colleges,  
the following appropriation is made in the General  
Fund, Part B - Restricted to cover the following  
project for the period July 1, 1995 through June 30,  
1997.

Local Income

Department of Social Services	\$320,000
City and County of San Francisco	

Expenditures

Counselors salaries	\$166,282
Classified salaries	90,372
Fringe	34,350
Supplies	5,292
Administrative cost	23,704
	<hr/>
	\$320,000

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to record this contract on the accounts for the San Francisco Controller and/or the Department of Social Services City and County of San Francisco in the administration of this program.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Chui L. Tsang



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-B16

Authorizing the execution and delivery of an equipment lease and equipment agreement concerning the library building at San Francisco Community College District and approving related actions in connection therewith

- WHEREAS: Chapter 139, Item 6870-301-660(8) of the Statutes of 1994 contains an appropriation for the acquisition of certain equipment (the "Equipment") for the Library Building at San Francisco Community College District payable from the proceeds of bonds, negotiable notes or negotiable bond anticipation notes (collectively, the "Obligations") issued by the State Public Works Board (the "Public Works Board") pursuant to the State Building Construction Act, being Part 10b of division 3 of Title 2 of the Government Code.
- WHEREAS: the Public Works Board has determined that it is in the public interest to obtain an interim loan from the General Fund or Pooled Money Investment Account (the "Interim Loan") to provide funds for the acquisition of the equipment on behalf of the San Francisco Community College District (the "District");
- WHEREAS: the Public works Board will covenant to issue the obligations in order to repay the principal of and the interest on the Interim Loan;
- WHEREAS: the Obligations will be special obligations of the Public Works Board payable solely from certain pledged revenues, which shall include the annual rental payments payable by the District pursuant to the Equipment lease (as hereinafter defined);
- WHEREAS: in order to enable the Public Works Board to perform its covenant to issue the Obligations and to provide for the payment of the principal of and interest on the Obligations, the Public Works Board will lease the Equipment to the District pursuant to an Equipment Lease (the "Equipment Lease");
- WHEREAS: It is the intent of the District that the Chancellor of the California Community Colleges shall, in addition to revenues calculated for



apportionment to community college districts pursuant to Section 84700 of the Education Code, apportion State aid equal to the amount necessary to meet the annual rental payments pursuant to the Equipment Lease;

WHEREAS: the District shall authorize, pursuant to the Equipment Lease, the Chancellor of the California Community Colleges and the Controller of the State of California to withhold from its annual apportionment the amount of funds necessary to satisfy its annual rental payments pursuant to the Equipment Lease, which shall include an authorization to withhold the additional apportionment amount and the amount determined by the Chancellor of the California Community Colleges to be the district's proportional share of such rental payments;

WHEREAS: While it is the intent of the District and the Chancellor of the California Community Colleges that such funds be appropriated annually as part of the State's general apportionment funds for the California Community Colleges, the District's obligation to pay rental payments pursuant to the equipment Lease shall be an obligation payable from any lawfully available funds of the District;

WHEREAS: The District has agreed to provide and perform all activities required to acquire and install the equipment on behalf of the Public Works Board pursuant to an equipment on behalf of the Public Works Board pursuant to an Equipment Agreement (the "Equipment Agreement") between the Public Works Board and the District;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the San Francisco Community College District as follows:

1. The proposed form of Equipment Agreement, by and between the District and the Public Works Board, as presented to this meeting, is hereby approved. The Chancellor, Chief Operating Officer or Vice Chancellor of Administration and Finance of the District is hereby authorized and directed, for and in the name and on behalf of the District, to execute, acknowledge and deliver the Equipment Agreement in substantially the form presented to this meeting with such insertions and changes therein as the Chancellor, Chief Operating Officer and the Vice Chancellor of Administration and Finance of the District, with the advice of the

counsel, may require or approve, such approval to be conclusively evidenced by the execution and delivery thereof.

2. The proposed form of Equipment Lease, by and between the District and the Public Works Board, as presented to this meeting, is hereby approved. The Chancellor, Chief Operating Officer or Vice Chancellor of Administration and Finance of the District is each hereby authorized and directed, for and in the name and on behalf of the District, to execute, acknowledge and deliver the Equipment Lease in substantially the form presented to this meeting, with such insertions and changes therein as the Chancellor, Chief Operating Officer, or the Vice Chancellor of Administration and Finance of the District, with the advice of the counsel, may require or approve, such approval to be conclusively evidenced by the execution and delivery thereof.
3. The Officers of the District are hereby authorized and directed, for and in the name and on behalf of the District to do any and all things, take any and all actions and execute and deliver any and all certificates (including the Certificate of the San Francisco Community College District attached hereto as Exhibit A), agreements and documents which they, or any of them, may deem necessary or advisable in order to facilitate the Interim Loan and the lawful issuance and delivery of the Obligations by the Public Works Board.
4. This resolution shall take effect immediately upon its passage.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Peter Goldstein



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-B17  
Authorizing the approval of the cost of:  
Contract Modification #5, not to exceed  
\$6,380, for architectural services and  
advice, with the firm of Finger & Moy,  
Architects, for the project: District Shops &  
Warehouse

President and Members:

Resolution No. 890525-S2 authorized the District to contract with the firm of Finger & Moy, Architects, for architectural services and advice for the project: District Shops & Warehouse for \$182,320. Subsequent contract modifications #1 through 4 have been approved by the Board in the amount of \$379,980 for a current total of \$562,300.

A Contract Modification to cover the cost of a final, detailed construction cost estimate is needed due to a change in scope of the work requested by the District, consisting of the change to a one-story building. A detailed estimate is needed before the architects can determine the final scope of each the two buildings--the Shops & Offices on the Phelan Campus and the Warehouse at 1960 Carroll Avenue. Funding for this project has been fixed at \$5,016,610, all told, for all project soft and hard costs--design fees, agency fees, printing, etc. and construction. The funds for this cost estimate will come out of this.

Including this contract modification the total cost will be \$568,680 and it is to be charged to Appropriation No. S93 9020 6200.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given  
for the approval of the cost of: Contract  
Modification #5, not to exceed \$6,380, for  
architectural services and advice, with the firm of  
Finger & Moy, Architects, for the project: District  
Shops & Warehouse.

FURTHER BE IT RESOLVED: That the Chancellor, Chief  
Operating Officer, and/or Vice Chancellor,  
Administration and Finance, are hereby authorized to  
execute all documents necessary and to charge such  
modification to Appropriation No. S93 9020 6200.

Recommended for adoption:

Peter A. Goldstein  
Acting Chancellor

Originator: Peter A. Goldstein, Charles E. Jackson

07/27/95 - B17 Page 2



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-B18  
Authorization to contract with Acres  
Consulting Engineers, Inc., to provide the  
District with Civil Engineering Services for  
the Project: South Balboa Reservoir Parking  
Lot, at a cost not to exceed \$25,000

President and Members:

Resolution No. 950427-B11 authorized the District to appropriate funds to plan and construct parking facilities located within the South Balboa Reservoir. The planning process for approval of such a parking facility requires complete construction documents prepared by a licensed Civil Engineer. The Engineer will be responsible for the design of the parking lot with direction from the Office of Facilities Planning, engineering the design to meet the project's access requirements and will include paving, drainage, lighting, parking layout and circulation analysis and design. The Engineer will provide preliminary and final cost estimates and schedules as well as complete documents on disk. The District received qualified proposals from three civil engineering firms, including MBE, WBE and LBE firms, which were reviewed by the selection committee. Acres Consulting Engineers, Inc. was the most desirable qualified firm and a certified MBE.

The District wishes to contract with the firm Acres Consulting Engineers, Inc., for Civil Engineering Services to meet all requirements of the City Planning Department and the District for the planning of the South Balboa Reservoir Parking Lot, at a cost not to exceed \$25,000. This contract will end on or before April 30, 1995.

Funding for this project will be provided by District Funds and will be charged to appropriation No.

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The following resolution is recommended for adoption:

RESOLVED: That the District be authorized to contract with Acres Consulting Engineers, Inc. to provide the District with Civil Engineering Services for the Project: South Balboa Reservoir Parking Lot, at a cost not to exceed \$25,000.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute all documents necessary and to charge such work to appropriation No. \_\_\_\_\_.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Peter Goldstein and Charles Jackson

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-B19  
Authorization to contract with Cannon-  
Weichert-Fleming, to provide the District  
with an up-to-date Facilities Space Inventory  
of all District Buildings, at a cost of  
\$35,800

President and Members:

The State Chancellor's Office requires, per sections in the *Education Code*, that the District provide "an annual inventory of all facilities of the district using standard definitions, forms and instructions adopted by the Board of Governors", every October 1st. The District received qualified proposals from two facilities firms, including an MBE, which were reviewed by the selection committee. Cannon-Weichert-Fleming is a joint-venture of both consultants, and therefor, the most desirable qualified entity. This contract will end on or before December 31, 1995.

The District wishes to contract with Cannon-Weichert-Fleming to provide the required Facilities Space Inventory, at a cost of \$35,800.

Funding for this project will be provided by District Funds and will be charged to appropriation No. U-0130-5690-6600-C.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given to contract with Cannon-Weichert-Fleming to provide the District with an up-to-date Facilities Space Inventory of all District Buildings, at a cost of \$35,800.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute all documents necessary and to charge such work to appropriation No. U-0130-5690-6600-C.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Peter Goldstein and Charles Jackson

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-B20  
Authorization to contract with Environmental  
Science Associates, to provide the District  
with Traffic Study Services for the Project:  
South Balboa Reservoir Parking Lot, at a cost  
not to exceed \$20,000

President and Members:

Resolution No. 950427-B11 authorized the District to appropriate funds to plan and construct parking facilities located within the South Balboa Reservoir. The planning process for approval of such a parking facility requires a traffic study to determine any impact of additional parking on the surrounding community. The Traffic Study will provide very important information concerning traffic patterns, the number of vehicles and the actions they take during school hours at every intersection around the reservoir and recommendations for vehicular and pedestrian access to the reservoir lot. The District received qualified proposals from three traffic study firms, including MBE, WBE and LBE firms, which were reviewed by the selection committee. Environmental Science Associates was the most desirable qualified firm.

The District wishes to contract with the firm Environmental Science Associates, for traffic study services to meet all requirements of the City Planning Department and the District for the planning of the South Balboa Reservoir Parking Lot, at a cost not to exceed \$20,000. This contract will end on or before February 28, 1996.

Funding for this project will be provided by District Funds and will be charged to appropriation No. \_\_\_\_\_.

The following resolution is recommended for adoption:

RESOLVED: That the District be authorized to contract with Environmental Science Associates to provide the District with Traffic Study Services for the Project: South Balboa Reservoir Parking Lot, at a cost not to exceed \$20,000.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute all documents necessary and to charge such work to appropriation No. \_\_\_\_\_.



Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Peter Goldstein and Charles Jackson

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-B21  
Authorization to contract with KYJ  
Associates, Inc., to provide the District  
with Mechanical Engineering Services for the  
Project: Auto Shop and Classroom Ventilation  
Up-grade, at a cost not to exceed \$9,500

President and Members:

The District wishes to up-grade the ventilation system located within the Auto Shop at 1400 Evans Ave., including the general shop where tune-ups, brakes and transmissions are taught as well as the body shop area and the associated classroom. The Mechanical Engineer will provide the District with a cost estimate and Construction Documents necessary for the installation of a new mechanical ventilating system to increase the supply of fresh air in these areas. The District received qualified proposals from three civil engineering firms, including MBE firms and the City Department of Engineering, which were reviewed by the selection committee. KYJ Associates, Inc. was the most desirable qualified firm and a certified MBE.

The District wishes to contract with the firm KYJ Associates, Inc., for Mechanical Engineering Services to meet all requirements of the District for improving the ventilation of the Auto Shop and Classroom at 1400 Evans Ave., at a cost not to exceed \$9,500. This contract will end on or before December 31, 1995.

Funding for this project will be provided by District Funds and will be charged to appropriation No. \_\_\_\_\_.

The following resolution is recommended for adoption:

RESOLVED: That the District be authorized to contract with KYJ Associates, Inc., to provide the District with Mechanical Engineering Services for the Project: Auto Shop and Classroom Ventilation Up-grade, at a cost of \$9,500.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute all documents necessary and to charge such work to appropriation No. \_\_\_\_\_.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Peter Goldstein and Charles Jackson

07/27/95 - B21 Page 2

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-B22  
Authorization to 1) contract with and 2)  
appropriate funds receivable from the Private  
Industry Council San Francisco for the San  
Francisco Assessment Center to provide  
assessment services for the period July 1,  
1995 through June 30, 1996, in the amount of  
\$120,000

President and Members:

The San Francisco Assessment Center (SFAC) was established in 1992 through a subcontract with the Private Industry Council of San Francisco (PIC). The funding comes from the Department of Labor under the Job Training Partnership Act (JTPA). The three year contract was for career and vocational assessment services for JTPA-eligible and other low income individuals.

The Private Industry Council wishes to contract with City College of San Francisco for another year of Assessment Services through the San Francisco Assessment Center.

The following resolution is recommended for adoption:

RESOLVED: That authorization is hereby given to 1)  
contract with and 2) appropriate funds from  
the Private Industry Council of San Francisco to  
conduct the San Francisco Assessment Center to provide  
career and vocational assessment services for JTPA-  
eligible and other low income individuals for the  
period July 1, 1995 through June 30, 1996, for  
\$120,000.

THEREFORE BE IT RESOLVED: That in accordance with  
Title 5, California Code of  
Regulations, Section 59010, and the Budget and  
Accounting Manual for California Community Colleges,  
the following appropriation is made in the General  
Fund, Part B - Restricted to cover the following  
project for the period July 1, 1995 through June 30,  
1996.

Local Income

Private Industry Council of San Francisco	\$120,000
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Expenditures

Project Coordinator	\$10,635
Counselors salaries	38,481
Classified salaries	51,492
Fringe	6,132
Supplies	1,972
Telephone Charges	2,400
Administrative Cost	<u>8,888</u>
	\$120,000

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to record this contract on the accounts for the San Francisco Controller and the San Francisco Community College District and to submit any and all reports required by the Private Industry Council of San Francisco in the administration of this program.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Chui L. Tsang



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-B23  
Authorization to 1) submit an application for funds, and 2) to appropriate all funds receivable upon approval by the California Trade and Commerce Agency to establish a Small Business Development Center for the period August 1, 1995 to December 30, 1995, \$209,000

President and Members:

Board of Trustees approval is sought for submission of an application for funds to the California Trade and Commerce Agency to establish a Small Business Development Center at a location still to be determined. This will be a joint project with San Francisco State University.

The objectives of the Small Business Development Center are the following:

1. Provide one-on-one consulting to small business owners and prospective owners starting a business.
2. Provide one-on-one consulting to small business owners and prospective owners in specialized areas such as international trade, technology transfer, environmental compliance and procurement.
3. Sponsor training activities and conferences regarding small business issues.
4. Disseminate pertinent information to small business owners and prospective owners.
5. Refer small business owners and prospective owners to other service providers when appropriate.
6. Strengthen the small business community.
7. Contribute to the economic growth of the community served.
8. Leverage federal dollars and resources with those of the State, academic community and private sector.

City College of San Francisco will be the fiscal agent for this grant. Note that the budget shows a \$21,450 cash match. City College of San Francisco's portion of the total amount is

\$5,500 for this calendar year. San Francisco State University and other cooperative organizations (e.g. San Francisco Renaissance Entrepreneurship Center, Daly City, Skyline College) are making up the difference. At this time, it is unclear what the cash match for City College of San Francisco, if any, will be for next calendar year.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to prepare and submit an application to the California Trade and Commerce Agency for a Small Business Development Center for the period August 1, 1995 to December 30, 1995, \$209,000.

FURTHER BE IT RESOLVED: That upon approval by the California Trade and Commerce Agency with the conditions and terms of the award not significantly amended, and in accordance with the Title 5, California code of Regulations, Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following additional appropriation is made in the General Fund, Part B - Restricted to cover the following project for the period August 1, 1995 to December 30, 1995.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the Controller and the SFCCD and to submit any and all reports required by the State Chancellor's Office in the administration of said program.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Robert Gabriner and Steven Glick

JUL 24 1995

Honorable Board of Trustees of the  
San Francisco Community College District

SAN FRANCISCO  
PUBLIC LIBRARY

Subject: Resolution No. 950727-B23  
Authorization to 1) submit an application for funds, and 2) to appropriate all funds receivable upon approval by the California Trade and Commerce Agency to establish a Small Business Development Center for the period August 1, 1995 to December 30, 1995, \$209,000

President and Members:

Board of Trustees approval is sought for submission of an application for funds to the California Trade and Commerce Agency to establish a Small Business Development Center at a location still to be determined. This will be a joint project with San Francisco State University.

The objectives of the Small Business Development Center are the following:

1. Provide one-on-one consulting to small business owners and prospective owners starting a business.
2. Provide one-on-one consulting to small business owners and prospective owners in specialized areas such as international trade, technology transfer, environmental compliance and procurement.
3. Sponsor training activities and conferences regarding small business issues.
4. Disseminate pertinent information to small business owners and prospective owners.
5. Refer small business owners and prospective owners to other service providers when appropriate.
6. Strengthen the small business community.
7. Contribute to the economic growth of the community served.
8. Leverage federal dollars and resources with those of the State, academic community and private sector.



City College of San Francisco will be the fiscal agent for this grant. Note that the budget shows a \$21,450 cash match. City College of San Francisco's portion of the total amount is \$5,500 for this calendar year. San Francisco State University and other cooperative organizations (e.g. San Francisco Renaissance Entrepreneurship Center, Daly City, Skyline College) are making up the difference. At this time, it is unclear what the cash match for City College of San Francisco will be for next calendar year.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to prepare and submit an application to the California Trade and Commerce Agency for a Small Business Development Center for the period August 1, 1995 to December 30, 1995, \$209,000.

FURTHER BE IT RESOLVED: That upon approval by the California Trade and Commerce Agency with the conditions and terms of the award not significantly amended, and in accordance with the Title 5, California code of Regulations, Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following additional appropriation is made in the General Fund, Part B - Restricted to cover the following project for the period August 1, 1995 to December 30, 1995.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the Controller and the SFCCD and to submit any and all reports required by the State Chancellor's Office in the administration of said program.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Robert Gabriner and Steven Glick

## City College of San Francisco -- SBDC

Line Item	FTE	CSBDC	MATCH		TOTAL
			CASH	IN-KIND	
<b>A.PERSONNEL</b>					
Key Personnel Costs					
Director	0.4	23,750	1,250		25,000
Admin. Assistant	0.4	13,333			13,333
Clerical Staff	0.2	917	2,000		2,917
Business Counselor	0	0			0
Faculty -8 hrs. @ \$51/hr x 20 weeks	0.2	8,160	3,000		11,160
Administration	0.4			7,000	7,000
Total Salaries		46,160	6,250	7,000	59,410
<b>B.FRINGE BENEFITS</b>					
Key Personnel Benefits					
F.T. Staff		7,417	250		7,667
P.T. Staff		0			0
Total Fringe Benefits		7,417	250	0	7,667
<b>C.TRAVEL</b>					
In-State miles @ .24					
		600			600
Other In-State		900			900
ASBDC		2,000			2,000
Total Travel		3,500	0	0	3,500
<b>D.EQUIPMENT &gt;\$500</b>					
5 computers @ 2,500 each					
		12,500			12,500
lap top computer		3,500			3,500
furniture		10,000			10,000
2 printers @ 1,500 each		3,000			3,000
copier		6,000			6,000
fax & line		1,200			1,200
telephones 6 & lines @ \$100/phone		600			600
Total Equipment		36,800	0	0	36,800

June 27, 1995



## City College of San Francisco – SBDC

Line Item	FTE	CSBDC	MATCH		TOTAL
			CASH	IN-KIND	
<b>E.SUPPLIES</b>					
General Office		7,000			7,000
Total Supplies		7,000	0	0	7,000
<b>F.CONTRACTUAL</b>					
Maintenance/Service Agreements		4,000			4,000
Total Contractual		4,000	0	0	4,000
<b>G.CONSULTANTS</b>					
Consultants		67,050	12,950		80,000
Total Consultants		67,050	12,950	0	80,000
<b>H.OTHERS</b>					
Computer software		3,000			3,000
Copier usage		2,000			2,000
Postage		2,000			2,000
Printing		2,000			2,000
Publications		4,000			4,000
Rent @ \$1.20/sq. ft.		0		2,898	2,898
Staff development		1,000			1,000
Subscriptions, dues, periodicals		500			500
Telephone monthly service		3,500			3,500
Community outreach		4,000	2,000		6,000
Minor equipment		2,000			
Signs		5,000			
Total Other		29,000	2,000	2,898	26,898
<b>I.TOTAL DIRECT</b>		200,927	21,450	9,898	232,275
<b>J.INDIRECT COSTS</b>		8,037			8,037
<b>TOTAL BUDGET</b>		208,964	21,450	9,898	240,312

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-B24  
Authorization to (a) submit an application  
for funds and (b) appropriate all funds  
receivable upon approval by the California  
State Department of Education, Office of Food  
and Nutrition Services for Child Care Food  
Program for the period of October 1, 1995  
through September 30, 1996, City College of  
San Francisco Campuses, \$110,000

President and Members:

For 1994-95 the San Francisco Community College District contracted with the Department of Education, State of California, for a special Food Service Program for children conducted by the City College of San Francisco Campuses. This agreement provided funds for SFCCD to purchase food for supplemental meals for children enrolled in the State Education Preschool Program, the John Adams Child Development Center, the Grace Child Development Center and Campus Child Development Center. The SFCCD wishes to continue participation in this program for 1995-96.

No District matching funds are required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to prepare and submit an application on behalf of the City College of San Francisco Campuses for funds for the Child Care Food Program to the California State Department of Education, Office of Food and Nutrition Services for the period October 1, 1995 through September 30, 1996, \$110,000.

FURTHER BE IT RESOLVED: That upon approval by the State Department of Education, with the conditions that the terms of the application are not significantly amended, and in accordance with the Title 5, California Code of Regulations, Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following appropriation is made in the general Fund, Part B - Restricted to cover the following project for the period October 1, 1995 to September 30, 1996.

State Income from State Sources

Department of Education	\$110,000
Office of Food and Nutrition Services	

Expenditures

Classified & Cooks Salaries & Fringe Benefits	\$44,000
Food	48,000
Supplies & Materials	18,000
	<hr/>
	\$110,000

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to record this appropriation on the accounts of the San Francisco Controller and the SFCCD and to submit any and all reports required by the State Department of Education in the administration of said program.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Sandra Handler

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-B25  
Authorization to enter into contract with  
Linda R. Jackson for her to provide legal  
research and related services beginning  
September 1, 1995 through June 30, 1996 at a  
rate of \$40.00 per hour, not to exceed  
\$20,000.00

President and Members:

In order to maximize the legal services and advice  
offered to other offices of the District, the Office of the General  
Counsel wishes to contract with Linda R. Jackson who will provide  
research and related services under the direction of the General  
Counsel. Monies to be expended are already budgeted.

California Government Code § 53060 reads in relevant part  
as follows: "The legislative body of any public or municipal  
corporation or district may contract with and employ any persons  
for the furnishing to the corporation or district special services  
and advice in financial, economic, accounting, engineering, legal,  
or administrative matters if such persons are specially trained and  
experienced and competent to perform the special services  
required."

The following resolution is recommended for adoption:

RESOLVED: That the San Francisco Community College  
District contract with Linda R. Jackson, Esq.  
as an independent contractor, pursuant to Government Code  
§ 53060 at a fee of \$40.00 per hour, not to exceed  
\$20,000.00, for the time period September 1, 1995 through  
June 30, 1996, for her to provide legal research and  
related services; and

FURTHER BE IT RESOLVED: That the Chancellor, Chief  
Operating Officer, and/or Vice  
Chancellor, Administration and Finance are hereby  
authorized to execute any and all documents on behalf of  
the District to effectuate this resolution.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Ronald Lee

07/27/95 - B25 Page 1





7/21/95

Honorable Governing Board of the  
San Francisco Community College District

Subject: Resolution No.950727-B26  
Authorization to 1) enter into a contract with California State Department of Education (CDE) and the California Department of Social Services (CDSS) to establish a system for tracking enrollment data (for Center Based Programs) of eligible Aid to Families with Dependent Children (AFDC) in CDE's subsidized child care system, and 2) appropriate all funds receivable upon approval during the period 7/1/95 through 6/30/96, \$15,870

President and Members:

City College of San Francisco has been asked to review and to conduct ongoing tracking of all eligible families in its subsidized center based child development/child care programs in collaboration with California Department of Education and California Department of Social Services. AB2184 requires the California Department of Education and the California Department of Social Services to establish a tracking enrollment data system of eligible Aid to Families with Dependent Children recipients in all of CDE's subsidized child care systems. City College of San Francisco is one of CDE's subsidized child care systems. The purpose of this AB2184 Administrative Cost Contract is to reimburse City College of San Francisco for 1995/96 AB2184 tracking expenses of its eligible Aid to Families with Dependent Children in its center based program. City College of San Francisco currently operates one center based (full day program) in the Bayview/Hunter's Point district at Grace Child Development Center. Grace Child Development Center provides subsidized child development/child care for 90 children. City College of San Francisco is requesting permission to accept \$15,870 from California State Department of Education to track enrollment data for purposes related to its full day center based program. The San Francisco Community College District is requesting \$15,870 for this purpose.

Ongoing Tracking	\$15,870
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No District matching funds are required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to prepare and submit an application for funds to the California State Department of Education for ongoing tracking of enrollment data at Center Based Child Development program as required by AB2184 on behalf of San Francisco Community College District for the period 7/1/95 through 6/30/96, \$15,870; and

FURTHER BE IT RESOLVED: That upon approval by the California State Department of Education, with the condition that the terms of the award are not significantly amended and in accordance with Title 5, California Administrative Code Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following appropriation is made in the General Fund, Part B-Restricted, to cover the following project for the period 7/1/95 through 6/30/96.

State Income Source

California Department of Education	\$15,870
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Expenditures

Child Development & Family Studies Dept.	\$15,870
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FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration & Finance, are hereby authorized to execute all documents necessary to record this appropriation of funds on the accounts of the San Francisco Controller and the SFCCD and to submit any and all reports required by the California State Department of Education in the administration of said program.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Sandra Handler

Honorable Board of Trustees of the  
San Francisco Community College District

JUL 24 1995

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Subject: Resolution No. 950727-B26

Authorization to (1) enter into a contract with California State Department of Education and the California Department of Social Services to establish a system for tracking enrollment data (for Center Based Programs) of eligible Aid to Families with Dependent Children in CDE's subsidized child care system, and (2) appropriate all funds receivable upon approval for \$15,870 for the period 7/1/95 through 6/30/96.

President and Members:

City College of San Francisco has been asked to review and to conduct ongoing tracking of all eligible families in its subsidized center based child development/child care programs in collaboration with California Department of Education and California Department of Social Services. AB2184 requires the California Department of Education (CDE) and the California Department of Social Services (CDSS) to establish a tracking enrollment data system of eligible Aid to Families with Dependent Children (AFDC) recipients in all of CDE's subsidized child care system. City College of San Francisco is one of CDE's subsidized child care system. The purpose of this AB2184 Administrative Cost Contract is to reimburse City College of San Francisco for 1995/96 AB2184 tracking expenses of its eligible Aid to Families with Dependent Children in its center based program. City College of San Francisco currently operates one center based (full day program) in the Bayview/Hunter's Point district at Grace Child Development Center. Grace Child Development Center provides subsidized child development care for 90 children. City College of San Francisco is requesting permission to accept \$15,870 from California State Department of Education to track enrollment data for purposes related to its full day center based program. The San Francisco Community College District is requesting \$15,870 for this purpose.

Ongoing Tracking

\$15,870

No District matching funds are required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to prepare and submit an application for funds to the California State Department of Education for ongoing tracking of enrollment data at



Center Based Child Development program as required by AB2184 on behalf of San Francisco Community College District for the period July 1, 1995 through June 30, 1996, \$15,870; and

FURTHER BE IT RESOLVED: That upon approval by the California State Department of Education, with the condition that the terms of the award are not significantly amended and in accordance with Title 5, California Administrative Code Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following appropriation is made in the General Fund, Part B-Restricted, to cover the following project for the period July 1, 1995 through June 30, 1996.

State Income Source

California department of Education	\$15,870
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Expenditure

Instruction	\$4,580.00
Non-instructional	2,840.00
Classified	6,230.00
Supplies & materials	2,220.00

Total:	\$15,870.00
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FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration & Finance, are hereby authorized to execute all documents necessary to record this appropriation of funds on the accounts of the San Francisco Controller and the SFCCD and to submit any and all reports required by the California State Department of Education in the administration of said program.

Recommended for adoption:

Peter Goldstein  
Atg. Chancellor

Originator: Sandra Handler

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950727-B27  
Authorization to Close Wells Fargo Bank Money  
Market Account #6043774868 called City  
College of San Francisco Payroll/Bookstore  
Accounts Payable Account and Open a New  
Investment Bank Account #4518102017 with  
Wells Fargo Bank called CCSF Bookstore

President and Members:

By Resolution No.920625-B16 the Board of Trustees on  
June 25, 1992 authorized contracting with Wells Fargo Bank for  
banking services for the four year period commencing August 1,  
1992.

Currently the CCSF Bookstore has a money market account  
with Wells Fargo Bank. According to the accountant for the  
Bookstore, this account was misnamed when it was opened. It is  
used for investment purposes and was never intended nor used for  
payroll or accounts payable. At this time the Bookstore wants to  
change investment accounts and to close the Money Market Savings  
Account #6043774868 used by the Bookstore, and open an overland  
sweep account #4518102017 called CCSF Bookstore to accommodate  
automatic deposits by the CCSF Bookstore. According to the  
current Prospectus, the investments in this account are AAA rated  
and meet all applicable Education Codes.

The following resolution is recommended for adoption:

WHEREAS: The Board of Trustees by Resolution No.  
920625-B16 authorized contracting with Wells  
Fargo Bank for banking services for the four year  
period commencing August 1, 1992 and

WHEREAS: District Administration desires to open a new  
bank account called CCSF Bookstore,  
#4518102017 and close the Money Market Account,  
#6043774868.

THEREFORE BE IT RESOLVED: That District Administration  
is authorized to Close Wells  
Fargo Bank Money Market Account #6043774868 called City  
College of San Francisco Payroll/Bookstore Accounts  
Payable Account and Open a New Investment Bank Account  
#4518102017 with Wells Fargo Bank called CCSF Bookstore



FURTHER BE IT RESOLVED: That Wells Fargo Bank may honor and pay all checks or other instruments assigned in accordance with this resolution including those payable to persons who sign them. This authority to continue in force until notice in writing to the contrary, signed by the proper officer of this organization, is filed with an officer of the bank at the office(s) in which these accounts are carried.

FURTHER BE IT RESOLVED: That the undersigned depositor agrees that the CCSF Bookstore Account #4518102017 is to be carried by Wells Fargo Bank as a commercial account and all funds which the undersigned depositor has or may have deposited therein with said bank shall be governed by all pertinent Federal and State laws as well as said bank's policies, practices, interest, service charges, etc., now in effect or hereafter established. Said bank's policies and practices are set forth in its "Account Disclosure Statement(s)", and the current services charges are quoted in its "Schedule of Fees and Charges", which are incorporated herein y reference and subject to changes from time to time in accordance with the procedures set forth therein.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute such agreements on behalf of City College of San Francisco.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Stephen J. Herman

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950727-B28  
Authorization to continue as sub-contractor  
to SFSU for activities related to a grant  
from the California Postsecondary Education  
Commission Eisenhower Program, October 1,  
1995 through September 30, 1996, \$30,000

President and Members:

This resolution requests an extension of authorization to receive funding from San Francisco State University for the California Postsecondary Education--Eisenhower Program for training elementary and middle school teachers in discovery-based science teaching. A prior resolution (No.930624-B-18) authorized CCSF's participation in this program through September 30, 1995. This program has been funded for three years, October 1, 1993 through September 30, 1996 as a collaborative of City College of San Francisco's Mission Science Workshop, the Exploratorium, SFUSD and SFSU. CCSF will receive funding for the Workshop coordinator and supplies totaling \$30,000.

No District matching funds are required.

Expenditures

Coordinator position (0.5 time)	\$24,806
Supplies	<u>\$ 5,194</u>
	\$30,000

The following resolution is recommended for adoption:

RESOLVED: That the Board of Trustees of the San Francisco Community College District authorizes the college to act as a sub-contractor to SFSU for the period October 1, 1995 to September 30, 1996 for the Eisenhower program sponsored by the California Postsecondary Education Commission for services of coordination and related costs of supplies totaling \$30,000.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Robert Gabriner

07/27/95 - B28 Page 1



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-B29

Authorizing 1) to enter into binding agreements with the Corporation for leasing the Property upon such terms, conditions and interest rates as may seem advisable to said officer(s), and 2) to execute, as agent for the district, all necessary agreements including, but not limited to , an agreement for financial advisory services with Liberty Public Financial Advisors, a master lease/option agreement, individual Lease Schedules, assignment of rights of ownership, advance payment agreement, acknowledgment of assignment and acceptance certificates. Each officer is also authorized to accept or direct delivery of the property. The authority given hereunder shall be deemed retroactive and any and all acts authorized hereunder performed prior to the passage of this resolution are hereby ratified and affirmed.

WHEREAS: The San Francisco Community College District, State of California (District) is duly authorized and existing under the laws of said State; and

WHEREAS: the District will enter into agreements or issues purchase orders during the remainder of the 1995-96 fiscal/calendar year for certain public capital improvements and for the acquisition and installation of various items of equipment, energy efficiency and lighting equipment, furniture and office equipment (individually or collectively "Property") all of which will be awarded to vendors in accordance with the applicable provisions of the Public Contract Code and will not exceed \$ 4.4 million of cost in the aggregate; and

WHEREAS: the governing body has determined it is in the best interest of the District and the citizens it serves to enter into a master lease purchase financing ("Master Lease") with \_\_\_\_\_ ("Corporation") to meet the district's requirement to pay for and to lease purchase all or a portion of the property, and

WHEREAS: in consideration of the Corporation's commitment to finance the property, the District shall designate the portion of the property being acquired and financed to be included in the Master Lease upon District's approval to acquire same and shall concurrently approve the sale and assignment of its ownership rights in that portion of the Property to the Corporation pursuant to the provision of Education Code Section 81645.5;

NOW, THEREFORE, BE IT RESOLVED: that the Chancellor, Chief Operating Officer, and/or Vice Chancellor of Administration and Finance are hereby authorized in the name and on behalf of the District to enter into binding agreements with the Corporation for leasing the Property upon such terms, conditions and interest rates as



may seem advisable to said officer(s), and to execute, as agent for the district, all necessary agreements including, but not limited to , an agreement for financial advisory services with Liberty Public Financial Advisors, a master lease/option agreement, individual Lease Schedules, assignment of rights of ownership, advance payment agreement , acknowledgment of assignment and acceptance certificates. Each officer is also authorized to accept or direct delivery of the property. The authority given hereunder shall be deemed retroactive and any and all acts authorized hereunder performed prior to the passage of this resolution are hereby ratified and affirmed.

BE IT FURTHER RESOLVED: that the City College of San Francisco declares its official intent to be reimbursed form the proceeds of the Master Lease approved hereby for a maximum principal amount of \$            of expenditures occurring no earlier than sixty days prior the adoption of this resolution. All reimbursed expenditures will be capital expenditures as defined in Section 1.150-1(b) of the Federal Income Tax Regulations.

BE IT FURTHER RESOLVED: that each individual Lease Schedule issued under the Master Lease be designated as a qualified tax exempt obligation for the calendar year in which the lease schedule is issued pursuant to Section 265 (b) of the Internal Revenue Code of 1986 (as amended) and the authorized officers be directed to execute the "Designation of Qualification" document.

Recommended for adoption

Peter Goldstein  
Acting Chancellor

Originator: Peter Goldstein



See Resolution  
7/21/95

Honorable Governing Board of the  
San Francisco Community College District

Subject: Resolution No: 950727-B30  
Authorization to hire an interim Program director to work with the  
CCSF School of Business to establish a Small Business Development  
Center at a cost not to exceed \$15,000 for the period of August 1, 1995  
through October 31, 1995.

President and Members:

On January 27, 1995, the Board of Trustees authorized the submission of an application and appropriation of all funds received upon approval by the California Trade and Commerce Agency to establish a Small Business Development Center. The grant application was approved in April, and we are in the process of hiring a full-time program director for the SBDC. The job announcement will close at the end of August in order to provide all CCSF faculty with an opportunity to apply for the position. We estimate that a full-time program director will be hired by mid-October.

In the meantime, in an effort not to lose the months of August, September, and possibly all of October, we are asking for authorization to hire an interim program director under a personal services contract to begin the process of establishing a Small Business Development Center. The scope of the work includes:

1. To provide one-on-one counseling to small business owners and prospective small business owners.
2. To determine the needs of the local small business community.
3. To develop a business and marketing plan for the SBDC.
4. To develop an advisory board to the SBDC.
5. To offer SBDC training courses, seminars, and conferences for small businesses.

California Government Code Section 53060 reads, in part, as follows:

"The legislative body of any public or municipal corporation or district may contract with and employ any persons for the furnishing to the corporation or district special services and advice in financial, economic, accounting, engineering, legal or administrative matters if such persons are specially trained and experienced and competent to perform the special services required..."

The following resolution is recommended for adoption:

**RESOLVED:** That the San Francisco Community College District authorize the hiring of an interim program director to work with the CCSF School of Business to establish a Small Business Development Center at a cost not to exceed \$15,000 for the period August 1, 1995 through October 31, 1995.

**FURTHER BE IT RESOLVED:** That the Chancellor, Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute a personal services contract on behalf of the San Francisco Community College District.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Steven Glick

REVISED 07/21/95

DOCUMENTS DEPT.

Honorable Governing Board of the  
San Francisco Community College District

JUL 24 1995  
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Subject: Resolution No: 950727-B30  
Authorization to hire Helder Sebastiao as interim program director to work with the CCSF School of Business to establish a Small Business Development Center at a cost not to exceed \$15,000 for the period of August 1, 1995 through October 31, 1995.

President and Members:

On January 27, 1995, the Board of Trustees authorized the submission of an application and appropriation of all funds received upon approval by the California Trade and Commerce Agency to establish a Small Business Development Center. The grant application was approved in April, and we are in the process of hiring a full-time program director for the SBDC. The job announcement will close at the end of August in order to provide all CCSF faculty with an opportunity to apply for the position. We estimate that a full-time program director will be hired by mid-October.

In the meantime, in an effort not to lose the months of August, September, and possibly all of October, we are asking for authorization to hire Helder Sebastiao as interim program director under a personal services contract to begin the process of establishing a Small Business Development Center. The scope of the work includes:

1. To provide one-on-one counseling to small business owners and prospective small business owners.
2. To determine the needs of the local small business community.
3. To develop a business and marketing plan for the SBDC.
4. To develop an advisory board to the SBDC.
5. To plan/offer SBDC training courses, seminars, and conferences for small businesses.

California Government Code Section 53060 reads, in part, as follows:

"The legislative body of any public or municipal corporation or district may contract with and employ any persons for the furnishing to the corporation or district special services and advice in financial, economic, accounting, engineering, legal or administrative matters if such persons are specially trained and experienced and competent to perform the special services required..."

The following resolution is recommended for adoption:

RESOLVED: That the San Francisco Community College District authorize the hiring Helder Sebastiao as interim program director to work with the CCSF School of Business to establish a Small Business Development Center at a cost not to exceed \$15,000 for the period August 1, 1995 through October 31, 1995.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute a personal services contract on behalf of the San Francisco Community College District.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Steven Glick



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution 950727-B31  
Authorization to enter into  
contract with Government Training  
Solutions (GTS) to provide  
4 days of training in  
Basic Governmental  
Accounting and Reporting  
Principles and Practices at a cost  
not to exceed \$4,200

President and Members:

This training program has been developed in direct response to the District's 1994 Audit Report recommending that accounting staff receive training in basic fund accounting concepts, basic governmental accounting and reporting principles and practices, and a update on current GASB policies and procedures.

Governmental Training Solutions(GTS), under the direction of principals Betty Pendergrass King, CPA and Lucinda V. Upton, CPA develops and provides training in the areas of

- \* Fund Accounting Principles
- \* Governmental Accounting Concepts and Standards
- \* Governmental Accounting and Reporting Principles and Practices
- \* General Accounting Standards Board (GASB) Updates

During 93-94 Betty Pendergrass King served as Program Manager for the National Association of State Auditors, Comptrollers & Treasurers, from 1983 to 1993 she was the Commissioner of Finance for the Lexington-Fayette Urban County Government, and from 1979 to 1983 was the governmental audit manager for Radwan, Cranfill & Fulmer.

Lucinda V. Upton served as the Training Coordinator for the National Association of State Auditors, Comptrollers & Treasurers from 1984 to 1994, and as the Auditor-In-Charge, Commonwealth of Kentucky Cabinet for Human Resources Office of Inspector General.



GTS has provided training services to the City of San Jose, California; Legislative Division Post Auditor, Topeka, Kansas; and Office of the State Auditor, Raleigh, North Carolina. Also, the principals have worked directly at the national level with the Governmental Accounting Standards Board (GASB).

GTS fee to provide the 4 days of training is \$750.00 per day plus travel, however, in no event shall total costs exceed \$4,200.00

The following resolution is hereby recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor of Administration and Finance are hereby authorized to enter into contract with Government Training Solutions (GTS) to provide 4 days of training in Basic Governmental Accounting and Reporting Principles and Practices at a cost not to exceed \$4,200

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator

James Kendrix

**Honorable Board of Trustees of the  
San Francisco Community College District**

**Subject: Resolution No. 950727-B32  
Authorization to contract with Patri,Burlage,Merker,  
Architects and Engineers, to provide the District with  
architectural services for the Project: Mark Ross  
Architectural Building Study, for the Mission Campus,  
located at 19th and Harrison, for a fee not to exceed  
\$30,000.**

**President and Members:**

**Resolution No. 950622-B20 authorized the District to appropriate funds for an architectural study of the Mark Ross Building, located at 19th and Harrison for the new location of the Mission Campus. The study will be conducted by the firm of Patri,Burlage,Merker, Architects and Engineers, will include architectural and structural analysis. The structural analysis will include reviewing the building's existing structural systems, determining what retrofit is required for school occupancy and a proposed budget for the renovation. The architectural analysis will include developing preliminary floor plans showing the appropriate layout for classrooms, laboratories, assembly areas, offices and all required support activities based on established programming and a proposed budget and outline specification for the remodeling. The District received qualified proposals from eight architectural firms, including MBE, WBE and LBE firms, which were reviewed by the selection committee. Patri,Burlage,Merker, architects and Engineers is the most desirable qualified firm. This contract will be completed on or about 31 Dec 95.**

**Funding for this project will be provided by District Funds and will be charged to Appropriation Fund No. U 4900 5690 6799 - S.**

**The following resolution is recommended for adoption:**

**RESOLVED: That authorization be and is hereby given to contract with Patri,Burlage,Merker, Architects and Engineers, to provide the District with architectural services for the Project: Mark Ross Architectural Building Study, for the Mission Campus, located at 19th and Harrison, for a fee not to exceed \$30,000.**

**FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute all documents necessary and to charge such work to Appropriation Fund No. U 4900 5690 6799 - S**

**Recommended for Adoption:  
Peter Goldstein  
Acting Chancellor**

**Originator: Peter Goldstein and Charles Jackson**



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-B33  
Authorization to enter into furniture and equipment contract(s) with  
the legal, responsible, responsive low bidder(s) for project: CCSF-  
Library-Learning Resource Center- Furniture and Equipment.

President and Members:

At its June 22, 1995 meeting, the Board of Trustees approved Resolution No. 950622-B13, authorizing the District to appropriate State Capital Outlay Funds of \$2,500,000 for the furniture and equipment phase of the project: CCSF-Library (Learning Resource Center).

The bid package consists of District provided written specifications, relating to various furniture and equipment manufacturers, and architectural furniture plans. Items included in the bid package listed various approved manufacturers, and was open to bid by both manufacturers and/or vendors. Bidders are allowed to bid on the entire package, or portions of the package, i.e. furniture or equipment lines that their firm represented. Bids were advertised in Daily Pacific Builder newspaper and the City and County of San Francisco, Minority Bid and Contract Opportunities newsletters.

Sealed bids will be received by the District on July 31, 1995, with award of bid given to the legal, responsible, responsive low bidder(s), as required by State law. Under no circumstances will the amount of the contract(s) awarded exceed the amount (\$2,500,000.00) appropriated by the State for this project. A complete accounting of all bids received and those awarded will be presented to the Board at the next regularly scheduled meeting. District policy in regards to equal opportunity and minority preferences in advertising and for award of contract was adhered to in regards to this project. It is absolutely imperative that contracts be let as soon as possible to insure that furniture and equipment arrive in time for the opening of the new Library-Learning Resource Center.

This project is 100% State funded and no District funds are required.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given to enter into furniture and equipment contract(s) with the legal, responsible, responsive low bidder(s) for project: CCSF-Library-Learning Resource Center- Furniture and Equipment.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to enter into contract(s) with the legal, responsible, responsive low bidder(s) and to execute all documents necessary and to charge said contract(s) to Appropriation No. S93 9178 6261

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Peter Goldstein  
Charles Jackson





Honorable Governing Board of the  
San Francisco Community College District

Subject: Resolution No. 950727-B34  
Amending Resolution No. 930826-B18 to revise the  
repayment terms of the tax exempt lease and finance  
sales contract for the entire MIS Project from a total  
of \$5,621,240 to a total of \$5,112,900.

President and Members:

In July 1993, the Board of Trustees passed Resolution No. 930728-B1 to fund the MIS Project to replace the existing Bull mainframe computer hardware and software. The MIS Project included the purchase of new computer hardware, software, networking equipment, maintenance, conversion of the student information system (ISIS), and new administrative software (SCT's Banner Finance and Human Resources modules). The MIS Project was funded by a tax exempt lease and finance sales contracts with Hewlett Packard Corporation for a total amount not to exceed \$4,365,000 with total repayments not to exceed \$5,340,000. In August 1993, the Board of Trustees passed Resolution No. 930826-B18 which amended Resolution No. 930728-B1 and authorized the total cost of the MIS Project not exceed \$4,533,837.37 with total payments not to exceed \$5,621,240. Since the summer of 1993, SFCCD has procured computer hardware, software and services as authorized in the two resolutions. However, since the SFCCD rate of expenditure against this total was slower than originally anticipated, there accrued interest savings to the District. The ITS Department and the District Business Office have met with Hewlett Packard Corporation's Leasing Department and renegotiated the repayment terms of the tax exempt lease and finance sales contracts for a total amount not to exceed \$5,112,900, as shown below:

	Original Annual Repayment Terms	New Annual Repayment Terms (Rounded Up to Nearest \$100)
FY 93/94	\$102,667.77	\$ 78,500.00
FY 94/95	\$891,835.10	\$517,400.00
FY 95/96	\$894,659.59	\$552,000.00
FY 96/97	\$897,625.30	\$720,000.00
FY 97/98	\$885,669.30	\$735,000.00
FY 98/99	\$835,345.30	\$790,000.00
FY 99/00	\$835,345.30	\$860,000.00
FY 00/01	\$246,097.14	\$860,000.00
	= = = = =	= = = = =
TOTAL	\$5,589,244.80	\$5,112,900.00

The overall savings to the District at the end of the repayment period would be approximately \$476,345. Based on the original repayment terms, a payment of \$102,667.77 was paid in June, 1994. In recognition of new repayment terms, a difference of \$24,200 (approximate because the \$517,400 is rounded off) from the June 1994 repayment was applied toward the June 1995 repayment thereby reducing the amount paid in June 1995 from of \$517,400 to \$493,250.72 (actual amount invoiced and paid). Subsequent repayment amounts will be in accordance with the new annual repayment terms and schedule with adjustments should expenditure levels vary from projected amounts.

In the 1994-95 ITS Department budget, \$891,835.00 was budgeted for annual repayment of the tax exempt lease and finance sales contracts. Because the repayment in June 1995 was \$493,250.72, that left \$398,584.28. That amount was applied to add upgrades to the Hewlett Packard computer system and other related support areas of the MIS Project to meet needs and demands that were not originally anticipated in 1993:

\$34,400 Network communication equipment.

The Bull mainframe data communication system was not set up to handle the large number of dial-up lines in a "production-level" environment. There were originally 20 dial-up lines to the Bull. We now have 44 dial-up lines, and ITS projects up to 100 lines will be needed to service increasing demands. Increased user demand for dial-up has mainly come from the academic users, however there has also been some increase in demand from administration and staff. This new equipment provides the infrastructure to support an additional 24 dial-up lines.

\$93,100 Upgrade to Hills server (Academic Server)

The Bull mainframe served mainly the programming students in the Computer & Information Science Department and a few other departments. Currently the new Hewlett Packard system replaces that original Bull function. However, because the new system has much more capability than the Bull system, especially with Internet access, there is a lot more demand from other instructional departments than what our current system can meet. The hardware upgrade to the Hills server will give more processing power and disk storage to the academic server, which currently serves over 2,000 students and faculty. This upgrade brings the academic server into the same class as the administrative servers. This is the first step in meeting the demands from Instruction for more computing access.

\$22,000 Upgrade of Fog server (SCT Banner server)

The original hardware configuration for Fog did not anticipate the current version of SCT's Banner 2.1.5 software which would allow users access to Banner through a graphical user interface (GUI), making the software much easier to use. The GUI feature was not available when Banner was first purchased in 1993. Upgrade to Banner 2.1 will require upgrades to the server, campus-wide network, and desktop PC's. Upgrade to Banner 2.1.5 is required to do full implementation of payroll.

\$10,000 Additional Network Printers and interfaces to make existing printers network capable.

\$18,500 Burster and separator for ITS Dept. (used in processing PARS, grade sheets, census sheets, reports). These 2 pieces of equipment are heavily used and over 15 years old. The repair vendor has advised that parts are no longer available.

\$13,100 New Scantron for ITS Dept. for scanning gradesheets. The existing scanner was purchased as used equipment and costs over \$7,000 in annual maintenance. The new model costs \$1300 in annual maintenance.

\$5,000 Computer Room Console Cabinet for ITS Dept. Current computer room was not set up to handle the number of HP servers and LAN servers for a client-server

environment. The current furniture consists of tables rather than the space-saving and more efficient console cabinet.

- \$15,000      Estimated cost to upgrade current HP operating system to HP UX 10. New version of Banner and Oracle require upgrade to HP UX 10. Hewlett Packard Corporation cannot quote a price since HP UX 10 has not been released.
- \$4,000      Copyboard for Batmale Hall Conference Room and Training Room, used for both Banner and student-system conversion meetings and training sessions.
- \$180,000    Sixty PC's (Pentium 90's) to replace current PC's which are inadequate to run Banner 2.1.5 in a GUI environment. Banner version 2.1.5 is needed to fully implement the in-house payroll system, scheduled to begin January 1996. The equipment will be distributed as follows:  
27 for Staff Training Rooms (currently using donated 8088 PC's) in Batmale Hall and 31 Gough, 18 for District Business Office Staff, 15 for ITS Programming and Support Staff. In their current state, the equipment in neither training room is adequate for training in Banner 2.1.5, or training on any software running under Windows.

In the 1995-96 ITS Department tentative budget, \$891,835.00 was budgeted for annual repayment of the tax exempt lease and finance sales contract. Per the new annual repayment terms, approximately \$552,000.00 is project to be expended. As the schedule for completion of the conversion of the student information system software has been extended, the Bull mainframe will need to remain in use. The difference of \$339,835 will be reallocated to pay for the hardware and software maintenance of the Bull mainframe, to the extent needed. The annual projection for the Bull mainframe for 1995-96 is \$301,000.

THEREFORE BE IT RESOLVED: That the SFCCD revise the repayment  
terms of the tax exempt lease and finance  
sales contract for the entire MIS Project from a total of \$5,621,240 to a total of  
\$5,112,900.

FURTHER BE IT RESOLVED: That the Chancellor Superintendent  
and/or Chief Operating Officer are hereby  
authorized to execute any and all documents necessary to implement  
this resolution on behalf of the San Francisco Community College  
District.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originated by:  
Peter Detrick  
Chief Information Systems Officer





Honorable Governing Board of the  
San Francisco Community College District

Subject: Resolution No. 950727-B35  
Authorizing contract with Hewlett Packard  
Corporation to procure computer hardware to  
upgrade Hewlett Packard servers for an amount not  
to exceed \$115,100.

President and Members:

In July 1993, the Board of Trustees passed Resolution No. 930728-B1 to fund the MIS Project to replace the existing Bull mainframe computer hardware and software. The MIS Project included the purchase of new computer hardware, software, networking equipment, maintenance, conversion of the student information system (ISIS), and new administrative software (SCT's Banner Finance and Human Resources modules). The resolution authorized the purchase of three Hewlett Packard H9000 servers. The three servers were configured to accommodate the application needs as projected in Spring 1993. Since that time, the configuration needs have changed necessitating upgrades to the servers in the areas of more processing power and more disk storage. The proposed upgrades are as follows:

\$93,100 Upgrade to Hills server (Academic Server)

The Bull mainframe served mainly the programming students in the Computer & Information Science Department and a few other departments. Currently the new Hewlett Packard system replaces that original Bull function. However, because the new system has much more capability than the Bull system, especially with Internet access, there is a lot more demand from other instructional departments than what our current system can meet. The hardware upgrade to the Hills server will give more processing power and disk storage to the academic server, which currently serves over 2,000 students and faculty. This upgrade brings the academic server into the same class as the administrative servers. This is the first step in meeting the demands from Instruction for more computing access.

\$22,000 Upgrade of Fog server (SCT Banner server)

The original hardware configuration for Fog did not anticipate the current version of SCT's Banner 2.1.5 software which would allow users access to Banner through a graphical user interface (GUI), making the software much easier to use. The GUI feature was not available when Banner was first purchased in 1993. Upgrade to Banner 2.1 will require upgrades to the server, campus-wide network, and desktop PC's. Upgrade to Banner 2.1.5 is required to do full implementation of payroll. In addition, the Fog server will also be used to run Banner Financial Aid, which was not included in the original configuration.

Since the original hardware purchase, the Oracle database software has gone through a major version upgrade which necessitated more computing power as well as disk storage on both servers.

Resolution No. 950727-B34 revises the repayment terms of the tax exempt lease and finance sales contracts with Hewlett Packard Corporation thereby making funds available for the purchase of this equipment.



The following resolution is recommended for adoption

RESOLVED: That the SFCCD is authorized to contract with Hewlett Packard Corporation to procure computer hardware to upgrade Hewlett Packard servers for an amount not to exceed \$115,100.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute the contract on behalf of the District to charge the contract expenses to Appropriation No. C93-9178-6261.

Recommended for adoption:

Submitted by:

Peter Goldstein  
Acting Chancellor

Originator:  
Peter Detrick  
Chief Information Systems Officer

Honorable Board of Trustees  
San Francisco Community College District

Subject: Resolution 950727-B36

Authorization to contract with B.C. Associates Consultants to conduct a survey of the needs of small and medium sized businesses in environmental technology in conjunction with a Department of Defense Grant approved by the Board in Resolution 950223-B10. Cost not to exceed the grant budgeted amount of \$3840.

President and Members:

Approval is hereby sought to contract with B.C. Associates of Berkeley, California, to conduct a survey of the environmental technology needs of small and medium sized businesses in the Bay Area as part of a Department of Defense grant approved by the Board in Resolution No. 950223-B10. This needs assessment is vital to efficiently providing information and training on environmental clean-up and preservation to the business community.

The needs assessment survey is entirely funded by the DOD grant received and the cost shall not exceed the total provided by the grant, \$3840. There is no cost to the District. The survey is to be completed by August 31, 1995.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer and/or Vice-Chancellor, Administration, be authorized to contract with B.C. Associates Consultants of Berkeley, California, for the needs assessment required and entirely funded by DOD Grant (RFQ #95-0199) approved by Board Resolution 950223-B10. Not to exceed \$3840.

Recommended for adoption

Peter Goldstein  
Acting Chancellor

Originator: Robert Manlove



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-C1  
Procurement of equipment, supplies, services,  
etc., less than \$3,000

President and Members:

Listed below are encumbrances for equipment, supplies,  
and services in individual amounts of less than \$3,000.  
Investigation indicates that they are necessary for the conduct  
of the schools, and therefore are recommended for approval of the  
Board of Trustees. It is certified that the items listed below  
are in accord with the Board of Trustees policy and that funds  
are available to cover payment.

RESOLVED: That approval be and is hereby given for the  
procurement of the equipment, supplies,  
services, etc., totaling \$ 97,495.65 individual amounts  
of less than \$3,000 not heretofore approved as  
summarized and detailed below:

TERM PURCHASE AGREEMENTS

AMOUNT

\$ 2,472.77

DIRECT PAYMENT VOUCHERS

AMOUNT

\$ 72,566.97

MISCELLANEOUS ENCUMBRANCES

AMOUNT

\$ 22,455.91

GRAND TOTAL \$ 97,495.65

Recommended for adoption:

Frances Lee  
Acting Chancellor

Originator: James Kendrix





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-C2  
Procurement of equipment, supplies, services,  
etc., \$3,000 or more

President and Members:

The following departmental requests for the purchase of supplies, equipment, and services have been received. Investigation indicates that they are necessary for the conduct of the schools, and therefore are recommended for approval by the Board of Trustees. It is certified that the items listed below are in accord with the Board of Trustees policy and that funds are available to cover payment.

RESOLVED: That approval be and is hereby given for the procurement of the equipment, supplies, services, etc. as detailed below:

TERM PURCHASE AGREEMENTS

<u>NUMBER</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
41043	Additional alarm equipment installed by Sonitrol for Public Safety	\$ 18,000.
41294	To supplement amount for Pacific Bell office machine rental/leasing	15,000.
	Total	\$ 33,000.

DIRECT PAYMENT VOUCHERS

<u>NUMBER</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
40977	Keenan & Associates liability advance payment Invoice #132115	\$ 28,993.38
40986	Purchase of textbooks for Health Science Invoice #0277, 0321 & 0320	3,123.44
40987	Preparation, printing and postage expenses for Maintenance Assessment District Invoice #00000747	73,000.00
40996	Exhaust system services at the new automotive shop Invoices #129, 130	19,490.00
40997	Unemployment insurance benefits paid for quarter ending 3/31/95	15,844.21

41004	Postage for meter #6004532 at 50 Phelan permit #8905	60,000.00
41007	Maintenance expenses for audio/film Invoices #3092, 3091, 3080 and 3077	4,771.28
41008	PELL Grant (non-credit)	87,248.00
41011	PELL Grant	270,616.00
41012	Delta Premium for June, 1995	112,935.24
41013	Keenan & Associates premium for June, 1995 policy #0489021	13,324.50
41014	Property taxes for 1400 Evans second installment	27,967.60
41022	Search for new chancellor expenses	23,500.00
41023	Construction of library Inv. #60067	11,295.00
41030	Professional svcs. - Workforce Education Strategic Plan	5,555.55
41032	Liebert, Cassidy & Frierson legal svcs. from September, 1994 thru February, 1995	15,381.29
41033	Filing of engineer's report by Shilts Inv. #00000752	25,000.00
41035	Investigative svcs. by DR Associates Inv. #2590/95, #2589/95, #2612/95 & 2611/95	3,377.00
41038	Legal svcs. rendered Virginia Riegel Inv. #95-09 & #95-14	28,512.72
41046	Eastman summary billing from 5/01/95 - 5/31/95	19,810.69
41059	Infant/Toddler workshop by Children's Council of SF for Spanish speaking providers	4,424.00
41060	Cafeteria account for May, 1995	19,409.13
41069	STRS members annuity fund contribution 5/20 - 6/16/95	335,175.84
41070	STRS required contribution by SFCCD 5/20 - 6/16/95	361,929.85
41077	Maintenance of computers in CCSF bookstore Inv. #0450, #0449 & #0448	3,568.35

41080	PELL Grant (non-credit)	76,648.00
41081	Garment 2000 Consortium Inv. #5372 & #5322	3,967.50
44256	Facility rental - Mobile Modular Management 5/01 thru 5/26/95	5,410.88
Total		\$ 1,660,279.45

#### MISCELLANEOUS ENCUMBRANCES

##### NUMBERS

Travel items are reimbursements for approved travel by faculty and staff in/outside California. Funding for travel is included in Grant Programs and General Fund Unrestricted/Restricted.

47166	RFPO	3,141.16
47167	RFPO	3,081.15
47174	Petty Cash	8,879.00
47178	Travel For more than one person	4,658.41
47179	Travel " " " " "	3,346.29
47180	Travel " " " " "	4,607.25
47181	Travel " " " " "	3,413.18
47182	Travel " " " " "	5,251.04
47183	Travel " " " " "	5,164.42
Total		\$ 41,541.90

GRAND TOTAL \$ 1,734,821.35

Recommended for adoption:

Frances Lee  
Acting Chancellor

Originator: James Kendrix



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-C3  
Encumbrances for work by city departments

President and Members:

Listed below are encumbrances in connection with the maintenance and repair of San Francisco Community College District Facilities. Investigation indicates that the work is necessary and desirable for the conduct of the schools, and therefore it is recommended for approval of the Board of Trustees.

RESOLVED: That approval be and is hereby given for the services indicated as listed and that authority be and is hereby given for the encumbrance of funds against the budget for these purposes:

<u>Work Order</u>	<u>Description</u>	<u>Amount</u>
40008	Central Shops - Purchasing C4-6510-5650  To supplement amount for maintenance services required by automotive equipment department from 7/01/94 - 6/30/95	\$ 6,000.00
40009	Central Shops - Purchasing C4-6510-5650  To supplement amount for maintenance services of non-automotive equipment from 7/01/94 - 6/30/95	\$ 6,000.00
40010	Building Repair - C4-6510-5640  To supplement amount for miscellaneous repairs by DPW, Bureau of Building Repair from 7/01/94 - 6/30/95	\$ 25,000.00
45004	DPW - Bureau of Building Repair S6-9151-6120  To supplement amount for installation of 3 emergency lights and 2 exit signs in Diego Rivera Theatre	\$ 2,815.00



45006	DPW - Building Repair	
	Services as required by DPW, Bureau of Building Repair to install new accoustical tile at John Adams	\$ 37,478.00
45007	DPW - Building Repair	
	Emergency repair by DPW, Bureau of Building Repair for gyms	\$ 29,992.73
50010	DPW - Building Repair	
	Maintenance services by DPW, Bureau of Building Repair within college campuses from 7/01/95 - 6/30/96	\$ 200,000.00

Recommended for adoption:

Frances Lee  
Acting Chancellor

Originator: James Kendrix

Honorable Governing Board of the  
San Francisco Community College District

Subject: Resolution No. 950727-C4  
Acceptance of Gifts - Other than Motor  
Vehicles

President and Members:

California Education Code Section 70902 reads in pertinent part as follows: ". . .(b). . .the governing board of each community college district shall so all of the following: . . .(10) In its discretion, receive and administer gifts, grants, and scholarships."

SFCCD Policy Manual Section 8.08 Acceptance of Gifts provides that (1) motor vehicles, (2) aircraft, (3) cash, (4) securities, (5) precious stones, (6) precious metals, and (7) goods other than (1) to (6) above, with a market value exceeding \$1,500 be accepted by the SFCCD by a Governing Board resolution.

From time to time an item is offered as a gift to the SFCCD to be used for educational purposes.

The following resolution is recommended for adoption:

WHEREAS: The SFCCD has been tendered the following as gifts:

Description: Sercon 4000 reclaim machine  
Sercon 2000 reclaim machine  
50 lbs. recovery bottle  
Acid blocks  
4 dryer cones

Donor: Refrigeration Supplies Distributor  
436 Hester Street  
San Leandro, CA

Beneficiary: A/C Refrigeration Advance Course

Market Value Declared by Donor: \$ 1,671.00

WHEREAS: Frances Lee, Provost, declares that these gifts will enhance the instructional program of the San Francisco Community College District Program,

THEREFORE BE IT RESOLVED: That the gifts described above be gratefully accepted by the Governing Board of the San Francisco Community College District for and in the name of the San Francisco Community College District.

FURTHER BE IT REVOLVED: That upon transfer of legal title of the gifts described above, the Secretary of the Governing Board is directed to notify the donor of the acceptance of the gifts by the governing board.

Recommended for adoption:

Frances Lee  
Acting Chancellor

Originator: James Kendrix

7/27/95 - C4 Page 2

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-C10  
Disposal of Personal Property with No Sales Value

President and Members:

It has been determined that the equipment, listed below, are in unsatisfactory and unserviceable condition, and are of insufficient value to defray the cost of arranging a sale.

California Education Code Section 81452 reads in part as follows:  
"(c) If the board, by a unanimous vote of those members present, finds that the property is of insufficient value to defray the costs of arranging a sale, the property may be donated to a charitable organization deemed appropriate by the board, or it may be disposed of in the local public dump on order of any employee of the district empowered for that purpose by the board."

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor and/or Vice Chancellor,  
Administration are hereby authorized to remove the  
equipment items listed below from the SFCCD Equipment Inventory and  
dispose of them in the local public dump.

Asset Number	Description	Mfg/Model	Acq. Date	Orig. Cost
<u>Architecture Department</u>				
008423	Blueprint machine	Bruning/080	1/78	\$ 1,589.
038073	White print printer	Teletyde/ Ak4B	5/83	\$ 1,118.

Recommended for adoption:

Frances Lee  
Acting Chancellor

Originator: James Kendrix





Governing Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727 - F1  
Authorizing Contract with Del M. Anderson to  
Serve as Chancellor

President and Members:

As you know, the District completed its nationwide search for a Chancellor with the identification of Del M. Anderson to serve as the District's next chief executive officer. This resolution ratifies the authority of the President of the Board of Trustees to enter into an employment agreement with Ms. Anderson on behalf of the District.

RESOLVED: That the Board of Trustees confirms the employment of Del M. Anderson to serve as Chancellor of the San Francisco Community College District and ratifies the authority of its President to negotiate and enter into employment agreement with Del M. Anderson for an initial term of August 15, 1995 through June 30, 1999 at an initial annual salary of \$138,166.00.

Originators:

Robert Burton  
President, Board of Trustees

Leslie Katz  
Member, Board of Trustee

Robert Varni  
Member, Board of Trustee



Governing Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950725-F2  
Management Personnel - Appointment

President and Members:

The following resolution is recommended for adoption:

RESOLVED: That effective, August 15, 1995, \_\_\_\_\_ be  
appointed Executive Assistant to the Chancellor/Associate Director of  
Public Information (Office of the Chancellor) of the San Francisco Community  
College District in accordance with Board Resolution No. 941117-P3. Salary  
and calendar shall be in accordance with the 1995-96 Management Salary  
Schedule, Classification B, Dean I/Associate Director.

Recommended by:

Robert Burton  
President, Board of Trustees

Lawrence Wong  
Vice President, Board of Trustees

Robert Varni  
Member, Board of Trustees



Honorable Governing Board of the  
San Francisco Community College District

Subject: Resolution No. 950727-F3  
Resignation from an Academic Administrative  
Position with the Intent to Retire

President and Members:

Resolution No. 950727-F3 covers a resignation of an academic administrator.

RESOLVED: That the resignation of Juanita U. Pascual from any and all employment with the San Francisco Community College District be accepted, effective close of business August 18, 1995.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator:

Clara Starr





Honorable Board of Trustees of the  
San Francisco Community College District

Subject:     Resolutions 950727G1-G11  
              Academic Employees  
              Credit Program  
              District Funded  
              City College of San Francisco

President and Members:

These resolutions cover district funded academic employees appointments and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

The following resolutions are recommended for adoption.

Recommended for Adoption:

Peter Goldstein  
Acting Chancellor

Originator: Teresa Pon



950727-G1  
 TEMPORARY HOURLY  
 ASSIGNMENTS-  
 ACADEMIC  
 EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
<b>SUMMER 1995</b> *****						
+MATHEWS, WAYNE	CHEMISTRY	INSTRUCTION	I-1905-1324	27.5	HRS/WK 6/12/95- 7/21/95	PHELAN
MEUNIER-FIEBELKORN,	CDEV	INSTRUCTION	I-2108-1324	7.5	HRS/WK 6/12/95- 7/21/95	SOUTHEAST
+MIRELES, ENRIQUE I	INTER/ED	COUNSELOR	J-7630-1444	24.	TOT-HR 7/07/95- 7/12/95	PHELAN
MOGHTANEI, ABBAS	CIS	MONITOR	N-0922-1424	50.	TOT-HR 6/05/95- 7/07/95	PHELAN
+OBENCHAIN, CYNTHIA L	INTER/ED	MONITOR	N-7630-1424	6.	TOT-HR 6/26/95- 6/26/95	PHELAN
	INTER/ED	COUNSELOR	J-7630-1444	12.	TOT-HR 6/26/95- 6/30/95	PHELAN
	INTER/ED	COUNSELOR	J-7630-1444	47.	TOT-HR 7/05/95- 7/12/95	PHELAN
	INTER/ED	COUNSELOR	J-7630-1444	24.	TOT-HR 7/17/95- 7/28/95	PHELAN
	RETENTION	COORD	N-6320-1424	6.	TOT-HR 6/01/95- 6/30/95	PHELAN
RUGLIANCICH, ROXANA	RETENTION	COUNSELOR	J-6320-1444	25.	TOT-HR 6/01/95- 6/30/95	PHELAN
TOCCHINI, RONALD J	FRGN LANG	INSTRUCTION	I-1101-1324	20.	HRS/WK 6/12/95- 7/21/95	PHELAN
+VITORELO, JOAN COUSA	INTER/ED	MONITOR	N-7630-1424	6.	TOT-HR 6/26/95- 6/26/95	PHELAN
	INTER/ED	COUNSELOR	J-7630-1444	24.	TOT-HR 6/12/95- 6/23/95	PHELAN
	INTER/ED	COUNSELOR	J-7630-1444	47.	TOT-HR 7/05/95- 7/12/95	PHELAN
	INTER/ED	COUNSELOR	J-7630-1444	12.	TOT-HR 7/31/95- 8/03/95	PHELAN
+WALL, ELLEN H	ENGLISH	COORD	N-5120-1424	8.	TOT-HR 6/12/95- 6/16/95	PHELAN
+ZANETTO, JANET S.	ESL	MONITOR	N-7612-1424	5.	TOT-HR 6/01/95- 6/30/95	PHELAN
	ESL	MONITOR	N-7612-1424	20.	TOT-HR 7/01/95- 8/16/95	PHELAN

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\* New hourly academic employees  
 + Full time academic employees -- Extra pay  
 # Pro-rata academic employees -- Extra pay

999999-G1 CREDIT  
(continued)  
NAME

FALL 1995  
\*\*\*\*\*

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
ACCORNERO, MARC	FRGN LANG	INSTRUCTION	I-1101-1322	3.	8/17/95-12/22/95	PHELAN
+AGUIAR, GLENN E.	MATH	INSTRUCTION	I-1701-1322	2.	8/17/95-12/22/95	PHELAN
ALEXANDER, RALPH E.	BUSINESS	INSTRUCTION	I-0501-1322	3.	8/17/95-12/22/95	PHELAN
+ALLEN, MARY J	HLTH CARE	INSTRUCTION	I-1206-1322	1.	8/17/95-12/22/95	JOHN ADAM
ALLEN, RICHARD P.	HLTH CARE	INSTRUCTION	I-1206-1322	8.	8/17/95-12/22/95	JOHN ADAM
ALLINGER, ARLEN W	ENGINEER	INSTRUCTION	I-0901-1322	3.	8/17/95-12/22/95	PHELAN
ANCONA, PATRICIA	ART	INSTRUCTION	I-1002-1322	6.	8/17/95-12/22/95	PHELAN
+ANGELOFF, THOMAS	ENGINEER	INSTRUCTION	I-0901-1322	6.	8/17/95-12/22/95	PHELAN
ANTLER, GUNTHER O.	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	8/17/95-12/22/95	PHELAN
AOTANI, MASAYASU	MATH	INSTRUCTION	I-1701-1322	5.	8/17/95-12/22/95	PHELAN
APARICIO, HUGO	BUSINESS	INSTRUCTION	I-0501-1322	8.	8/17/95-12/22/95	PHELAN
ARACK, PATRICIA GAIL	ESL	INSTRUCTION	I-1503-1322	5.	8/17/95-12/22/95	MISSION
ARGENTI, MARY A	MUSIC	INSTRUCTION	I-1004-1322	9.	8/17/95-12/22/95	PHELAN
ASHLEY, CHARLES	PHOTO	LAB MONITR	I-1011-1422	20.	8/25/95-12/14/95	PHELAN
ASHTON, MARY ESTA	BIOLOGY	INSTRUCTION	I-0401-1322	9.	8/17/95-12/22/95	PHELAN
ATKINSON, GUY	MATH	INSTRUCTION	I-1701-1322	3.	8/17/95-12/22/95	PHELAN
ATTIOGBE, KWABLAH J	BIOLOGY	INSTRUCTION	I-0401-1322	6.	8/17/95-12/22/95	SOUTHEAST
AUSTIN, CHERYL	HLTH CARE	INSTRUCTION	I-1206-1322	5.	8/17/95-12/22/95	JOHN ADAM
AVALOS, ELROY R	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	8/17/95-12/22/95	PHELAN
AVERY, FRANKLIN LANE	PHOTO	INSTRUCTION	I-1011-1322	9.	8/17/95-12/22/95	PHELAN
#AZEVEDO, NEYDE MARQU	MUSIC	INSTRUCTION	I-1004-1322	6.	8/17/95-12/22/95	PHELAN
BADLER, RANDOLPH D	BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	8/17/95-12/22/95	PHELAN
BAKER, DEIDRE MAKI	MATH	INSTRUCTION	I-1701-1322	5.	8/17/95-12/22/95	PHELAN
BANUETALVERS, YVONNE	PE	INSTRUCTION	I-0836-1322	6.	8/17/95-12/22/95	PHELAN
	PE	INSTRUCTION	I-0836-1322	4.	8/17/95-12/22/95	SOUTHEAST
+BAPTISTE, WILLIAM	CIS	INSTRUCTION	I-0701-1322	3.	8/17/95-12/22/95	PHELAN
BARAFF, BARBARA ELLE	FRGN LANG	INSTRUCTION	I-1101-1322	5.	8/17/95-12/22/95	PHELAN
	FRGN LANG	INSTRUCTION	I-1101-1322	3.	8/17/95-12/22/95	CASTRO
BARANOW, JOAN MARIE	ENGLISH	COMPOSITION	C-1501-1322	3.	8/17/95-12/22/95	JOHN ADAM
BARNHART, JERE L	CIS	INSTRUCTION	I-0701-1322	4.	8/17/95-12/22/95	PHELAN
BARTEN, GARY	ART	INSTRUCTION	I-1002-1322	3.	8/17/95-12/22/95	PHELAN
	ART	INSTRUCTION	I-1002-1322	3.	8/17/95-12/22/95	ALEMANY

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



999999-G1 CREDIT  
(continued)  
NAME

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
BARTHOLOMEW, MURIEL	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
BARTON, GARY J	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	CASTRO
BASS, DANA	HEALTH SCI	INSTRUCTION	I-0837-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
+BATTEL, WILLIAM	CIS	INSTRUCTION	I-0701-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
+BATTY-SYLVAN, JOHN	EVE SUPPRT	SITE MGR	N-6020-1422	6.	HRS/WK 8/21/95-12/19/95	PHELAN
BEGONIA, DANILO T.	ENGLISH	INSTRUCTION	I-1501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
+BELL, LOREN	BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
BENHAM, URSULA E	ENGLISH	INSTRUCTION	I-1501-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
+BERGMAN, JULIA E	FRGN LANG	INSTRUCTION	I-1101-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
BERKMAN, MARK G	LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK 8/24/95-12/21/95	PHELAN
BERMAN, MARSHALL P.	BUSINESS	INSTRUCTION	I-0501-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
	PHOTO	INSTRUCTION	I-1011-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
	PHOTO	LAB MONITR	N-1011-1422	6.	HRS/WK 8/28/95-12/14/95	PHELAN
*BERNARD, BARBARA	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
BERSTON, DEBORAH	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	MISSION
BERSTON, HYMAN M	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
BEYER, KARYN J.	BROADCAST	INSTRUCTION	I-0603-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
BIRMINGHAM, NANCY	NURSING	INSTRUCTION	I-1203-1322	144.	TOT-HR 8/17/95-12/22/95	PHELAN
BIVENS, GERALD	GRAPHICS	INSTRUCTION	I-1030-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
BLACK, JOSEPHINE L.	ADMJ&FSC	INSTRUCTION	I-2105-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
BLAIR, CAROLINE M.	FILM	INSTRUCTION	I-1010-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
*BLOCK, ANGELA	BEHAVIORAL	INSTRUCTION	I-2001-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
+BLOOMER, LAWRENCE R	SOCIAL SCI	INSTRUCTION	I-2201-1322	4.5	HRS/WK 8/17/95-12/22/95	PHELAN
BOAZ, DOROTHY	BIOLOGY	INSTRUCTION	I-0401-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
+BOGATSKY, ARIADNA MA	BIOLOGY	INSTRUCTION	I-0401-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
+BOLDEN, PINKIE L.	NURSING	MONITOR	N-1203-1422	7.	HRS/WK 8/21/95-12/22/95	PHELAN
BONILLA, JOSE DANIEL	PE	INSTRUCTION	I-0835-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
BOOK, CARL EDMUND	ARCHITECT	INSTRUCTION	I-0201-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
BOONE, ANTHONY G.	ENGINEER	INSTRUCTION	I-0901-1322	42.	TOT-HR 9/05/95-10/19/95	SOUTHEAST
BORNSTEIN, SHELDON	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
+BORRAZAS, JAMES	ESL-MISS	PROG DEVL	N-7744-1422	5.	HRS/WK 8/17/95-12/22/95	PHELAN
BOYLE, KAREN A.	NURSING	INSTRUCTION	I-1203-1322	136.	TOT-HR 8/21/95-12/18/95	PHELAN
BOZINA, ROBERT	MUSIC	INSTRUCTION	I-1004-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
BRADEN, EDDIE	ENGINEER	INSTRUCTION	I-0901-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
BRADY, JOYCE	HEALTH SCI	INSTRUCTION	I-0837-1322	4.	HRS/WK 8/17/95-12/22/95	PHELAN
	HEALTH SCI	INSTRUCTION	I-0837-1322	4.	HRS/WK 8/17/95-12/22/95	DOWNTOWN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
BRAUDE, ALEX	PHOTO	LAB MONITR	N-1011-1422	7.	HRS/WK 8/31/95-12/14/95	PHELAN
BRICKNER, MARGARET	LIBRARY	LIBRARIAN	J-9320-1432	6.	HRS/WK 8/17/95-12/21/95	PHELAN
	LIBRARY	LIBRARIAN	J-9320-1432	6.	HRS/WK 8/18/95-12/22/95	PHELAN
	LIBRARY	LIBRARIAN	J-9320-1432	6.	HRS/WK 8/23/95-12/20/95	PHELAN
+BRINSON, ROSEMARY	COUNSELING	INSTRUCTION	I-4935-1322	2.	HRS/WK 10/24/95-12/21/95	PHELAN
BRITAIN, YVETTE	ENGINEER	INSTRUCTION	I-1900-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
BRITTON, RUTH B	ESL	INSTRUCTION	I-1503-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
+BROWN, HAROLD C.	PE	INSTRUCTION	I-0835-1322	2.	HRS/WK 8/17/95-12/22/95	PHELAN
	PE	HD CH BSKTBL	N-0835-1422	92.5	TOT-HR 8/17/95-12/22/95	PHELAN
	PE	INSTRUCTION	I-0836-1322	2.	HRS/WK 8/17/95-12/22/95	PHELAN
BROWN, LORELEI P.	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
+BROWN, STEVEN W.	O H	INSTRUCTION	I-0109-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
BRUNNER, EDDA SONNHI	FRGN LANG	INSTRUCTION	I-1101-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
BURICK, KATHLEEN L	PE	INSTRUCTION	I-0836-1322	10.	HRS/WK 8/17/95-12/22/95	PHELAN
BYKLE, TRON J	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
CABAHUG, ELMA P.	ENGLISH	COMPOSITION	C-1501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
	ESL	INSTRUCTION	I-1503-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
+CABRAL, BARBARA ANN	IDST	INSTRUCTION	I-4901-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
*CALDARARO, NICCOLO	BIOLOGY	INSTRUCTION	I-0401-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
CALDWELL, DANIELLE	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
CALLAHAN, PATSY BURN	BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
CALVIN, DOROTHY V.	CIS	INSTRUCTION	I-0701-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
	CIS	INSTRUCTION	I-0701-1322	16.	TOT-HR 8/23/95-10/13/95	PHELAN
CAMPBELL, DONALD	SOCIAL SCI	INSTRUCTION	I-2201-1322	53.	TOT-HR 9/01/95-12/22/95	PHELAN
CANEPA, JOSEPH C JR	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
CANTON, JOE	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
	AFAM	INSTRUCTION	I-4911-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
+CARFANTAN, GERARD	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
CARPENT, MONIQUE M	LVN	INSTRUCTION	I-1202-1322	54.	TOT-HR 11/27/95-12/22/95	JOHN ADAM
*CARPENTER, JANET	ART	INSTRUCTION	I-1002-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
	ART	INSTRUCTION	I-1002-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
CARPENTER, WILLARD	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
CARREON, JOSEFINA	NURSING	INSTRUCTION	I-1203-1322	145.	TOT-HR 8/17/95-11/22/95	PHELAN

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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+CASTRO-GONZALEZ, GON	MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
+CERRATO, FRANK R	MATH	INSTRUCTION	I-1701-1322	2.	HRS/WK 8/17/95-12/22/95	PHELAN
CHANG, DOROTHY	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 8/21/95-10/27/95	PHELAN
	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 10/30/95-12/22/95	PHELAN
CHARLTON, KATE	HLTH CARE	INSTRUCTION	I-1206-1322	9.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
CHEN, KWAN-SHEI	MATH	INSTRUCTION	I-1701-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
CHENG, CHIH-YIH	FRGN LANG	INSTRUCTION	I-1101-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
CHING, BILLY S	CIS	INSTRUCTION	I-0701-1322	2.	HRS/WK 8/17/95-12/22/95	PHELAN
CHINN, BRENDA C	GUEST LEC	MONITOR	N-9220-1422	20.	HRS/WK 8/21/95-12/22/95	PHELAN
+CHOW, VICTOR	BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
CHU, PAULINE	ASAM	INSTRUCTION	I-4912-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
	ASAM	INSTRUCTION	I-4912-1322	3.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
CHYPYHA, ELINOR	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 8/21/95-10/27/95	PHELAN
	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 10/30/95-12/22/95	PHELAN
	EVE SUPPRT	SITE MGR	N-6020-1422	3.	HRS/WK 8/26/95-12/16/95	PHELAN
CINNATER, KATHLEEN	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
+CISTARO, PETER	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 8/21/95-10/27/95	PHELAN
	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 10/30/95-12/22/95	PHELAN
CLARK, OPHELIA	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	SOUTHEAST
CLARK, ROSEMARY C.	HEALTH SCI	INSTRUCTION	I-0837-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
+COHEN, INEZ	LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK 8/22/95-12/19/95	PHELAN
COLL, KATHLEEN M.	BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
COLLIS, HARRY	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
COLONNESE, VICTOR	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
+COMMON, KURT	ENGINEER	INSTRUCTION	I-0901-1322	4.	HRS/WK 8/17/95-12/22/95	PHELAN
+CONCIN, CLAUDIO	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
CONIGLIO, JOSEPHINE	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 8/17/95-12/22/95	ALEMANY
+CONLEY, LINDA	LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK 8/24/95-12/21/95	PHELAN
+CONRAD, SUSAN	PE	INSTRUCTION	I-0836-1322	4.	HRS/WK 8/23/95-10/18/95	PHELAN
	PE	INSTRUCTION	I-0836-1322	4.	HRS/WK 10/20/95-12/21/95	PHELAN
	PE	INTM WMS BSKTB	N-0836-1422	50.	TOT-HR 8/23/95-10/18/95	PHELAN
CONTRERAS, ANTHONY	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
COPP, BARRIE RATH	BUSINESS	COMPOSITION	C-0501-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
CORDOVA, CARLOS B.	ART	INSTRUCTION	I-1002-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
	BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN

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\* New hourly academic employees  
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DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
HLTH CARE	INSTRUCTION	I-1206-1322	7.	HRS/WK	8/17/95-12/22/95
CONS ARTS	INSTRUCTION	I-1301-1322	4.	HRS/WK	8/17/95-12/22/95
ESL	INSTRUCTION	I-1503-1322	2.	HRS/WK	8/17/95-12/22/95
ARCHITECT	INSTRUCTION	I-0201-1322	6.	HRS/WK	8/17/95-12/22/95
ART	INSTRUCTION	I-1002-1322	6.	HRS/WK	8/17/95-12/22/95
MUSIC	INSTRUCTION	I-1004-1322	9.	HRS/WK	8/17/95-12/22/95
BROADCAST	INSTRUCTION	I-0603-1322	7.	HRS/WK	8/17/95-12/22/95
ENGLISH	LAB MONITR	N-1501-1422	6.	HRS/WK	8/17/95-12/22/95
PE	INSTRUCTION	I-0835-1322	8.	HRS/WK	8/17/95-12/22/95
PE	AST CH W BSKBL	N-0835-1422	50.	TOT-HR	8/17/95-12/22/95
PE	INSTRUCTION	I-0836-1322	2.	HRS/WK	8/17/95-12/22/95
BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK	8/17/95-12/22/95
BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK	8/17/95-12/22/95
ART	INSTRUCTION	I-1002-1322	6.	HRS/WK	8/17/95-12/22/95
MUSIC	INSTRUCTION	I-1004-1322	9.	HRS/WK	8/17/95-12/22/95
INSTRUCTN	ARTIC-HOUR	N-6617-1422	20.	HRS/WK	8/21/95-12/22/95
CHEMISTRY	INSTRUCTION	I-1905-1322	3.	HRS/WK	8/17/95-12/22/95
MUSIC	INSTRUCTION	I-1004-1322	6.	HRS/WK	8/17/95-12/22/95
BIOLOGY	INSTRUCTION	I-1004-1322	3.	HRS/WK	8/17/95-12/22/95
ART	INSTRUCTION	I-0401-1322	4.	HRS/WK	8/17/95-12/22/95
PHOTO	INSTRUCTION	I-1002-1322	6.	HRS/WK	8/17/95-12/22/95
GRAPHICS	INSTRUCTION	I-1011-1322	4.	HRS/WK	8/17/95-12/22/95
RADL ONCO	INSTRUCTION	I-1030-1322	4.	HRS/WK	8/17/95-12/22/95
ADMJ&FSC	INSTRUCTION	I-1226-1322	2.	HRS/WK	8/17/95-12/22/95
AUTO/WELD	INSTRUCTION	I-2105-1322	6.	HRS/WK	8/17/95-12/22/95
SOCIAL SCI	INSTRUCTION	I-0948-1322	6.	HRS/WK	8/17/95-12/22/95
SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK	8/17/95-12/22/95
BUSINESS	INSTRUCTION	I-2201-1322	3.	HRS/WK	8/17/95-12/22/95
H & R	INSTRUCTION	I-0501-1322	3.	HRS/WK	8/17/95-12/22/95
ENGLISH	LAB MONITR	I-0506-1322	3.	HRS/WK	8/17/95-12/22/95
BROADCAST	INSTRUCTION	N-1501-1422	7.	HRS/WK	8/18/95-12/22/95
AIRCRAFT	INSTRUCTION	I-0603-1322	3.	HRS/WK	8/17/95-12/22/95
BUSINESS	INSTRUCTION	I-0950-1322	7.5	HRS/WK	8/17/95-12/22/95
BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK	8/17/95-12/22/95
ART	INSTRUCTION	I-0501-1322	3.	HRS/WK	8/17/95-12/22/95
ART	INSTRUCTION	I-1002-1322	6.	HRS/WK	8/17/95-12/22/95



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DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SOCIAL SCI	INSTRUCTION	I-2201-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
HEALTH SCI	INSTRUCTION	I-0837-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
HEALTH SCI	INSTRUCTION	I-0837-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
THEATRE	INSTRUCTION	I-1007-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
THEATRE	INSTRUCTION	I-1007-1322	6.	HRS/WK 8/17/95-12/22/95	CASTRO
FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
HLTH CARE	INSTRUCTION	I-1206-1322	9.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
PE	INSTRUCTION	I-0835-1322	4.	HRS/WK 8/17/95-12/22/95	PHELAN
FILM	INSTRUCTION	I-1010-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
ENGLISH	COMPOSITION	C-1501-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
ENGLISH	INSTRUCTION	I-1501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
ENGLISH	INSTRUCTION	I-1501-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
HLTH CARE	INSTRUCTION	I-1206-1322	5.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
CDEV	INSTRUCTION	I-2108-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
LVN	INSTRUCTION	I-1202-1322	90.	TOT-HR 8/17/95-10/28/95	JOHN ADAM
LVN	INSTRUCTION	I-1202-1322	18.	TOT-HR 9/25/95-10/02/95	JOHN ADAM
LVN	INSTRUCTION	I-1202-1322	72.	TOT-HR 10/03/95-10/30/95	JOHN ADAM
ESL	INSTRUCTION	I-1503-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
MUSIC	INSTRUCTION	I-1004-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
CIS	INSTRUCTION	I-0701-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
ENGINEER	INSTRUCTION	I-0901-1322	52.5	TOT-HR 8/22/95-10/17/95	PHELAN
ENGINEER	INSTRUCTION	I-0901-1322	52.5	TOT-HR 10/19/95-12/21/95	PHELAN
BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
DIAG MD IM	INSTRUCTION	I-1225-1322	2.	HRS/WK 8/14/95-1/13/96	PHELAN
DIAG MD IM	INSTRUCTION	I-1225-1322	2.	HRS/WK 8/17/95-12/22/95	PHELAN
AUTO/WELD	INSTRUCTION	I-0948-1322	6.	HRS/WK 8/17/95-10/17/95	O'CONNELL
AUTO/WELD	INSTRUCTION	I-0948-1322	6.	HRS/WK 10/19/95-12/22/95	O'CONNELL
BROADCAST	INSTRUCTION	I-0603-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
THEATRE	INSTRUCTION	I-1007-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
GRAPHICS	INSTRUCTION	I-1030-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
HLTH CARE	INSTRUCTION	I-1206-1322	8.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
PE	INSTRUCTION	I-0836-1322	4.	HRS/WK 8/17/95-12/22/95	PHELAN
ENGINEER	INSTRUCTION	I-0901-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN

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# Pro-rata academic employees -- Extra pay



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(continued)  
NAME

DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
FEMENIA, CAROL	NURSING	I-1203-1322	144.	TOT-HR	PHELAN
FERGUS, BRIAN	MUSIC	I-1004-1322	9.	HRS/WK	PHELAN
FERNANDEZ, GERMANIA	FRGN LANG	I-1101-1322	9.	HRS/WK	CASTRO
FERRAZ, STEVEN D.	PE	I-0835-1322	10.	HRS/WK	PHELAN
FIELDEN, NED L.	LIBRARY	J-9320-1432	4.	HRS/WK	PHELAN
FIETZ, BRUCE D	BUSINESS	I-0501-1322	3.	HRS/WK	PHELAN
*FIRESTONE, ALLAN	ART	I-1002-1322	6.	HRS/WK	ALEMANY
FLEMING, TOD N	MUSIC	I-1004-1322	3.	HRS/WK	PHELAN
FLOYD, GARY	ENGINEER	I-0901-1322	69.	TOT-HR	PHELAN
FONG, BRYANT	HEALTH SCI	I-0837-1322	4.	HRS/WK	PHELAN
+FONG, RAYMOND H.	CHEMISTRY	I-1905-1322	3.	HRS/WK	PHELAN
FORGAYS, VICKIE	NURSING	I-1203-1322	144.	TOT-HR	PHELAN
FRAHM, JANENE	ENGLISH	I-1501-1322	3.	HRS/WK	PHELAN
	ENGLISH	I-1501-1322	3.	HRS/WK	MISSION
FREZZO, DENNIS C.	ENGINEER	I-0901-1322	5.	HRS/WK	PHELAN
+FURUTA, STANLEY	CHEMISTRY	I-1905-1322	4.	HRS/WK	PHELAN
GAITLEY, MICHAEL	LABOR	I-0516-1322	3.	HRS/WK	DOWNTOWN
GAMBINI, LAURA	FRGN LANG	I-1101-1322	9.	HRS/WK	CH-TWN/NB
GARDINER, JEFFREY	ENGLISH	C-1501-1322	3.	HRS/WK	PHELAN
GATHEGI, JOHN N.	LIBRARY	J-9320-1432	4.	HRS/WK	PHELAN
GATLIN, ROCHELLE	SOCIAL SCI	I-2201-1322	3.	HRS/WK	PHELAN
GEIS, BAYARD	CIS	I-0701-1322	4.	HRS/WK	PHELAN
GENSLER, THERESA	PE	I-0836-1322	10.	HRS/WK	PHELAN
GIBBS, STANLEY MICHA	FILM	I-1010-1322	3.	HRS/WK	PHELAN
GILMORE, FRANCA	FRGN LANG	I-1101-1322	3.	HRS/WK	CASTRO
GIN, RONALD THOMAS	DIAG MD IM	I-1225-1322	8.	HRS/WK	PHELAN
GINSBURG, ELAINE B.	ART	I-1002-1322	6.	HRS/WK	PHELAN
GIULIANI, J CHARMAIN	O H	I-0109-1322	4.	HRS/WK	PHELAN
	O H	I-0109-1322	18.	TOT-HR	PHELAN
	O H	I-0109-1322	18.	TOT-HR	PHELAN
	O H	I-0109-1322	10.	TOT-HR	PHELAN
GIUSTO, THOMAS	PE	I-0836-1422	50.	TOT-HR	PHELAN
	PE	N-0836-1422	3.	HRS/WK	SOUTHEAST
GLASS, MERYL	CDEV	I-2108-1322	3.	HRS/WK	CASTRO
GLICK, PAUL	FRGN LANG	I-1101-1322	3.	HRS/WK	PHELAN
GLICK, ROBERT T	BUSINESS	I-0501-1322	3.	HRS/WK	PHELAN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

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DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
PE	INSTRUCTION	I-0835-1322	2.	HRS/WK 8/17/95-12/22/95	PHELAN
PE	INTM BADMIN	N-0835-1422	70.	TOT-HR 8/17/95-12/22/95	PHELAN
PE	INSTRUCTION	I-0836-1322	2.	HRS/WK 8/17/95-12/22/95	PHELAN
PE	AST CH W BSKBL	N-0836-1422	62.5	TOT-HR 8/17/95-12/22/95	PHELAN
BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
IDST	INSTRUCTION	I-4901-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
BUSINESS	LAB MONITR	N-0501-1422	10.	HRS/WK 8/17/95-12/22/95	PHELAN
FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
FILM	INSTRUCTION	I-1010-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
ENGLISH	INSTRUCTION	I-1501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
ENGLISH	LAB MONITR	N-1501-1422	5.	HRS/WK 8/17/95-12/22/95	PHELAN
PE	INSTRUCTION	I-0835-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
PE	ATHLETIC	N-0835-1422	70.	TOT-HR 8/17/95-12/22/95	PHELAN
MATH	INSTRUCTION	I-1701-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
BROADCAST	INSTRUCTION	I-0603-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
GUID-CDPC	INSTRUCTION	I-4933-1322	16.	TOT-HR 8/22/95-10/19/95	PHELAN
GUID-CDPC	INSTRUCTION	I-4933-1322	16.	TOT-HR 10/24/95-12/22/95	PHELAN
BIOLOGY	LAB MONITR	N-0401-1422	3.	HRS/WK 8/17/95-12/22/95	PHELAN
ENGLISH	COMPOSITION	C-1501-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
PE	INSTRUCTION	I-0835-1322	4.	HRS/WK 8/17/95-12/22/95	PHELAN
ESL	INSTRUCTION	I-1503-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
ARCHITECT	INSTRUCTION	I-0201-1322	2.	HRS/WK 8/17/95-12/22/95	PHELAN
ASAM	INSTRUCTION	I-4912-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
BEHAVIORAL	INSTRUCTION	I-2001-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
BROADCAST	INSTRUCTION	I-0603-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
NURSING	INSTRUCTION	I-1203-1322	136.	TOT-HR 8/17/95-12/14/95	PHELAN
BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
PE	ATHL DIR WOM	N-0835-1422	110.	TOT-HR 8/17/95-12/22/95	PHELAN
DIAG MD IM	INSTRUCTION	I-1225-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
PHOTO	INSTRUCTION	I-1011-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
ENGLISH	COMPOSITION	C-1501-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
ENGLISH	INSTRUCTION	I-1501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
AUTO/WELD	INSTRUCTION	I-0948-1322	5.	HRS/WK 8/17/95-12/22/95	O'CONNELL
FRGN LANG	INSTRUCTION	I-1101-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
HARDEN, DAVID LEE	CIS	INSTRUCTION	I-0701-1322	4.	HRS/WK 8/17/95-12/22/95	PHELAN
+HARRIS, THERESA E	HEALTH SCI	INSTRUCTION	I-0837-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
HARRIS-RYAN, MARGARE	LEARN ASS	INSTRUCTION	I-4934-1322	3.	HRS/WK 10/04/95-11/08/95	PHELAN
	LEARN ASS	INSTRUCTION	I-4934-1322	3.	HRS/WK 11/15/95-12/20/95	PHELAN
HART, RODNEY WILLIAM	LEARN ASS	INSTRUCTION	I-6113-1322	3.	HRS/WK 8/23/95- 9/27/95	PHELAN
HAWTHORNE, MARK RUSS	LABOR	INSTRUCTION	I-0516-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
+HAYES, DANIEL	ADMJ&FSC	INSTRUCTION	I-2105-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
	PE	INSTRUCTION	I-0835-1322	2.	HRS/WK 8/17/95-12/22/95	PHELAN
	PE	ASST FTBL CH	N-0835-1422	160.	TOT-HR 8/17/95-12/22/95	PHELAN
HEFFRON, JILL	INTER/ED	MONITOR	N-7640-1422	367.5	TOT-HR 8/18/95-12/22/95	PHELAN
HELLERSTEIN, NATHANI	MATH	INSTRUCTION	I-1701-1322	7.	HRS/WK 8/17/95-12/22/95	PHELAN
HEREDIA, ISABEL T	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
HEWITT, THOMAS B	LIBRARY	LIBRARIAN	J-9320-1432	3.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
HILL, ROGER W	BIOLOGY	INSTRUCTION	I-0401-1322	2.	HRS/WK 8/30/95-12/20/95	PHELAN
HO, MARGARET	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
HOENISCH, CHARLES E	ADMJ&FSC	INSTRUCTION	I-2105-1322	6.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
+HOM, CALVIN WAYNE	BIOLOGY	LAB MONITR	N-0401-1422	4.	HRS/WK 8/17/95-12/22/95	PHELAN
HOM, GRACE J	DNTL ASST	INSTRUCTION	I-1204-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
HOM, MELVIN LEE	MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
HOMER, SUZANNE I	SOCIAL SCI	INSTRUCTION	I-2201-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
HOWARD, NADEREH	PHOTO	INSTRUCTION	I-1011-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
+HSU, HILARY K	BUSINESS	INSTRUCTION	I-0501-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
HSU, WEI-JANE	ESL	INSTRUCTION	I-1503-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
HU, THOMAS	MATH	INSTRUCTION	I-1701-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
	MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 8/17/95-12/22/95	MISSION
+HUBBELL, JUDY	MUSIC	INSTRUCTION	I-1004-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
HUDSPETH, CHARLES M	MUSIC	INSTRUCTION	I-1004-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
HUGHES, JEANNE M	PE	INSTRUCTION	I-0836-1322	10.	HRS/WK 8/17/95-12/22/95	PHELAN
HURLEY, KATHLEEN M.	DIAG MD IM	INSTRUCTION	I-1225-1322	1.	HRS/WK 8/14/95- 1/13/96	PHELAN
	DIAG MD IM	INSTRUCTION	I-1225-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
HWANG, EDWIN	ENGINEER	INSTRUCTION	I-0901-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
ILJAS, JENNIFER M.	BEHAVIORAL	INSTRUCTION	I-2001-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN

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\* New hourly academic employees  
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DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
HEALTH SCI	INSTRUCTION	I-0837-1322	2.	HRS/WK 8/17/95-12/22/95	PHELAN
HEALTH SCI	INSTRUCTION	I-0837-1322	16.	TOT-HR 9/23/95- 9/30/95	PHELAN
HEALTH SCI	INSTRUCTION	I-0837-1322	16.	TOT-HR 12/02/95-12/09/95	PHELAN
ENGLISH	LAB MONITR	N-1501-1422	1.	HRS/WK 8/18/95-12/22/95	PHELAN
MATH	INSTRUCTION	I-1701-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
CONS ARTS	INSTRUCTION	I-1301-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
ART	INSTRUCTION	I-1002-1322	9.	HRS/WK 8/17/95-12/22/95	ALEMANY
LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK 8/21/95-12/18/95	PHELAN
CASTRO	SITE MGR	N-6709-1422	8.	HRS/WK 8/21/95-12/22/95	PHELAN
SOCIAL SCI	INSTRUCTION	I-2201-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
BUSINESS	INSTRUCTION	I-0501-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
CIS	INSTRUCTION	I-0701-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
PHYSICS	INSTRUCTION	I-1902-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
CIS	INSTRUCTION	I-0701-1322	7.	HRS/WK 8/17/95-12/22/95	PHELAN
FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 8/17/95-12/22/95	CASTRO
DNTL ASST	INSTRUCTION	I-1204-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
ARCHITECT	INSTRUCTION	I-0201-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
MATH	INSTRUCTION	I-1701-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
MATH	INSTRUCTION	I-1701-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
BROADCAST	INSTRUCTION	I-0603-1322	7.	HRS/WK 8/17/95-12/22/95	PHELAN
BEHAVIORAL	INSTRUCTION	I-2001-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
ESL	INSTRUCTION	I-1503-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
ADMJ&FSC	INSTRUCTION	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
ADMJ&FSC	INSTRUCTION	I-2105-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
SOCIAL SCI	INSTRUCTION	I-2201-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
PHOTO	INSTRUCTION	I-1011-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
AUTO/WELD	INSTRUCTION	I-0948-1322	6.	HRS/WK 8/17/95-12/22/95	O'CONNELL
LIBRARY	LIBRARIAN	J-9320-1432	5.	HRS/WK 8/18/95-12/22/95	PHELAN
ART	INSTRUCTION	I-1002-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
BUSINESS	INSTRUCTION	I-0501-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
PE	INSTRUCTION	I-0836-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
PHYSICS	INSTRUCTION	I-1902-1322	4.	HRS/WK 8/17/95-12/22/95	PHELAN
DNTL ASST	INSTRUCTION	I-1204-1322	7.	HRS/WK 8/17/95-12/22/95	PHELAN

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\* New hourly academic employees  
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DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
MUSIC	INSTRUCTION	I-1004-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK 8/21/95-12/18/95	PHELAN
LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK 8/22/95-12/19/95	PHELAN
LIBRARY	LIBRARIAN	J-9320-1432	5.	HRS/WK 8/22/95-12/20/95	PHELAN
MATH	INSTRUCTION	I-1701-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
BEHAVIORAL	INSTRUCTION	I-2001-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
ENGLISH	INSTRUCTION	I-1501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
CHEMISTRY	INSTRUCTION	I-1905-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
CIS	INSTRUCTION	I-0701-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
AIRCRAFT	INSTRUCTION	I-0950-1322	12.	HRS/WK 8/17/95-12/22/95	PHELAN
IDST	INSTRUCTION	I-4901-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
ENGINEER	INSTRUCTION	I-0901-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
ADMJ&FSC	INSTRUCTION	I-2105-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
LABOR	INSTRUCTION	I-0516-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
ESL	INSTRUCTION	I-1503-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
PE	INSTRUCTION	I-0835-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
ENGINEER	INSTRUCTION	I-0901-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
ADMJ&FSC	INSTRUCTION	I-2105-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
ADMJ&FSC	INSTRUCTION	I-2105-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
CASTRO	SITE MGR	N-6790-1422	7.	HRS/WK 8/21/95-12/22/95	PHELAN
ADMJ&FSC	INSTRUCTION	I-2105-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
CDEV	INSTRUCTION	I-2108-1322	3.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
LABOR	INSTRUCTION	I-0516-1322	3.	HRS/WK 11/14/95-12/19/95	DOWNTOWN
BROADCAST	INSTRUCTION	I-0603-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
HEALTH SCI	INSTRUCTION	I-0837-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
THEATRE	INSTRUCTION	I-1007-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
ART	INSTRUCTION	I-1002-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
ART	INSTRUCTION	I-1002-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
NURSING	INSTRUCTION	I-1203-1322	144.	TOT-HR 10/17/95-12/06/95	PHELAN
BUSINESS	INSTRUCTION	I-0501-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
LEVY, HENRY CHARLES	LABOR	INSTRUCTION	I-0516-1322	3.	8/17/95-12/22/95	DOWNTOWN
LEW, DORA J	BUSINESS	INSTRUCTION	I-0501-1322	3.	8/17/95-12/22/95	PHELAN
LEWIS, MARK	BUSINESS	INSTRUCTION	I-0501-1322	2.	8/17/95-12/22/95	DOWNTOWN
LIEHE, CLIFFORD JAME	BIOLOGY	INSTRUCTION	I-0401-1322	6.	8/17/95-12/22/95	PHELAN
	BUSINESS	INSTRUCTION	I-0501-1322	3.	8/17/95-12/22/95	PHELAN
	BUSINESS	INSTRUCTION	I-0501-1322	3.	8/17/95-12/22/95	DOWNTOWN
LIM, JR. HENRY H	PHOTO	INSTRUCTION	I-1011-1322	2.	8/17/95-12/22/95	PHELAN
+LIN, DORIS K	CHEMISTRY	INSTRUCTION	I-1905-1322	6.	8/17/95-12/22/95	PHELAN
LIN, JULIUS	CIS	INSTRUCTION	I-0701-1322	4.	8/17/95-12/22/95	PHELAN
LININGER, DIANA M.	PHYSICS	INSTRUCTION	I-1902-1322	3.	8/17/95-12/22/95	PHELAN
LIPTON, HISAYO	FRGN LANG	INSTRUCTION	I-1101-1322	9.	8/17/95-12/22/95	PHELAN
LO, LELAND	AIRCRAFT	INSTRUCTION	I-0950-1322	12.	8/17/95-12/22/95	PHELAN
LOHR, JANET L	ART	INSTRUCTION	I-1002-1322	3.	8/17/95-12/22/95	PHELAN
	ART	INSTRUCTION	I-1002-1322	6.	8/17/95-12/22/95	PHELAN
LOUIE, MARGARET	BEHAVIORAL	INSTRUCTION	I-2001-1322	6.	8/17/95-12/22/95	ALEMANY
LOUIE, WENDY	BUSINESS	INSTRUCTION	I-0501-1322	3.	8/17/95-12/22/95	PHELAN
LOZANO, ALBERT H	FRGN LANG	INSTRUCTION	I-1101-1322	6.	8/17/95-12/22/95	CASTRO
LUCARELLI, ADAM	PE	INSTRUCTION	I-0835-1322	8.	8/17/95-12/22/95	PHELAN
	PE	AST CH SOCCER	N-0835-1422	50.	8/17/95-12/22/95	PHELAN
	PE	INSTRUCTION	I-0835-1322	2.	8/17/95-12/22/95	PHELAN
LYAU, PAMELA W Y	PE	INSTRUCTION	I-0835-1322	2.	8/17/95-12/22/95	PHELAN
	PE	INSTRUCTION	I-0836-1322	8.	8/17/95-12/22/95	PHELAN
+LYNCH, JAMES BARRY	AUTO/WELD	INSTRUCTION	I-0948-1322	5.	8/17/95-12/22/95	O'CONNELL
LYNCH, KATHLEEN	HLTH CARE	INSTRUCTION	I-1206-1322	3.	8/17/95-12/22/95	JOHN ADAM
MACGOWAN, CIARAN	GRAPHICS	INSTRUCTION	I-1030-1322	8.	8/17/95-12/22/95	PHELAN
+MACRI, BEN R.	AUTO/WELD	INSTRUCTION	I-0948-1322	5.	8/17/95-12/22/95	O'CONNELL
MAESTRI, ROBERT L	PE	INSTRUCTION	I-0835-1322	6.	8/17/95-12/22/95	PHELAN
	PE	INTM BSKTBL	N-0835-1422	70.	8/17/95-12/22/95	PHELAN
MAGALHAES, JULIO AUG	ASTRONOMY	INSTRUCTION	I-1911-1322	3.	8/17/95-12/22/95	PHELAN
MAK, PAK	AIRCRAFT	INSTRUCTION	I-0950-1322	3.	8/17/95-12/22/95	PHELAN
	AIRCRAFT	INSTRUCTION	I-0950-1322	9.	8/17/95-12/22/95	PHELAN
MALACHOWSKI, MICHAEL	BIOLOGY	INSTRUCTION	I-0401-1322	6.	8/17/95-12/22/95	O'CONNELL
MALLARD, ANN	BIOLOGY	INSTRUCTION	I-0401-1322	9.	8/17/95-12/22/95	PHELAN
MANGIN, DANIEL	FILM	INSTRUCTION	I-1010-1322	3.	8/17/95-12/22/95	PHELAN
	FILM	INSTRUCTION	I-1010-1322	6.	8/17/95-12/22/95	CASTRO
MANNU, GIANLUIGI MAR	INTER/ED	INSTRUCTION	I-4921-1322	105.	8/17/95-12/22/95	PHELAN

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\* New hourly academic employees

+ Full time academic employees -- Extra pay

# Pro-rata academic employees -- Extra pay

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NAME

DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
ENGINEER	INSTRUCTION	I-0901-1322	8.	HRS/WK	PHELAN
PE	INSTRUCTION	I-0836-1322	6.	HRS/WK	PHELAN
PE	INSTRUCTION	I-0836-1322	2.	HRS/WK	CASTRO
MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK	PHELAN
BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK	DOWNTOWN
MUSIC	INSTRUCTION	I-1004-1322	3.	HRS/WK	PHELAN
SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK	PHELAN
FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK	CH-TWN/NB
DIAG MD IM	ACCREDIT	N-1225-1422	7.	HRS/WK	PHELAN
FRGN LANG	INSTRUCTION	I-1101-1322	5.	HRS/WK	PHELAN
MUSIC	INSTRUCTION	I-1004-1322	9.	HRS/WK	PHELAN
PE	INSTRUCTION	I-0835-1322	4.	HRS/WK	PHELAN
ENGLISH	COMPOSITION	C-1501-1322	3.	HRS/WK	PHELAN
ENGLISH	INSTRUCTION	I-1501-1322	6.	HRS/WK	PHELAN
BEHAVIORAL	INSTRUCTION	I-2001-1322	9.	HRS/WK	PHELAN
MUSIC	INSTRUCTION	I-1004-1322	3.	HRS/WK	PHELAN
BEHAVIORAL	INSTRUCTION	I-2001-1322	9.	HRS/WK	PHELAN
HLTH CARE	INSTRUCTION	I-1206-1322	5.	HRS/WK	JOHN ADAM
BUSINESS	INSTRUCTION	I-0501-1322	8.	HRS/WK	PHELAN
ESL	INSTRUCTION	I-1503-1322	9.	HRS/WK	PHELAN
BROADCAST	INSTRUCTION	I-0603-1322	7.	HRS/WK	PHELAN
HEALTH SCI	INSTRUCTION	I-0837-1322	4.	HRS/WK	PHELAN
HLTH CARE	INSTRUCTION	I-1206-1322	5.	HRS/WK	JOHN ADAM
O H	INSTRUCTION	I-0109-1322	4.	HRS/WK	PHELAN
BIOLOGY	LAB MONITR	N-0401-1422	3.	HRS/WK	PHELAN
FRGN LANG	INSTRUCTION	I-1101-1322	5.	HRS/WK	PHELAN
ENGINEER	INSTRUCTION	I-0901-1322	33.	TOT-HR	PHELAN
BUSINESS	INSTRUCTION	I-0501-1322	8.	HRS/WK	PHELAN
ESL	INSTRUCTION	I-1503-1322	9.	HRS/WK	PHELAN
ENGLISH	LAB MONITR	N-1501-1422	5.	HRS/WK	PHELAN
AIRCRAFT	INSTRUCTION	I-0950-1322	7.5	HRS/WK	O'CONNELL
AUTO/WELD	INSTRUCTION	I-0948-1322	5.	HRS/WK	O'CONNELL
BUSINESS	INSTRUCTION	I-0501-1322	6.	HRS/WK	PHELAN
ENGLISH	COMPOSITION	C-1501-1322	6.	HRS/WK	PHELAN
ENGLISH	INSTRUCTION	I-1501-1322	3.	HRS/WK	PHELAN
BIOLOGY	INSTRUCTION	I-0401-1322	9.	HRS/WK	PHELAN

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\* New hourly academic employees  
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# Pro-rata academic employees -- Extra pay



NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+MITCHELL, KATHLEEN E	GUID-CDPC	INSTRUCTION	I-6330-1322	2.	HRS/WK 8/17/95-12/22/95	CASTRO
+MITCHELL, TANYA	AIRCRAFT	INSTRUCTION	I-0950-1322	7.5	HRS/WK 8/17/95-12/22/95	O'CONNELL
MITRA, JULIE O.	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
+MIYAMOTO, EDWARD	AIRCRAFT	INSTRUCTION	I-0950-1322	7.5	HRS/WK 8/17/95-12/22/95	O'CONNELL
MOCCIOLA, MICHAEL	CIS	INSTRUCTION	I-0701-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
MOGHTANEI, ABBAS	CIS	INSTRUCTION	I-0701-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
MOLLIKA, ROBIN	ESL	INSTRUCTION	I-1503-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
+MONEY-COLLINS, HOLLY	O H	INSTRUCTION	I-1019-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
MONTESANO, PHILIP	SOCIAL SCI	INSTRUCTION	I-2201-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
MONTOYA, EMMANUEL C	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
+MOODY, CINDY LOU	MATH	INSTRUCTION	I-1701-1322	10.	HRS/WK 8/17/95-12/22/95	PHELAN
MOORE, CRAIG E	PE	AST FTBL CH	N-0835-1422	65.	TOT-HR 8/17/95-12/22/95	PHELAN
MOORE, MIK	BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
MOQUIN, RICHARD M	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 8/17/95-12/22/95	ALEMANY
MOREL, RENEE C	BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
+MORELL, GERALD	MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
+MORENO, EDWARD W.	SOCIAL SCI	INSTRUCTION	I-2201-1322	4.5	HRS/WK 8/17/95-12/22/95	PHELAN
MORGAN, ELAINE	MUSIC	INSTRUCTION	I-1004-1322	5.	HRS/WK 10/03/95-12/14/95	PHELAN
MORI, AKI	FRGN LANG	INSTRUCTION	I-1101-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
MORI, DENNIS JOHN	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
MUELLER, GERALD A	MUSIC	INSTRUCTION	I-1004-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
+MUELLER, MADELINE	MUSIC	INSTRUCTION	I-1004-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
MULLER-MOSELEY, CLAI	CONS ARTS	INSTRUCTION	I-1301-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
+MUNRO, THOMAS	BUSINESS	INSTRUCTION	I-0501-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
MURRAY, TOM	CIS	INSTRUCTION	I-0701-1322	40.	TOT-HR 8/23/95-10/25/95	PHELAN
	CIS	INSTRUCTION	I-0701-1322	20.	TOT-HR 8/21/95- 9/25/95	DOWNTOWN
	CIS	INSTRUCTION	I-0701-1322	40.	TOT-HR 10/02/95-12/04/95	DOWNTOWN
	CIS	INSTRUCTION	I-0701-1322	20.	TOT-HR 11/08/95-12/06/95	DOWNTOWN
NAGLE, DEBORAH	BROADCAST	INSTRUCTION	I-0603-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
+NAGURA, DIANE TERUMI	PE	HD CH W VOLVB	N-0835-1422	145.	TOT-HR 8/17/95-12/22/95	PHELAN
NAKAJI, DIANE	BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
+NANCE, GLENN RAY	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
NAYER, LOUISE	ENGLISH	COMPOSITION	C-1501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
	ENGLISH	INSTRUCTION	I-1501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
NG, ANTHONY S	HLTH CARE	INSTRUCTION	I-1206-1322	6.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
NG, JOEL KWAN	PHYSICS	INSTRUCTION	I-1902-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
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NAME

DEPARTMENT ACTIVITY

BUDGET

HOURS

EFFECTIVE DATES

CAMPUS

NIELSEN, LEIF	ESL	I-1503-1322	8.	HRS/WK	8/17/95-12/22/95	PHELAN
NIEMI, GUNNAR WAYNE	CIS	I-0701-1322	4.	HRS/WK	8/17/95-12/22/95	PHELAN
NOGARA, BENITO	FRGN LANG	I-1101-1322	3.	HRS/WK	8/17/95-12/22/95	CASTRO
NOONAN, MAUREEN S	NURSING	I-1203-1322	136.	TOT-HR	8/23/95-12/13/95	PHELAN
NORBACK, NORA	BIOLOGY	I-0401-1322	8.	HRS/WK	8/17/95-12/22/95	PHELAN
	BIOLOGY	N-0401-1422	2.	HRS/WK	8/17/95-12/22/95	PHELAN
NOWICKI, PAUL	ARCHITECT	I-0201-1322	4.	HRS/WK	8/17/95-12/22/95	PHELAN
O'SHAUGHNESSY, PATRI	BUSINESS	I-0501-1322	3.	HRS/WK	8/17/95-12/22/95	PHELAN
+OBENCHAIN, CYNTHIA L	COUNSELING	I-6310-1322	2.	HRS/WK	8/22/95-10/19/95	PHELAN
	COUNSELING	I-6310-1322	3.	HRS/WK	9/14/95-10/19/95	PHELAN
OCHOA, MICHELE M	NURSING	N-1203-1422	21.	HRS/WK	8/17/95-12/22/95	PHELAN
OCTAVIO, ARTHUR	PE	I-0835-1322	4.	HRS/WK	8/17/95-12/22/95	PHELAN
+OHALLORAN, PATRICK	BEHAVIORAL	I-2001-1322	3.	HRS/WK	8/17/95-12/22/95	SOUTHEAST
OHY, JORGE	BUSINESS	I-0501-1322	5.	HRS/WK	8/17/95-12/22/95	PHELAN
ORBECK, TANJA	ESL	I-1503-1322	6.	HRS/WK	8/17/95-12/22/95	PHELAN
	ESL	I-1503-1322	3.	HRS/WK	8/17/95-12/22/95	ALEMANY
ORZECH, DAVID	DSPS	J-7320-1442	7.	HRS/WK	8/17/95-12/22/95	PHELAN
OSADA, LUBA	ESL	I-1503-1322	3.	HRS/WK	8/17/95-12/22/95	PHELAN
+OWYANG, DOUG ANDREW	PE	N-0835-1422	145.	TOT-HR	8/11/95-12/22/95	PHELAN
+OXSEN, RICHARD G	SOCIAL SCI	I-2201-1322	4.	HRS/WK	8/17/95-12/22/95	PHELAN
+PADUA, JOSEPH H	MATH BRDG	N-6380-1422	7.	HRS/WK	8/21/95-12/22/95	PHELAN
PAHL, LESLIE	FRGN LANG	I-1101-1322	3.	HRS/WK	8/17/95-12/22/95	CH-TWN/NB
+PALMA, FREDDY ANTONI	AIRCRAFT	I-0950-1322	7.5	HRS/WK	8/17/95-12/22/95	PHELAN
PALMA, MAURICIO	SOCIAL SCI	I-2201-1322	3.	HRS/WK	8/17/95-12/22/95	PHELAN
PANG, WILMA	MUSIC	I-1004-1322	9.	HRS/WK	8/17/95-12/22/95	PHELAN
PAPAKONSTANTINO, STA	ENGLISH	C-1501-1322	6.	HRS/WK	8/17/95-12/22/95	PHELAN
PARENTAU, MURIEL L.	ENGLISH	N-1501-1422	3.	HRS/WK	8/17/95-12/22/95	PHELAN
PARODI, MICHAEL E	DSPS	J-7320-1442	18.	HRS/WK	8/17/95-12/22/95	PHELAN
	PE	I-0835-1322	8.	HRS/WK	8/17/95-12/22/95	PHELAN
	PE	N-0835-1422	15.	TOT-HR	8/17/95-12/22/95	PHELAN
PARR, DAVID	THEATRE	I-1007-1322	9.	HRS/WK	8/17/95-12/22/95	PHELAN
PAUL, ALAN	FRGN LANG	I-1101-1322	3.	HRS/WK	8/17/95-12/22/95	PHELAN
	FRGN LANG	I-1101-1322	3.	HRS/WK	8/17/95-12/22/95	CH-TWN/NB
	FRGN LANG	I-1101-1322	3.	HRS/WK	8/17/95-12/22/95	CASTRO
*PAYNE-BROWN, DOROTHY	ENGLISH	C-1501-1322	6.	HRS/WK	8/17/95-12/22/95	PHELAN
PEARSON, SHARON	ART	I-1002-1322	6.	HRS/WK	8/17/95-12/22/95	PHELAN

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\* New hourly academic employees

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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
PECK, DONNA	ESL	INSTRUCTION	I-1503-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
PERRY, KATHLEEN C	ESL	INSTRUCTION	I-1503-1322	6.	HRS/WK 8/17/95-12/22/95	MISSION
PERRYMAN, JOHN	PHOTO	INSTRUCTION	I-1011-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
PETERSON, ERIC R.	IDST	INSTRUCTION	I-4901-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
+PHILLIPS, CATHERINE	ASTRONOMY	INSTRUCTION	I-1911-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
PHILLIPS, PEGGIE	ENGLISH	LAB MONITR	N-1501-1422	5.	HRS/WK 8/18/95-12/22/95	PHELAN
PINETTI, ROBERT J	BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
PINNA, KATHRYN	GRAPHICS	INSTRUCTION	I-1030-1322	2.	HRS/WK 8/17/95-12/22/95	PHELAN
+PIONTKOWSKI, DENNIS	BIOLOGY	INSTRUCTION	I-0401-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
+PIROLT, ERWIN	MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
PITCHFORD, DOUGLAS	EVE SUPPRT	SITE MGR	N-6020-1422	6.	HRS/WK 8/23/95-12/21/95	PHELAN
PIZZUTO, GERLINDE C.	BUSINESS	INSTRUCTION	I-0501-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
PLOTKOWSKI, ROBERT	LVN	INSTRUCTION	I-1202-1322	72.	TOT-HR 8/17/95- 9/29/95	JOHN ADAM
+POLEY, JAMES A	LVN	INSTRUCTION	I-1202-1322	120.	TOT-HR 10/02/95-11/09/95	JOHN ADAM
POLK, ANDREA D	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
PON, ANDERSON WOON	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
PONG, LAWRENCE WAH	ST HEALTH	HLTH COUNS	J-6420-1442	18.	HRS/WK 8/17/95-12/21/95	PHELAN
PRADO, MATHILDE AURO	DIAG MD IM	INSTRUCTION	I-1225-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
PROPST, ROY P	RADL ONCO	INSTRUCTION	I-1226-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
PUNSANAN, DOUGLAS	BIOLOGY	INSTRUCTION	I-0401-1322	2.	HRS/WK 8/17/95-12/22/95	PHELAN
+QUADRA, INDIANA	HLTH CARE	INSTRUCTION	I-1206-1322	10.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
+QUEZADA, OLIVERO	ASTRONOMY	INSTRUCTION	I-1911-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
+QUIGLEY, ROBERT	FILM	LAB MONITR	N-1010-1422	18.	HRS/WK 8/17/95-12/22/95	PHELAN
QUINN, JILL	CDPC	COUNSELOR	J-6330-1442	7.	HRS/WK 8/17/95-12/22/95	PHELAN
RAHMAN, DAVID	ART	SITE MGR	N-1002-1422	6.	HRS/WK 8/17/95-12/21/95	PHELAN
RAJU, PAUL ANANDA	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
+RAJU, SOLOMON N	NURSING	INSTRUCTION	I-1203-1322	84.	TOT-HR 8/17/95-12/12/95	PHELAN
+RAPPLEYEA, ANNETTE	CIS	INSTRUCTION	I-0701-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
RASKIN, STEVEN MARK	BIOLOGY	INSTRUCTION	I-0401-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
REINHARD, GEOFFREY G	BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
REN, MING	PHYSICS	INSTRUCTION	I-1902-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
RENDER, ANN MUMM	PHOTO	INSTRUCTION	I-1011-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
REPPUN, DIANE JANE	ESL	INSTRUCTION	I-1503-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
	ART	INSTRUCTION	I-1002-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
	NURSING	INSTRUCTION	I-1203-1322	136.	TOT-HR 8/17/95-12/22/95	PHELAN
	PE	INSTRUCTION	I-0835-1322	10.	HRS/WK 8/17/95-12/22/95	PHELAN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
REPPUN, SUSAN	PE	INSTRUCTION	I-0835-1322	4.	HRS/WK 8/17/95-12/22/95	PHELAN
RESTIVO, DOUGLAS	PE	INSTRUCTION	I-0836-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
RESUS, ARACELI	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
REYNOLDS, LINDA	IDST	INSTRUCTION	I-4901-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
REYNOLDS, STAN	PHILIPPINE	INSTRUCTION	I-4917-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
	INTER/ED	INSTRUCTION	I-4923-1322	105.	TOT-HR 8/17/95-12/22/95	PHELAN
	ENGINEER	INSTRUCTION	I-0901-1322	16.	TOT-HR 8/17/95-12/22/95	SOUTHEAST
	ENGINEER	INSTRUCTION	I-0901-1322	33.	TOT-HR 8/29/95-10/03/95	SOUTHEAST
	ENGINEER	INSTRUCTION	I-0901-1322	8.	TOT-HR 9/22/95- 9/22/95	SOUTHEAST
	ENGINEER	INSTRUCTION	I-0901-1322	24.	TOT-HR 10/17/95-11/09/95	SOUTHEAST
	ENGINEER	INSTRUCTION	I-0901-1322	8.	TOT-HR 10/27/95-10/27/95	SOUTHEAST
	ENGINEER	INSTRUCTION	I-0901-1322	8.	TOT-HR 11/03/95-11/03/95	SOUTHEAST
	ENGINEER	INSTRUCTION	I-0901-1322	8.	TOT-HR 11/04/95-11/04/95	SOUTHEAST
	AFAM	INSTRUCTION	I-4911-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
RICHARDS, JOHNETTA G	ENGLISH	INSTRUCTION	I-1501-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
RIGGS, CHARLES JAMES	ENGLISH	INSTRUCTION	I-1501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
RINCON, DORY	HLTH CARE	INSTRUCTION	I-1206-1322	7.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	HLTH CARE	INSTRUCTION	I-1206-1322	2.	HRS/WK 8/25/95-10/20/95	JOHN ADAM
	HLTH CARE	ADVISOR	N-1206-1422	41.	TOT-HR 8/17/95-12/22/95	JOHN ADAM
RIORDAN, RICHARD FRA	HLTH CARE	INSTRUCTION	I-1206-1322	4.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
RITTENHOUSE, AMANDA	HEALTH SCI	INSTRUCTION	I-0837-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
	IDST	INSTRUCTION	I-4901-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
+RIVERA, ELOISE M	BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	HRS/WK 10/19/95-11/30/95	PHELAN
ROBERTS, DAVID M	PE	INSTRUCTION	I-0835-1322	10.	HRS/WK 8/17/95-12/22/95	PHELAN
	PE	AST CH W BSKTB	N-0835-1422	50.	TOT-HR 8/17/95-12/22/95	PHELAN
ROBERTS, PATTI	LABOR	INSTRUCTION	I-0516-1322	3.	HRS/WK 10/03/95-11/07/95	DOWNTOWN
ROGERS, BRIAN E.	ENGLISH	COMPOSITION	C-1501-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
ROHDE, JOHN	ENGLISH	LAB MONITR	N-1501-1422	21.	HRS/WK 8/18/95-12/22/95	PHELAN
ROSEN, GERTRUDE	CDEV	INSTRUCTION	I-2108-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
	CDEV	INSTRUCTION	I-2108-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
ROSENBERG, JERROLD	SOCIAL SCI	INSTRUCTION	I-2201-1322	9.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
ROWE, PETER	PHYSICS	INSTRUCTION	I-1902-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
ROY, SUSAN	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
RUANE, SUSAN HANLON	CDEV	INSTRUCTION	I-2108-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
+RUBIN, RONALD	BUSINESS	LAB MONITR	N-0501-1422	14.	HRS/WK 8/17/95-12/22/95	PHELAN

\* New hourly academic employees  
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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
RUBIN, STEPHEN R	CIS	INSTRUCTION	I-0701-1322	3.	HRS/WK	PHELAN
+RUSH, GEORGE	PE	HD CH FTBL	N-0835-1422	190.	TOT-HR	PHELAN
	PE	ATHL DIR	N-0835-1422	110.	TOT-HR	PHELAN
RUSSELL, KAY A.	ART	INSTRUCTION	I-1002-1322	9.	HRS/WK	ALEMANY
RUSSELL, TANYA H.	LABOR	INSTRUCTION	I-0516-1322	3.	HRS/WK	DOWNTOWN
RUSSO, CATHY E	HEALTH SCI	INSTRUCTION	I-0837-1322	8.	HRS/WK	PHELAN
RUSSO, GLORIA	INTER/ED	INSTRUCTION	I-4923-1322	105.	TOT-HR	PHELAN
RUSTIGAN, HIROMI	FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK	PHELAN
	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK	CH-TWN/NB
RUUD, CORNELIA P	FRGN LANG	INSTRUCTION	I-1101-1322	9.	HRS/WK	CASTRO
RYAN, KATHLEEN M	ST HEALTH	HLTH COUNS	J-6420-1442	16.	HRS/WK	PHELAN
RYAN, LAWRENCE M	ADMJ&FSC	INSTRUCTION	I-2105-1322	6.	HRS/WK	PHELAN
RYAN, THOMAS	LABOR	INSTRUCTION	I-0516-1322	8.	HRS/WK	DOWNTOWN
SABOLBORO, JESSICA U	BEHAVIORAL	INSTRUCTION	I-2001-1322	9.	HRS/WK	PHELAN
SABRI, AMBER	DIAG MD IM	INSTRUCTION	I-1225-1322	5.	HRS/WK	PHELAN
	RADL ONCO	INSTRUCTION	I-1226-1322	3.	HRS/WK	PHELAN
SAKAI, YAYOI	O H	INSTRUCTION	I-0109-1322	6.	HRS/WK	PHELAN
SAMII, DEBORAH Z	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK	PHELAN
SARDALLA, GASPARD L	SOCIAL SCI	INSTRUCTION	I-2201-1322	6.	HRS/WK	PHELAN
	IDST	INSTRUCTION	I-4901-1322	3.	HRS/WK	PHELAN
SCHALIT, FRED M	HEALTH SCI	INSTRUCTION	I-0837-1322	3.	HRS/WK	PHELAN
SCHOPP, SUSAN ELIZAB	INTER/ED	INSTRUCTION	I-4923-1322	52.5	TOT-HR	PHELAN
SCHWARTZ, ANDREA	PHOTO	INSTRUCTION	I-1011-1322	8.	HRS/WK	PHELAN
SCOTT, DIANA	ART	INSTRUCTION	I-1002-1322	9.	HRS/WK	PHELAN
SCRAFFORD, BARBARA L	ENGLISH	COMPOSITION	C-1501-1322	6.	HRS/WK	PHELAN
SEBHATU, TEKLE	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK	DOWNTOWN
SHANNON, MICHAEL J	FILM	INSTRUCTION	I-1010-1322	3.	HRS/WK	PHELAN
SHAPIRO, MARGARET	ASTRONOMY	INSTRUCTION	I-1911-1322	9.	HRS/WK	PHELAN
SHAW, ALAN M.	PE	INSTRUCTION	I-0835-1322	2.	HRS/WK	PHELAN
SHAW, DEBORAH ANN	THEATRE	INSTRUCTION	I-1007-1322	9.	HRS/WK	PHELAN
SHIELDS, WILLIAM	LABOR	INSTRUCTION	I-0516-1322	3.	HRS/WK	DOWNTOWN
SHORE, NORMAN B	HLTH CARE	INSTRUCTION	I-1206-1322	40.	TOT-HR	JOHN ADAM
SHUSTOFF, MARK A.	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK	PHELAN
SILVER, ELIZABETH A.	ESL	INSTRUCTION	I-1503-1322	9.	HRS/WK	PHELAN
SKINNER, JAMES	ADMJ&FSC	INSTRUCTION	I-2105-1322	6.	HRS/WK	PHELAN
SMERNES, ANASTASIA	HLTH CARE	INSTRUCTION	I-1206-1322	3.	HRS/WK	JOHN ADAM

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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SMITH, LIA J	ESL	INSTRUCTION	I-1503-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
SMITH, TERRILL C.	BIOLOGY	INSTRUCTION	I-0401-1322	7.	HRS/WK 8/17/95-12/22/95	PHELAN
SOLLER, ROBERT S JR	ENGLISH	INSTRUCTION	I-1501-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
SONGCO, VERNE C.	AIRCRAFT	INSTRUCTION	I-0950-1322	12.	HRS/WK 8/17/95-12/22/95	O'CONNELL
SOWERBY, DAVID F.	BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
+SPEARS, DAVID H	ENGLISH	LAB MONITR	N-1501-1422	8.	HRS/WK 8/18/95-12/22/95	PHELAN
SPINGOLA, DAVID C.	AUTO/WELD	INSTRUCTION	I-0948-1322	6.	HRS/WK 8/17/95-12/22/95	O'CONNELL
	AUTO/WELD	INSTRUCTION	I-0948-1322	6.	HRS/WK 10/19/95-12/22/95	O'CONNELL
SPRAGENS, GILLIAN AN	PHOTO	INSTRUCTION	I-1011-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
+SROUJI, GHASSAN	MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
+STAMPS, ROBERT L	ENGLISH	LAB MONITR	N-1501-1422	14.	HRS/WK 8/18/95-12/22/95	PHELAN
STANLEY, HELEN	ART	INSTRUCTION	I-1002-1322	9.	HRS/WK 8/17/95-12/22/95	ALEMANY
STEIN, ALIYAH J.	BEHAVIORAL	INSTRUCTION	I-2001-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
STEINMETZ, POLLY A	PHOTO	INSTRUCTION	I-1011-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
STERING, EDWARD LEE	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
	FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 8/17/95-12/22/95	CASTRO
STONER, MARLENE L	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
	BUSINESS	LAB MONITR	N-0501-1422	5.	HRS/WK 8/17/95-12/22/95	PHELAN
STRECKFUSS, JEANNE W	PE	INSTRUCTION	I-0835-1322	2.	HRS/WK 8/17/95-12/22/95	PHELAN
	PE	INSTRUCTION	I-0836-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
STUART, JOHN	CIS	INSTRUCTION	I-0701-1322	4.	HRS/WK 8/17/95-12/22/95	PHELAN
+SUMMERS, KATHRYN J	NURSING	MONITOR	N-1203-1422	30.	TOT-HR 8/22/95-12/14/95	PHELAN
SUTTLE, PETER FRANCI	ESL	INSTRUCTION	I-1503-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
SVENSSON, BENGT	ENGINEER	INSTRUCTION	I-0901-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
SWANN, EUGENE	SOCIAL SCI	INSTRUCTION	I-2201-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
SWARTZ, THOMAS J	MATH	INSTRUCTION	I-1701-1322	4.	HRS/WK 8/17/95-12/22/95	PHELAN
+SZOMBATHY, AGNES	LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK 8/22/95-12/19/95	PHELAN
+TA, HOA MINH	ASAM	INSTRUCTION	I-4912-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
TAKAMATSU, NOBUKO	FRGN LANG	INSTRUCTION	I-1101-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
+TAN, BIE H	MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 8/17/95-12/22/95	SOUTHEAST
+TANG, PAUL	MATH	INSTRUCTION	I-1701-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
TARTAK, MARVIN	MUSIC	INSTRUCTION	I-1004-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
TAYLOR, BEVERLY A.	ENGLISH	INSTRUCTION	I-1501-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
+TAYLOR, JOYCE T.	ENGLISH	LAB MONITR	N-1501-1422	8.	HRS/WK 9/18/95-12/13/95	PHELAN
TCHIKOVANI, GEORGES	FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB

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DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
TCHIKOVANI, VERA V	FRGN LANG	I-1101-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
TEXSON-FOLI, HENRY T	FRGN LANG	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
+THOMAS, BARBARA	SOCIAL SCI	I-2201-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
THOMAS, JULIA M.	GUID-CDPC	I-4933-1322	2.	HRS/WK 8/17/95-12/22/95	PHELAN
+THOMPSON, SARAH M	ESL	I-1503-1322	3.	HRS/WK 8/17/95-12/22/95	MISSION
THORN, JOE	COUNSELOR	J-6310-1442	3.	HRS/WK 8/17/95-12/22/95	PHELAN
THURSTON, LINDA	ENGLISH	I-1501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
TOCCHINI, RONALD J	GRAPHICS	I-1030-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
TOM, ROLAND WAUGH	FRGN LANG	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
TONEY, ANITA KAREN	FRGN LANG	I-1101-1322	6.	HRS/WK 8/17/95-12/22/95	CASTRO
+TORUNO, JAVIER	BUSINESS	I-0501-1322	5.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
TOWNSELL, FRANK V	ART	I-1002-1322	9.	HRS/WK 8/17/95-12/22/95	ALEMANY
TRICARO, ROBERT	FRGN LANG	I-1101-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
TRINH, DINH XUAN	MUSIC	I-1004-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
+TSAO, CHI-WING	BIOLOGY	I-0401-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
TSUI, STEPHEN	BIOLOGY	N-0401-1422	2.	HRS/WK 8/17/95-12/22/95	PHELAN
TULLEY, CHRISTOPHER	BUSINESS	I-0501-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
TUMMINIA, JOANNE	CHEMISTRY	I-0401-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
TURDICI, PETER	BUSINESS	I-0501-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
TYAU, GAYLORE	HLTH CARE	I-1206-1322	32.	TOT-HR 8/17/95-12/22/95	JOHN ADAM
UCHIDA, RICHARD H.	FRGN LANG	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
UCHIMA-DECENA, AKEMI	ADMJ&FSC	I-2105-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
UDELL, SIMON	BUSINESS	I-0501-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
ULLRICH, LAUREL ANN	BUSINESS	I-0501-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
UNTERSEHER, CHRIS	BUSINESS	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
*VAINER, BORIS	FRGN LANG	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
+VALENTINE, ALEXANDER	ARCHITECT	I-1101-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
VALENTINE, ANTHONY P	HLTH CARE	I-0201-1322	2.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
VALENTINE, KENNETH R	ART	I-1206-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
	ART	I-1002-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
	FRGN LANG	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
	LIBRARY	J-9320-1432	3.	HRS/WK 8/17/95-12/22/95	PHELAN
	LIBRARY	J-9320-1432	2.	HRS/WK 8/17/95-12/22/95	PHELAN
	PHOTO	N-1011-1422	6.5	HRS/WK 8/17/95-12/22/95	PHELAN
	PHOTO	N-1011-1422	6.	HRS/WK 8/17/95-12/22/95	PHELAN
	FILM	I-1010-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN

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DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
MATH	INSTRUCTION	I-1701-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
ESL	INSTRUCTION	I-1503-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
ART	INSTRUCTION	I-1002-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 8/17/95-12/22/95	ALEMANY
CIS	INSTRUCTION	I-0701-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
ESL	INSTRUCTION	I-1503-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
FRGN LANG	INSTRUCTION	I-1101-1322	5.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
AIRCRAFT	INSTRUCTION	I-0950-1322	12.	HRS/WK 8/17/95-12/22/95	O'CONNELL
PE	INSTRUCTION	I-0836-1322	10.	HRS/WK 8/17/95-12/22/95	PHELAN
ENGLISH	INSTRUCTION	I-0516-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
LABOR	INSTRUCTION	I-1501-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
ENGLISH	INSTRUCTION	I-0701-1322	4.	HRS/WK 8/17/95-12/22/95	PHELAN
CIS	INSTRUCTION	I-1503-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
ESL	INSTRUCTION	I-1007-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
THEATRE	INSTRUCTION	J-6420-1442	5.	HRS/WK 8/17/95-12/21/95	PHELAN
ST HEALTH	INSTRUCTION	I-0401-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
BIOLOGY	INSTRUCTION	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
BUSINESS	INSTRUCTION	I-2105-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
ADMJ&FSC	INSTRUCTION	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
BUSINESS	INSTRUCTION	I-1902-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
PHYSICS	INSTRUCTION	I-1011-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
PHOTO	INSTRUCTION	I-0401-1322	4.	HRS/WK 8/17/95-12/22/95	PHELAN
BIOLOGY	INSTRUCTION	N-0401-1422	4.	HRS/WK 8/17/95-12/22/95	PHELAN
BIOLOGY	INSTRUCTION	I-0401-1322	7.	HRS/WK 8/17/95-12/22/95	PHELAN
SOCIAL SCI	INSTRUCTION	I-2201-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
ENGLISH	INSTRUCTION	I-1501-1322	3.	HRS/WK 8/17/95-12/22/95	CASTRO
ESL	INSTRUCTION	I-1007-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
THEATRE	INSTRUCTION	I-0501-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
BUSINESS	INSTRUCTION	I-2201-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN

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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
WINDSOR, WANDA	DSPS	COUNSELOR	J-7320-1442	18.	8/17/95-12/22/95	PHELAN
WOMACK, CHRISTOPHER	ESL	INSTRUCTION	I-1503-1322	9.	8/17/95-12/22/95	PHELAN
WONG, BONNIE	BUSINESS	INSTRUCTION	I-0501-1322	5.	8/17/95-12/22/95	DOWNTOWN
WONG, JANE S.C.	CIS	INSTRUCTION	I-0701-1322	4.	8/17/95-12/22/95	DOWNTOWN
WONG, OLIVE T.	LIBRARY	LIBRARIAN	J-9320-1432	4.	8/17/95-12/21/95	PHELAN
WONG, OSCAR CHUNGLEU	LIBRARY	LIBRARIAN	J-9320-1432	4.	8/22/95-12/19/95	PHELAN
WONG, WEN YEE	ENGINEER	INSTRUCTION	I-0901-1322	6.	8/17/95-12/22/95	PHELAN
WOOD, PETER	FRGN LANG	INSTRUCTION	I-1101-1322	6.	8/17/95-12/22/95	PHELAN
WOOD, PETER	CIS	INSTRUCTION	I-0701-1322	9.	8/17/95-12/22/95	PHELAN
+WOODS, ANTHONY D.	ENGLISH	LAB MONITR	N-1501-1422	10.	8/18/95-12/22/95	PHELAN
+WOOTEN, WARREN	AUTO/WELD	INSTRUCTION	I-0948-1322	5.	8/17/95-12/22/95	O'CONNELL
+WOSTNER, ULF	CIS	INSTRUCTION	I-0701-1322	6.	8/17/95-12/22/95	PHELAN
WRIGHT, ETSUKO TADA	FRGN LANG	INSTRUCTION	I-1101-1322	9.	8/17/95-12/22/95	PHELAN
WU-EDING, RINA	FRGN LANG	INSTRUCTION	I-1101-1322	9.	8/17/95-12/22/95	PHELAN
WYNNE, PATRICIA	LABOR	INSTRUCTION	I-0516-1322	3.	8/17/95-12/22/95	DOWNTOWN
YANG, DANIEL	DIAG MD IM	INSTRUCTION	I-1225-1322	6.	8/17/95-12/22/95	PHELAN
+YEE, CHRISTINA S T W	FRGN LANG	INSTRUCTION	I-1101-1322	3.	8/17/95-12/22/95	PHELAN
+YEE, DAVID M	PHYSICS	INSTRUCTION	I-1902-1322	6.	8/17/95-12/22/95	PHELAN
YEE, EDMUND	AUTO/WELD	INSTRUCTION	I-0948-1322	7.	8/17/95-12/22/95	O'CONNELL
YERUSHALIMSKY, MOISH	RADL ONCO	INSTRUCTION	I-1226-1322	2.	8/17/95-12/22/95	PHELAN
	RADL ONCO	INSTRUCTION	I-1226-1322	12.	TOT-HR	PHELAN
YOKOYAMA, ELAINE HAT	NURSING	INSTRUCTION	I-1203-1322	4.	8/17/95-12/22/95	PHELAN
+YOUNG, ANNIE MACMILL	LIBRARY	LIBRARIAN	J-9320-1432	4.	8/23/95-12/20/95	PHELAN
+YOUNG, DAVID S	GRAPHICS	INSTRUCTION	I-1030-1322	2.	8/17/95-12/22/95	DOWNTOWN
YU, GRACE (TIEN-SUEN	BIOLOGY	LAB MONITR	N-0401-1422	4.	8/17/95-12/22/95	PHELAN
ZELAYA, MANUEL	FRGN LANG	INSTRUCTION	I-1101-1322	6.	8/17/95-12/22/95	PHELAN
ZENDEJAS, SALVADOR	BUSINESS	INSTRUCTION	I-0501-1322	3.	8/17/95-12/22/95	PHELAN
ZIMMERMAN, SUSAN	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	8/17/95-12/22/95	PHELAN
+ZLOTNICK, JAN F.	ENGLISH	COMPOSITION	C-1501-1322	6.	8/17/95-12/22/95	PHELAN
	HEALTH SCI	INSTRUCTION	I-0837-1322	3.	8/17/95-12/22/95	PHELAN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



999999-G2 CREDIT  
(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
<u>DECREASE</u>						
+GRACE, KENNETH WAYNE	CNCL PE	ATHLETIC	N-0835-1422	20.	TOT-HR 1/12/95- 5/26/95	PHELAN
	CURR PE	ATHLETIC	N-0835-1422	185.	TOT-HR 1/12/95- 5/26/95	PHELAN
	CURR PE	ATHLETIC	N-0835-1422	50.	TOT-HR 1/12/95- 5/26/95	PHELAN
	CURR PE	ATHLETIC	N-0835-1422	15.	TOT-HR 5/01/95- 5/05/95	PHELAN
+LAUGHLIN, SEAN M	CNCL PE	ATHLETIC	N-0836-1422	20.	TOT-HR 1/12/95- 5/26/95	PHELAN
	CURR PE	ATHLETIC	N-0835-1422	185.	TOT-HR 1/12/95- 5/26/95	PHELAN
	CURR PE	ATHLETIC	N-0835-1422	15.	TOT-HR 5/01/95- 5/05/95	PHELAN
LUCARELLI, ADAM	CNCL PE	ATHLETIC	N-0836-1422	20.	TOT-HR 1/12/95- 5/26/95	PHELAN
	CURR PE	INSTRUCTION	I-0835-1322	10.	HRS/WK 1/12/95- 5/26/95	PHELAN
	CURR PE	ATHLETIC	N-0836-1422	45.	TOT-HR 1/12/95- 5/26/95	PHELAN
+OWYANG, DOUG ANDREW	CNCL PE	ATHLETIC	N-0836-1422	20.	TOT-HR 1/12/95- 5/26/95	PHELAN
	CURR PE	ATHLETIC	N-0835-1422	125.	TOT-HR 1/12/95- 5/26/95	PHELAN
	CURR PE	ATHLETIC	N-0835-1422	50.	TOT-HR 1/12/95- 5/26/95	PHELAN
	CURR PE	ATHLETIC	N-0835-1422	15.	TOT-HR 5/01/95- 5/05/95	PHELAN
<u>CHANGE</u>						
+BELL, JORGE M	ADD FIN ASST	COUNSELOR	J-4042-1444	108.	TOT-HR 7/05/95- 7/28/95	PHELAN
	ADD FIN ASST	COUNSELOR	J-4042-1444	48.	TOT-HR 8/01/95- 8/10/95	PHELAN
	CURR FIN ASST	COUNSELOR	J-6020-1444	120.	TOT-HR 6/01/95- 6/28/95	PHELAN
+COSTA, GREGORY	ADD ESL	MONITOR	N-7612-1424	10.	TOT-HR 7/01/95- 8/16/95	PHELAN
	CURR ESL	INSTRUCTION	I-1503-1324	15.	HRS/WK 6/12/95- 7/21/95	PHELAN
	CURR ESL	MONITOR	N-7612-1424	6.	TOT-HR 5/29/95- 6/30/95	PHELAN

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07/27/95

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



CREDIT

999999-G2  
(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
+JEW, CARL	ADD INTER/ED	COUNSELOR	J-7630-1444	24.	TOT-HR 7/07/95- 7/12/95	PHELAN
MORI, AKI	CHG FRGN LANG TO FRGN LANG	INSTRUCTION INSTRUCTION	I-1101-1324 I-1101-1324	7.5 12.5	HRS/WK 6/12/95- 7/21/95 HRS/WK 6/12/95- 7/21/95	PHELAN PHELAN
+O'HARE, MELANIE	CHG ESL TO ESL ADD ESL	MONITOR MONITOR MONITOR	N-7612-1424 N-7612-1424 N-7612-1424	10. 15. 10.	TOT-HR 5/29/95- 6/30/95 TOT-HR 5/29/95- 6/30/95 TOT-HR 7/01/95- 8/16/95	PHELAN PHELAN PHELAN
+ROBERTS, LAURIE B	CHG ESL TO ESL ADD ESL	MONITOR MONITOR MONITOR	N-7612-1424 N-7612-1424 N-7612-1424	10. 15. 20.	TOT-HR 5/29/95- 6/30/95 TOT-HR 5/29/95- 6/30/95 TOT-HR 7/01/95- 8/16/95	PHELAN PHELAN PHELAN
+RUBIN, RONALD	ADD BUSINESS CURR BUSINESS CURR BUSINESS	INSTRUCTION INSTRUCTION LAB MONITR	I-0501-1324 I-0501-1324 N-0501-1424	12.5 12.5 15.	HRS/WK 6/12/95- 7/21/95 HRS/WK 6/12/95- 7/21/95 TOT-HR 6/12/95- 7/21/95	PHELAN PHELAN PHELAN
+TSAO, CHI-WING	ADD CHEMISTRY CNCL CHEMISTRY	INSTRUCTION INSTRUCTION	I-1905-1324 I-1905-1324	15. 9.	HRS/WK 6/12/95- 7/21/95 HRS/WK 6/12/95- 7/21/95	PHELAN PHELAN
+ARMSTRONG, JAMES C.	ADD CHEMISTRY CNCL CHEMISTRY	INSTRUCTION INSTRUCTION	I-1905-1324 I-1905-1324	9. 27.5	HRS/WK 6/12/95- 7/21/95 HRS/WK 6/12/95- 7/21/95	PHELAN PHELAN
REYNOLDS, STAN	CNCL ENGINEER CURR ENGINEER CURR ENGINEER CURR ENGINEER CURR ENGINEER CURR ENGINEER CURR ENGINEER	INSTRUCTION INSTRUCTION INSTRUCTION INSTRUCTION INSTRUCTION INSTRUCTION INSTRUCTION	I-0901-1324 I-0901-1324 I-0901-1324 I-0901-1324 I-0901-1324 I-0901-1324 I-0901-1324	8. 33. 8. 8. 24. 8. 8.	TOT-HR 6/16/95- 6/16/95 TOT-HR 6/12/95- 6/28/95 TOT-HR 6/23/95- 6/23/95 TOT-HR 6/30/95- 6/30/95 TOT-HR 7/10/95- 7/20/95 TOT-HR 7/14/95- 7/14/95 TOT-HR 7/21/95- 7/21/95	PHELAN PHELAN PHELAN PHELAN PHELAN PHELAN PHELAN

DECREASE

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

999999-G2 CREDIT  
(continued)  
NAME

DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
UDELL, SIMON	CHG ARCHITECT TO ARCHITECT CURR ARCHITECT	I-0201-1324 I-0201-1324 I-0201-1324	15. 18. 7.5	6/12/95- 7/21/95 6/12/95- 6/19/95 6/12/95- 7/21/95	PHELAN PHELAN PHELAN
<u>CANCEL</u>					
ACCORNERO, MARC	CNCL FRGN LANG	I-1101-1324	20.	6/12/95- 7/21/95	PHELAN
+RANDOLPH, ALVIN C	CNCL MATRICLATN	J-4030-1424	35.	5/29/95- 6/09/95	PHELAN
FALL 1995 *****					
<u>INCREASE</u>					
+GRACE, KENNETH W	ADD PE ADD PE CURR PE	I-0836-1322 N-0836-1422 N-0835-1422	2. 145. 20.	8/17/95-12/22/95 8/17/95-12/22/95 8/17/95-12/22/95	PHELAN PHELAN PHELAN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



950727-G3  
TEMPORARY HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES-  
CERTIFICATED  
SUPERVISORS.

RESOLVED: That the following named employees-certificated supervisors be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

# NAME

## DEPARTMENT ACTIVITY

## BUDGET

## HOURS

## EFFECTIVE DATES

## CAMPUS

FALL 1995  
\*\*\*\*\*

+BEDECARRAX, EDMUND

BIOLOGY INSTRUCTION  
BIOLOGY INSTRUCTION  
BIOLOGY INSTRUCTION  
BIOLOGY INSTRUCTION  
BIOLOGY INSTRUCTION  
ADMJ&FSC INSTRUCTION  
NURSING INSTRUCTION  
CONS ARTS INSTRUCTION  
BEHAVIORAL INSTRUCTION  
BEHAVIORAL INSTRUCTION  
HLTH CARE INSTRUCTION  
HEALTH SCI INSTRUCTION  
BUSINESS INSTRUCTION  
AIRCRAFT INSTRUCTION  
CDPC COUNSELOR  
DNTL ASST INSTRUCTION  
LVN INSTRUCTION  
ENGINEER INSTRUCTION  
ASTRONOMY INSTRUCTION  
ASTRONOMY DEPT HEAD

I-0401-1322  
I-0401-1322  
I-0401-1322  
I-0401-1322  
I-0401-1322  
I-2105-1322  
I-1203-1322  
I-1301-1322  
I-2001-1322  
I-2001-1322  
I-1206-1322  
I-0837-1322  
I-0501-1322  
I-0950-1322  
J-6330-1442  
I-1204-1322  
I-1202-1322  
I-0901-1322  
I-1911-1322  
N-1911-1422

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HRS/WK  
HRS/WK  
TOT-HR  
HRS/WK  
HRS/WK  
HRS/WK

8/17/95-12/22/95  
8/31/95- 9/11/95  
9/28/95-10/02/95  
10/19/95-10/23/95  
10/26/95-10/30/95  
8/17/95-12/22/95  
8/17/95-12/14/95  
8/17/95-12/22/95  
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PHELAN  
JOHN ADAM  
CH-TWN/NB  
PHELAN  
O'CONNELL  
PHELAN  
PHELAN  
JOHN ADAM  
PHELAN  
PHELAN  
PHELAN

COLLINS, HENRY JR  
+DAWYDIK, CECILE  
EBEN, JUDITH D  
+EVANS, SUSAN  
+GRIFFIN, DON Q  
+GUICHARD, MARGARET  
+HALL, TERRANCE NING  
+HATCHER, HENRY  
+KO, HOI-MING  
LAWSON, ALLIENE M.  
+NELSON, ANNA  
+PORTER, EVELYN MASSE  
+SANIEE, FARIBORZ F  
STANFORD, DARRYL

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950727-G5

TEMPORARY HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES-  
GENERAL FUND-  
RESTRICTED.

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SUMMER 1995 *****					
AFARY, MONA	ST HEALTH	J-6420-1442	5.	HRS/WK	8/17/95-12/21/95
+BEILKE, DONALD	MATRICLATN	N-4030-1444	6.	TOT-HR	6/12/95- 6/30/95
+BELL, LOREN	MATRICLATN	N-4030-1444	6.	TOT-HR	7/01/95- 8/18/95
	MATRICLATN	J-4030-1424	10.	TOT-HR	6/12/95- 6/30/95
	MATRICLATN	J-4030-1424	15.	TOT-HR	7/01/95- 8/18/95
	MATRICLATN	N-4030-1444	8.	TOT-HR	6/12/95- 6/30/95
	MATRICLATN	N-4030-1444	8.	TOT-HR	7/01/95- 8/18/95
	MATRICLATN	J-4030-1424	10.	TOT-HR	6/12/95- 6/30/95
+BROWN, ELEANOR R.	MATRICLATN	J-4030-1424	15.	TOT-HR	7/01/95- 8/18/95
	MATRICLATN	N-4030-1444	8.	TOT-HR	6/12/95- 6/30/95
	MATRICLATN	J-4030-1424	20.	TOT-HR	7/01/95- 8/18/95
	MATRICLATN	N-4030-1444	6.	TOT-HR	6/12/95- 6/30/95
	MATRICLATN	N-4030-1444	6.	TOT-HR	7/01/95- 8/18/95
+CALVELLO, MICHAEL AN	MATRICLATN	J-4030-1424	18.	TOT-HR	7/01/95- 8/18/95
+COSTA, GREGORY	MATRICLATN	J-4030-1424	20.	TOT-HR	7/01/95- 8/18/95
+DOSS, MONEERA HABIB	MATRICLATN	N-4030-1444	6.	TOT-HR	6/12/95- 6/30/95
	MATRICLATN	N-4030-1444	6.	TOT-HR	7/01/95- 8/18/95
+FREGLY, CAROL A	MATRICLATN	N-4030-1444	8.	TOT-HR	6/12/95- 6/30/95
	MATRICLATN	N-4030-1444	8.	TOT-HR	7/01/95- 8/18/95
+GOODYEAR, WILLIAM J.	MATRICLATN	J-4030-1424	5.	TOT-HR	5/30/95- 6/09/95
+GREENFIELD, TIA	MATRICLATN	J-4030-1424	10.	TOT-HR	6/12/95- 6/30/95
	MATRICLATN	N-4030-1444	15.	TOT-HR	7/01/95- 8/18/95
	MATRICLATN	N-4030-1444	6.	TOT-HR	6/12/95- 6/30/95
+ILLICK, SHIRLEY	MATRICLATN	N-4030-1444	6.	TOT-HR	7/01/95- 8/18/95
	MATRICLATN	N-4030-1444	6.	TOT-HR	6/12/95- 6/30/95
+JOHNSON, GREGORY	MATRICLATN	N-4030-1444	6.	TOT-HR	7/01/95- 8/18/95
MCGOVERN, YVONNE	MATRICLATN	J-4030-1424	12.	TOT-HR	7/01/95- 7/21/95
	MATRICLATN	J-4030-1424	40.	TOT-HR	7/01/95- 7/21/95

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+MILAN, DEANNE K	MATRICLATN	MAT-DEVELP	N-4030-1444	6.	TOT-HR 6/12/95-	PHELAN
+O'HARE, MELANIE	MATRICLATN	MAT-DEVELP	N-4030-1444	6.	TOT-HR 7/01/95-	PHELAN
+PETERSON, DONALD	MATRICLATN	MATRI ADVI	J-4030-1424	9.	TOT-HR 6/12/95-	PHELAN
+PHILLIPS, CATHERINE	MATRICLATN	MATRI ADVI	J-4030-1424	10.	TOT-HR 7/01/95-	PHELAN
+POON, GORDON J	MATRICLATN	MAT-DEVELP	N-4030-1444	6.	TOT-HR 6/12/95-	PHELAN
+RIORDAN, MARY	MATRICLATN	MAT-DEVELP	N-4030-1444	6.	TOT-HR 7/01/95-	PHELAN
+ROBERTS, LAURIE B	MATRICLATN	MATRI ADVI	J-4030-1424	10.	TOT-HR 6/12/95-	PHELAN
+TAM, MO-SHUET	MATRICLATN	MATRI ADVI	J-4030-1424	12.	TOT-HR 6/12/95-	PHELAN
+WALL, ELLEN H	MATRICLATN	MATRI ADVI	J-4030-1424	15.	TOT-HR 7/01/95-	PHELAN
+WALSH, LAURA J	MATRICLATN	MATRI ADVI	J-4030-1424	32.	TOT-HR 5/30/95-	PHELAN
+WEBB, RACHEL	MATRICLATN	MATRI ADVI	J-4030-1424	8.	TOT-HR 6/12/95-	PHELAN
+WILSON, JOAN COOK	MATRICLATN	MAT-DEVELP	N-4030-1444	8.	TOT-HR 7/01/95-	PHELAN
+WOLF, ROSALIE	MATRICLATN	MAT-DEVELP	N-4030-1444	15.	TOT-HR 6/12/95-	PHELAN
	MATRICLATN	MATRI ADVI	J-4030-1424	30.	TOT-HR 7/01/95-	PHELAN
	MATRICLATN	MAT-DEVELP	N-4030-1444	10.	TOT-HR 6/12/95-	PHELAN
	MATRICLATN	MATRI ADVI	J-4030-1424	15.	TOT-HR 7/01/95-	PHELAN
	MATRICLATN	MAT-DEVELP	N-4030-1444	8.	TOT-HR 6/12/95-	PHELAN
	MATRICLATN	MATRI ADVI	J-4030-1424	8.	TOT-HR 7/01/95-	PHELAN
	MATRICLATN	MAT-DEVELP	N-4030-1444	10.	TOT-HR 6/12/95-	PHELAN
	MATRICLATN	MATRI ADVI	J-4030-1424	15.	TOT-HR 7/01/95-	PHELAN
	MATRICLATN	MAT-DEVELP	N-4030-1444	8.	TOT-HR 6/12/95-	PHELAN
	MATRICLATN	MATRI ADVI	J-4030-1424	10.	TOT-HR 7/01/95-	PHELAN
	MATRICLATN	MAT-DEVELP	N-4030-1444	15.	TOT-HR 6/12/95-	PHELAN
	MATRICLATN	MATRI ADVI	J-4030-1424	8.	TOT-HR 7/01/95-	PHELAN
	MATRICLATN	MAT-DEVELP	N-4030-1444	10.	TOT-HR 6/12/95-	PHELAN
	MATRICLATN	MATRI ADVI	J-4030-1424	15.	TOT-HR 7/01/95-	PHELAN
	MATRICLATN	MAT-DEVELP	N-4030-1444	8.	TOT-HR 6/12/95-	PHELAN
	MATRICLATN	MATRI ADVI	J-4030-1424	8.	TOT-HR 7/01/95-	PHELAN
	MATRICLATN	MAT-DEVELP	N-4030-1444	10.	TOT-HR 6/12/95-	PHELAN
	MATRICLATN	MATRI ADVI	J-4030-1424	15.	TOT-HR 7/01/95-	PHELAN
	MATRICLATN	MAT-DEVELP	N-4030-1444	8.	TOT-HR 6/12/95-	PHELAN
	MATRICLATN	MATRI ADVI	J-4030-1424	8.	TOT-HR 7/01/95-	PHELAN

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
MATRICLATN	MATRI ADVI	J-4030-1424	16.5	TOT-HR 5/30/95- 6/09/95	PHELAN
MATRICLATN	MATRI ADVI	J-4030-1424	10.	TOT-HR 6/12/95- 6/30/95	PHELAN
MATRICLATN	MATRI ADVI	J-4030-1424	24.	TOT-HR 7/01/95- 7/21/95	PHELAN
MATRICLATN	MATRI ADVI	J-4030-1424	16.	TOT-HR 7/01/95- 7/21/95	PHELAN
YU, HOWARD K					
FALL 1995					
*****					
MATRICLATN	MAT-DEVELP	N-4030-1442	6.	TOT-HR 8/18/95-12/22/95	PHELAN
MATRICLATN	MATRI ADVI	J-4030-1422	25.	TOT-HR 8/18/95-12/22/95	PHELAN
MATRICLATN	MAT-DEVELP	N-4030-1442	15.	TOT-HR 8/18/95-12/22/95	PHELAN
MATRICLATN	MATRI ADVI	J-4030-1422	282.	TOT-HR 8/16/95-12/22/95	JOHN ADAM
MATRICLATN	MATRI ADVI	J-4030-1422	20.	TOT-HR 7/24/95- 8/03/95	PHELAN
MATRICLATN	MATRI ADVI	J-4030-1422	25.	TOT-HR 8/18/95-12/22/95	PHELAN
MATRICLATN	MAT-DEVELP	N-4030-1442	12.	TOT-HR 8/18/95-12/22/95	PHELAN
ST HEALTH	HLTH COUNS	J-6420-1442	18.	HRS/WK 8/17/95-12/21/95	PHELAN
MATRICLATN	MATRI ADVI	J-4030-1422	25.	TOT-HR 8/18/95-12/22/95	PHELAN
ST HEALTH	HLTH COUNS	J-6420-1442	8.	HRS/WK 8/17/95-12/21/95	PHELAN
MATRICLATN	MATRI ADVI	J-4030-1422	12.	TOT-HR 7/24/95- 8/03/95	PHELAN
MATRICLATN	MATRI ADVI	J-4030-1422	40.	TOT-HR 7/24/95- 8/03/95	PHELAN
ST HEALTH	HLTH COUNS	J-6420-1442	18.	HRS/WK 8/17/95-12/21/95	PHELAN
EOPS	COUNSELOR	J-6350-1442	18.	HRS/WK 8/17/95-12/22/95	PHELAN
COUNSELING	INSTRUCTION	I-6350-1322	2.	HRS/WK 8/21/95-10/23/95	PHELAN
COUNSELING	INSTRUCTION	I-6350-1322	2.	HRS/WK 10/24/95-12/21/95	PHELAN
MATRICLATN	MAT-DEVELP	N-4030-1442	12.	TOT-HR 8/18/95-12/22/95	PHELAN
ST HEALTH	HLTH COUNS	J-6420-1442	6.	HRS/WK 8/17/95-12/21/95	PHELAN
EOPS	COUNSELOR	J-6350-1442	15.	HRS/WK 8/17/95-12/22/95	PHELAN
MATRICLATN	MAT-DEVELP	N-4030-1442	12.	TOT-HR 8/18/95-12/22/95	PHELAN
MATRICLATN	MATRI ADVI	J-4030-1422	20.	TOT-HR 7/24/95- 8/03/95	PHELAN
COUNSELING	INSTRUCTION	I-6310-1322	2.	HRS/WK 8/21/95-10/23/95	PHELAN
MATRICLATN	MATRI ADVI	J-4030-1422	25.	TOT-HR 8/18/95-12/22/95	PHELAN
MATRICLATN	MAT-DEVELP	N-4030-1442	12.	TOT-HR 8/18/95-12/22/95	PHELAN
MATRICLATN	MATRI ADVI	J-4030-1422	40.	TOT-HR 7/24/95- 8/03/95	PHELAN
EOPS	COUNSELOR	J-6350-1442	10.	HRS/WK 8/17/95-12/22/95	PHELAN
MATRICLATN	MATRI ADVI	J-4030-1422	40.	TOT-HR 7/24/95- 8/03/95	PHELAN
MATRICLATN	MAT-DEVELP	N-4030-1442	12.	TOT-HR 8/18/95-12/22/95	PHELAN

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



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(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
ISENSEE, RIK	ST HEALTH	HLTH COUNS	J-6420-1442	11.	HRS/WK	8/17/95-12/21/95
+LARIN, RENATO A	COUNSELING	INSTRUCTION	I-6350-1322	2.	HRS/WK	8/21/95-10/23/95
MALONEY, CORNELIUS	MATRICLATN	MATRI ADVI	J-4030-1422	24.	TOT-HR	7/24/95- 8/03/95
MARI, MARY LOU	ST HEALTH	HLTH COUNS	J-6420-1442	18.	HRS/WK	8/17/95-12/21/95
MCCUSKEY, SARAH JANE	ST HEALTH	HLTH COUNS	J-6420-1442	18.	HRS/WK	8/17/95-12/21/95
MCGOVERN, YVONNE	MATRICLATN	MATRI ADVI	J-4030-1422	20.	TOT-HR	7/24/95- 8/03/95
MICHELUCCI, MABEL LE	EOPS	COUNSELOR	J-6350-1442	18.	HRS/WK	8/17/95-12/22/95
+MILAN, DEANNE K	MATRICLATN	MAT-DEVELP	N-4030-1442	12.	TOT-HR	8/18/95-12/22/95
+OBENCHAIN, CYNTHIA L	MATRICLATN	MATRI ADVI	J-4030-1422	80.	TOT-HR	7/24/95- 8/03/95
+OWENS, RHONELLA C	COUNSELING	INSTRUCTION	I-6360-1322	2.	HRS/WK	10/24/95-12/21/95
+PADUA, JOSEPH H	COUNSELING	INSTRUCTION	I-6310-1322	3.	HRS/WK	8/21/95-10/30/95
+PETERSON, DONALD	MATRICLATN	MAT-DEVELP	N-4030-1442	12.	TOT-HR	8/18/95-12/22/95
+PHILLIPS, CATHERINE	MATRICLATN	MATRI ADVI	J-4030-1422	25.	TOT-HR	8/18/95-12/22/95
+RANDOLPH, ALVIN C	COUNSELING	INSTRUCTION	I-6310-1322	2.	HRS/WK	8/25/95-10/20/95
REDFERN, MARY	ST HEALTH	HLTH COUNS	J-6420-1442	15.	HRS/WK	8/17/95-12/21/95
+RIORDAN, MARY	MATRICLATN	MAT-DEVELP	N-4030-1442	12.	TOT-HR	8/18/95-12/22/95
+ROSENTHAL, NADINE	EOPS	MONITOR	N-6350-1422	7.	TOT-HR	8/26/95- 8/26/95
+RUGLIANCICH, ROXANA	COUNSELING	COUNSELOR	J-6310-1442	15.	TOT-HR	8/17/95-12/22/95
+THOMPSON, SARAH M	COUNSELING	INSTRUCTION	I-6310-1322	2.	HRS/WK	8/22/95-10/19/95
TOM, PERRY	COUNSELING	COUNSELOR	J-6310-1442	15.	TOT-HR	8/17/95-12/22/95
+UBUNGEN, DENNIS F	EOPS	COUNSELOR	J-6350-1442	4.	HRS/WK	8/17/95-12/22/95
+WALL, ELLEN H	MATRICLATN	MATRI ADVI	J-4030-1422	25.	TOT-HR	8/18/95-12/22/95
+WEBB, RACHEL	MATRICLATN	MAT-DEVELP	N-4030-1442	25.	TOT-HR	8/18/95-12/22/95
WELLS, WALLACE E	MATRICLATN	MATRI ADVI	J-4030-1422	25.	TOT-HR	8/18/95-12/22/95
+WILSON, JOAN COOK	MATRICLATN	MATRI ADVI	J-4030-1422	12.	TOT-HR	8/18/95-12/22/95
+WOLF, ROSALIE	MATRICLATN	MAT-DEVELP	N-4030-1442	40.	TOT-HR	7/24/95- 8/03/95
WONG, LORENA ESTELLE	MATRICLATN	MATRI ADVI	J-4030-1422	20.	TOT-HR	7/31/95- 8/03/95
+WONG, PAUL	MATRICLATN	MATRI ADVI	J-4030-1422	25.	TOT-HR	8/18/95-12/22/95
	MATRICLATN	MAT-DEVELP	N-4030-1442	12.	TOT-HR	8/18/95-12/22/95
	MATRICLATN	MATRI ADVI	J-4030-1422	25.	TOT-HR	8/18/95-12/22/95
	MATRICLATN	MAT-DEVELP	N-4030-1442	12.	TOT-HR	8/18/95-12/22/95
	MATRICLATN	MATRI ADVI	J-4030-1422	18.	TOT-HR	8/18/95-12/21/95
	MATRICLATN	HLTH COUNS	J-6420-1442	40.	TOT-HR	7/24/95- 8/03/95
	MATRICLATN	MATRI ADVI	J-4030-1422	2.	HRS/WK	8/22/95-10/19/95
	MATRICLATN	INSTRUCTION	I-6310-1322	15.	TOT-HR	8/17/95-12/22/95
	MATRICLATN	COUNSELOR	J-6310-1442			

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950727-G6 CHANGES  
TO TEMPORARY  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES-  
GENERAL FUND-  
RESTRICTED.

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Assignments are funded from programs in the General Fund- Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
SPRING 1995 *****					
<u>INCREASE</u>					
ALEXANDER, HORACE	CHG AFFRM ACTN TO AFFRM ACTN	MONITOR MONITOR	N-4080-1422 180. N-4080-1422	TOT-HR 12/22/94- 5/26/95 TOT-HR 12/22/94- 5/26/95	237.5 PHELAN PHELAN
<u>DECREASE</u>					
+CARTAN, PILAR	CHG MATRICLATN TO MATRICLATN	MONITOR MONITOR	N-4030-1422 10. N-4030-1422	TOT-HR 4/24/95- 5/22/95 TOT-HR 3/01/95- 5/26/95	5. PHELAN PHELAN
+COSTA, GREGORY	CHG MATRICLATN TO MATRICLATN CURR MATRICLATN CURR MATRICLATN	MONITOR MONITOR MATRI ADVI MATRI ADVI	N-4030-1422 20. N-4030-1422 J-4030-1422 J-4030-1422	TOT-HR 1/12/95- 5/26/95 TOT-HR 3/01/95- 5/26/95 HRS/WK 3/01/95- 5/26/95 TOT-HR 12/24/95- 1/10/95	15. PHELAN PHELAN PHELAN 2. PHELAN PHELAN
+O'HARE, MELANIE	CHG MATRICLATN TO MATRICLATN CURR MATRICLATN	MONITOR MONITOR MATRI ADVI	N-4030-1422 20. N-4030-1422 J-4030-1422	TOT-HR 1/12/95- 5/26/95 TOT-HR 3/01/95- 5/26/95 HRS/WK 3/01/95- 5/26/95	15. PHELAN PHELAN 2. PHELAN PHELAN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+SHOAF, WILLIAM	CHG MATRICLATN TO MATRICLATN	MONITOR MONITOR	N-4030-1422 N-4030-1422	20. 15.	TOT-HR 1/12/95- 5/26/95 TOT-HR 3/01/95- 5/26/95	PHELAN PHELAN
SUMMER 1995 *****						
+ARMISTEAD, ELIZABETH	CHG MATRICLATN TO MATRICLATN CHG MATRICLATN TO MATRICLATN CHG MATRICLATN TO MATRICLATN ADD MATRICLATN	MATRI ADVI MATRI ADVI MATRI ADVI MATRI ADVI MATRI ADVI MATRI ADVI MATRI ADVI	J-4030-1424 J-4030-1424 J-4030-1424 J-4030-1424 J-4030-1424 J-4030-1424 J-4030-1424	35. 50. 60. 75. 20. 120. 3.	TOT-HR 5/30/95- 6/09/95 TOT-HR 5/30/95- 6/09/95 TOT-HR 6/12/95- 6/30/95 TOT-HR 6/12/95- 6/30/95 TOT-HR 7/01/95- 7/21/95 TOT-HR 7/01/95- 7/21/95 TOT-HR 6/27/95- 6/27/95	PHELAN PHELAN PHELAN PHELAN PHELAN PHELAN PHELAN
+AUGUSTINE, HENRY	CHG MATRICLATN TO MATRICLATN CHG MATRICLATN TO MATRICLATN CHG MATRICLATN TO MATRICLATN	MATRI ADVI MATRI ADVI MATRI ADVI MATRI ADVI MATRI ADVI MATRI ADVI	J-4030-1424 J-4030-1424 J-4030-1424 J-4030-1424 J-4030-1424 J-4030-1424	35. 16.5 60. 59. 40. 76.	TOT-HR 5/30/95- 6/09/95 TOT-HR 5/30/95- 6/09/95 TOT-HR 6/12/95- 6/30/95 TOT-HR 6/12/95- 6/30/95 TOT-HR 7/01/95- 7/21/95 TOT-HR 7/01/95- 7/21/95	PHELAN PHELAN PHELAN PHELAN PHELAN PHELAN
+BROWN, BRENDA	CHG MATRICLATN TO MATRICLATN ADD MATRICLATN CURR MATRICLATN	MATRI ADVI MATRI ADVI MATRI ADVI MATRI ADVI	J-4030-1424 J-4030-1424 J-4030-1424 J-4030-1424	20. 26. 8. 40.	TOT-HR 6/12/95- 6/30/95 TOT-HR 6/12/95- 6/30/95 TOT-HR 7/12/95- 7/19/95 TOT-HR 7/01/95- 7/21/95	PHELAN PHELAN PHELAN PHELAN
+CHONG-DELON, PATTY	CHG MATRICLATN TO MATRICLATN CURR MATRICLATN CURR MATRICLATN	MATRI ADVI MATRI ADVI MATRI ADVI MATRI ADVI	J-4030-1424 J-4030-1424 J-4030-1424 J-4030-1424	20. 23. 40. 10.	TOT-HR 6/12/95- 6/30/95 TOT-HR 6/12/95- 6/30/95 TOT-HR 7/01/95- 7/21/95 TOT-HR 7/31/95- 7/31/95	PHELAN PHELAN PHELAN PHELAN

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



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(continued)  
NAME

CREDIT

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+GONZALEZ, JACOBO	ADD MATRICLATN CURR MATRICLATN	MATRI ADVI MATRI ADVI	J-4030-1424 J-4030-1424	48. 35.	TOT-HR 6/12/95- 6/30/95 TOT-HR 5/30/95- 6/09/95	PHELAN MISSION
GRIFFIN, BERNICE Y	ADD MATRICLATN CURR EOPS	MATRI ADVI COUNSELOR	J-4030-1424 J-4010-1444	25. 60.	TOT-HR 7/01/95- 7/21/95 TOT-HR 6/12/95- 7/21/95	PHELAN PHELAN
MALONEY, CORNELIUS	CHG MATRICLATN TO MATRICLATN ADD MATRICLATN	MATRI ADVI MATRI ADVI MATRI ADVI	J-4030-1424 J-4030-1424 J-4030-1424	20. 24. 24.	TOT-HR 6/12/95- 6/30/95 TOT-HR 6/12/95- 6/30/95 TOT-HR 7/01/95- 7/21/95	PHELAN PHELAN PHELAN
+SHOAF, WILLIAM	CHG ESL TO ESL	MONITOR MONITOR	N-7612-1424 N-7612-1424	6. 11.	TOT-HR 5/29/95- 6/30/95 TOT-HR 5/29/95- 6/30/95	PHELAN PHELAN
+WONG, PAUL	CHG MATRICLATN TO MATRICLATN	MATRI ADVI MATRI ADVI	J-4030-1424 J-4030-1424	40. 52.	TOT-HR 7/01/95- 7/21/95 TOT-HR 7/01/95- 7/21/95	PHELAN PHELAN
<b>DECREASE</b>						
+BRINSON, ROSEMARY	CHG MATRICLATN TO MATRICLATN CHG MATRICLATN TO MATRICLATN CHG MATRICLATN TO MATRICLATN	MATRI ADVI MATRI ADVI MATRI ADVI MATRI ADVI MATRI ADVI MATRI ADVI	J-4030-1424 J-4030-1424 J-4030-1424 J-4030-1424 J-4030-1424 J-4030-1424	35. 30. 60. 56. 20. 22.	TOT-HR 5/30/95- 6/09/95 TOT-HR 5/30/95- 6/09/95 TOT-HR 6/12/95- 6/30/95 TOT-HR 6/12/95- 6/30/95 TOT-HR 7/01/95- 7/21/95 TOT-HR 7/01/95- 7/21/95	PHELAN PHELAN PHELAN PHELAN PHELAN PHELAN
+CLARK, ANN T	CHG MATRICLATN TO MATRICLATN CHG MATRICLATN TO MATRICLATN CURR MATRICLATN	MATRI ADVI MATRI ADVI MATRI ADVI MATRI ADVI MATRI ADVI	J-4030-1424 J-4030-1424 J-4030-1424 J-4030-1424 J-4030-1424	35. 20. 20. 22. 20.	TOT-HR 5/30/95- 6/09/95 TOT-HR 5/30/95- 6/09/95 TOT-HR 6/12/95- 6/30/95 TOT-HR 6/12/95- 6/30/95 TOT-HR 7/01/95- 7/21/95	PHELAN PHELAN PHELAN PHELAN PHELAN
DAMATO, LAWRENCE	CHG MATRICLATN TO MATRICLATN CHG MATRICLATN TO MATRICLATN	MATRI ADVI MATRI ADVI MATRI ADVI MATRI ADVI	J-4030-1424 J-4030-1424 J-4030-1424 J-4030-1424	60. 32. 40. 52.	TOT-HR 6/12/95- 6/30/95 TOT-HR 6/12/95- 6/30/95 TOT-HR 7/01/95- 7/21/95 TOT-HR 7/01/95- 7/21/95	PHELAN PHELAN PHELAN PHELAN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



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(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+HARRIS, JULIE	CHG	MATRICLATN	J-4030-1424	20.	TOT-HR 5/30/95-	PHELAN
	TO	MATRICLATN	J-4030-1424	15.	TOT-HR 5/30/95-	PHELAN
	CURR	MATRICLATN	J-4030-1424	20.	TOT-HR 6/12/95-	PHELAN
+HEREDIA, MARIA L.	CHG	MATRICLATN	J-4030-1424	35.	TOT-HR 5/30/95-	PHELAN
	TO	MATRICLATN	J-4030-1424	28.	TOT-HR 5/30/95-	PHELAN
	CHG	MATRICLATN	J-4030-1424	40.	TOT-HR 6/12/95-	PHELAN
+HO, KAREN GA-YUN	CHG	MATRICLATN	J-4030-1424	10.	TOT-HR 6/12/95-	PHELAN
	TO	MATRICLATN	J-4030-1424	35.	TOT-HR 5/30/95-	PHELAN
	CHG	MATRICLATN	J-4030-1424	40.	TOT-HR 5/30/95-	PHELAN
+JEW, CARL	CHG	MATRICLATN	J-4030-1424	20.	TOT-HR 7/01/95-	PHELAN
	TO	MATRICLATN	J-4030-1424	40.	TOT-HR 6/12/95-	PHELAN
	CHG	MATRICLATN	J-4030-1424	16.	TOT-HR 6/12/95-	PHELAN
+MIRELES, ENRIQUE I	CHG	MATRICLATN	J-4030-1424	35.	TOT-HR 5/30/95-	PHELAN
	TO	MATRICLATN	J-4030-1424	27.	TOT-HR 5/30/95-	PHELAN
	CHG	MATRICLATN	J-4030-1424	20.	TOT-HR 6/12/95-	PHELAN
+OBENCHAIN, CYNTHIA L	CHG	MATRICLATN	J-4030-1424	35.	TOT-HR 6/12/95-	PHELAN
	TO	MATRICLATN	J-4030-1424	31.	TOT-HR 5/30/95-	PHELAN
	CHG	MATRICLATN	J-4030-1424	60.	TOT-HR 6/12/95-	PHELAN
+OSBORNE, MARIE	CHG	MATRICLATN	J-4030-1424	56.	TOT-HR 6/12/95-	PHELAN
	TO	MATRICLATN	J-4030-1424	40.	TOT-HR 7/01/95-	PHELAN
	CHG	MATRICLATN	J-4030-1424	32.	TOT-HR 7/01/95-	PHELAN
	CHG	COUNSELING	J-4030-1424	15.	TOT-HR 5/30/95-	PHELAN
	TO	COUNSELING	J-4030-1424	18.	TOT-HR 5/30/95-	PHELAN
	CHG	MATRICLATN	J-4030-1424	40.	TOT-HR 6/12/95-	PHELAN
	CHG	MATRICLATN	J-4030-1424	36.	TOT-HR 6/12/95-	PHELAN
	TO	MATRICLATN	J-4030-1424	35.	TOT-HR 5/30/95-	PHELAN
	CHG	MATRICLATN	J-4030-1424	28.	TOT-HR 5/30/95-	PHELAN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

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(continued)  
NAME

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	TOT-HR	EFFECTIVE DATES	CAMPUS
+PADUA, JOSEPH H	CHG MATRICLATN TO MATRICLATN	MATRI ADVI	J-4030-1424	35.		5/30/95- 6/09/95	PHELAN
	CHG MATRICLATN TO MATRICLATN	MATRI ADVI	J-4030-1424	60.		5/30/95- 6/09/95	PHELAN
		MATRI ADVI	J-4030-1424			6/12/95- 6/30/95	PHELAN
		MATRI ADVI	J-4030-1424			6/12/95- 6/30/95	PHELAN
+RENDON, PEGGY T.	CNCL MATRICLATN CURR MATRICLATN	MATRI ADVI	J-4030-1424	35.		5/30/95- 6/09/95	PHELAN
		MATRI ADVI	J-4030-1424			7/31/95- 7/31/95	PHELAN
WELLS, WALLACE E	CHG MATRICLATN TO MATRICLATN ADD MATRICLATN	MATRI ADVI	J-4030-1424	60.		6/12/95- 6/30/95	PHELAN
		MATRI ADVI	J-4030-1424			6/12/95- 6/30/95	PHELAN
		MATRI ADVI	J-4030-1424			7/01/95- 7/21/95	PHELAN
<u>CANCEL</u>							
+GARFINKLE, JOAN PRIN	CNCL MATRICLATN	MATRI ADVI	J-4030-1424	40.		7/01/95- 7/21/95	PHELAN
+HAYES, DONNA J.	CNCL MATRICLATN	MATRI ADVI	J-4030-1424	35.		5/30/95- 6/09/95	PHELAN
+MCGRUFF, LULANN	CNCL MATRICLATN CNCL MATRICLATN CNCL MATRICLATN	MATRI ADVI	J-4030-1424	35.		5/29/95- 6/09/95	PHELAN
		MATRI ADVI	J-4030-1424	40.		6/12/95- 6/30/95	PHELAN
		MATRI ADVI	J-4030-1424	20.		7/01/95- 7/21/95	PHELAN
+QUADRA, INDIANA	CNCL MATRICLATN	MATRI ADVI	J-4030-1424	35.		5/30/95- 6/09/95	PHELAN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950727-G7

Department

Chairperson

Stipends

1995-96

**RESOLVED:** That the following named supervisors be assigned additional responsibilities during the Academic year 1995-96; payment for these responsibilities shall be the stipend amount indicated for the academic year and pro-rated to the days served.

<u>NAME</u>	<u>DEPARTMENT</u>	<u>STIPEND</u>	<u>STEP</u>
ALIOTO, DARLENE	SOCIAL SCIENCES	6,111.00	12
AMBROZIC, FRANK	HOTEL & RESTAURANT	3,333.00	6
BEDECARRAX, EDMUND	BIOLOGICAL SCIENCES	4,722.00	9
BEILKE, DONALD	ENGLISH	6,111.00	12
BLOOM, HARRIET	OLDER ADULTS	4,722.00	9
CHIN, WILLIAM	EOPS	3,333.00	6
CHUN, DORIS	ASIAN STUDIES	1,994.00	3
CLARK, SUNNY	STUDENT HEALTH SERVICES	1,994.00	3
COLLINS, HENRY	PUBLIC SAFETY	3,333.00	6
COLLINS, SUSAN	THEATRE ARTS	1,389.00 (Fall only)	1
COTTER, DORENE	DSPS	6,111.00	12
DAWYDIAK, CECILE	NURSING	3,333.00	6
DUGGAN, BRAD	PHYSICAL EDUCATION & DANCE	6,111.00	12
ERICSON, SANDRA	CONSUMER ARTS & SCI	3,333.00	6
ESTUPINIAN, JOSEPH	AUTO/WELDING/TRADE SKILLS	6,111.00	12
EVANS, SUSAN	WOMEN'S STUDIES	1,994.00	3
FA, ANGELINA	ASIAN-AMERICAN STUDIES	1,994.00	3
FEW, JOHN	LIBRARY TECH	1,994.00	3
FONG, MAY	CONSUMER ED	1,994.00	3
GONZALEZ, RONALD	ARCHITECTURE	2,778.00	4
GREEN, JACQUELYN	FOREIGN LANGUAGES	6,111.00	12
GRIFFIN, DON	BEHAVIORAL SCIENCES	4,722.00	9
GUICHARD, MARGARET	HEALTH CARE TECH	4,722.00	9
HALE, CECIL	BROADCASTING	1,389.00 (Fall only)	1
HALL, TERRANCE	HEALTH SCIENCE	3,333.00	6
HAMMER, GORDON	PHOTOGRAPHY	2,778.00	4
HATCHER, HENRY	BUSINESS	6,251.00 (Fall only)	13

G1 to G11

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<u>NAME</u>	<u>DEPARTMENT</u>	<u>STIPEND</u>	<u>STEP</u>
HESS, DARREL	EARTH SCIENCES	1,389.00	1
HUNNICUTT, VERONICA	AFRO-AMERICAN STUDIES	1,667.00	2
JABBAR, ABDUL	IDST	1,389.00	1
KATZ, JONATHAN	GAY/LESBIAN STUDIES	1,667.00	2
KO, HOI MING	AERONAUTICS	3,333.00	6
KOREY, SUZANNE	GRAPHIC COMM/JOURNALISM	1,994.00	3
LAWSON, ALLIENE	CAREER DEVEL & PLACEMENT	1,994.00	3
LIGHTHILL, CELIA	FILM	1,389.00	1
LIU, CHELCIE	PHYSICS	2,778.00 (Fall only)	4
McALLISTER, KEITH	MATHEMATICS	6,111.00	12
McGRIFF, LULANN	COUNSELING	6,111.00	12
METZLER, CHARLES	COMPUTER & INFO SCI	5,556.00	10
MONEY-COLLINS, HOLLY	ORNAMENTAL HORTICULTURE	3,333.00	6
MUELLER, MADELINE	MUSIC	4,722.00	9
NELSON, ANNA	DENTAL ASSISTING	1,994.00	3
ORTEZ, DONALD	LATIN-AMERICAN STUDIES	1,994.00	3
PAZ, LEO	PHILIPPINE STUDIES	1,667.00	2
PORTER, EVELYN MASSEY	VOCATIONAL NURSING	4,722.00	9
POTTER, STEVEN	DENTAL LAB TECH	1,994.00	3
RAPPE, ELEANOR	ART	4,445.00	8
RICO, STEPHEN	CHILD DEVEL/FAMILY STUDIES	3,056.00	5
ROSENTHAL, NADINE	LEARNING ASSISTANCE	1,994.00	3
SANIEE, FARIBORZ	ENGINEERING & TECHNOLOGY	4,722.00	9
SEYMOUR, SHARON	ESL	6,251.00 (Fall only)	13
SHAEFFER, CHRIS	TRANSITIONAL STUDIES	5,556.00	10
STANFORD, DARRYL	ASTRONOMY	1,667.00	2
TSAO, CHI WING	CHEMISTRY	4,722.00	9
YIM, LESLIE	RADIOLOGIC & IMAGING TECH	1,994.00	3



950727-G8

Full-Time

First Year

Contract

**RESOLVED:** That on the effective dates indicated, the following named academic employees be appointed as full-time faculty. Appointment shall be contingent upon verification of satisfactory physical examination, a tuberculosis clearance, and completion of appropriate District documents. Salary shall be in accordance with the current schedule, Schedule I:

<u>NAME</u>	<u>DEPARTMENT/CAMPUS</u>	<u>STATUS</u>	<u>REPLACEMENT FOR</u>	<u>EFFECTIVE DATES</u>
CONNER, CONSTANCE	CIS / Phelan	First Year Contract	Holden, Frank U-7210-1120-0700-C-#00181	08/17/95
ENDRES, ROSE	CIS / Phelan	First Year Contract	Jannotta, Robert U-7210-1120-0700-C-#00659	08/17/95
GILLETTE, LINDA	ESL / Phelan	First Year Contract	Fudem, Joyce U-7612-1120-1500-C-#00136	08/17/95
HERRMANN, PAUL	Chemistry / Phelan	First Year Contract	Meehan, Valerie U-7232-1120-1900-C-#00265	08/17/95
HESS, DARREL	Earth Sciences / Phelan	First Year Contract	Kaar, Robert U-7248-1120-1900-C-#00208	08/17/95
KANESHIRO, ROBIN	Art / Phelan	First Year Contract	Berensmeier, Fred U-7504-1120-1000-C-#00031	08/17/95
KHAN, SHEHLA	ESL / John Adams	First Year Contract	Boler, Paul U-7612-1120-1500-N-#00233	08/17/95
KUDSI, SAMI	English / Phelan	First Year Contract	Williams, Kevin U-7512-1120-1500-C-#00851	08/17/95
LAWSON, SUSAN	ESL / Alemany	First Year Contract	LaMere, Shirley U-7612-1120-1500-N-#00304	08/17/95
LEGION, VICKI	Health Science / Phelan	First Year Contract	Ingersoll, Frank U-7720-1120-1200-C-#00852	08/17/95

<u>NAME</u>	<u>DEPARTMENT/CAMPUS</u>	<u>STATUS</u>	<u>REPLACEMENT FOR</u>	<u>EFFECTIVE DATES</u>
LOPEZ, SUSAN	ESL / Mission	First Year Contract	Lewis, Evelyn J. U-7612-1120-1500-N-#00514	08/17/95
NELSON-LUNDY, JESSICA	English / Phelan	First Year Contract	New Position U-7512-1120-1500-C-#00853	08/17/95
REINHERTZ, TANNIS	Hotel & Restaurant / Phelan	First Year Contract	New Position U-7138-1120-0500-C-#00834	08/17/95
STEIN, ALIYAH	Behavioral Sciences / Phelan	First Year Contract	Levine, Al U-7318-1120-2000-C-#00229	08/17/95
THOMAS, JULIA	ESL / MIS & DTN	First Year Contract	Lydon, James U-7612-1120-1500-N-#00515	08/17/95
THOMPSON, RODERICK	Mathematics / Phelan	First Year Contract	New Position U-7272-1120-1700-C-#00833	08/17/95
TOEBE, CAROLE	Biological Sciences / Phelan	First Year Contract	Hochede, Ron U-7224-1120-0400-C-#00179	08/17/95
VAYNGORTIN, LEV	Mathematics / Phelan	First Year Contract	New Position U-7272-1120-1700-C-#00832	08/17/95
WALSH, LAURA	ESL / Phelan	First Year Contract	Kennedy, Josephine U-7612-1120-1500-C-#00210	08/17/95
WARD, PAM	Child Dev/Family Stud./JAD	First Year Contract	Therhault, Zoanne U-7334-1120-2100-C-#00681	08/17/95

950727-G9

Full-Time  
Temporary

**RESOLVED:** That on the effective dates indicated, the following named academic employees be appointed as full-time temporary (long-term substitute) faculty. Appointment shall be contingent upon verification of satisfactory physical examination, a tuberculosis clearance, and completion of appropriate District documents. Salary shall be in accordance with the current schedule, Schedule I:

<u>NAME</u>	<u>DEPARTMENT/CAMPUS</u>	<u>STATUS</u>	<u>REPLACEMENT FOR</u>	<u>EFFECTIVE DATES</u>
GOLDSMITH, DEBORAH	Social Sciences / Phelan	Full-Time Temporary (Long-Term Substitute)	Theige, Gary U-7342-1326-2200-C	08/17/95-12/22/95
HENDRICKS, HELEN	Nursing-Registered / Phelan	Full-Time Temporary (Long-Term Substitute)	Zlotnick, Jan U-7725-1326-1200-C	08/17/95-12/22/95
MOORE, CYNTHIA	Mathematics / Phelan	Full-Time Temporary (Long-Term Substitute)	Lee, Theodore (Fall 95) Srouji, Ghassan (Sp 96) U-7272-1326-1700-C	08/17/95-12/22/95 01/16/96-05/24/96
NGUYEN, LONG	Art / Phelan	Full-Time Temporary (Long-Term Substitute)	Rodrigues, Rick U-7504-1326-1000-C	08/17/95-12/22/95
SAFWAT, YVONNE	ESL / Alemany	Full-Time Temporary (Long-Term Substitute)	Stewart, Barbara U-7612-1326-1500-N	08/17/95-12/22/95
SILVA, MANUEL	Nursing-Vocational / JAD	Full-Time Temporary (Long-Term Substitute)	McGreevy, Abigail U-7728-1326-1200-C	08/17/95-12/22/95
TERAO, LENNI	ESL / Chinatown	Full-Time Temporary (Long-Term Substitute)	Morgano, Clare U-7612-1326-1500-N	08/17/95-12/22/95
TETI, FREDERICK	Mathematics / Phelan	Full-Time Temporary (Long-Term Substitute)	Ling, Gary (Fall 95) Beavers, Mary (Sp 96) U-7272-1326-1700-C	08/17/95-12/22/95 01/16/96-05/24/96
YU, HOWARD	Counseling / DTN	Full-Time Temporary (Long-Term Substitute)	Truong, Barbara U-6469-1326-6300-N	08/17/95-12/22/95

950727-G10      **RESOLVED:** That for the effective dates shown the following named academic personnel be granted leave of  
Leave of  
Absence      absence:

<u>NAME</u>	<u>DEPARTMENT/CAMPUS</u>	<u>CONTRACT SECTION</u>	<u>EFFECTIVE DATES</u>
FRANDINA, MARY	ESL / DTN	17.P      20%	08/17/95-12/22/95
PRUITT, RONALD	Transitional Studies / JAD	17.P      40%	08/17/95-12/22/95

950727-G11      **RESOLVED:** That for the Academic Year indicated the following academic personnel be granted Reduced  
Reduced Load  
Pre-Retirement  
Reduction      Workload status at City College of San Francisco, subject to receipt of approval from the State Teachers Retirement  
System, as follows:

<u>NAME</u>	<u>TERMS OF DUTY</u>	<u>YEARS</u>
BILES, BETTY	Fall 1995 - 21/30's work -- Spring 1996 - 21/30's work	1995-1996
	Fall 1996 - 21/30's work -- Spring 1997 - 21/30's work	1996-1997
	Fall 1997 - 21/30's work -- Spring 1998 - 21/30's work	1997-1998





Honorable Board of Trustees of the  
San Francisco Community College District

Subject:     Resolutions 950727H1-H5  
              Academic Employees  
              Credit Program  
              Categorically Funded  
              City College of San Francisco

President and Members:

Resolutions 950727H1-H5 cover categorically funded temporary academic employees appointments and/or other related personnel transactions pursuant to the provisions of California Education Code §87470. All appointments are classified as temporary, when services are required and funds are provided. Board of Trustees approval is required.

Resolutions 950727H1-H5 are recommended for adoption.

Recommended for Adoption:

Peter Goldstein  
Acting Chancellor

Originator: Teresa Pon



950727-H1  
CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS--  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME

DEPARTMENT ACTIVITY

BUDGET

HOURS

EFFECTIVE DATES

CAMPUS

SPRING 1995  
\*\*\*\*\*

SAND, MARY E.

H & R MONITOR  
VATEA TIIC 940623-B1

N-212029-1422

20. TOT-HR 1/21/95- 5/26/95

SOUTHEAST

SUMMER 1995  
\*\*\*\*\*

+EVANS, SUSAN

AFFRM ACTN SPECIAL  
STAFF DEV 941027-B3  
ASAM PROG DEVL  
UNSPECIFIED -  
ASSESSMENT COUNSELOR  
JTPA/PIC ASS 940623-B7  
STAFF DEV SPECIAL

N-224070-1424  
N-999999-1424  
J-211550-1444

30. TOT-HR 5/30/95- 6/02/95  
15. TOT-HR 7/01/95- 7/21/95  
10. HRS/WK 5/30/95- 6/30/95  
90. TOT-HR 6/12/95- 7/21/95

PHELAN  
PHELAN  
DOWNTOWN  
PHELAN

+HO, KAREN GA-YUN

BIOLOGY  
VATEA T3E 940428-B4

N-213180-1424

50. TOT-HR 6/01/95- 6/30/95

PHELAN

+HUNNICUTT, VERONICA

BIOLOGY  
VATEA T3E 940428-B4

N-213180-1424

92. TOT-HR 6/01/95- 6/30/95

PHELAN

+JARDIM, PHILIP

STAFF DEV 941027-B3  
BIOLOGY PROG DEVL

N-224070-1424

28. HRS/WK 5/30/95- 7/20/95

DOWNTOWN

+JOHNSON, ELAINE A.

CONTRACT ED INSTRUCTION  
PACBELL CO. 930923-B9

I-240100-1324

48. TOT-HR 6/27/95- 7/27/95

DOWNTOWN

+JOHNSON, SUSAN D.

BEHAVIORAL PROG DEVL  
UNSPECIFIED -

N-999999-1424

15. TOT-HR 7/01/95- 7/21/95

PHELAN

LANDAU, GREG

WALTER CAREE 941027-B14

N-236520-1424

28. HRS/WK 5/30/95- 7/20/95

DOWNTOWN

H1 to H5

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07/27/95

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



999999-H1 CREDIT  
(continued)  
NAME

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
PERRYMAN, JOHN	IDST PROG DEVL P	N-999999-1424	15.	TOT-HR 7/01/95- 7/21/95	PHELAN
+STEWART, JANHAVI	UNSPECIFIED -				
	AFFRM ACTN SPECIAL		30.	TOT-HR 5/30/95- 6/02/95	PHELAN
	STAFF DEV 941027-B3	N-224070-1424			
FALL 1995 *****					
LOO, JOSEPHINE	LEARN ASS COUNSELOR	J-2111411-1442	18.	HRS/WK 8/17/95- 8/31/95	PHELAN
	CAP 940623-B4				
	LEARN ASS COUNSELOR	J-2111411-1442	18.	HRS/WK 9/01/95-12/22/95	PHELAN
	CAP 940623-B4				
MALACHOWSKI, MICHAEL	ENGINEER INSTRUCTION	I-225060-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
	ECO DEV 940428-B10				
SAND, MARY E.	H & R INSTRUCTION	I-212029-1322	7.	HRS/WK 8/17/95-12/22/95	SOUTHEAST
	VATEA TIIC 940623-B1				
+STEWART, DEBRA	VOC EDUC COUNSELOR	J-213040-1442	15.	TOT-HR 8/17/95-12/22/95	PHELAN
	VATEA TIIB 940623-B1				

H1 to H5  
page 3 of 6  
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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950727-H2 CHANGES  
TO CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
+COHEN, INEZ	ADD LIBRARY JOINT FACULT 941027-B17 CURR LIBRARY LIBRARIAN JOINT FACULT 941027-B17	J-225100-1434 J-225100-1434	15. 15.	TOT-HR 7/05/95- 7/11/95 TOT-HR 6/20/95- 6/28/95	PHELAN PHELAN
+JAN, ELMER	ADD LIBRARY JOINT FACULT 941027-B17 CURR LIBRARY LIBRARIAN JOINT FACULT 941027-B17	J-225100-1434 J-225100-1434	22. 8.	TOT-HR 6/28/95- 7/19/95 TOT-HR 6/20/95- 6/27/95	PHELAN PHELAN
+WARD, PAMELA A.	ADD CDEV MONITOR CURR CDEV CC VIOLENCE 941027-B16 CURR CDEV CC VIOLENCE 941027-B16 CURR CDEV CC VIOLENCE 941027-B16	N-211930-1424 I-211930-1324 N-211930-1424	66. 9. 16.	TOT-HR 6/12/95- 7/21/95 HRS/WK 6/12/95- 7/21/95 TOT-HR 6/01/95- 6/09/95	PHELAN SOUTHEAST PHELAN

H1 to H5  
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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

999999-H2 CREDIT  
(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
BORNSTEIN, SHELDON	CHG	CONTRACT ED INSTRUCTION		48.	TOT-HR 5/30/95- 7/25/95	DOWNTOWN
		FED RES BNK 941205-B6	I-240510-1324			
	TO	CONTRACT ED INSTRUCTION		6.	TOT-HR 5/30/95- 7/25/95	DOWNTOWN
		FED RES BNK 941205-B6	I-240510-1324			

DECREASE

H1 to H5  
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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950727-H5  
Categorically  
Funded  
Full-Time  
Temporary  
Assignment

**RESOLVED:** That the following named academic employees be appointed to temporary full-time assignments pursuant to Education Code Section 87470 for the term and year shown. Appointment shall be contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, verification of satisfactory physical examination, and completion of appropriate District documents. Salary shall be in accordance with the current schedule, Schedule I. Categorically funded as indicated:

<u>NAME</u>	<u>DEPARTMENT</u>	<u>ACTIVITY</u>	<u>BUDGET</u>	<u>EFFECTIVE DATES</u>
BERGER, VALERIE	LEARNING ASSISTANCE	MONITOR	(940623-B4) 94-1410-6430-1220-6110	08/17/95-08/31/95
		MONITOR	(940623-B4) 95-1410-6430-1220-6110	09/01/95-05/24/96
HEARD, CAROL	LEARNING ASSISTANCE	MONITOR (80%)	(940623-B4) 94-1410-6430-1270-6110	08/17/95-08/31/95
		MONITOR (80%)	(940623-B4) 95-1410-6430-1270-6110	09/01/95-05/24/96
		UNPAID LEAVE OF ABSENCE (20%)		08/17/95-05/24/96
JOHNSON, SUSAN	BUSINESS	PROJECT COORDINATOR	(941027-B14) 95-6520-7430-1270-0500-S	07/01/95-06/30/96
MASSEY-HENDERSON, MARYLOU	VOC ED	PROJECT COORDINATOR (20%)	(950622-B1) 95-2095-7320-1270-6420-S	08/17/95-12/22/95





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolutions No. 950727-J1 to 950727-J2  
Academic Employees  
Non-Credit Program  
Categorically Funded  
City College of San Francisco

President and Members:

Resolutions No. 950727-J1 to 950727-J2 cover appointments of academic employees to categorically funded positions and/or other related personnel transactions pursuant to the provisions of California Education Code Section 87470. All appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 950727-J1 to 950727-J2 are recommended for adoption.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Teresa Pon



950727-J1  
CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments pursuant to Education Code Section 87470 for the term and year shown. Employment is contingent upon employee agreement to terms of Categorical employment, adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SPRING 1995					
CABAHUG, ELMA P.	CONTRACT ED MONITOR		10.	TOT-HR 5/01/95- 5/26/95	DOWNTOWN
MALACHOWSKI, MICHAEL	FED RES BNK 941205-B6 CONTRACT ED PROG DEVL	N-G94-0510-1422	28.	TOT-HR 5/01/95- 5/26/95	DOWNTOWN
REYNOLDS, STAN	MOH 950126-11 CONTRACT ED PROG DEVL	N-G94-0700-1422	30.	TOT-HR 5/01/95- 5/26/95	DOWNTOWN
+SHAEFFER, CHRIS J.	MOH 950126-11 TRANS STUD CUR DEV	N-G94-0700-1422	25.	TOT-HR 4/17/95- 5/26/95	JOHN ADAM
+SNEED, JANE	VATEA T2C 940623-B1 TRANS STUD CUR DEV VATEA T2C 940623-B1	N-G94-2018-1422 N-G94-2018-1422	25.	TOT-HR 4/17/95- 5/26/95	JOHN ADAM
SUMMER 1995					
+AUGUSTINE, HENRY	GAIN COUNSELOR		18.	TOT-HR 5/30/95- 6/30/95	GOUGH
AZEVEDO, AMERIC	GAIN 940623-B1 CONTRACT ED INSTRUCTION	J-G94-6020-1444	2.	TOT-HR 6/23/95- 6/23/95	DOWNTOWN
BLANCHARD, ROSALYN	WALDEN HOUSE 931028-B2 CDEV-NC CUR DEV	I-G94-0570-1324	8.	TOT-HR 6/12/95- 6/12/95	JOHN ADAM
+BODET, MARIE ANGELA	ST PRESCHOOL 940127-B1 TEACH RES TEST CORDN	N-G94-4220-1424	8.	TOT-HR 5/30/95- 5/30/95	GOUGH
BRINKLEY, DIANE C.	ABE 940728-B2 CDEV-NC MONITOR	N-G94-1910-1424	15.	TOT-HR 6/19/95- 6/23/95	PHELAN
BROWN, KENNETH D.	ST PRESCHOOL 940127-B1 TEACH RES CUR DEV ABE/ESL 950427-B1	N-G94-4220-1424 N-G94-1950-1424	5.	TOT-HR 5/30/95- 5/30/95	GOUGH

J1 to J2  
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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



950727-G6 CREDIT  
(continued)  
NAME

DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
CDEV-NC MONITOR				
ST PRESCHOOL 940127-B1	N-G94-4220-1424	15.	TOT-HR 6/19/95- 6/23/95	PHELAN
TEACH RES CUR DEV		5.	TOT-HR 5/30/95- 5/30/95	GOUGH
ABE/ESL 950427-B1	N-G94-1950-1424	90.	TOT-HR 5/30/95- 5/30/95	GOUGH
GAIN COUNSELOR	J-G94-6020-1424	8.	TOT-HR 5/30/95- 5/30/95	GOUGH
GAIN 940623-B1				
TEACH RES TEST CORDN	N-G94-1910-1424	8.	TOT-HR 5/30/95- 5/30/95	GOUGH
ABE 940728-B2				
TEACH RES TEST CORDN	N-G94-1910-1424	20.	TOT-HR 6/23/95- 6/30/95	PHELAN
ABE 940728-B2				
CDEV-NC COORD	N-G94-4220-1424	25.	TOT-HR 6/12/95- 6/30/95	JOHN ADAM
ST PRESCHOOL 940127-B1				
CDEV-NC MONITOR	N-G94-5020-1424	8.	TOT-HR 5/30/95- 5/30/95	GOUGH
FOSTER PAREN 940825-B1				
TEACH RES TEST CORDN	N-G94-1910-1424	2.	TOT-HR 6/23/95- 6/23/95	DOWNTOWN
ABE 940728-B2				
CONTRACT ED INSTRUCTION	I-G94-0570-1324	8.	TOT-HR 5/30/95- 5/30/95	GOUGH
WALDEN HOUSE 931028-B2				
TEACH RES TEST CORDN	N-G94-1910-1424	5.	TOT-HR 5/31/95- 5/31/95	GOUGH
ABE 940728-B2				
TEACH RES CUR DEV	N-G94-1950-1424	96.	TOT-HR 6/19/95- 7/27/95	DOWNTOWN
ABE/ESL 950427-B1				
CONTRACT ED INSTRUCTION	I-G93-0720-1324	30.	TOT-HR 6/01/95- 6/30/95	GOUGH
GAIN COUNSELOR	J-G94-6020-1444	80.	TOT-HR 7/10/95- 7/21/95	DOWNTOWN
GAIN 940623-B11				
CONTRACT ED PROG DEVL	N-G94-6810-1424	8.	TOT-HR 5/30/95- 5/30/95	GOUGH
CT ED SERVIC 940623-B16				
TEACH RES TEST CORDN	N-G94-1910-1424	5.	TOT-HR 5/30/95- 5/30/95	GOUGH
ABE 940728-B2				
TEACH RES CUR DEV	N-G94-1950-1424	12.	TOT-HR 6/27/95- 6/29/95	GOUGH
ABE/ESL 950427-B1				
STAFF DEV SPECIAL	N-G94-4070-1424	45.	TOT-HR 7/20/95- 8/03/95	JOHN ADAM
STAFF DEV 941027-B3				
BUSINESS INSTRUCTION	I-G93-1581-1324			
PIC 950427-B4				

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

## 950727-J1 NON-CREDIT

(continued)  
NAME

DEPARTMENT	ACTIVITY	BUDGET	HOURS	TOT-HR	EFFECTIVE DATES	CAMPUS
BUSINESS PIC	INSTRUCTION 950427-B4	I-G93-1581-1324	45.	TOT-HR	8/07/95- 8/15/95	JOHN ADAM
HEREDIA, ISABEL T.	VOC EDUC VATEA T3B	MONITOR 940623-B1	115.	TOT-HR	7/01/95- 8/16/95	GOUGH
+HUYNH, KIM-DUNG LE	GAIN GAIN	COUNSELOR 940623-B11	90.	TOT-HR	5/30/95- 6/30/95	GOUGH
IKEDA, VIVIAN	TEACH RES ABE/ESL	CUR DEV 950427-B1	5.	TOT-HR	5/30/95- 5/30/95	GOUGH
+JOHNSON, DENNIS	TEACH RES ABE	TEST CORDN 940728-B2	8.	TOT-HR	5/30/95- 5/30/95	GOUGH
+JOHNSON, ROSEMARY	GAIN GAIN	COUNSELOR 940623-B11	18.	TOT-HR	5/30/95- 6/30/95	GOUGH
KIEHL, JACQUELYN	TEACH RES ABE	TEST CORDN 940728-B2	8.	TOT-HR	5/30/95- 5/30/95	GOUGH
KITAGAWA, REIKO	CDEV-NC ST PRESCHOOL	MONITOR 940127-B1	15.	TOT-HR	6/19/95- 6/23/95	PHELAN
+KITCHIN, DEBORAH ANN	CONTRACT ED VATEA T2A	INSTRUCTION 940623-B1	2.	TOT-HR	6/05/95- 6/30/95	DOWNTOWN
	CONTRACT ED VATEA T2A	PROG DEVL	6.	TOT-HR	6/05/95- 6/30/95	DOWNTOWN
+LILIENTHAL, BRUCE W.	CONTRACT ED VA MED CTR	INSTRUCTION 931028-B2	6.	TOT-HR	6/27/95- 6/28/95	DOWNTOWN
LOO, JOSEPHINE	ENGINEER VATEA T3E	CUR DEV 940623-B1	40.	TOT-HR	6/01/95- 6/30/95	PHELAN
	ENGINEER VATEA T3E	CUR DEV 940623-B1	40.	TOT-HR	7/01/95- 7/30/95	PHELAN
LOPEZ, LUIS	CONTRACT ED PG&E	INSTRUCTION 920827-B12	22.5	TOT-HR	6/05/95- 6/07/95	DOWNTOWN
	CONTRACT ED PG&E	PROG DEVL	15.	TOT-HR	6/05/95- 6/09/95	DOWNTOWN
MALACHOWSKI, MICHAEL	CONTRACT ED MOH	PROG DEVL 950126-11	64.	TOT-HR	5/30/95- 7/21/95	DOWNTOWN
MCKINNEY, CLEVELAND	CONTRACT ED WALDEN HOUSE	INSTRUCTION 931028-B2	2.	TOT-HR	6/23/95- 6/23/95	DOWNTOWN
MEUNIER-FIEBELKORN,	CDEV-NC MONITOR	I-G94-0570-1324	15.	TOT-HR	6/19/95- 6/23/95	PHELAN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950727-J1 NON-CREDIT

(continued)

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+MITCHELL, TANYA	TAX BAILOUT 940623-B16 VOC EDUC PROG DEVL	N-G94-4110-1424	85.	TOT-HR 5/30/95- 6/30/95	GOUGH
+MOGAR, MARIANNINA	VATEA T2B 940623-B1 CDEV-NC MONITOR	N-G94-3030-1424	35.	TOT-HR 6/19/95- 6/28/95	JOHN ADAM
+MORALES, LESLIE V.	TAX BAILOUT 940623-B16 BUSINESS INSTRUCTION	N-G94-4110-1424	45.	TOT-HR 7/05/95- 8/03/95	JOHN ADAM
OLHISER, BURT	PIC 950427-B4 CONTRCT ED PROG DEVL	I-G93-1581-1324	64.	TOT-HR 5/30/95- 7/21/95	DOWNTOWN
+OLSEN, JUDY WINN-BEL	MOH 950126-11 TEACH RES TEST CORDN	N-G94-0700-1424	8.	TOT-HR 5/30/95- 5/30/95	GOUGH
	ABE 940728-B2 TEACH RES CUR DEV	N-G94-1910-1424	5.	TOT-HR 5/31/95- 5/31/95	GOUGH
+OWENS, JUANITA	ABE/ESL 950427-B1 GAIN COUNSELOR	N-G94-1950-1424	90.	TOT-HR 5/30/95- 6/30/95	GOUGH
+PODENSKI, FRANCINE P	GAIN 940623-B11 VOC EDUC INSER-TRAI	J-G94-6020-1444	180.	TOT-HR 6/01/95- 7/31/95	GOUGH
PRICE, NORMA A.	ECO DEV 940428-B5 CDEV-NC MONITOR	I-G94-5070-1424	15.	TOT-HR 6/19/95- 6/23/95	PHELAN
QUINTANA, ALEJANDRO	ST PRESCHOOL 940127-B1 TEACH RES CUR DEV	N-G94-4220-1424	5.	TOT-HR 5/30/95- 5/30/95	GOUGH
RASKIN, DANIEL	ABE/ESL 950427-B1 CDEV-NC CUR DEV	N-G94-1950-1424	5.	TOT-HR 6/12/95- 6/12/95	JOHN ADAM
	TAX BAILOUT 940623-B16 CDEV-NC MONITOR	N-G94-4110-1424	15.	TOT-HR 6/19/95- 6/23/95	PHELAN
REYNOLDS, STAN	TAX BAILOUT 940623-B16 CONTRCT ED INSTRUCTION	N-G94-4110-1424	80.	TOT-HR 6/05/95- 6/09/95	DOWNTOWN
	MOH 950126-11 CONTRCT ED PROG DEVL	I-G94-0700-1324	64.	TOT-HR 5/30/95- 7/21/95	DOWNTOWN
+SCHIORRING, EVA B	MOH 950126-11 VOC EDUC PROG DEVL	N-G94-0700-1424	96.	TOT-HR 5/30/95- 6/30/95	GOUGH
SELLECK, DENISE	ECO DEV 940428-B5 TEACH RES CUR DEV	N-G94-5050-1424	5.	TOT-HR 5/30/95- 5/30/95	GOUGH
+SHAEFFER, CHRIS J	ABE/ESL 950427-B1 TRANS STUD CUR DEV	N-G94-1950-1424	40.	TOT-HR 5/27/95- 6/30/95	JOHN ADAM
+SNEED, JANE WEIR	VATEA T2C 940623-B1 TRANS STUD CUR DEV	N-G94-2018-1424	40.	TOT-HR 5/27/95- 6/30/95	JOHN ADAM

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\* New hourly academic employees  
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# Pro-rata academic employees -- Extra pay



DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SPAMPINATO, ANTONIO	VATEA T2C CONTRACT ED INSTRUCTION MOH 950126-11	N-G94-2018-1424	8.	TOT-HR 6/07/95- 6/07/95	DOWNTOWN
	CONTRACT ED PROG DEVL	I-G94-0700-1324	100.	TOT-HR 5/30/95- 7/21/95	DOWNTOWN
TEESE, MARY	MOH 950126-11 CONTRACT ED INSTRUCTION	N-G94-0700-1424	24.	TOT-HR 6/01/95- 6/09/95	DOWNTOWN
	AIRPORT COMM 931028-02 CONTRACT ED PROG DEVL	I-G94-0650-1324	27.5	TOT-HR 6/01/95- 6/09/95	DOWNTOWN
+THIRY, PIERRE S.	AIRPORT COMM 931028-02 CONTRACT ED COORD	N-G94-0650-1424	64.	TOT-HR 5/30/95- 7/21/95	DOWNTOWN
VAUGHN, LESLIE	MOH 950126-11 TEACH RES CUR DEV	N-G94-0700-1424	5.	TOT-HR 5/30/95- 5/30/95	GOUGH
VILLAZANA-RUIZ, MARI	ABE/ESL 950427-B1 CDEV-NC MONITOR	N-G94-1950-1424	15.	TOT-HR 6/19/95- 6/23/95	PHELAN
WINN, SALLY	ST PRESCHOOL 940127-B1 TEACH RES CUR DEV	N-G94-4220-1424	5.	TOT-HR 5/30/95- 5/30/95	GOUGH
WONG, ANNIE M.	ABE/ESL 950427-B1 TEACH RES TEST CORDN	N-G94-1950-1424	8.	TOT-HR 5/30/95- 5/30/95	GOUGH
YAGLE-SNEAD, LYNN	ABE 940728-B2 CDEV-NC MONITOR	N-G94-1910-1424	15.	TOT-HR 6/19/95- 6/23/95	PHELAN
+YEE, SUE LIM	ST PRESCHOOL 940127-B1 GAIN COUNSELOR	N-G94-4220-1424	12.	TOT-HR 5/30/95- 6/30/95	GOUGH
+YOUNG, R. ALFRED	GAIN 940623-B11 VOC EDUC COORD	J-G94-6020-1444	192.	TOT-HR 5/30/95- 6/30/95	GOUGH
	ECO DEV 940428-B5	N-G94-5050-1424			
BLANCHARD, ROSALYN E	CDEV-NC INSTRUCTION		16.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
BOONE, ANTHONY G.	ST PRESCHOOL 940127-B1 CONTRACT ED INSTRUCTION	I-G94-4220-1322	20.	TOT-HR 8/01/95- 8/31/95	DOWNTOWN
BRINKLEY, DIANE CHRI	AIRPORT COMM 950126-B12 CDEV-NC INSTRUCTION	I-G94-0580-1322	16.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
BUFORD, SYLVIA YVONN	ST PRESCHOOL 940127-B1 CDEV-NC INSTRUCTION	I-G94-4220-1322	16.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
	ST PRESCHOOL 940127-B1	I-G94-4220-1322			

\* New hourly academic employees  
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# Pro-rata academic employees -- Extra pay



950727-J1 NON-CREDIT

(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+ELZIE, ANDREA	CDEV-NC	SITE MGR				
	TITLE IV-A	940428-B3	N-G94-2430-1422	90.	TOT-HR 8/17/95-12/22/95	JOHN ADAM
GROSE, JACQUELINE S.	CONTRCT ED	INSTRUCTION				
	VATEA T2A	940623-B1	I-G94-3080-1322	15.	TOT-HR 8/02/95- 8/23/95	DOWNTOWN
	CONTRCT ED	INSTRUCTION				
	VATEA T3A	940623-B1	I-G94-3081-1322	42.	TOT-HR 7/03/95- 8/23/95	DOWNTOWN
+HAYNES, LYNETTA D.	BUSINESS	INSTRUCTION				
	PIC	950427-B4	I-G93-1581-1322	42.5	TOT-HR 8/17/95-10/20/95	JOHN ADAM
JACOBSON, SARA ELIZA	ESL-NBCC	INSTRUCTION				
	VATEA T2C	940623-B1	I-G94-2017-1322	15.	HRS/WK 8/17/95-12/22/95	O'CONNELL
KITAGAWA, REIKO K	CDEV-NC	INSTRUCTION				
	ST PRESCHOOL	940127-B1	I-G94-4220-1322	16.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
+KITCHIN, DEBORAH ANN	CONTRCT ED	INSTRUCTION				
	VATEA T2A	940623-B1	I-G94-3080-1322	6.	TOT-HR 8/07/95- 8/09/95	DOWNTOWN
	CONTRCT ED	INSTRUCTION				
	VATEA T3A	940623-B1	I-G94-3081-1322	6.	TOT-HR 8/07/95- 8/09/95	DOWNTOWN
RASKIN, DANIEL	CDEV-NC	INSTRUCTION				
	ST PRESCHOOL	940127-B1	I-G94-4220-1322	16.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
+UBUNGEN, DENNIS F	VOC EDUC	COUNSELOR				
	VATEA T2B	940623-B1	J-G94-3040-1442	15.	TOT-HR 8/17/95-12/22/95	GOUGH
VILLAZANA-PRICE, NOR	CDEV-NC	INSTRUCTION				
	ST PRESCHOOL	940127-B1	I-G94-4220-1322	16.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
VILLAZANA-RUIZ, MARI	CDEV-NC	INSTRUCTION				
	ST PRESCHOOL	940127-B1	I-G94-4220-1322	16.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
YAGLE-SNEAD, LYNN	CDEV-NC	INSTRUCTION				
	ST PRESCHOOL	940127-B1	I-G94-4220-1322	16.	HRS/WK 8/17/95-12/22/95	JOHN ADAM

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\* New hourly academic employees

+ Full time academic employees -- Extra pay

# Pro-rata academic employees -- Extra pay

950727-J2 CHANGES  
TO CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments pursuant to Education Code Section 870470 be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
SPRING 1995					
CHANGE					
GROSE, JACQUELINE S.	CHG CONTRACT ED INSTRUCTION	39.			
	VATEA T2A 940623-B1	I-G94-3080-1322		TOT-HR 3/28/95- 4/27/95	DOWNTOWN
	TO CONTRACT ED INSTRUCTION		39.	TOT-HR 3/28/95- 5/18/95	DOWNTOWN
	VATEA T2A 940623-B1	I-G94-3080-1322		TOT-HR 4/03/95- 4/26/95	DOWNTOWN
	CHG CONTRACT ED INSTRUCTION	39.			
	VATEA T2A 940623-B1	I-G94-3080-1322		TOT-HR 4/03/95- 5/24/95	DOWNTOWN
	TO CONTRACT ED INSTRUCTION		36.	TOT-HR 1/10/95- 2/21/95	DOWNTOWN
	CURR CONTRACT ED INSTRUCTION		1.	TOT-HR 1/10/95- 2/21/95	DOWNTOWN
	VATEA T3A 940623-B1	I-G94-3081-1322			
	CURR CONTRACT ED PROG DEVL	N-G94-3081-1422			
INCREASE					
CARMENT, MONIQUE	CHG CONTRACT ED INSTRUCTION	84.			
	JEWISH VOC 94125-B7	I-G94-052-1322		TOT-HR 1/17/95- 5/26/95	DOWNTOWN
	TO CONTRACT ED INSTRUCTION		96.	TOT-HR 1/17/95- 5/26/95	DOWNTOWN
	JEWISH VOC. 941205-B7	I-G94-0520-1322			

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+ Full time academic employees -- Extra pay  
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NON-CREDIT

950727-J1  
(continued)  
NAME

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+CERONE, JACK	ADD TEACH RES ABE 940728-B2	TEST CORDN 940728-B2	7.	TOT-HR 5/19/95-	GOUGH
	CURR TEACH RES ABE 940728-B2	TEST CORDN 940728-B2	2.	TOT-HR 5/17/95-	GOUGH
+MAGNO, NORMA	CHG CONTRCT ED JEWISH VOC. 941205-B7	INSTRUCTION 941205-B7	96.	TOT-HR 1/17/95-	DOWNTOWN
	TO CONTRCT ED JEWISH VOC. 941205-B7	INSTRUCTION 941205-B7	101.	TOT-HR 1/17/95-	DOWNTOWN
OLHISER, BURT	ADD CONTRCT ED MOH 950126-11	PROG DEVL 950126-11	30.	TOT-HR 5/01/95-	DOWNTOWN
	CURR CONTRCT ED AIRPORT COMM 950126-B12	INSTRUCTION 950126-B12	40.	TOT-HR 5/08/95-	DOWNTOWN
+THIRY, PIERRE SIMON	ADD CONTRCT ED MOH 950126-11	COORD 950126-11	31.	TOT-HR 5/01/95-	DOWNTOWN
	CURR CONTRCT ED AIRPORT COMM 950126-B12	INSTRUCTION 950126-B12	20.	TOT-HR 4/01/95-	DOWNTOWN
TULLEY, CHRIS A	CHG APPRENTICE UNSPECIFIED -	INSTRUCTION I-G93-9999-1322	3.	HRS/WK 1/17/95-	DOWNTOWN
	TO APPRENTICE UNSPECIFIED -	INSTRUCTION I-G93-9999-1322	3.	HRS/WK 1/17/95-	DOWNTOWN
DECREASE					
+MASSEY-PORTER, EVELY	TO CONTRCT ED JEWISH VOC. 941205-B7	INSTRUCTION 941205-B7	50.	TOT-HR 1/17/95-	DOWNTOWN
SMITH, ED	CHG CONTRCT ED VA MED CTR 931028-B2	INSTRUCTION 931028-B2	12.	TOT-HR 2/07/95-	DOWNTOWN
	CHG CONTRCT ED INSTRUCTION	INSTRUCTION I-G94-0600-1322	3.	TOT-HR 3/10/95-	DOWNTOWN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

## NON-CREDIT

950727-J2  
(continued)  
NAME

DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
VA MED CTR	931028-B2	I-G94-0600-1322			
CURR CONTRCT ED INSTRUCTION					
PRESBYTERIAN	931028-B2	I-G94-0530-1322			
			3.	TOT-HR 1/17/95- 1/17/95	DOWNTOWN
CHG ASSESSMENT COUNSELOR			15.		
JTPA/PIC ASS 940623-B7		J-G94-1550-1444		TOT-HR 5/30/95- 6/30/95	DOWNTOWN
TO ASSESSMENT COUNSELOR					
JTPA/PIC ASS 940623-B7		J-G94-1550-1444	15.	HRS/WK 5/30/95- 6/30/95	DOWNTOWN
INCREASE					
BLANCHARD, ROSALYN					
ADD CDEV-NC MONITOR					
TITLE IV-A 940428-B3		N-G94-2430-1424	16.	TOT-HR 6/06/95- 6/09/95	PHELAN
ADD CDEV-NC MONITOR			128.	TOT-HR 7/01/95- 8/16/95	PHELAN
TITLE IV-A 940428-B3		N-G94-2430-1424	52.	TOT-HR 6/05/95- 6/30/95	JOHN ADAM
ADD CDEV-NC MONITOR					
CENTER BASED 940428-B2		N-G94-4120-1424	15.	TOT-HR 6/19/95- 6/23/95	PHELAN
ADD CDEV-NC MONITOR					
ST PRESCHOOL 940127-B1		N-G94-4220-1424			
ADD BUSINESS INSTRUCTION			45.	TOT-HR 7/05/95- 7/19/95	JOHN ADAM
JTPA/PIC T3 950223-B26		I-G93-9999-1324			
CURR BUSINESS INSTRUCTION			42.	TOT-HR 6/07/95- 6/29/95	JOHN ADAM
JTPA/PIC T3 950223-B26		I-G94-1590-1324			
CURR BUSINESS INSTRUCTION			42.	TOT-HR 7/05/95- 7/27/95	JOHN ADAM
JTPA/PIC T3 950223-B26		I-G94-1590-1324			

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\* New hourly academic employees

+ Full time academic employees -- Extra pay

# Pro-rata academic employees -- Extra pay



950727-J2

(continued)

NAME	NON-CREDIT	DEPARTMENT ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
+GEE, COLEEN	CHG ASSESSMENT	COUNSELOR		15.	TOT-HR 5/30/95- 6/30/95	DOWNTOWN
	JTPA/PIC ASS	940623-B7	J-G94-1550-1444			
	TO ASSESSMENT	COUNSELOR		15.	HRS/WK 5/30/95- 6/30/95	DOWNTOWN
	JTPA/PIC ASS	940623-B7	J-G94-1550-1444			
	ADD GAIN	COUNSELOR		18.	TOT-HR 5/30/95- 6/30/95	GOUGH
	GAIN	940623-B11	J-G94-6020-1444			
+GLINES, EMILY	ADD GAIN	COUNSELOR		65.	TOT-HR 5/30/95- 6/30/95	GOUGH
	GAIN	940623-B11	J-G94-6020-1444			
	CURR ASSESSMENT	PROG DEVL		10.	HRS/WK 5/30/95- 6/30/95	DOWNTOWN
	JTPA/PIC ASS	940623-B7	N-G94-1550-1424			
GROSE, JACQUELINE S.	ADD CONTRCT ED	INSTRUCTION		27.	TOT-HR 7/03/95- 7/31/95	DOWNTOWN
	VATEA T2A	940623-B1	I-G94-3080-1324			
	ADD CONTRCT ED	INSTRUCTION		96.	TOT-HR 6/19/95- 7/27/95	DOWNTOWN
	ECO DEV	940428-B15	I-G93-9999-1324			
	CURR CONTRCT ED	INSTRUCTION		14.	TOT-HR 5/24/95- 6/29/95	DOWNTOWN
	ECO DEV	940428-B15	I-G94-5080-1324			
HELMA, WALTRAUD	ADD CDEV-NC	MONITOR		15.	TOT-HR 6/19/95- 6/23/95	PHELAN
	TAX BAILOUT	940623-B16	N-G94-4110-1424			
	CURR CDEV-NC	MONITOR		3.	TOT-HR 5/30/95- 5/30/95	JOHN ADAM
	ST PRESCHOOL	940127-B1	N-G94-4220-1424			
HUDSON-COLEMAN, JULI	ADD BUSINESS	INSTRUCTION		45.	TOT-HR 7/05/95- 7/17/95	JOHN ADAM
	JTPA/PIC T3	940728-B18	I-G94-1540-1324			
	ADD BUSINESS	INSTRUCTION		45.	TOT-HR 7/18/95- 8/28/95	JOHN ADAM
	JTPA/PIC T3	940728-B18	I-G94-1540-1324			
	CURR BUSINESS	INSTRUCTION		45.	TOT-HR 6/07/95- 6/19/95	JOHN ADAM
	JTPA/PIC T3	950223-B26	I-G94-1590-1324			
	CURR BUSINESS	INSTRUCTION		45.	TOT-HR 6/20/95- 6/30/95	JOHN ADAM
	JTPA/PIC T3	950223-B26	I-G94-1590-1324			
JACOBSON, SARA ELIZA	ADD TEACH RES	CUR DEV		8.	TOT-HR 6/08/95- 6/09/95	GOUGH
	ABE	940728-B2	N-G94-1910-1424			

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\* New hourly academic employees

+ Full time academic employees -- Extra pay

# Pro-rata academic employees -- Extra pay

## NON-CREDIT

950727-J2  
(continued)  
NAME

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS	
LAMHA, CARMEN	CURR	TEACH RES ABE	CUR DEV 940728-B2	N-G94-1910-1424	45.	TOT-HR 6/30/95- 6/07/95	GOUGH
	ADD	CONTRACT ED PG&E	INSTRUCTION 920827-B12	I-G94-9720-1324	8.	TOT-HR 6/08/95- 6/08/95	DOWNTOWN
	ADD	CONTRACT ED PG&E	PROG DEVL 920827-B12	N-G94-9720-1424	22.5	TOT-HR 6/05/95- 6/07/95	DOWNTOWN
	ADD	BUSINESS PG&E	INSTRUCTION 920827-B12	I-G93-9999-1324	45.	TOT-HR 7/05/95- 7/27/95	JOHN ADAM
	CURR	CONTRACT ED PG&E	INSTRUCTION O. 931216-B6	I-G94-0160-1324	8.	TOT-HR 7/11/95- 7/11/95	DOWNTOWN
+NAKAHATA, ALICE	ADD	CDEV-NC FOSTER PAREN	MONITOR 940825-B1	N-G94-5020-1424	20.	TOT-HR 6/12/95- 6/30/95	JOHN ADAM
	CURR	CDEV-NC ST PRESCHOOL	CNF-HOURLY 940127-B1	I-G94-4220-1424	144.	TOT-HR 5/30/95- 6/30/95	JOHN ADAM
	CURR	CDEV-NC ST. PRESCHOOL	CNF-HOURLY 940127-B1	I-G94-4220-1424	54.	TOT-HR 7/03/95- 8/11/95	JOHN ADAM
	ADD	GAIN GAIN	COUNSELOR 940623-B11	J-G94-6020-1444	30.	TOT-HR 6/01/95- 6/30/95	GOUGH
+RENDON, PEGGY T.	CURR	VOC EDUC ECO DEV	INSER-TRAI 940428-B5	I-G94-5070-1424	180.	TOT-HR 6/01/95- 7/31/95	GOUGH
	ADD	BUSINESS JTPA/PIC T3	INSTRUCTION 950223-B26	I-G93-9999-1324	45.	TOT-HR 7/18/95- 7/28/95	JOHN ADAM
+ROSE, ARTHUR	CURR	BUSINESS JTPA/PIC T3	COORD 950223-B26	N-G94-1590-1424	392.	TOT-HR 5/30/95- 8/16/95	JOHN ADAM
	ADD	VOC EDUC VATEA T3B	CUR DEV 940623-B1	N-G94-3170-1424	180.	TOT-HR 7/01/95- 8/16/95	GOUGH
SCANLAN, SONIA S.	CURR	VOC EDUC VATEA T3B	CUR DEV 940623-B1	N-G94-3170-1424	102.	TOT-HR 6/03/95- 6/30/95	GOUGH

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950727-J2  
(continued)  
NAME

NON-CREDIT

DEPARTMENT ACTIVITY      BUDGET      HOURS      EFFECTIVE DATES      CAMPUS  
FROM      TO

DECREASE

+CHANG, NICK      CHG ASSESSMENT COUNSELOR      J-G94-1550-1444      15.      5/30/95- 6/30/95      DOWNTOWN  
TO ASSESSMENT COUNSELOR      8.

HRS/WK      5/30/95- 6/30/95      DOWNTOWN      J-G94-1550-1444      180.      6/01/95- 7/31/95      GOUGH  
CURR VOC EDUC      INSER-TRAI      I-G94-5070-1424

SPRING 1995

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolutions No. 950727-K1 to 950727-K4  
Academic Employees  
Non-Credit Program  
District Funded  
City College of San Francisco

President and Members:

Resolutions No. 950727-K1 to 950727-K4 cover appointments of academic employees to district funded positions and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 950727-K1 to 950727-K4 are recommended for adoption.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Teresa Pon





950727-K1  
TEMPORARY HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment documents necessary to 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SPRING 1995						
DONOHUE, PETER	LABOR	INSTRUCTION	I-0516-1322	4.	TOT-HR 5/21/95- 5/21/95	DOWNTOWN
GLASS, FRED B.	LABOR	INSTRUCTION	I-0516-1322	3.	TOT-HR 4/29/95- 4/29/95	DOWNTOWN
HART, RODNEY KAREGA	LABOR	INSTRUCTION	I-0516-1322	4.	TOT-HR 5/20/95- 5/20/95	DOWNTOWN
MILLER, ERIC S.	APPR-JOUR	INSTRUCTION	I-0956-1322	10.	TOT-HR 5/10/95- 5/10/95	DOWNTOWN
SEID, MELVYN	APPR-JOUR	INSTRUCTION	I-0956-1322	16.	TOT-HR 5/03/95- 5/04/95	DOWNTOWN
TAGG, BRIAN	APPR-JOUR	INSTRUCTION	I-0956-1322	24.	TOT-HR 5/05/95- 5/09/95	DOWNTOWN
WYNNE, PATRICIA	LABOR	INSTRUCTION	I-0516-1322	3.	TOT-HR 5/22/95- 5/22/95	DOWNTOWN
SUMMER 1995						
+SHAEFFER, CHRIS J	TRANS STUD	INSTRUCTION	I-4930-1324	4.5	HRS/WK 6/05/95- 7/13/95	SOUTHEAST
+WARD, PAMELA A.	CDEV-NC	INSTRUCTION	I-6010-1324	4.	HRS/WK 6/13/95- 7/13/95	PHELAN
FALL 1995						
ABEL, JENNIFER MARGA	ESL-JADA	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
ALVA, JOSEPH M.	APPRENTICE	INSTRUCTION	I-4040-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
ANDIKA, GUS	AUTO-NC	INSTRUCTION	I-0956-1322	6.	HRS/WK 8/17/95-12/22/95	O'CONNELL
ASKER, DONALD	APPR-JOUR	INSTRUCTION	I-4040-1322	2.5	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	APPRENTICE	INSTRUCTION	I-4040-1322	8.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
BARKER, WILLIAM W	DSPS	INSTRUCTION	I-4931-1322	2.	HRS/WK 8/17/95-12/22/95	JOHN ADAM

\* New hourly academic employees  
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NON-CREDIT

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
BARONA, MARISA	ESL-DNTN	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
BARRA-SALAS, ADRIANA	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
BEMIS, JEANETTE	CONSMR ED	INSTRUCTION	I-1304-1322	6.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
BENJAMIN, JOAN	BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK 8/17/95-10/20/95	CH-TWN/NB
	BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
BENSHOOF-HOLLER, MAR	ESL-DNTN	INSTRUCTION	I-1503-1322	88.	TOT-HR 8/17/95-12/22/95	DOWNTOWN
	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
BENVENUTTO, LILLY	CONS ARTS	INSTRUCTION	I-1301-1322	15.	HRS/WK 8/17/95-12/22/95	SOUTHEAST
BERG, PHILIP	BUSINESS	INSTRUCTION	I-0514-1322	47.5	TOT-HR 8/17/95-10/20/95	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	42.5	TOT-HR 10/23/95-12/22/95	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	27.	TOT-HR 8/23/95-10/18/95	CH-TWN/NB
	BUSINESS	INSTRUCTION	I-0514-1322	15.	TOT-HR 10/25/95-11/29/95	CH-TWN/NB
BIBLIOWICZ, MORRIS	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
BONGI, THOMAS R	APPRENTICE	INSTRUCTION	I-4040-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
BOURDET, ROBERT B	APPRENTICE	INSTRUCTION	I-4040-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
BOYD, BILLY RAY	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
BREDA, CARMEN	CONSMR ED	INSTRUCTION	I-1304-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
BROOKS, LORI B.	ESL-JADA	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
BROTHERS, JO ELLEN	CONSMR ED	INSTRUCTION	I-1304-1322	3.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
BROWN, KATHRYN	DSPS	INSTRUCTION	I-4931-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
BROWN, KENNETH D.	ESL-ALEM	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	ALEMANY
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
BRUVRY, PATRICIA	CONS ARTS	INSTRUCTION	I-1301-1322	7.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
BURTON, ERIC B.	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-10/18/95	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
CABAHUG, ELMA P.	ESL-JADA	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
CABELLON, LINDA	OLDER ADLT	INSTRUCTION	I-4907-1322	9.	HRS/WK 8/17/95-12/22/95	MISSION
	DSPS	INSTRUCTION	I-4931-1322	6.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
CALIJA, AUGUSTINE	APPR-JOUR	INSTRUCTION	I-4040-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
CARDWELL, MONTFORD	OLDER ADLT	INSTRUCTION	I-4907-1322	14.5	HRS/WK 8/17/95-12/22/95	MISSION
CASPER, HARRIS	ESL-JADA	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
CELAYA, IRMA	OLDER ADLT	INSTRUCTION	I-4907-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
CERONE, KAY A.	BUSINESS	INSTRUCTION	I-0514-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
CHAM, JAMES F	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-10/18/95	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 10/19/95-12/22/95	CH-TWN/NB
CHAMPAGNE, LEO J	APPRENTICE	INSTRUCTION	I-4040-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN

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\* New hourly academic employees  
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NAME

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
CHAN, ANDREW K.	ESL-NBCC	INSTRUCTION	I-1503-1322	176.	TOT-HR 8/17/95-12/22/95	CH-TWN/NB
CHAN, GILBERT G	ESL-NBCC	INSTRUCTION	I-1503-1322	88.	TOT-HR 8/17/95-12/22/95	CH-TWN/NB
CHANG, BENJAMIN PING	AUTO-NC	INSTRUCTION	I-0956-1322	12.	HRS/WK 8/17/95-12/22/95	O' CONNELL
CHAPMAN, THERESA	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
CHEN, CORA	AUTO-NC	INSTRUCTION	I-0956-1322	12.	HRS/WK 8/17/95-12/22/95	O' CONNELL
CHEW, WELLINGTON L.	ESL-DNTN	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
CHIN, EDDIE Y.	CHNTWN/NB	SITE MGR	N-6704-1422	5.	HRS/WK 8/26/95-12/16/95	CH-TWN/NB
CHINN, GARRETT K.	ESL-NBCC	INSTRUCTION	I-1503-1322	12.5	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
CLARK, EVA H	OLDER ADLT	INSTRUCTION	I-4907-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
CLYDE, WILLIAM E.	TRANS STUD	INSTRUCTION	I-4932-1322	13.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
COLES, LYNN M	BUSINESS	INSTRUCTION	I-0507-1322	18.	TOT-HR 10/03/95-11/07/95	DOWNTOWN
COLLINS, BRUCE K	OLDER ADLT	INSTRUCTION	I-4907-1322	5.	HRS/WK 8/17/95-12/22/95	MISSION
COLLINS, FORREST	TRANS STUD	INSTRUCTION	I-4930-1322	5.	HRS/WK 8/17/95-12/22/95	SOUTHEAST
COLVIN, GERALD	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
CONAWAY, ELLEN SUHR	BUSINESS	INSTRUCTION	I-0507-1322	18.	TOT-HR 11/14/95-12/19/95	DOWNTOWN
COOK, VENETTE	DSPS	INSTRUCTION	I-4931-1322	15.	HRS/WK 8/17/95-12/22/95	PHELAN
CORLEY, HELENE	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 10/11/95-10/11/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 11/09/95-11/09/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 11/16/95-11/16/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 11/30/95-11/30/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 12/07/95-12/07/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 12/14/95-12/14/95	DOWNTOWN
	ESL - DTN	INSTRUCTION	I-1503-1322	15	HRS/WK 8/17/95- 12/22/95	DOWNTOWN
COSTELLO, PATRCIA	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
COX, CAROLYN	DSPS	INSTRUCTION	I-4931-1322	4.5	HRS/WK 8/17/95-12/22/95	DOWNTOWN
CRABIEL, STEVEN F.	ESL-ALEM	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	ALEMANY
CROSS, KEVIN P.	ESL-JADA	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
CUMMINS, JAMES E.	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
CURTIS, CARLA A.	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 10/19/95-12/22/95	CH-TWN/NB
D'AQUILA, ULYSSES L.	DSPS	INSTRUCTION	I-4931-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
	ESL-ALEM	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	ALEMANY
DA SILVA, KATHLEEN M	ESL-JADA	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
DANJELIC, ERICA MORE	CONSMR ED	INSTRUCTION	I-1304-1322	3.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
DATZ, ALISON	DSPS	INSTRUCTION	I-6340-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-10/18/95	CH-TWN/NB

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\* New hourly academic employees  
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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
DAWKINS, MURIEL JUNE	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
	DSPS	INSTRUCTION	I-6340-1322	7.	HRS/WK 8/17/95-12/22/95	PHELAN
	DSPS	INSTRUCTION	I-6340-1322	8.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
DE VITO, GENNARO	BUSINESS	INSTRUCTION	I-0514-1322	15.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
DEA, ALVIN M.	ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
DENT, CAROL J	ESL-ALEM	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
DEVEREAUX, MARY PATR	CDEV-NC	INSTRUCTION	I-2107-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
DEVONE, BESS AMAKI	APPR-JOUR	INSTRUCTION	I-0960-1322	6.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
DICOIO, FRED	ESL-MISS	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	MISSION
DILL, ROBERT	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
DOMINGUEZ, ROBERT	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
DONN, ADELE L	ESL-JADA	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
DORN, LU MARLA	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
DOWNEY, EILEEN CLAIR	TRANS STUD	INSTRUCTION	I-4930-1322	5.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
DUBOIS, MARCIA	ESL-DNTN	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
ECTON, VICKY	HLTH CARE	INSTRUCTION	I-1206-1322	6.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
EDMONDSON, WILBUR O.	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 10/19/95-12/22/95	CH-TWN/NB
EDWARDSON, LAWRENCE	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
ELKIN, MICHAEL C.	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 10/23/95-10/23/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	18.	TOT-HR 10/30/95-12/04/95	DOWNTOWN
ELLIOTT, ROGER A.	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
ERICKSON, EARL W	BUSINESS	INSTRUCTION	I-0507-1322	15.	TOT-HR 8/17/95- 9/14/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	18.	TOT-HR 8/23/95- 9/27/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 9/21/95- 9/21/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 10/05/95-10/05/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	18.	TOT-HR 10/09/95-11/13/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 10/12/95-10/12/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 10/19/95-10/19/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 10/26/95-10/26/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 11/02/95-11/02/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 11/09/95-11/09/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 11/16/95-11/16/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 11/30/95-11/30/95	DOWNTOWN

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(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
ERICSON, BETH	BUSINESS	INSTRUCTION	I-0507-1322	9.	TOT-HR 12/07/95-12/21/95	DOWNTOWN
ESCALANTE, MARTIN P	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
ESHERICK, LISA W	AUTO-NC	INSTRUCTION	I-0956-1322	6.	HRS/WK 8/17/95-12/22/95	O'CONNELL
+ESTUPINIAN, JOSEPH	OLDER ADLT	INSTRUCTION	I-4907-1322	12.5	HRS/WK 8/17/95-12/22/95	MISSION
EWING, ANN PAIGE	AUTO/WELD	COORD	N-7112-1422	6.	HRS/WK 8/17/95-12/22/95	O'CONNELL
	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
	TRANS STUD	INSTRUCTION	I-4930-1322	10.	HRS/WK 8/17/95-10/20/95	JOHN ADAM
	TRANS STUD	INSTRUCTION	I-4930-1322	10.	HRS/WK 10/23/95-12/22/95	JOHN ADAM
	ESL-DNTN	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	LVN	INSTRUCTION	I-1202-1322	45.	TOT-HR 10/26/95-11/16/95	CH-TWN/NB
	CONSMR ED	INSTRUCTION	I-1304-1322	3.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
	ESL-NBCC	INSTRUCTION	I-1503-1322	11.	HRS/WK 8/17/95-10/23/95	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	11.	HRS/WK 11/20/95-12/22/95	CH-TWN/NB
	AUTO-NC	INSTRUCTION	I-0956-1322	6.	HRS/WK 8/17/95-12/22/95	O'CONNELL
	ESL-JADA	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
	BUSINESS	INSTRUCTION	I-0507-1322	18.	TOT-HR 8/17/95-10/02/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0514-1322	88.	TOT-HR 8/17/95-10/20/95	SOUTHEAST
	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK 8/17/95-12/22/95	SOUTHEAST
	BUSINESS	INSTRUCTION	I-0514-1322	87.5	TOT-HR 10/23/95-12/22/95	SOUTHEAST
+FIORE, LINDA	HLTH CARE	INSTRUCTION	I-1206-1322	3.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
FISHER, ALLAN P.	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
FITZGERALD, CAROLE	DSPS	INSTRUCTION	I-4931-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
FLEMING, ANNE-MARIE	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
FONG, ADRIENNE D.	CDEV-NC	INSTRUCTION	I-2107-1322	12.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
FONG, BRYANT	HEALTH SCI	INSTRUCTION	I-0837-1322	4.	HRS/WK 8/17/95-12/22/95	CASTRO
FOREMAN, JOYCE	DSPS	INSTRUCTION	I-4931-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
FOX, RACHELLE	DSPS	INSTRUCTION	I-4931-1322	3.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
FOSTON, FRANCES	BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
	BUSINESS	INSTRUCTION	I-0514-1322	84.	TOT-HRS 10/23/95-12/22/95	CH-TWN/NB
+FRACCHIA, CHARLES	OLDER ADLT	INSTRUCTION	I-4907-1322	2.	HRS/WK 8/17/95-12/22/95	MISSION
FRAZIER, LAURIE L.	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
FREDERICKS, DIANE	TRANS STUD	INSTRUCTION	I-4932-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
FRIEDMAN, JERRY	DSPS	INSTRUCTION	I-4020-1322	3.	HRS/WK 9/06/95-12/20/95	JOHN ADAM
GAGLIARDI, FRANK	AUTO-NC	INSTRUCTION	I-0948-1322	6.	HRS/WK 8/17/95-12/22/95	O'CONNELL

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
GARCIA DE NIXON, PAT	ESL-SEAST	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	SOUTHEAST
GARCIA, CARLO	CONS ARTS	INSTRUCTION	I-1301-1322	7.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
GEORGE, KATHLEEN	OLDER ADLT	INSTRUCTION	I-4907-1322	4.	HRS/WK 8/17/95-12/22/95	MISSION
GEPHART, JACK L.	AUTO-NC	INSTRUCTION	I-0956-1322	12.	HRS/WK 8/17/95-12/22/95	SOUTHEAST
GETSLA, DANIEL A.	APPR-JOUR	INSTRUCTION	I-0960-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
GILEWSKA, BOZENA	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
GILL, CARL	BUSINESS	INSTRUCTION	I-0514-1322	42.5	TOT-HR 8/17/95-10/18/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0514-1322	42.5	TOT-HR 10/23/95-12/22/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK 8/17/95-12/22/95	SOUTHEAST
GILLETTE, LINDA J	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
GIVENS-TOLSON, CATHR	CONSMR ED	INSTRUCTION	I-1304-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
GOLDSTON, STEPHEN	ESL-JADA	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
GOOD, MARAL	DSPS	INSTRUCTION	I-4931-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
GORDON, JAMES	ESL-NBCC	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
GOTTLIEB, MAURICE	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
GRAB, VERA	CDEV-NC	INSTRUCTION	I-2107-1322	2.5	HRS/WK 8/17/95-12/22/95	JOHN ADAM
GRAJEDA, M. SOCORRO	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	ESL-DNTN	INSTRUCTION	I-1503-1322	88.	TOT-HR 10/20/95-12/22/95	DOWNTOWN
GRAYSON, RICHARD B.	BUSINESS	INSTRUCTION	I-0514-1322	42.5	TOT-HR 8/17/95-10/18/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0514-1322	42.5	TOT-HR 10/23/95-12/20/95	DOWNTOWN
GREEN, MAGGIE	CONS ARTS	INSTRUCTION	I-1301-1322	15.	HRS/WK 8/17/95-12/22/95	SOUTHEAST
GREGSON, JOHN	APPRENTICE	INSTRUCTION	I-4040-1322	8.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
GRIFFIS, STANLEY	TRANS STUD	INSTRUCTION	I-4932-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
GRIFFITHS, ROBERT D	ESL-ALEM	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	ALEMANY
+GUICHARD, MARGARET	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-10/18/95	CH-TWN/NB
GUTIERREZ, WILLIAM E	HLTH CARE	INSTRUCTION	I-1206-1322	2.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
HABEGGER, VALERIE	AUTO-NC	INSTRUCTION	I-0956-1322	6.	HRS/WK 8/17/95-12/22/95	O'CONNELL
HAEG, FRANK C	TRANS STUD	INSTRUCTION	I-4932-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0507-1322	18.	TOT-HR 8/17/95- 9/26/95	DOWNTOWN
HAENA, CALVIN	BUSINESS	INSTRUCTION	I-0507-1322	18.	TOT-HR 11/02/95-12/14/95	DOWNTOWN
HAGELE, ERWIN	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	APPR-JOUR	INSTRUCTION	I-0960-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
HAGWOOD, STANLEY	APPRENTICE	INSTRUCTION	I-0960-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
+HALL, TERRANCE NING	APPRENTICE	INSTRUCTION	I-4040-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
HALPERN, IRENE	HEALTH SCI	INSTRUCTION	I-0837-1322	6.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
	OLDER ADLT	INSTRUCTION	I-4907-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION

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\* New hourly academic employees

+ Full time academic employees -- Extra pay

# Pro-rata academic employees -- Extra pay

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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+HAMILTON, EDWARD F	HOSPITALITY	DEPT HEAD	N-0506-1422	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
HAMMER, JENNIFER	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
HANNAH, EVELYN M.	HLTH CARE	INSTRUCTION	I-1206-1322	36.	TOT-HR 11/27/95-12/20/95	JOHN ADAM
HARTNEY, WILLIAM	TRANS STUD	INSTRUCTION	I-4930-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
HASIB, SHAMA	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
HAUGE, SCOTT	ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
+HAYNES, LYNETTA D.	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 9/19/95- 9/19/95	DOWNTOWN
HELMA, WALTRAUD	CDEV-NC	MONITOR	I-0514-1322	5.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
HELMY, ANNA-LISA	ESL-ALEM	INSTRUCTION	N-2108-1422	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
+HIROSE, LYNDIA M.	DOWNTOWN	SITE MGR	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
HO, LILLIAN YEE	ESL-ALEM	INSTRUCTION	N-6705-1422	6.	HRS/WK 8/21/95-12/22/95	DOWNTOWN
HOFFMAN, CAMILLE S	ESL-JADA	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	ALEMANY
HOLDER, VICTORIA L	ESL-JADA	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
HOLMES, ALTON J.	ESL-JADA	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
HOPKINS, EDWARD M	ESL-JADA	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/21/95-10/18/95	JOHN ADAM
HOWE, GENEVIEVE	APPRENTICE	INSTRUCTION	I-4040-1322	10.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
	OLDER ADLT	INSTRUCTION	I-4907-1322	6.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	HEALTH SCI	INSTRUCTION	I-0837-1322	2.	HRS/WK 8/17/95-12/22/95	MISSION
	HEALTH SCI	INSTRUCTION	I-0837-1322	3.	HRS/WK 8/22/95-10/10/95	CASTRO
	ESL-NBCC	INSTRUCTION	I-0837-1322	3.	HRS/WK 10/24/95-12/12/95	CASTRO
HUANG, SU-PING	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
HUDSON-COLEMAN, JULI	BUSINESS	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
	BUSINESS	INSTRUCTION	I-0514-1322	46.	TOT-HR 8/17/95- 9/19/95	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	44.	TOT-HR 8/17/95-10/20/95	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	46.	TOT-HR 9/20/95-10/20/95	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	44.	TOT-HR 10/23/95-11/22/95	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	42.	TOT-HR 10/23/95-12/22/95	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	40.	TOT-HR 11/27/95-12/22/95	JOHN ADAM
HUGHES, JOANNE AUDRE	ESL-JADA	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
	ESL-SEAST	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	SOUTHEAST
HUGHES, PATRICIA B	ESL-NBCC	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
HUSARI, NANCY A	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
+HYLAND, BRUCE	DNTN	COORD	N-0126-1422	10.	HRS/WK 8/01/95-10/31/95	DOWNTOWN
IKEDA, VIVIAN	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
JACKSON, DAVID	APPRENTICE	INSTRUCTION	I-0960-1322	6.	HRS/WK 8/18/94- 1/14/95	DOWNTOWN
JACKSON, IDA M	BUSINESS	INSTRUCTION	I-0514-1322	42.	TOT-HR 8/17/95- 9/19/95	JOHN ADAM

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\* New hourly academic employees

+ Full time academic employees -- Extra pay

# Pro-rata academic employees -- Extra pay



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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
JACKSON, JUDY JACKSON, LAWRENCE J	BUSINESS	INSTRUCTION	I-0514-1322	45.	TOT-HR 8/17/95-10/20/95	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	45.	TOT-HR 10/23/95-12/22/95	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	42.	TOT-HR 10/23/95-12/22/95	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	42.5	TOT-HR 10/23/95-12/22/95	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	15.	TOT-HR 8/17/95- 9/21/95	CH-TWN/NB
	BUSINESS	INSTRUCTION	I-0514-1322	15.	TOT-HR 9/28/95-10/26/95	CH-TWN/NB
	BUSINESS	INSTRUCTION	I-0514-1322	15.	TOT-HR 11/02/95-12/07/95	CH-TWN/NB
	CONS ARTS	INSTRUCTION	I-1301-1322	6.	HRS/WK 8/17/95-12/22/95	SOUTHEAST
	BUSINESS	INSTRUCTION	I-0514-1322	15.	TOT-HR 8/17/95- 9/30/95	CH-TWN/NB
	BUSINESS	INSTRUCTION	I-0514-1322	15.	TOT-HR 10/07/95-11/04/95	CH-TWN/NB
JOHANSEN, PETER N KADANI, TERRY T KAMEN, LOU N KAPLAN, SUSAN KAPP, MARY JEAN	BUSINESS	INSTRUCTION	I-0514-1322	15.	TOT-HR 11/11/95-12/16/95	CH-TWN/NB
	BUSINESS	INSTRUCTION	I-0514-1322	15.	TOT-HR 8/17/95-10/19/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0514-1322	47.5	TOT-HR 10/24/95-12/22/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0514-1322	42.5	TOT-HR 8/17/95-12/22/95	SOUTHEAST
	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	APPRENTICE	INSTRUCTION	I-4040-1322	5.	HRS/WK 8/17/95-12/22/95	MISSION
	OLDER ADLT	INSTRUCTION	I-4907-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	DSPS	INSTRUCTION	I-4931-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	HLTH CARE	INSTRUCTION	I-1206-1322	15.	TOT-HR 10/10/95-12/12/95	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-10/18/95	CH-TWN/NB
KAREL, ELLEN KASTEN, ANGELIKA A. KASTNER, BARBARA J.	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
	ESL-ALEM	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	ALEMANY
	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
	ESL-DNTN	INSTRUCTION	I-1503-1322	88.	TOT-HR 8/17/95-10/19/95	DOWNTOWN
	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-10/18/95	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 10/19/95-12/22/95	CH-TWN/NB
	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
KEARSLEY, JEANNE KEELEY, GLORIA A.	APPRENTICE	INSTRUCTION	I-4040-1322	6.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	AUTO-NC	INSTRUCTION	I-0948-1322	6.	HRS/WK 8/17/95-12/22/95	O'CONNELL
	APPRENTICE	INSTRUCTION	I-4040-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
	TRANS STUD	INSTRUCTION	I-4930-1322	10.	HRS/WK 8/17/95-10/20/95	JOHN ADAM
	TRANS STUD	INSTRUCTION	I-4930-1322	5.01	HRS/WK 8/17/95-12/22/95	JOHN ADAM
	TRANS STUD	INSTRUCTION	I-4930-1322	10.	HRS/WK 10/23/95-12/22/95	JOHN ADAM
	TRANS STUD	INSTRUCTION	I-4930-1322	10.	HRS/WK 10/23/95-12/22/95	JOHN ADAM
	TRANS STUD	INSTRUCTION	I-4930-1322	10.	HRS/WK 10/23/95-12/22/95	JOHN ADAM
	TRANS STUD	INSTRUCTION	I-4930-1322	10.	HRS/WK 10/23/95-12/22/95	JOHN ADAM

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\* New hourly academic employees

+ Full time academic employees -- Extra pay

# Pro-rata academic employees -- Extra pay

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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
KRUSTAPENTUS, EMILIE	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
KUNTZE, HARTMUT	ESL-JADA	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
LAMHA, CARMEN	APPRENTICE	INSTRUCTION	I-4040-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
LAMPE, JANE L	BUSINESS	INSTRUCTION	I-0514-1322	95.	TOT-HR 8/17/95-10/19/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0514-1322	85.	TOT-HR 10/24/95-12/21/95	DOWNTOWN
	DSPS	INSTRUCTION	I-4931-1322	4.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
	DSPS	INSTRUCTION	I-4931-1322	3.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
LANDMESSER, ANTHON C	ESL-DNTN	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
LANGDON, JANICE ELIZ	CONS ARTS	INSTRUCTION	I-1301-1322	9.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
+LARIN, RENATO A	MISSION	SITE MGR	N-8460-1422	12.	HRS/WK 8/21/95-12/22/95	MISSION
LAU, PENNIE	ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
LAWSON, SUSAN	ESL-ALEM	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	ALEMANY
LEAL, THOMAS	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 9/26/95- 9/26/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 10/24/95-10/24/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 10/31/95-10/31/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 11/07/95-11/07/95	DOWNTOWN
LEATHERMAN, JUDITH A	ESL-JADA	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
LEE, DIANA N.	ESL-NBCC	INSTRUCTION	I-1503-1322	7.5	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
LEE, KENT	AUTO-NC	INSTRUCTION	I-0956-1322	12.	HRS/WK 8/17/95-12/22/95	SOUTHEAST
LEE, SUSIE KATHERINE	ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
LEE, VICTOR	AUTO-NC	INSTRUCTION	I-0956-1322	6.	HRS/WK 8/17/95-12/22/95	O'CONNELL
	APPR-JOUR	INSTRUCTION	I-0960-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
LEE, WAYNE C	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-10/18/95	CH-TWN/NB
LEHANE, THOMAS J.	APPRENTICE	INSTRUCTION	I-4040-1322	20.	HRS/WK 10/19/95-12/22/95	CH-TWN/NB
LEMLEY, JAMIEL H.	BUSINESS	INSTRUCTION	I-0514-1322	6.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0514-1322	45.	TOT-HR 8/17/95-10/20/95	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	85.	TOT-HR 8/17/95-10/20/95	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	127.5	TOT-HR 10/23/95-12/22/95	JOHN ADAM
LIEBERMAN, CAROLINE	OLDER ADLT	INSTRUCTION	I-4907-1322	7.5	HRS/WK 8/17/95-12/22/95	MISSION
LIEN, STEVEN	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
+LILLIENTHAL, BRUCE W.	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 8/29/95- 8/29/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 9/05/95- 9/05/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 9/12/95- 9/12/95	DOWNTOWN
LINDEBOOM, ROBERT T.	ESL-NBCC	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
LISKER, DAVID M.	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
LIU, DEBRA R.	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB

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\* New hourly academic employees

+ Full time academic employees -- Extra pay

# Pro-rata academic employees -- Extra pay



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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
LIU, IDA	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 10/19/95-12/22/95	CH-TWN/NB
LIU, JEAN CHI-YUAN	OLDER ADLT	INSTRUCTION	I-4907-1322	7.	HRS/WK 8/17/95-12/22/95	MISSION
	BUSINESS	INSTRUCTION	I-0514-1322	15.	TOT-HR 8/22/95- 9/19/95	CH-TWN/NB
	BUSINESS	INSTRUCTION	I-0514-1322	15.	TOT-HR 9/26/95-10/24/95	CH-TWN/NB
	BUSINESS	INSTRUCTION	I-0514-1322	85.	TOT-HR 8/17/95-10/18/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0514-1322	42.5	TOT-HR 10/23/95-12/20/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0514-1322	42.5	TOT-HR 10/23/95-12/22/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0514-1322	40.	TOT-HR 10/26/95-12/20/95	DOWNTOWN
LOPEZ, MARTHA A	OLDER ADLT	INSTRUCTION	I-4907-1322	5.	HRS/WK 8/17/95-12/22/95	MISSION
LOUIE, VAN	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
MACK, BEVERLY K.	CONSMR ED	INSTRUCTION	I-1304-1322	12.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
MAGGIORA, FRED G	APPRENTICE	INSTRUCTION	I-4040-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
MAHARG, LOIS	ESL-NBCC	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
MARCH, THOMAS	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 8/28/95- 8/28/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 9/11/95- 9/11/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 9/18/95- 9/18/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 9/25/95- 9/25/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	9.	TOT-HR 10/03/95-10/17/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	18.	TOT-HR 10/04/95-11/08/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 12/11/95-12/11/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 12/18/95-12/18/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
MARQUARDT, WILLIAM E	ENGN-NC	INSTRUCTION	I-0901-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
MARRYATT, ARTHUR R	APPR-JOUR	INSTRUCTION	I-4907-1322	8.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
MARTIN, HANNAH	OLDER ADLT	INSTRUCTION	I-4930-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
MARTIN, MELODY DOROT	TRANS STUD	INSTRUCTION	I-0514-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
MARTINEZ, ROSE M	BUSINESS	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
MASSAD, LINA F	ESL-MISS	INSTRUCTION	I-4040-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
MAYER, TED L	APPRENTICE	INSTRUCTION	I-0960-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
MC CARTHY, CORNELIUS	APPR-JOUR	INSTRUCTION	I-4040-1322	6.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
MC CORMICK, DANIEL P	APPRENTICE	INSTRUCTION	I-4040-1322	11.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
MCCAULEY, KERRY LEE	TRANS STUD	INSTRUCTION	I-4932-1322	5.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
MCGRATH, JAY K.	ESL-ALEM	INSTRUCTION	I-1503-1322	47.5	TOT-HR 8/17/95-12/22/95	ALEMANY
MCKINNEY, CLEVELAND	BUSINESS	INSTRUCTION	I-0514-1322	42.5	TOT-HR 8/17/95-10/19/95	SOUTHEAST
	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK 8/17/95-10/20/95	SOUTHEAST
	BUSINESS	INSTRUCTION	I-0514-1322	85.	TOT-HR 10/23/95-12/22/95	SOUTHEAST

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\* New hourly academic employees  
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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
MCNICHOL, THOMAS	TRANS STUD	INSTRUCTION	I-4930-1322	5.	HRS/WK 8/17/95-12/22/95	MISSION
MEIS, VINCENT	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
MELNICK, THERESA	HLTH CARE	INSTRUCTION	I-1206-1322	54.	TOT-HR 9/05/95-10/31/95	JOHN ADAM
MENDONSA, GEORGE	BUSINESS	INSTRUCTION	I-0514-1322	45.	TOT-HR 8/17/95-10/19/95	DOWNTOWN
MESTER, TONI A	BUSINESS	INSTRUCTION	I-0514-1322	42.5	TOT-HR 10/23/95-12/22/95	DOWNTOWN
MEUNIER-FIEBELKORN,	OLDER ADLT	INSTRUCTION	I-4907-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
MILHOAN, GLORIA GARC	CDEV-NC	INSTRUCTION	I-2107-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
MILLARD, BAILEY S	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
MILLER, DAVID J. *	AUTO-NC	INSTRUCTION	I-0956-1322	10.	HRS/WK 10/19/95-12/22/95	CH-TWN/NB
MILLER, NORMA A	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK 8/17/95-12/22/95	O'CONNELL
MILLER, ROBERT	INSTRUCTION	INSTRUCTION	I-4931-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
MITCHELL, PATRICIA	DSPS	INSTRUCTION	I-1503-1322	3.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
MITCHELL, SAMRA	ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
MIXON, MYRTIS B.	ESL-NBCC	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
MO, SIGISMUND	ESL-JADA	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	84.	TOT-HR 10/23/95-12/22/95	ALEMANY
	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK 8/17/95-12/22/95	MISSION
	ESL-ALEM	INSTRUCTION	I-1503-1322	92.	TOT-HR 8/17/95-10/20/95	ALEMANY
+MOGAR, MARIANNINA	CDEV-NC	INSTRUCTION	I-2107-1322	3.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
MONCHATRE, JACQUES	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
MORENO, RENEE	BUSINESS	INSTRUCTION	I-0514-1322	45.	TOT-HR 8/17/95-10/20/95	MISSION
	BUSINESS	INSTRUCTION	I-0514-1322	42.5	TOT-HR 8/17/95-10/20/95	MISSION
	BUSINESS	INSTRUCTION	I-0514-1322	42.5	TOT-HR 10/23/95-12/22/95	MISSION
	BUSINESS	INSTRUCTION	I-0514-1322	45.	TOT-HR 10/23/95-12/22/95	MISSION
	GRAPHICS	INSTRUCTION	I-1030-1322	4.	HRS/WK 8/17/95-12/22/95	MISSION
MORSE, STEVE	APPRENTICE	INSTRUCTION	I-4040-1322	8.5	HRS/WK 8/17/95-12/22/95	DOWNTOWN
MURPHY, DEBORAH S.	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
MURRAY, EDWARD	ESL-MISS	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	MISSION
NELSON, MARILYN	TRANS STUD	INSTRUCTION	I-4930-1322	10.	HRS/WK 8/17/95-12/22/95	MISSION
NEUMANN, ROBERT	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
NG, MARINA	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
NGUYEN, CHAU	CONSMR ED	INSTRUCTION	I-1304-1322	12.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
NGUYEN, MINH HUNG	ESL-NBCC	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
NICHOLS, RUSSELL	ALEMANY	SITE MGR	N-8160-1422	16.	HRS/WK 8/21/95-12/21/95	ALEMANY
	ESL-NBCC	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB

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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
NICHOLS, VASSO	DSPS	INSTRUCTION	I-4931-1322	3.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
NICHOLSON, JOSEPH W.	ESL-JADA	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
NORTON, DANIEL	APPR-JOUR	INSTRUCTION	I-0960-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
NOTO, ROBERT	APPRENTICE	INSTRUCTION	I-0960-1322	15.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
OGRODNIK, JAYNE K	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
OLSEN, ZONIA M	HLTH CARE	INSTRUCTION	I-1206-1322	9.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
ORTON, CLODAGH	DSPS	INSTRUCTION	I-4931-1322	3.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
OUSDAHL, TRACY ANN	ESL-JADA	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
PADILLA, JOSE O.	APPRENTICE	INSTRUCTION	I-4040-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
PAEZ, RICARDO	AUTO-NC	INSTRUCTION	I-0956-1322	6.	HRS/WK 8/17/95-12/22/95	O'CONNELL
PANG, FRANCIS	O'CONNELL	SITE MGR	N-0948-1422	15.	TOT-HR 8/17/95-12/22/95	O'CONNELL
PANG, SIU-MI	LVN	INSTRUCTION	I-1202-1322	120.	TOT-HR 8/30/95-10/25/95	CH-TWN/NB
PAPINI, RITA	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
PARKER, JAMES C.	ESL-DNTN	INSTRUCTION	I-1503-1322	88.	TOT-HR 8/17/95-12/22/95	DOWNTOWN
PARKER, ROBERT A	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
PAYTON, JEANETTE	APPRENTICE	INSTRUCTION	I-4040-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
PINETTI, ROBERT J	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
PLATFORD, OLIVIA	GRAPHICS	INSTRUCTION	I-1030-1322	5.	HRS/WK 8/17/95-12/22/95	MISSION
POTTER, ELIZABETH A.	ESL-NBCC	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
PREZA, BALMORE A.C.	TRANS STUD	INSTRUCTION	I-4930-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
PRICE, GERLDINE	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
QUEVEDO, OLIVIA	CDEV-NC	INSTRUCTION	I-2107-1322	3.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
QUINTANA, ALEJANDRO	ESL-DNTN	INSTRUCTION	I-1503-1322	88.	TOT-HR 8/17/95-12/22/95	DOWNTOWN
RANKIN, JOAN O	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
RAUTENSTRAUCH, MARCI	BUSINESS	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
RAYZBERG, LARISA	ESL-MISS	INSTRUCTION	I-0514-1322	15.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
REICHMAN, LINDA K.	ESL-JADA	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
REIMCHE, JULIUS	ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
REYES, SONIA	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-10/18/95	CH-TWN/NB
RIDDLE, AUTUMN	APPRENTICE	INSTRUCTION	I-4040-1322	10.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
RIVERA, TERESA C.	BUSINESS	INSTRUCTION	I-0514-1322	6.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
RIZZO, JOHN	ESL-MISS	INSTRUCTION	I-1503-1322	60.	TOT-HR 8/26/95-12/22/95	CH-TWN/NB
	ESL-JADA	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	MISSION
	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
			I-1503-1322	12.	HRS/WK 8/17/95-12/22/95	ALEMANY

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\* New hourly academic employees

+ Full time academic employees -- Extra pay

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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
RIZZO, SEVERIN V.	AUTO-NC	INSTRUCTION	I-0956-1322	6.	HRS/WK 8/17/95-12/22/95	O'CONNELL
ROGERS, ROBERT LARRY	APPRENTICE	INSTRUCTION	I-4040-1322	4.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
ROMAINE, DIANNE	OLDER ADLT	INSTRUCTION	I-4907-1322	12.5	HRS/WK 8/17/95-12/22/95	MISSION
ROSENTHAL, ALICE	ESL-JADA	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
ROTHE, MARIANNE	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
ROY, SUSAN	BUSINESS	INSTRUCTION	I-0507-1322	18.	TOT-HR 8/17/95- 9/27/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 11/14/95-11/14/95	DOWNTOWN
RUSH, HELEN	BUSINESS	INSTRUCTION	I-0514-1322	44.	TOT-HR 8/17/95- 9/19/95	SOUTHEAST
	BUSINESS	INSTRUCTION	I-0514-1322	45.	TOT-HR 8/17/95-10/19/95	SOUTHEAST
	BUSINESS	INSTRUCTION	I-0514-1322	46.	TOT-HR 9/20/95-10/20/95	SOUTHEAST
	BUSINESS	INSTRUCTION	I-0514-1322	44.	TOT-HR 10/23/95-11/22/95	SOUTHEAST
	BUSINESS	INSTRUCTION	I-0514-1322	42.5	TOT-HR 10/23/95-12/22/95	SOUTHEAST
	BUSINESS	INSTRUCTION	I-0514-1322	40.	TOT-HR 11/27/95-12/22/95	SOUTHEAST
RYTER, ALAN R.	ESL-JADA	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
SAFWAT, YVONNE	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
SAGASTUME, JUAN E	ESL-MISS	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	MISSION
	TRANS STUD	INSTRUCTION	I-4930-1322	10.	HRS/WK 8/17/95-12/22/95	MISSION
SAVORY, JOAN	TRANS STUD	INSTRUCTION	I-4930-1322	15.	HRS/WK 8/17/95-10/20/95	JOHN ADAM
	TRANS STUD	INSTRUCTION	I-4930-1322	15.	HRS/WK 10/23/95-12/22/95	JOHN ADAM
SCANLAN, SONIA S.	CONSMR ED	INSTRUCTION	I-1304-1322	14.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
SCARBOROUGH, GEORGE	APPRENTICE	INSTRUCTION	I-4040-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
SCHELL, GEORGE E.	CHNTWN/NB	SITE MGR	N-6704-1422	12.	HRS/WK 8/21/95-12/22/95	CH-TWN/NB
SCHURICHT, ROBERT NO	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
SCHWARTZ, MARVIN L.	ESL-DNTN	INSTRUCTION	I-1503-1322	88.	TOT-HR 8/17/95-12/22/95	DOWNTOWN
	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
SEALE, JANA	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
SEBHATU, TEKLE	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 8/23/95- 8/23/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 8/30/95- 8/30/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 9/06/95- 9/06/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 9/18/95- 9/18/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 9/20/95- 9/20/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 9/27/95- 9/27/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 10/04/95-10/04/95	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 10/18/95-10/18/95	DOWNTOWN
SEE, DIANE T	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR 10/25/95-10/25/95	DOWNTOWN
	OLDER ADLT	INSTRUCTION	I-4907-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SEID, PATRICIA L	ESL-DNTN	INSTRUCTION	I-1503-1322	92.	TOT-HR 8/17/95-10/20/95	DOWNTOWN
	ESL-DNTN	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	ESL-DNTN	INSTRUCTION	I-1503-1322	84.	TOT-HR 10/23/95-12/22/95	DOWNTOWN
SELLECK, DENISE FAIT	ESL-ALEM	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	ALEMANY
	ESL-JADA	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
SETTLES, MICHAL F.	BUSINESS	INSTRUCTION	I-0507-1322	18.	TOT-HR 9/21/95-10/26/95	DOWNTOWN
SHECKET-JAMES, ARLEN	TRANS STUD	INSTRUCTION	I-4930-1322	5.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
	TRANS STUD	INSTRUCTION	I-4932-1322	10.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
	APPRENTICE	INSTRUCTION	I-0960-1322	8.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
SHEFFIELD, EUGENE	ESL-MISS	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	MISSION
SIEBERT, RICHARD	HLTH CARE	INSTRUCTION	I-1206-1322	5.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
SILVERMAN, LOUIS	ESL-DNTN	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
SIU, CHRISTINE	APPR-JOUR	INSTRUCTION	I-0960-1322	6.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
SMITH, ARTHUR J.	ESL-DNTN	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
SMITH, FRANK	ESL-DNTN	INSTRUCTION	I-1503-1322	2.	HRS/WK 8/17/95-12/22/95	MISSION
SPARER, MALCOLM M	OLDER ADLT	INSTRUCTION	I-4907-1322	9.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
STARELLI, JOHN D.	APPR-JOUR	INSTRUCTION	I-0960-1322	10.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
STRID, JERRI LYNN	ESL-DNTN	INSTRUCTION	I-1503-1322	88.	TOT-HR 10/20/95-12/22/95	DOWNTOWN
	ESL-DNTN	INSTRUCTION	I-1301-1322	4.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
SULLIVAN, JANICE MAR	CONS ARTS	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	MISSION
SUNDERLAND, LISA ANN	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
SUNG, SHIRLEY	ESL-ALEM	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
SURREY, KEITH M	ESL-JADA	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	MISSION
	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
TAI, JULIE	ESL-DNTN	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
TANG, ALICE	ESL-NBCC	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
TARQUINO, EVE K	ESL-MISS	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	MISSION
	TRANS STUD	INSTRUCTION	I-4930-1322	10.	HRS/WK 8/17/95-12/22/95	MISSION
TERAO, LENNI YOSHIKO	ESL-NBCC	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
THOMAS, JULIA M.	ESL-MISS	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	MISSION
THOMPSON, GENE EDWAR	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
THORMANN, DAVID	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-10/18/95	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	2.5	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
TRAN, MARLENE	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	SOUTHEAST
	ESL-SEAST	INSTRUCTION	I-1503-1322	88.	TOT-HR 8/17/95-10/19/95	DOWNTOWN
TREGO, ROLAND P	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	DOWNTOWN

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\* New hourly academic employees

+ Full time academic employees -- Extra pay

# Pro-rata academic employees -- Extra pay

950727-K1  
(continued)  
NAME

NON-CREDIT

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
TRIPLETT, SAMUEL	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
TULLEY, CHARLES	APPRENTICE	INSTRUCTION	I-4040-1322	8.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
TULLEY, CHRIS	APPRENTICE	INSTRUCTION	I-4040-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
ULLERY, KIRK	TRANS STUD	INSTRUCTION	I-4932-1322	6.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
VAN STAVERN, PAUL DE	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
VAUGHN, LESLIE	ESL-MISS	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	MISSION
WAGNER, DOROTHY W.	OLDER ADLT	INSTRUCTION	I-4907-1322	5.	HRS/WK 8/17/95-12/22/95	MISSION
WALLIS, DIANE K.	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
WELLS, GERTRUDE B.	HEALTH SCI	INSTRUCTION	I-0837-1322	3.	HRS/WK 8/21/95-10/16/95	CASTRO
WHITESIDE, ANNE	HEALTH SCI	INSTRUCTION	I-0837-1322	3.	HRS/WK 11/06/95-12/18/95	CASTRO
WHITTON, SUSAN R.	ESL-MISS	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	MISSION
WINN, SALLY ANN	TRANS STUD	INSTRUCTION	I-4930-1322	5.	HRS/WK 8/17/95-12/22/95	MISSION
WINTER, VIRGINIA S.	CDEV-NC	INSTRUCTION	I-2107-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
WIRTH, SUSAN M.	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	ALEMANY
WISNIESKI, CAROL J.	CONS ARTS	INSTRUCTION	I-1301-1322	12.	HRS/WK 8/17/95-12/22/95	SOUTHEAST
WONG, ANNIE M.	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
WONG, DOC-FAI	ESL-NBCC	INSTRUCTION	I-1503-1322	15.	HRS/WK 10/19/95-12/22/95	CH-TWN/NB
WONG, ERNEST P.	ESL-NBCC	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	MISSION
WONG, JANE S.C.	HEALTH SCI	INSTRUCTION	I-0837-1322	15.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	7.5	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
	BUSINESS	INSTRUCTION	I-0514-1322	46.	TOT-HR 9/20/95-10/20/95	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	44.	TOT-HR 10/23/95-11/22/95	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	40.	TOT-HR 11/27/95-12/22/95	JOHN ADAM
WONG, JONES D.	ESL-NBCC	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
WOO, LILY L.	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-10/18/95	CH-TWN/NB
+WOODS, ANTHONY D.	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 10/19/95-12/22/95	CH-TWN/NB
WRIGHT, PATRICIA	DOWNTOWN	SITE MGR	N-6705-1422	6.	HRS/WK 8/21/95-12/22/95	DOWNTOWN
WYLD, ERNIE	DSPS	INSTRUCTION	I-4931-1322	2.5	HRS/WK 8/17/95-12/22/95	CASTRO
YAMASHIRO, LISA A	APPR-JOUR	INSTRUCTION	I-0960-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
YAN, AIMEE YUET-MEI	CONSMR ED	INSTRUCTION	I-1304-1322	3.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
YANG, HELEN Y.	CONSMR ED	INSTRUCTION	I-1304-1322	9.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-10/18/95	CH-TWN/NB
YE, IRENE ZHONG YUN	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 10/19/95-12/22/95	CH-TWN/NB
YEUNG, CHING-SEN	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-10/18/95	CH-TWN/NB

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



950727-K1 NON-CREDIT

(continued)

NAME

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
YEUNG, ELLEN LAI SHA	ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
YOSHIZUKA, SANDRA	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 10/19/95-12/22/95	CH-TWN/NB
YU, GRACE (TIEN-SUEN)	ESL-NBCC	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
YUAN, STEVEN	ALEMANY	SITE MGR	N-8160-1422	8.	HRS/WK 8/27/95-12/17/95	ALEMANY
ZANZE, JOYCE MARIAN	ESL-NBCC	INSTRUCTION	I-1503-1322	88.	TOT-HR 8/17/95-12/22/95	CH-TWN/NB
	AUTO-NC	INSTRUCTION	I-0956-1322	6.	HRS/WK 8/17/95-12/22/95	O'CONNELL
	ESL-ALEM	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	ALEMANY
	ESL-JADA	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
ZHANG, ROGER Z.Y.	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-10/18/95	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
ZOLL, SHARYN L	TRANS STUD	INSTRUCTION	I-4930-1322	5.	HRS/WK 8/17/95-12/22/95	JOHN ADAM

K1 to K4

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950727-K2 CHANGES  
TO TEMPORARY  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
SPRING 1995					
INCREASE					
GETSLA, DANIEL A.	ADD APPR-JOUR CURR APPR-JOUR	I-0956-1322 I-0956-1322	12. 3.	TOT-HR 1/23/95- 2/17/95 HRS/WK 1/17/95- 6/02/95	DOWNTOWN DOWNTOWN
SHIELDS, WILLIAM	ADD LABOR ADD LABOR CURR LABOR CURR LABOR	I-0516-1322 I-0516-1322 I-0516-1322 I-0516-1322	8. 2. 3. 8.	TOT-HR 4/04/95- 4/06/95 HRS/WK 5/01/95- 5/22/95 TOT-HR 2/12/95- 2/12/95 HRS/WK 4/22/95- 4/22/95	DOWNTOWN DOWNTOWN DOWNTOWN DOWNTOWN
DECREASE					
SCHWARTZ, MARVIN L.	CHG ESL-DNTN TO ESL-DNTN CURR ESL-DNTN	I-1503-1322 I-1503-1322 I-1503-1322	5. 89. 10.	HRS/WK 1/12/95- 5/26/95 TOT-HR 1/12/95- 5/26/95 HRS/WK 1/12/95- 5/26/95	DOWNTOWN DOWNTOWN DOWNTOWN

SUMMER 1995

CHANGE

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950727 - K 2  
(continued)  
NAME

NON-CREDIT

DEPARTMENT ACTIVITY      BUDGET      HOURS      EFFECTIVE DATES      CAMPUS

DECREASE

GARCIA DE NIXON, PAT	CHG ESL-DNTN	INSTRUCTION	I-1503-1324	8.	HRS/WK	5/30/95-	6/22/95	DOWNTOWN
	TO ESL-DNTN	INSTRUCTION	I-1503-1324		TOT-HR	5/30/95-	6/12/95	DOWNTOWN
	CURR ESL-DNTN	INSTRUCTION	I-1503-1324		HRS/WK	5/30/95-	6/22/95	DOWNTOWN

FALL 1995

INCREASE

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950727-K3  
TEMPORARY HOURLY  
ASSIGNMENTS-  
ACADEMIC-  
EMPLOYEES-  
GENERAL FUNDS  
RESTRICTED

RESOLVED: That the following named employees be appointed to temporary academic assignments for the term and year shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SUMMER 1995						
+CERONE, JACK W	TEACH	RES	N-1910-1424	6.	TOT-HR 6/09/95-	GOUGH
LE, PHUONG VYNH	APPRENTICE	MONITOR	N-4040-1424	126.	TOT-HR 7/01/95-	DOWNTOWN
MARTIN, MELODY DOROT	TEACH	RES	N-1910-1424	6.	TOT-HR 6/09/95-	GOUGH
+MAYORGA, ELSA	TEACH	RES	N-1910-1424	10.	TOT-HR 6/01/95-	GOUGH
+PECK, DANIEL	TEACH	RES	N-1910-1424	50.	TOT-HR 6/01/95-	GOUGH
POTTER, ELIZABETH A.	TEACH	RES	N-1910-1424	6.	TOT-HR 6/09/95-	GOUGH
+SCHULTZ, GABRIELLA	TEACH	RES	N-1910-1424	6.	TOT-HR 6/09/95-	GOUGH
TARQUINO, EVE K	TEACH	RES	N-1910-1424	102.	TOT-HR 6/01/95-	GOUGH
			N-1910-1424	6.	TOT-HR 6/09/95-	GOUGH

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



950727-K4 CHANGES  
TO TEMPORARY  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES-  
GENERAL FUND-  
RESTRICTED.

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Assignments are funded from programs in the General Fund- Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
SPRING 1995					
DECREASE					
MORSE, STEVE	2CHG APPRENTICE TO APPRENTICE CHG APPRENTICE TO APPRENTICE	I-0960-1322 I-0960-1322 I-0960-1322 I-0960-1322	2.5 2.5 3. 3.	1/17/95- 6/02/95 1/17/95- 5/09/95 1/17/95- 6/02/95 1/17/95- 6/09/95	DOWNTOWN DOWNTOWN DOWNTOWN DOWNTOWN
SUMMER 1995					
CHANGE					
HAMMER, JENNIFER	1CHG TEACH RES TO TEACH RES	N-1910-1424 N-1910-1424	15. 15.	TOT-HR 5/26/95- 5/30/95 TOT-HR 5/26/95- 5/31/95	GOUGH GOUGH
DECREASE					
+QUINN, DENISE	CHG TEACH RES	N-1920-1424	224		

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950727-K4  
(continued)  
NAME

NON-CREDIT

DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
TO	TEACH RES				
	CUR DEV	N-1910-1424	168.	TOT-HR 5/30/95- 6/30/95	GOUGH
+SCHOLNICK, NADIA F.	CHG TEACH RES	N-1910-1424	224.	TOT-HR 5/30/95- 6/30/95	GOUGH
TO	TEACH RES	N-1910-1424	168.	TOT-HR 5/30/95- 6/30/95	GOUGH

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

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Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950727-L1  
Amending employment contract for the purpose  
of (a) purchasing tax sheltered annuities, (b)  
contributing to tax sheltered custodial  
accounts, for those employees requesting such  
purchases or contributions , and (c)  
termination of the amendment to employment  
contract

President and Members:

The Board of Trustees by Resolution No. 791120-B1 has  
made available to its employees the provisions of Section 403(b)  
of the United States Internal Revenue Code and Section 17501 of the  
California Revenue and Taxation Code.

Employees of the San Francisco Community College District  
may enter into an amendment of their employment contracts for the  
purpose of effecting a reduction in the salaries paid to such  
employees, and that for each employee who voluntarily elects to  
accept such reduction in his or her salary, the San Francisco  
Community College District shall, as directed by such employee, a)  
purchase, with an amount equal to the reduction in salary, a  
nontransferable annuity contract issued by an insurance company  
selected by the employee concerned, or (b) contribute an amount  
equal to such reduction in salary to a custodial account of a  
custodian selected by the employee , in which all rights under said  
custodial account shall be exercisable by the employee concerned.

The following ratifying resolution is recommended for  
adoption:

RESOLVED: That the Board of Trustees of the San  
Francisco Community College amend employment  
contract for the purpose of (a) purchasing tax sheltered  
annuities, (b) contributing to tax sheltered custodial  
accounts, for those employees requesting such purchases  
or contributions, and (c) termination of the amendment to  
employment contract, complying with the provisions of  
Section 403(b) of the United States Internal Revenue  
Code, and Section 17501 of the California Revenue and  
Taxation Code..



	I.D. NO	Bi-Weekly Amount
a) Insurance Companies		
GREAT AMERICAN LIFE	55474	\$75.00
GREAT WEST LIFE	46944	\$249.00
GREAT WEST LIFE INS CO	56056	\$150.00
LIFE INS CO OF SOUTHWEST	47438	\$480.00
METROPOLITAN LIFE	53074	\$413.00
NATIONWIDE LIFE INS CO	29728	\$365.00
NATIONWIDE LIFE INS CO	07134	\$160.00
NORTHWESTERN MUTUAL LIFE	56784	\$100.00
PAUL REVERE ANNUITY LIFE	55568	\$100.00
SECURITY FIRST LIFE	54880	\$300.00
SECURITY FIRST LIFE	56468	\$155.00
SECURITY FIRST LIFE	26678	\$100.00
SECURITY FIRST LIFE	56362	\$138.00
SECURITY FIRST LIFE	56064	\$108.00
SECURITY FIRST LIFE	56784	\$50.00
SECURITY FIRST LIFE	56091	\$160.00
SECURITY FIRST LIFE	26579	\$284.00
SECURITY FIRST LIFE	56260	\$100.00
SECURITY FIRST LIFE	53038	\$125.00
TEACHERS INSURANCE ANNUITY ASSN.	56074	\$750.00
USG ANNUITY LIFE	32436	\$250.00
USG ANNUITY LIFE	07134	\$205.00
USG ANNUITY LIFE INS	56572	\$100.00
VARIABLE ANNUITY LIFE INS	54980	\$480.00
VARIABLE ANNUITY LIFE INS CO	46031	\$350.00
b) Custodial Account		
CAPITAL GUARDIAN TRUST CO	55474	\$125.00
T ROWE PRICE FUNDS	04042	\$350.00
T ROWE PRICE FUNDS	36242	\$200.00
T ROWE PRICE FUNDS	38136	\$225.00
c) Termination/Cancellation		

FIDELITY MGT TRUST CO	05126	\$200.00
FIRST INTERSTATE BANK OF DENVER	55244	\$480.00
KEMPER INVESTORS LIFE INS	56138	\$100.00
SECURITY FIRST LIFE	54711	\$230.00
VARIABLE ANNUITY LIFE INS CO	55762	\$225.00

FURTHER IT BE RESOLVED: That the Chancellor, Chief  
 Operating Officer, Vice  
 Chancellor, Administration and Finance, Chief Accountant,  
 and/or Head Accountant are hereby authorized to purchase  
 such annuity contracts or contribute to such custodial  
 accounts, subject to ratification by the Board of  
 Trustee.

Recommended for adoption:

Peter Goldstein  
 Acting chancellor

Originator: James Kendrix



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolutions No. 950727-N1 to 950727-N2  
Academic Employees  
Community Service Classes  
City College of San Francisco

President and Members:

Resolutions No. 950727-N1 to 950727-N2 cover appointments of academic employees to Community Service Classes and/or related transaction pursuant to the provisions of California Education Code Section 78300. All appointments are classified as temporary hourly unless otherwise stated in the resolution. Board of Trustees approval is required.

Resolutions No. 950727-N1 to 950727-N2 are recommended for adoption.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Teresa Pon





950727-N1  
COMMUNITY SERVICE  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments in Community Service Classes pursuant to Education Section 78300. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SPRING 1995						
CARMENT, MONIQUE	COM SERVICE	INSTRUCTION	I-6800-1322	3.	TOT-HR 5/20/95-	DOWNTOWN
+PANDOLFI, CAROL	COM SERVICE	INSTRUCTION	I-6800-1322	3.5	TOT-HR 5/20/95-	DOWNTOWN
+WOODARD, PATSY	COM SERVICE	INSTRUCTION	I-6800-1322	3.7	TOT-HR 5/20/95-	DOWNTOWN
SUMMER 1995						
CARMENT, MONIQUE M	COM SERVICE	INSTRUCTION	I-6800-1324	4.	TOT-HR 6/17/95-	DOWNTOWN
ELLIOTT, BARBARA B.	COM SERVICE	INSTRUCTION	I-6800-1324	4.5	TOT-HR 6/17/95-	DOWNTOWN
+FREDRICKSON, SANDRA	COM SERVICE	INSTRUCTION	I-6800-1324	4.5	TOT-HR 6/17/95-	DOWNTOWN
IKEDA, VIVIAN	ESL INSTIT	INSTRUCTION	I-6824-1324	10.	HRS/WK 7/03/95-	PHELAN
JACKSON, IDA M	COM SERVICE	INSTRUCTION	I-6800-1324	12.	TOT-HR 6/14/95-	DOWNTOWN
JACKSON, LAWRENCE	COM SERVICE	INSTRUCTION	I-6800-1324	12.	TOT-HR 6/14/95-	DOWNTOWN
LEMLEY, JAMIEL	COM SERVICE	INSTRUCTION	I-6800-1324	12.	TOT-HR 6/28/95-	DOWNTOWN
MC CORMACK, IRENE	COM SERVICE	INSTRUCTION	I-6800-1324	12.	TOT-HR 6/28/95-	DOWNTOWN
+PALMA, FREDDY ANTONI	COM SERVICE	INSTRUCTION	I-6800-1324	3.	TOT-HR 6/17/95-	DOWNTOWN
PAUL, ALAN	COM SERVICE	INSTRUCTION	I-6800-1324	32.	TOT-HR 7/03/95-	DOWNTOWN
PEREIRA, CAZ	COM SERVICE	PROG DEVL	I-6800-1324	18.	TOT-HR 6/15/95-	DOWNTOWN
+SONGO, WARLITA	COM SERVICE	INSTRUCTION	N-6810-1424	21.	TOT-HR 7/03/95-	DOWNTOWN
+STEWART, JANHAVI	COM SERVICE	INSTRUCTION	I-6800-1324	27.	TOT-HR 6/12/95-	DOWNTOWN
+TORRES, CHITA F.	COM SERVICE	INSTRUCTION	I-6800-1324	4.5	TOT-HR 6/17/95-	DOWNTOWN
+WOODARD, PATSY A	COM SERVICE	INSTRUCTION	I-6800-1324	27.	TOT-HR 6/12/95-	DOWNTOWN
				4.	TOT-HR 6/17/95-	DOWNTOWN
FALL 1995						
DILL, ROBERT	ESL INSTIT	INSTRUCTION	I-6824-1322	10.	HRS/WK 8/17/95-	PHELAN

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

N1 to N2  
page 2 of 4  
07/27/95

950727-N1 NON-CREDIT

(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
FRASCA, DAVID	ESL INSTITUTE	INSTRUCTION	I-6824-1322	15.	HRS/WK 8/17/95-12/22/95	PHELAN
GOLDBERG, ALAN	ESL INSTITUTE	INSTRUCTION	I-6824-1322	10.	HRS/WK 8/17/95-12/22/95	PHELAN
	ESL INSTITUTE	INSTRUCTION	I-6824-1322	10.	HRS/WK 10/19/95-12/22/95	PHELAN
+LARSON, PENNY	ESL INSTITUTE	INSTRUCTION	I-6824-1322	25.	TOT-HR 9/18/95-10/18/95	PHELAN
MCCRATH, JAY K.	ESL INSTITUTE	INSTRUCTION	I-6824-1322	10.	HRS/WK 10/19/95-12/22/95	PHELAN
MCNICHOL, THOMAS	ESL INSTITUTE	INSTRUCTION	I-6824-1322	10.	HRS/WK 8/17/95-12/22/95	PHELAN
MULHOLLAND, PATRICE	ESL INSTITUTE	INSTRUCTION	I-6824-1322	10.	HRS/WK 8/17/95-12/22/95	PHELAN
	ESL INSTITUTE	CUR DEV	N-6824-1422	5.	HRS/WK 8/21/95-12/22/95	PHELAN
PITETTI, DONNA	ESL INSTITUTE	INSTRUCTION	I-6824-1322	15.	HRS/WK 8/17/95-12/22/95	PHELAN
REICHERT, LESLIE	ESL INSTITUTE	INSTRUCTION	I-6824-1322	10.	HRS/WK 8/17/95-12/22/95	PHELAN
	ESL INSTITUTE	INSTRUCTION	I-6824-1322	10.	HRS/WK 10/19/95-12/22/95	PHELAN

N1 to N2  
page 3 of 4  
07/27/95

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950727-N2 CHANGES  
TO COMMUNITY  
SERVICE HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments in Community Service classes pursuant to Education Code Section 78300 for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
SPRING 1995					
INCREASE					
ELLIOTT, BARBARA B.	ADD COM SERVICE	I-6800-1322	3.7	TOT-HR 5/20/95-	DOWNTOWN
	CURR COM SERVICE	I-6800-1322	4.5	TOT-HR 2/15/95-	JOHN ADAM
	CURR COM SERVICE	I-6800-1322	2.	TOT-HR 1/21/95-	DOWNTOWN
SUMMER 1995					
INCREASE					
FRASCA, DAVID	ADD ESL INSTIT	I-6824-1324	5.	HRS/WK 7/03/95-	PHELAN
	CURR ESL INSTIT	I-6824-1324	10.	HRS/WK 7/03/95-	PHELAN
REICHERT, LESLIE	ADD ESL INSTIT	I-6824-1324	5.	HRS/WK 7/03/95-	PHELAN
	CURR ESL INSTIT	I-6824-1324	10.	HRS/WK 7/03/95-	PHELAN
STOLLER, KIRK M	ADD COM SERVICE	N-6800-1424	40.	HRS/WK 7/03/95-	DOWNTOWN
	CURR COM SERVICE	N-6800-1424	40.	HRS/WK 5/30/95-	DOWNTOWN
SUYEYASU, DONALD CRA	ADD COM SERVICE	N-6800-1424	40.	HRS/WK 7/03/95-	DOWNTOWN
	CURR COM SERVICE	N-6800-1424	40.	HRS/WK 5/30/95-	DOWNTOWN

N1 to N2  
page 4 of 4  
07/27/95

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay





Governing Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727 - S1  
Certificated Administrator  
Retirement, Recognition of Service, and  
Resignation from District Service

President and Members:

The following resolution is recommended for adoption:

WHEREAS: Juanita U. Pascual, Vice Chancellor of Administration and Finance, City College of San Francisco, will retire effective close of business, August 18, 1995, and

WHEREAS: Juanita U. Pascual has been a devoted and dedicated certificated employee and administrator for thirty-seven (37) years and has served with distinction in such capacities as:

Teaching Experience:

Instructor - Business Department (City College of San Francisco)  
Instructor - Business Department (Polytechnic High School)  
Instructor - Business and Social Studies Department (Portola Jr. High School)

Administrative Experience:

Assistant Dean of Financial Aid, Assistant Dean of Instruction, Interim Dean - Administrative Affairs, Vice President of Administrative Services, Interim President/Provost of the Campuses, Vice Chancellor of Administration and Finance, and Acting Chancellor; and

WHEREAS: Juanita U. Pascual leaves a record of professional service and achievement of which City College of San Francisco may be proud, and one from which the Community College District will benefit for many years to come;

THEREFORE BE IT RESOLVED: That recognition be given to the intent of Juanita U. Pascual, Vice Chancellor of Administration and Finance, City College of San Francisco, to retire through the State Teachers' Retirement System (STRS), effective date of her resignation from District service to be the close of business day, August 18, 1995;

FURTHER BE IT RESOLVED: That the Board of Trustees of City College of San Francisco recognize Juanita U. Pascual for her contribution to the educational excellence of the San Francisco Community College District;

FURTHER BE IT RESOLVED: That the Board of Trustees of  
City College of San  
Francisco recognize Juanita U. Pascual for her  
contribution to the educational excellence of the San  
Francisco Community College District;

FURTHER BE IT RESOLVED: That the Board of Trustees of  
the San Francisco  
Community College District congratulates Juanita U.  
Pascual on this occasion and wishes her a most  
rewarding and well deserved retirement.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originators:

Robert E. Burton  
President, Board of Trustees

Lawrence Wong  
Vice-President, Board of Trustees

Rodel Rodis  
Member, Board of Trustees

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-S2  
Authorization to require health insurance for international students enrolled in City College of San Francisco's credit program; and authorization to request proposals from companies offering health insurance for international students with costs to be borne by the insured students

President and Members:

City College of San Francisco serves approximately 700 international students from 50 different countries. To reduce financial risk for the student and the institution, it is important to meet the needs of the international students who arrive in the United States with varied expectations about health care. International students may find the United States health care system confusing.

When international students require medical attention, they are many times faced with large medical bills which then require them to suspend their education and return home, or to put off seeking the medical attention they need, resulting in a continuing student unable to succeed because of poor health.

Of seven California community colleges surveyed, five are requiring health insurance for their international students. It is proposed that City College of San Francisco require its credit international students to have medical insurance.

In addition, City College of San Francisco proposes to request proposals for a group plan with maximum benefit amounts up to \$250,000.00, from companies with expertise in international student insurance with costs to be borne by the insured students. In addition to coverage of medical expenses, the policies would include coverage of medical evacuation and repatriation.

The following resolution is recommended for adoption:

RESOLVED: That the San Francisco Community College District, be hereby authorized to require medical insurance for its credit international students; and



RESOLVED: That the San Francisco Community College District, be hereby authorized to request proposals for health insurance on behalf of international students at City College of San Francisco, with costs to be borne by the insured students.

Recommended for adoption:

Peter Goldstein  
Acting Chancellor

Originator: Joanne Low

Honorable Board of Trustees of the  
San Francisco Community College District

Subject:: Resolution No. 950727-S3

Authorization to bring the photo exhibit "Visas for Life - the Sugihara Story" to City College in November for the grand opening of the new City College Library/Learning Resource Center, to celebrate the 60th anniversary of City College and to commemorate the 50th anniversary of the liberation of the Nazis' concentration camps.

President and Members:

The following resolution is recommended for adoption:

WHEREAS, 1995 is the 60th anniversary of the founding of City College of San Francisco, one of the largest colleges in the United States, which has provided educational opportunities for several million students representing the cultural, ethnic and racial diversity of the San Francisco Bay Area; and

WHEREAS, 1995 is also the 50th anniversary of the liberation of the Nazis' concentration camps at the end of World War II; and

WHEREAS, This year through the efforts of organizations such as the Holocaust Oral History Project the world is honoring a forgotten hero, Chiune Sugihara, a Japanese diplomat assigned to Lithuania during World War II; and

WHEREAS, Chiune Sugihara and his wife Yukiko, at great personal risk, in the summer of 1940, defied the direct orders of the Japanese and German governments by issuing 6000 exit visas to Jews attempting to escape the Nazi terror. And, whereupon Sugihara's return to his country after the war, he was stripped of his position and lived the rest of his life unrecognized in Japan, where he died in 1986; and

WHEREAS, Because of the courage and compassion of Chiune and Yukiko Sugihara, 6,000 Jewish lives were saved from the Nazi Holocaust, and today an estimated 40,000 children, grandchildren and great-grandchildren owe their lives to the Sigiharas; and

WHEREAS, City College of San Francisco in its 60 years has been in the forefront of combating discrimination and hate crimes through its institutional policies. And City College recognizes its responsibility in educating each new generation of students of the darkest hour in the world's history (and those acts of courage which lit the way for so many). And that each generation must learn the truth and see the unspeakable horrors of the Holocaust and must be moved to vow that such atrocities must never happen again and that discrimination and hate crimes in all their forms have no place in a civilized world; and

WHEREAS, City College of San Francisco in its 60 years has been in the forefront of combating discrimination and hate crimes through its institutional policies. And City College recognizes its responsibility in educating each new generation of students of the darkest hour in the world's history (and those acts of courage which lit the way for so many). And that each generation must learn the truth and see the unspeakable horrors of the Holocaust and must be moved to vow that such atrocities must never happen again and that discrimination and hate crimes in all its forms have no place in a civilized world; and

WHEREAS, "Visas for Life - the Sugihara Story," a photo exhibit through the Holocaust Oral History Project is eloquently telling the world of the Sugiharas and their inspirational story; and

WHEREAS, In November 1995, City College of San Francisco will also be celebrating the grand opening of our world-class Library/Learning Resource Center which contains a magnificent atrium with wall space and display cases for rotating art and educational exhibits.

WHEREAS, The City College Works of Art Committee, the chair of the City College Social Science Department, the City College Dean of Library and Learning Resources and the City College Librarian have all been consulted and are enthusiastic about the photo exhibit "Visas for Life - the Sugihara Story."

THEREFORE, BE IT RESOLVED: That the Board of Trustees through its administration will work with the Holocaust Oral History Project to bring the photo exhibit, "Visas for Life - the Sugihara Story" to City College as our first exhibit for the grand opening of our new library in November to celebrate the 60th anniversary of City College, the grand opening of our new library and to commemorate the 50th anniversary of the liberation of the Nazis' concentration camps; and

BE IT FURTHER RESOLVED: That the Board of Trustees encourage the City College Social Science Department to explore with the Holocaust Oral History Project how to integrate the Sugihara story into our curriculum so that the courage of Chiune and Yukiko Sugihara will henceforth not be forgotten again and that all who learn of their story will be inspired to speak out against injustice and be reminded that we all can make a difference if we but have the courage.

"He who saves one life, saves the world entire"

(Talmudic proverb)

Recommended for adoption:

Lawrence Wong  
Leslie Katz  
Jim Mayo



## Chiune Sugihara Exhibit Continues Legacy Of Extraordinary Individual

By Sam Chu Lin

LOS ANGELES — A thousand guests, some paying \$100,000 a table, crowded into a ballroom of the Century Plaza Hotel to commemorate the 50th anniversary of the liberation of the Nazis' concentration camps at the end of World War II and to honor heroes of the Holocaust.

One of those honored was Chiune Sugihara, the late former Japanese diplomat of Lithuania who disobeyed his government and sacrificed his career to save thousands of Jews.

A video proclaimed: "By the war's end, Sugihara had issued 8,000 visas. Each visa was a decree of life for a European Jew."

Dressed in a kimono, his 81-year-old widow, Yukiko Sugihara of Yaotsu, Japan, received a standing ovation as she walked onto the stage to light a candle of remembrance.

At a special reception, she met with Steven Spielberg, filmmaker of the Academy Award-winning motion picture "Schindler's List," a film about the Holocaust. She had seen the movie twice and said she was "greatly moved." Spielberg told her he had read much about her husband and called him "a savior."

Yukiko Sugihara and her eldest son, Hiroki, had also journeyed to the Simon Wiesenthal Museum of Tolerance in Los Angeles to open a special photographic exhibit about the diplo-

mat, entitled "Visas for Life."

During a relaxed moment, Mrs. Sugihara talked about her late husband.

Speaking through a translator, she said, "After we went back to Japan, he wanted to continue working with the Ministry of Foreign Affairs. One day, he wanted to become ambassador to the Soviet Union. He was very much interested in using the Russian language. After he retired, he just wanted to live a peaceful life."

Instead, the government dismissed him from the diplomatic corps for disobeying orders. He was shocked. The government blacklisted him.

Mrs. Sugihara is now touring the country and speaking to audiences to rally support for her husband and to encourage the Japanese government to finally honor him.

"We really didn't want [his deeds] to be recognized," she said. "We didn't think that this was anything extraordinary. We didn't think about telling people about this story."

She continued, "Yes, I also wonder why Japan doesn't recognize his heroic deeds. Actually, other countries like Israel and the United States are recognizing his acts."

In 1991, the Japanese government offered an apology, but it apparently wasn't enough.

Hiroki Sugihara said, "the government did something for us. They said they apologized, but

Japanese words are very vague, the expression didn't actually mean, 'we're sorry.'"

Hiroki credited his mother for persuading his father to sign the visas, allowing the Jews to escape. He said his father knew the decision he was making was dangerous.

"He told her not to step in his office because it was his responsibility," Hiroki recounted. "In case the Nazis or Japanese government accused him [of being a traitor], she would be involved, so he said, 'Stay out' and signed the visas alone."

Mrs. Sugihara offered a simple explanation why the diplomat was committed to saving the lives of Jews. She said, "When my husband was in Harbin [China], he was baptized a Christian. He believed in God ... When he had to make his decision, we had a long talk. He felt that if he didn't do it, he would be disobeying God."

Hiroki Sugihara, who was 5 years old at the time, said, "I asked my dad if he didn't help these people, what would happen to them? He said, 'they all would be killed.' I felt very bad, and asked him to help the people."

The Sugihara family plans to travel to Chicago, New York and Washington, D.C., before returning to Japan.

The "Visas for Life" exhibit will run through March 16 at the Simon Wiesenthal Museum of Tolerance in Los Angeles. ■





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950727-S4  
Authorization to stop the use of San Francisco Community  
College District resources to publicize and distribute  
announcements of military scholarships in keeping with the  
District's policy banning military recruitment in the District.

President and Members;

WHEREAS, The U.S. Military continues to foster exclusion of service of otherwise eligible citizens solely on the basis of sexual orientation; and

WHEREAS, The U.S. military under the color of authority of the Uniform Code of Military Justice (U.C.M.J.) has continued to hunt down service members for discharge for no other reason than sexual orientation, despite several internal and external reports that lesbian, gays, and transgender individuals pose not greater security risk than other members of the military; and

WHEREAS, The Department of Defense (D.O.D.) and the U.S. military's belief that the sexual orientation of individual citizens is the business of the military and any deviation of heterosexuality is an abomination of nature and incompatible with military service; and

WHEREAS, The D.O.D. and the U.S. Military is excluded from accurately reflecting the population of America despite the fact that it is a segment of the national government of this country; and

WHEREAS, The U.S. Military requires a minimum a four (4) year obligation in the military upon completion of education; and

WHEREAS, Attitudes in the Reserve Officers Training Program (R.O.T.C.) perpetuate the illegal, immoral and illogical exclusion of lesbian, gay, or transgender citizens in both the program and later in the military through the use of harassment, intimidation and aggrieving of citizens who are believed to have a differing sexual orientation; and

WHEREAS, The San Francisco Community College District (S.F.C.C.D.) Board of Trustee passed a resolution in 1992, banning all recruitment into the military on District property because of its discriminatory policies; and

WHEREAS, The publication of announcements of military scholarships on San Francisco Community College District stationery is a use of District resources and the

distribution of such announcements by District personnel is a form of passive recruitment and therefore in violation of the spirit of the district's ban of such recruitment; and

WHEREAS, Such publication and distribution of such announcements gives tacit approval of the military to recruit on campus in violation of the District's ban and

THEREFOR, BE IT RESOLVED: That the announcements of military scholarships not be published on stationary or official publication connected to the San Francisco Community College District; and

FURTHER, BE IT RESOLVED: That there be no distribution or posting on physical and electronic bulletin boards of military scholarships in the San Francisco Community College District; and

FURTHER, BE IT RESOLVED; That a District-wide notice be posted informing students that publication of military scholarships is a violation of the District's ban on military recruiting on District property. And, that students interested in military scholarships should visit a U.S. military recruiting office for information

Recommended for adoption

Lawrence Wong  
Leslie Katz  
Rodel Rodis

REVISED 07/21/95

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Honorable Board of Trustees of the  
San Francisco Community College District

JUL 24 1995

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Subject: Resolution No. 950727-S4  
Authorization to stop the use of San Francisco Community  
College District resources to publicize and distribute  
announcements of military scholarships in keeping with the  
District's policy banning military recruitment in the District.

President and Members;

WHEREAS, The U.S. Military continues to exclude from service otherwise eligible citizens solely on the basis of sexual orientation; and

WHEREAS, The U.S. military under the color of authority of the Uniform Code of Military Justice (U.C.M.J.) has continued to hunt down service members for discharge for no other reason than sexual orientation, despite several internal and external reports that lesbian, gays, and transgender individuals pose not greater security risk than other members of the military; and

WHEREAS, The Department of Defense (D.O.D.) and the U.S. military's belief that the sexual orientation of individual citizens is the business of the military and any deviation of heterosexuality is an abomination of nature and incompatible with military service; and

WHEREAS, The D.O.D. and the U.S. Military is excluded from accurately reflecting the population of America despite the fact that it is a segment of the national government of this country; and

WHEREAS, The U.S. Military requires a minimum a four (4) year obligation in the military upon completion of education; and

WHEREAS, Attitudes in the Reserve Officers Training Program (R.O.T.C.) perpetuate the illegal, immoral and illogical exclusion of lesbian, gay, or transgender citizens in both the program and later in the military through the use of harassment, intimidation and aggrieving of citizens who are believed to have a differing sexual orientation; and

WHEREAS, The San Francisco Community College District (S.F.C.C.D.) Board of Trustee passed a resolution in 1992, banning all recruitment into the military on District property because of its discriminatory policies; and



WHEREAS, The ban on recruitment does not prevent any students from, on their own initiative enlisting at any of the extensive network of recruiting stations; and

WHEREAS, The publication of announcements of military scholarships on San Francisco Community College District stationery is a use of District resources and the distribution of such announcements by District personnel is a form of passive recruitment and therefore in violation of the spirit of the district's ban of such recruitment; and

WHEREAS, Such publication and distribution of such announcements gives tacit approval of the military to recruit on campus in violation of the District's ban and

WHEREAS, Student's at City College are not eligible for any ROTC scholarships as these are only for students attending four year institutions.

THEREFOR, BE IT RESOLVED: That the announcements of military scholarships not be published on stationary or official publication connected to the San Francisco Community College District; and

FURTHER, BE IT RESOLVED: That no District employees distribute or post on physical and electronic bulletin boards notices of military scholarships in the San Francisco Community College District; and

FURTHER, BE IT RESOLVED; That a District-wide notice be posted informing students that the military discriminates on the basis of sexual orientation, which is in violation of the College's policy of non-discrimination and that publication of military scholarships is a violation of the District's ban on military recruiting on District property; and, that students interested in military scholarships should visit a U.S. military recruiting station for information, or contact the institution to which they are transferring regarding the availability of such scholarships.

Recommended for adoption

Lawrence Wong  
Leslie Katz  
Rodel Rodis

FOR INFORMATION ONLY

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Report on contracts under \$30,000, Office of  
Contract Education, City College of San Francisco,  
July 1995

This report is for information only on contracts that the  
Office of Contract Education negotiated under \$30,000 or  
extended the dates of the contracts for the month of July  
1995.

- ♦ Airport Commission - Amending Resolution No. 931028-B2 to increase the instruction hours by 40 hours to a new total of 88 hours, to increase project management hours by 5 hours to a new total of 10 hours, by adding 8 hours for individual coaching at \$100 per hour, by adding \$700 for instructional materials, by adding \$150 for mileage, curriculum modification remains at 16 hours, facilities usage remains at 40 hours, books remain at \$1,400, equipment remains at \$705, miscellaneous remains at \$1,000 for mobile crane training. The contract total will be increased by \$8,150 to a new total of \$21,355.00. The term of the contract will be extended from May 30, 1995 to December 31, 1995.
- ♦ Corporation for National Service - contract total \$720 - term 1 day, 6-23-95, up to 6 hours of instruction at \$100 per hour, up to 6 hours of facility usage at \$20 per hour for Introduction to Computer class.
- ♦ Burr, Pilger & Mayer- contract total \$4,880 - term 9-1-95 through 10-15-95, up to 27 hours of instruction at \$120 per hour, up to 2 hours for project management at \$100 per hour, up to 27 hours for facility usage at \$20 per hour, up to \$900 for books for beginning, intermediate and advanced Excel course.
- ♦ Department of Veterans Affairs Medical Center - contract total \$6,600 - term 7-1-95 through 9-30-95, up to 48 hours of instruction at \$120 per hour, up to 4 hours of project management at \$95 per hour, up to \$460 for supplies and materials for a Management Series course.

Originator: Judy Teng



Honorable Board of Trustees of the  
San Francisco Community College District

INFORMATION REPORT  
NO ACTION NECESSARY

Subject: Chancellor's Report - 950727-RPT  
Academic Employees  
Acceptance of Resignation and/or  
Resignations with the Intent to Retire

President and Members:

The following academic employees have  
submitted, and the Chancellor has accepted, their resignations  
pursuant to Governing Board Resolution No. 910228-S7.

Resignation with the District Service with Intent to Retire

<u>Name</u>	<u>Department</u>	<u>Location</u>	<u>Effective Date</u>
Ham, Richard T.	Film	Phelan	05/26/95
Kerr, Keith H.	Business	Phelan	05/26/95
Thorn, Joe	English	Phelan	05/26/95

Recommended by:

Frances Lee  
Acting Chancellor

Originator: Teresa Pon

07/27/95 INFORMATIONAL REPORT





Honorable board of Trustees of the  
San Francisco Community College District

INFORMATION REPORT  
NO ACTION NECESSARY

Subject: Chancellor's Report - 950622-RPT - Amend  
Academic Employees  
Acceptance of Resignation and/or  
Resignations with the Intent to Retire

President and Members:

The following academic employees have submitted,  
and the Chancellor has accepted, their resignations pursuant to  
Governing Board Resolution No. 910228-S7.

Resignation from the District Service

<u>Name</u>	<u>Department</u>	<u>Location</u>	<u>Effective Date</u>
Ingram, Dorothy	Parent Ed./Child	J. Adams	05/26/95

Recommended by:

Peter Goldstein  
Acting Chancellor

Originator: Teresa Pon

07/27/95 INFORMATIONAL REPORT











# OFFICE OF THE BOARD OF TRUSTEES

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AUG 04 1995

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## NOTICE

### \* SPECIAL BOARD MEETING

### BOARD OF TRUSTEES

### SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

The Board of Trustees will meet on Thursday, August 3, 1995.

Open Session: 5:30 p.m.

Closed Session: 6:00 p.m.

City College of San Francisco

33 Gough Street  
Auditorium

Peter Goldstein  
Acting Secretary, Bd. of Trustees

NEXT BOARD MEETING: August 24, 1995  
Southeast Campus

Members of the public shall have an opportunity to speak about agenda items in accordance with Government Code #54954.3

#### BOARD OF TRUSTEES

ROBERT E. BURTON • LESLIE R. KATZ • JAMES HASKELL MAYO, II.  
MARIA P. MONET • RODEL E. RODIS • ROBERT P. VARNI • LAWRENCE WONG  
DR. EVAN S. DOBELLE, CHANCELLOR





# OFFICE OF THE BOARD OF TRUSTEES

50 PHELAN AVENUE • BOX E201 • SAN FRANCISCO, CA 94112 • 415. 239.3818 • FAX 415. 239.3918

## AGENDA

### SPECIAL CLOSED SESSION

### BOARD OF TRUSTEES

### SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

33 Gough Street  
Auditorium

Thursday, August 3, 1995  
6:00 p.m.

#### I. OPEN SESSION

##### A. Announcement of Closed Session Topics

#### II. CLOSED SESSION

##### A. CONFERENCE WITH LABOR NEGOTIATOR (G.C. 54957.6)

- i     Agency Negotiator:             Jeff Sloan  
       Employee Organizations:     United Public Employees (UPE) 790  
       & American Federation of Teachers (AFT) 2121
- ii    Agency Negotiator:             Lawrence Klein  
       Unrepresented Employees:     Gardener, Nursery Specialist,  
       Electrician, Painter, Painter Supervisor I, Plumber, Steamfitter,  
       Stationary Engineer, Truck Driver, Locksmith, Carpenter,  
       Carpenter Supervisor I, District Designated Managers, Supervisors,  
       and Confidential Classifications.

#### III. OPEN SESSION

##### A. Disclosure of Board decisions from Closed Session, if appropriate

#### BOARD OF TRUSTEES

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DR. EVAN S. DOBELLE, CHANCELLOR





Honorable Board of Trustees of the  
San Francisco Community College District:

SUBJECT: RESOLUTION NO. 950803-S1

The San Francisco Community College District declares that its meeting on August 3, 1995 is 1) a public hearing on a recommendation to establish an auxiliary organization pursuant to Education Code Section 72670 et seq.; and 2) a public hearing on a recommendation to transfer the operation of the Bookstore to such auxiliary organization and that the Board of Trustees of the San Francisco Community College District hereby approves establishment of an auxiliary organization pursuant to Education Code Section 72670 et seq. to which the operation of the Bookstore will be transferred.

President and Members:

Over the past three years, there has been much dialogue within the college relating to the issue of who "owns" the Bookstore. This continued contentious dialogue has had a negative impact on the educational mission of the institution. The students have raised the possibility of litigation against the District and there is a need to bring closure to the matter.

The District Administration decided to seek an outside and independent review of all relevant materials that would lead to an analysis and some specific findings and recommendations for consideration by the Board of Trustees in anticipation of possible litigation. The person who was asked, and who did accept this assignment, was the attorney, John W. Francis, widely acknowledged as the most knowledgeable person in the State regarding so-called auxiliary activities in both the California State University System and the California Community Colleges. Mr. Francis accepted only on condition that he would do the work on a pro bono basis, so that it would not appear that he was being compensated for reaching conclusions that would be acceptable to those who were soliciting his services.

Mr. Francis met with the Board of Trustees on July 26, 1995 in a closed session called pursuant to Section 59956.9(b) of the Government Code, commonly referred to as the Brown Act, to discuss its exposure to litigation. As a result, the following resolution is recommended for adoption:

WHEREAS:

1. Only District funds were ultimately expended to construct and equip the Bookstore
2. The Associated Students has never participated in the operation of the Bookstore

3. No lease agreement has ever existed which would permit the Associated Students to operate the Bookstore as was required by Education Code Section 81675 between January 1, 1964 and December 31, 1981.
4. Some of the profits from the operation of the Bookstore have frequently been contributed to the Associated Students or utilized on behalf of the students of the City College of San Francisco.
5. As the Associated Students has never sought or obtained State or Federal exempt status as either a nonprofit corporation or an unincorporated association, the Associated Students could not have operated the Bookstore on other than a for-profit basis.
6. The San Francisco Community College District Board of Trustees has the full legal authority and responsibility to determine by whom the Bookstore is to be operated and,

WHEREAS, The Board of Trustees, at its July 28, 1994 meeting, approved Resolution No 940728-S4 through which it adopted District Implementing Regulations relating to District-related auxiliary organizations and,

WHEREAS, That resolution specifically resolved, "That the San Francisco Community College District adopt internal regulations for any District auxiliary organization that is created,"

THEREFORE BE IT RESOLVED: That the San Francisco Community College District declares that its meeting on August 3, 1995 is 1) a public hearing on a recommendation to establish an auxiliary organization pursuant to Education Code Section 72670 et seq., and 2) a public hearing on a recommendation to transfer the operation of the Bookstore to such auxiliary organization and

FURTHER BE IT RESOLVED: That the Board of Trustees of the San Francisco Community College District hereby approves establishment of an auxiliary organization pursuant to Education Code Section 72670 et seq. to which the operation of the Bookstore will be transferred.

Recommended for Adoption:

Peter Goldstein  
Acting Chancellor

SF  
C76  
#1

REVISED  
AGENDA

Regular Meeting of the  
Board of Trustees of the San Francisco Community College District

City College of San Francisco  
Southeast Campus Community Room  
1800 Oakdale Avenue

Thursday August 24, 1995

Open Session - 6:00 p.m.

DOCUMENTS DEPT.

AUG 23 1995

SAN FRANCISCO  
PUBLIC LIBRARY

- I. Roll Call
- II. Pledge of Allegiance
- III. Approval of Minutes
  - Special Board Meeting August 3, 1995
- IV. Special Presentation
- V. Report from Academic Senate
- VI. Report from Associated Students Council
- VII. Board of Trustees' Reports
- VIII. Adoption of Resolutions Agenda
- IX. Action on Resolutions Agenda Items
- X. Chancellor's Reports

Finance (Pages 1-29)

- B1 - Authorization to (1) apply for funding from the Miriam and Peter Haas Early Childhood Fund, and (2) to appropriate all funds received for educational materials at Grace Child Development Center for the period of June 1, 1995 through August 30, 1995, City College of San Francisco Child Development and Family Studies Department, \$2,480.00
- B2 - Authorization to enter into a contract with View Tech, Inc., to procure a videoconferencing system, user training and technical support services for the Office of Community Services, at a cost not to exceed \$62,395
- B3 - Authorization to (1) submit an application for funds and (2) to appropriate all funds receivable upon approval by the San Francisco Mayor's Office of Community Development (MOCDD) to provide business technical assistance and workforce development services to small and medium sized apparel factories for the period of January 1996 through December 1996, City College of San Francisco, \$140,000





- B4 - Authorization to (1) submit an application for funds and (2) appropriate funds receivable upon approval by the San Francisco Mayor's Office of Community Development (MOCD) to install an elevator which will provide disabled access to the new vocational training institute at 1400 Evans Street for the period of January 1, 1996 through December 30, 1996, City College of San Francisco, \$100,000
- B5 - Reviewing and entering into the minutes the SFCCD Quarterly Financial Status Report for the quarter ended June 30, 1995
- B6 - Authorization to enter into contract with DR Associates International for it to provide investigative services, July 1, 1995 - December 31, 1995 at a rate of \$75.00 per hour, not to exceed \$10,000
- B7 - Authorization to enter into contract with the firm of Stubbs, Hittig & Leone for the provision of legal services in the case of Yu vs. San Francisco Community College District, San Francisco Superior Court Case No. 953525 for the period beginning July 6, 1995 through September 30, 1995 at a rate of \$110.00 per hour not to exceed \$8,000
- B8 - Accepting the lowest responsive bid and awarding a contract to Total Information Management Corporation (TIMCO) to provide for the microfilming and storage of student records for the Offices of Admissions and Records (Credit and Non-Credit), and the Financial Aid Office from the period of July 1, 1995 to June 30, 2000. Contract costs are not to exceed \$75,000 per year
- B9 - Authorizing the approval of the cost of: Contract Modification #9 to include change order #17 (signed August 8, 1995) for \$12,436 with Nibbi Brothers, for project: CCSF-Remove Architectural Barriers
- B10 - Authorization to contract with Margaret R. Thompson as a consultant for City College of San Francisco for special services to work with the Workforce Education Task Force on the completion of the CCSF Workforce Education Plan at a cost not to exceed \$3000 for the period September 1, 1995 to September 30, 1995
- B11 - Amending Resolution No. 950126-B25 1) to cover two Cycles of the "Home Health Aide Worker Program", two and one half hours daily, September 5, 1995 through June 30th, 1996, with the exception of one eight hour a day week to occur each semester, for students 16 years of age and older enrolled through the San Francisco County Regional Occupational Program; and 2) to increase the amount accepted from \$9,000 to \$26,450 to cover the instructional and related costs
- B12 - Authorizing the application and appropriation of funds from the California State Department of Education for ESL, ABE, VESL and ESL/Citizenship Education under the Adult Basic Education Act, PL 100-297, Section 321, for fiscal year 1995-96, City College of San Francisco Campuses, \$470,000
- B13 - Amending Resolution No. 940623-B23 authorizing establishment of a commercial revolving fund account and Resolution No. 950427-B20 authorizing establishment of CCSF payroll account to 1) authorize the use of proprietary bank software for banking services, and 2) authorize the payment of required fees for banking services
- B14 - Authorizing the approval of the reassignment of contract from Patri, Burlage, Merker to Burlage Associates and to approve the cost of Contract Modification #1 for \$3,000, for project: CCSF-Library (LRC)



- B15 - Authorizing the approval of the cost of Contract Modification #13, for \$237,956 to include change order #37 (signed July 28, 1995) \$ 39,438 and change order #38 (signed August 9, 1995) \$ 198,418 and correction to amount of Change Order #34 (Resolution No. 950727-B10) to add \$100, with Swinerton and Walberg, Builders for project: CCSF-Library-Learning Resource Center

Equipment, Supplies & Services (Pages 30-32)

- C1 - Procurement of equipment, supplies, services, etc., less than \$3,000  
C2 - Procurement of equipment, supplies, services, etc., \$3,000 or more

Human Resources (Pages 33-78)

- G1-10 - Academic Employees, Credit Program, District Funded  
H1-5 - Academic Employees, Credit Program, Categorically Funded  
J1-10 - Academic Employees, Non-Credit Programs, Categorically Funded  
K1-3 - Academic Employees, Non-Credit Programs, District Funded  
N1-10 - Academic Employees Community Service Classes

Special (Pages 79-120-B)

- S1 - The San Francisco Community College District declares that its meeting on August 3, 1995 is 1) a public hearing on a recommendation to establish an auxiliary organization pursuant to Education Code Section 72670 et seq., and 2) a public hearing on a recommendation to transfer the operation of the Bookstore to such auxiliary organization and that the Board of Trustees of the San Francisco Community College District hereby approves establishment of an auxiliary organization pursuant to Education Code Section 72670 et seq. to which the operation of the Bookstore will be transferred
- S2 - Adoption of Findings of Fact and Conclusions of the Hearing Officer and the Recommendation of the Chancellor for the Expulsion of Student (Case #959600001)
- S3 - Authorization to direct appropriate actions and resources towards the prevention of discriminatory behavior against persons with disabilities in the District
- S4 - Authorization to direct appropriate actions and resources towards the prevention of discriminatory racist behavior in the District
- S5 - Authorization to direct appropriate actions and resources towards the prevention of gender discrimination and sexual harassment in the District
- S6 - Authorization to direct appropriate actions and resources towards the prevention of discriminatory homophobic behavior in the District
- S7 - Adopting Amended Wage Rates for Unrepresented Employees of the District Occupying Positions Within the Classifications of Chief Stationary Engineer (7205), Stationary Engineer (7334), and Senior Stationary Engineer (7335)





- S8 - Approving the establishment of an auxiliary organization pursuant to Education Code Section 72670 et seq. which shall be called the San Francisco Community College District Bookstore Auxiliary to which the operation of the Bookstore will be transferred and also approving the attached Articles of Incorporation, Bylaws, Master Agreement and Amendments to the Master Agreement related to the San Francisco Community College District Bookstore Auxiliary
- S9 - Adopting Amended Benefit Levels for Unrepresented Employees of the District Occupying Positions within the Classifications of Gardener Assistant Supervisor (3418), Gardener (3417), and Nursery Specialist (3428)

Building & Grounds (Pages 121-124)

- W1 - Authorization to exercise options to renew rental agreements for the use of space by the City College of San Francisco Campuses for fiscal year 1995-1996
- W2 - Authorization to renew the rental agreement with the City and County of San Francisco for the use of 35,800 square feet (approximately 85% of the building) at 1800 Oakdale for the operation of the City College Southeast Campus from July 1, 1995 through June 30, 1998 at a monthly rental of up to \$13,902

Informational Reports - No Action Necessary (Pages 125-132)

XI. Requests to Speak

XII. Adjournment

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

Next Board Meeting Date: September 28, 1995



## TO MEMBERS OF THE PUBLIC

The Agenda page and accompanying resolutions have been prepared well in advance of the regularly scheduled meeting of the Board of Trustees of the San Francisco Community College District. Please note that Resolutions are subject to amendment and replacement.

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

You should be aware of the following (Government Code § 54954.2):

1. Additional agenda items to be acted upon by the Board may be posted at 33 Gough Street and in the lobby of Conlan Hall at the Phelan Campus at least 72 hours in advance of the regularly scheduled Board Meeting. Resolutions may also be available at the time of posting, but if not, such resolutions will be available at the Board Meeting.
2. Additional agenda items and resolutions, although not posted as in paragraph 1 above, may still be acted upon by the board at the regular meeting:
  - a) Upon a determination by a majority vote of the Board that an emergency situation exists, as defined in Government Code § 54956.5. Emergency is defined as work stoppage or other activity which severely impairs public health, safety, or both, as determined by a majority of the members of the Board, OR crippling disaster which severely impairs public health, safety or both, as determined by a majority vote of the members of the Board, OR
  - b) Upon a determination by a two-thirds vote of the Board or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the District subsequent to the agenda being posted 72 hours in advance of the Board Meeting, OR
  - c) The item was posted 72 hours in advance of a prior meeting of the Board occurring not more than five calendar days prior to the date action is taken on the item, and at the prior meeting the item was continued to the meeting at which action is being taken.





## AGENDA

Regular Meeting of the

Board of Trustees of the San Francisco Community College District

City College of San Francisco  
Southeast Campus Community Room  
1800 Oakdale Avenue

Thursday, August 24, 1995

Open Session - 6:00 p.m.

- I. Roll Call
- II. Pledge of Allegiance
- III. Approval of Minutes
  - Special Board Meeting August 3, 1995
- IV. Special Presentation
- V. Report from Academic Senate
- VI. Report from Associated Students Council
- VII. Board of Trustees' Reports
- VIII. Adoption of Resolutions Agenda
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- S8 - Approving the establishment of an auxiliary organization pursuant to Education Code Section 72670 et seq. which shall be called the San Francisco Community College District Bookstore Auxiliary to which the operation of the Bookstore will be transferred and also approving the attached Articles of Incorporation, Bylaws, Master Agreement and Amendments to the Master Agreement related to the San Francisco Community College District Bookstore Auxiliary

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Informational Reports - No Action Necessary (Pages 125-132)

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XII. Adjournment

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

**Next Board Meeting Date: September 28, 1995**





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950824-B1  
Authorization to (1) apply for funding from the  
Miriam and Peter Haas Early Childhood Fund, and (2)  
to appropriate all funds received for educational  
materials at Grace Child Development Center for  
the period of June 1, 1995 through August 30, 1995,  
City College of San Francisco Child Development and  
Family Studies Department, \$2,480.00

President and Members:

The Miriam & Peter Haas Early Childhood Program has  
informed the Child Development and Family Studies Department that  
it is eligible to apply for and receive \$2,480 on behalf of Grace  
Child Development Center for purchase of education materials.

No District matching funds are required.

Expenditures

1) Industrial quality vacuum	\$ 480.00
2) Sand for sandbox	150.00
3) Tarpaulins	150.00
4) Storage cabinets	1,500.00
5) Microwave oven	<u>200.00</u>

Total: \$2,480.00

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer,  
and/or Vice Chancellor, Administration and  
Finance, are hereby authorized to  
accept \$2480 from the Miriam & Peter Haas Early Childhood  
programs for funds, on behalf of the Child Development &  
Family Studies Department for the period June 1, 1995  
through August 30, 1995.

FURTHER BE IT RESOLVED: That upon approval by the  
California State Department of  
Education that the Chancellor, Chief Operating Officer,  
and/or Vice Chancellor, Administration and Finance, are  
hereby authorized to execute all documents necessary to  
record the appropriated funds in the accounts of the San  
Francisco Controller and the SFCCD and to submit any and  
all reports to the California Department of Education,  
Child Development Division.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Sandra Handler

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950820-B2  
Authorization to enter into a contract with View Tech, Inc., to procure a videoconferencing system, user training and technical support services for the Office of Community Services, at a cost not to exceed \$62,395

President and Members:

Many major corporations, businesses and higher education institutions in San Francisco are equipped with videoconferencing or teleconferencing systems. This is the major trend in conducting business meetings, training and educational programs. Studies show that the sales of videoconferencing systems are projected to soar from about \$1 billion in 1994 to as much as \$10.8 billion in 1997. The concept of distance learning is not new to City College of San Francisco (CCSF). To deliver distance learning through videoconferencing technology is not yet a reality at CCSF. With the purchase of this videoconferencing system, CCSF can expand our distance learning. The vision of the Office of Community Services is to: 1. increase class offerings utilizing this new technology, 2. increase faculty competence in the utilization of new technologies for learning and instruction, 3. promote the establishment of linkages with other institutions to offer continuing education units (CEU) for professional re-licensing, certification, specialized and technical skills classes, 4. provide classes in multiple locations at the same time with the same instructor, 5. provide linkages to conduct telemeetings between the Downtown Campus and other campuses, and 6. reduce the number of off-campus trips by administrators, faculty and staff.

The Office of Community Services has spent the last nine months research into equipment, services and costs of the three major vendors - Fujitsu, Compression Lab Inc., (CLI) and View Tech Inc. representing PictureTel system. Each company provided CCSF with equipment specifications, staff training commitment, maintenance costs, installation costs, and costs of facility preparation. In addition, each vendor was asked what assistance they could provide CCSF in marketing and networking with businesses and other educational organizations.

The needs of Office of Community Service are very specific. The Office of Community Services' recommendation to the Board is based on pricing, and the commitment to provide services and training to CCSF faculty and support staff. Other factors which determine the selection are the results of sales demonstrations, reference checks, and discussions with other educational institutions providing similar services.



Fujitsu Corporation entered the videoconferencing market in the United States only one year ago. The Fujitsu monitor and microphone system is not as sophisticated as their competitors. Their equipment and maintenance service price quote is \$67,455. Most importantly, Fujitsu has not worked with any educational institutions in providing staff development and educational support.

CLI equipment system and maintenance price quote is \$63,717. Their international marketing is strong. However, CLI's shortcomings are in the areas of educational support, technical training, user network support, and "on-site" staff development training.

View Tech Inc. is the only vendor which meets all of our requirements. They represent PictureTel equipment which has the largest market share. They provided us with the largest business and educational client list. Their price quote is \$ 62,395 and their services are comprehensive. The District Business Office Purchasing Department concurs that View Tech Inc. meets the requirement for being the proprietary vendor and a request for proposal is not necessary. There were no available local women and minority business enterprise (LWMBE) for this purchase.

The Office of Community Services wishes to enter into a contract with View Tech, Inc., for its PictureTel videoconferencing system, supported by their user and technical services. The system will be installed at the Downtown Campus, and it will be compatible with the video conferencing equipment to be purchased by the new library/Learning Resource Center. The source of funds for the videoconferencing equipment and services will be funded by from excess revenues of the Office of Community Services' fund balance carried forward from 1992-1993 and 1993-1994.

The following resolution is recommended for adoption:

RESOLVED: That the SFCCD enter into a contract with View Tech, Inc. for PictureTel videoconferencing equipment which includes a dual monitor, Concord system, along with peripherals, intensive user and technical training, documentation and support services, for the Office of Community Services at a cost not to exceed \$62,395.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute all documents necessary to execute said purchase contract agreements.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Judy Teng



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950824-B3  
Authorization to (1) submit an application for funds and (2) to appropriate all funds receivable upon approval by the San Francisco Mayor's Office of Community Development (MOCD) to provide business technical assistance and workforce development services to small and medium sized apparel factories for the period of January 1996 through December 1996, City College of San Francisco, \$140,000

President and Members:

The San Francisco Mayor's Office of Community Development (MOCD) is requesting proposals for the 1996 San Francisco Community Development Program under the Community Development Block Grant Program (CDBG) for 1996.

The District's proposal is for funds to (a) provide business technical assistance and workforce development services to small and medium sized apparel businesses in San Francisco. The proposed services represent an integral component of GARMENT 2000's overall program for 1995-1996.

The total amount being requested is \$140,000 for the period January 1, 1996 to December 31, 1996. Chui L. Tsang, Dean of the School of Applied Science & Technology will oversee implementation of the grant.

GARMENT 2000 will match the proposed grant with \$471,093 in additional funds. This amount has already been secured from other contributors, the United States Department of Labor, the California Community Colleges, the Levi Strauss Foundation, and the Vocational & Applied Technology Education Act.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to 1) submit an application for funds, and 2) to appropriate all funds receivable upon approval by San Francisco Mayor's Office of Community Development to provide small business technical assistance and workforce development services to local apparel factories under the GARMENT 2000 program.



FURTHER BE IT RESOLVED: That upon approval by the San Francisco Mayor's Office of Community Development with the conditions and terms of the award not significantly amended, and in accordance with the Title 5, California Code of Regulations, Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following appropriation is made to the General Fund, Part B - Restricted, to cover the following project for the period January 1, 1996 through December 31, 1996:

Income from Local Sources

SF Mayor's Office of Community Development	\$140,000
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Expenditures

Salaries & Benefits	\$ 69,228
Conferences	\$ 2,400
Utilities/Telephones	\$ 1,500
Postage	\$ 600
Other	\$ 1,020
Rent (facilities upgrading)	\$ 5,940
Travel	\$ 1,200
Consultant Services	\$ 51,880
Indirect Costs (for CCSF)	\$ 6,232

Matching Funds

US DOL	\$150,000
CCC	\$150,000
VATEA	\$ 31,093
Levi Strauss Foundation	\$ 40,000
Juki America, Inc	\$100,000 (equipment donation)

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute all documents necessary to record this budget on the accounts of the San Francisco Controller and the SFCCD and to submit any and all reports required by the San Francisco Mayor's Office of Community Development in the administration of said program.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Chui Tsang



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950824-B4  
Authorization to (1) submit an application  
for funds and (2) appropriate funds  
receivable upon approval by the San Francisco  
Mayor's Office of Community Development  
(MOCD) to install an elevator which will  
provide disabled access to the new vocational  
training institute at 1400 Evans Street for  
the period of January 1, 1996 through  
December 30, 1996, City College of San  
Francisco, \$100,000

President and Members:

The San Francisco Mayor's Office of Community  
Development (MOCD) is requesting proposals for the 1996 San  
Francisco Community Development Program under the Community  
Development Block Grant Program (CDBG) for 1996.

The District's proposal is for funds to install an  
elevator which will put the site into compliance with the ADA.  
The elevator will provide access to the following vocational  
training programs: GARMENT 2000 Teaching Factory, Industrial  
Maintenance, Watch Repair & Service, Furniture Making & Wood  
Working, and Custodial & Janitorial Training.

The District has submitted a proposal to support  
rehabilitation and development of the 1400 Evans Street site.  
The proposal was submitted for the 1996 San Francisco Community  
Development Program as follows:

Community Facilities Rehabilitation and Construction:	\$100,000
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The CDBG/MOCD subcontract will be from January 1996  
through December 1996, totaling \$100,000.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating  
Officer, and or Vice Chancellor,  
Administration and Finance, are hereby authorized to  
prepare and submit an application for funds and, upon  
approval, appropriate funds receivable from the San  
Francisco Mayor's Office of Community Development to  
install an elevator which will provide disabled access  
to the vocational training institute at 1400 Evans  
Street.



FURTHER BE IT RESOLVED: That upon approval by the San Francisco Mayor's Office of Community Development with the conditions and terms of the award not significantly amended, and in accordance with the Title 5, California Code of Regulations, Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following appropriation is made to the General Fund, Part B - Restricted, to cover the following project for the period January 1, 1996 through December 31, 1996:

Income from Local Sources

SF Mayor's Office of Community Development	\$100,000
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Expenditures

Site Work	\$ 6,500
Concrete	\$ 9,000
Wood & Plastics	\$ 2,000
Doors & Windows	\$ 9,500
Specialties	\$ 500
Conveying Systems	\$ 50,000
Mechanical	\$ 3,000
Electrical	\$ 7,500
Contingency	\$ 12,000

Matching Funds

District Funds	\$34,000
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FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute all documents necessary to record this budget on the accounts of the San Francisco Controller and the SFCCD and to submit any and all reports required by the San Francisco Mayor's Office of Community Development in the administration of said program.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Chui Tsang

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950824-B5  
Reviewing and entering into the minutes the  
SFCCD Quarterly Financial Status Report for  
the quarter ended June 30, 1995

President and Members:

Title 5 of the California Code of Regulations, Section 58310 requires California's Community College Districts to report quarterly on their financial condition. Starting with the quarter ending September 30, 1987 and quarterly thereafter, districts are required to provide to the Chancellor's Office the completed form CCFS-311Q and a copy of the quarterly financial report.

In order to meet the requirements of Title 5 of the California Code Regulations, Section 58310, the following resolution is recommended for adoption:

RESOLVED: That pursuant to Title 5 of the California Code of Regulations, Section 58310 the Quarterly Financial Status Report for the quarter ended June 30, 1995, a copy of which is attached hereto, is hereby reviewed and entered into the minutes of the Board of Trustees of the SFCCD.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950824-B6  
Authorization to enter into contract with DR  
Associates International for it to provide  
investigative services, July 1,1995 -  
December 31, 1995 at a rate of \$75.00 per  
hour, not to exceed \$10,000

President and Members:

In order to make expedient determinations when various complaints are filed against the District or District employees, investigatory interviews and fact-finding must be done quickly. Current staff cannot conduct such investigations quickly enough. It is recommended that such investigations be done by an independent contractor.

California Government Code § 53060 reads in relevant part as follows: "The legislative body of any public or municipal corporation or district may contract with and employ any persons for the furnishing to the corporation or district special services and advice in financial, economic, accounting, engineering, legal, or administrative matters if such persons are specially trained and experienced and competent to perform the special services required."

The following resolution is recommended for adoption:

RESOLVED: That the San Francisco Community College  
District contract with DR Associates  
International as an independent contractor, pursuant to  
Government Code § 53060 at a fee of \$75.00 per hour,  
for the time period, July 1, 1995 - December 31, 1995  
for investigative services and other related services;  
and

FURTHER BE IT RESOLVED: That the Chancellor, Chief  
Operating Officer, and/or Vice  
Chancellor, Administration and Finance are hereby  
authorized to execute any and all documents on behalf  
of the District to effectuate this resolution.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Alexandra Turkington





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950824-B7  
Authorization to enter into contract with the firm of Stubbs, Hittig & Leone for the provision of legal services in the case of Yu vs. San Francisco Community College District, San Francisco Superior Court Case No. 953525 for the period beginning July 6, 1995 through September 30, 1995 at a rate of \$110.00 per hour not to exceed \$8,000

President and Members:

Under the terms of the agreement with the Statewide Association of Community Colleges (SWACC), when the District is sued, it turns over the defense of its law suit to SWACC. In the case of Yu vs. San Francisco Community College District, SWACC appointed the firm of Stubbs, Hittig & Leone to provide a defense for the District.

The plaintiff originally pleaded numerous causes of action. During the course of litigation, the plaintiff dropped all the causes of action except one. Under the terms of the memorandum of coverage with SWACC, coverage for the specific remaining one cause of action was not provided. Thus, the District had to make its own arrangements for the provision of a defense. Since the firm of Stubbs, Hittig & Leone had already been providing services for the original law suit, it was thought to be expedient to maintain them as counsel.

The following resolution is recommended for adoption:

RESOLVED: That the San Francisco Community College District be authorized to contract with the firm of Stubbs, Hittig & Leone pursuant to California Government Code § 53060 for the time period July 6, 1995 to September 30, 1995 at a rate of \$110.00 per hour, not to exceed \$8,000.00 for the provision of legal defense services in the case of Yu vs. San Francisco Community College District, San Francisco Superior Court Case No. 953525; and

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Ronald Lee

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950824-B8  
Accepting the lowest responsive bid and  
awarding a contract to Total Information  
Management Corporation (TIMCO) to provide for  
the microfilming and storage of student  
records for the Offices of Admissions and  
Records (Credit and Non-Credit), and the  
Financial Aid Office from the period of July  
1, 1995 to June 30, 2000. Contract costs are  
not to exceed \$75,000 per year

President and Members:

Federal and state regulations require that community colleges collect and maintain certain student financial aid, academic and attendance accounting documents and records. It is essential that historical student records be maintained in safe and secure locations, be readily accessible, and quickly retrievable.

District Administration has developed a student records management system project to ensure that the above regulations and guidelines are met. The project objectives are supported in the College Master Plan and contained in program Review documents submitted by the three offices involved in the project. The project has also been endorsed and recommended for funding by the Budget and Planning Committee.

A request for Proposals for the student records management system project, which includes both microfilming and records storage components, was developed and proposals were solicited from 6 Bay Area companies. The project was also advertised in local Bay Area newspapers. In answer to this request, 4 responses were received. There were no MBE, WBE or LBE firms that submitted bids. A selection committee reviewed proposals and concluded that the Total Information Management Corporation (TIMCO) was the lowest responsive bidder.

Funding for this project will be provided by District Funds collected through student transcript fees and charged to Appropriation Fund No. U-4026-5690-6200-S.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given  
to contract with the Total Information  
Management Corporation (TIMCO) to provide the District  
with microfilming and student record storage services  
for the period from July 1, 1995 to June 30, 2000 at a



cost not to exceed \$75,000 per year.

FURTHER BE RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute all documents necessary and to charge such work to appropriation fund No. U-4026-5690-6200-S.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originators: Robert Balestreri, Mira Sinco and Art Cherdack

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950824-B9  
Authorizing the approval of the cost of Contract  
Modification #9 to include change order #17 (signed  
August 8, 1995) for \$12,436 with Nibbi Brothers, for  
project: CCSF-Remove Architectural Barriers

President and Members:

Resolution No. 940623-B9 authorized the District to contract with Nibbi Brothers Construction for the construction phase of the project: CCSF-Remove Architectural Barriers. This contract will be completed on or about September 12, 1995. Previous modifications approved by the Board authorized change orders #1-16.

A Contract Modification is needed to cover the cost of change order # 17. Change Order # 17, signed on July 10, 1995, includes the cost of (1) additional 6" cove base for rest rooms, \$255; (2) cost of providing temporary restroom facilities at Batmale Hall during construction, \$4,063; (3) acceleration costs for the third floor rest rooms at Batmale Hall, \$ 3,598; asbestos abatement at various buildings, \$2,278; (4) parking striping changes, \$0; (5) addition of a chain link fence at Child Development, \$742; and (6) aluminum entrance door cylinder changes, \$ 1,500. Total cost of change order #17 is \$12,436. Total cost of all change Orders to date is \$321,646. This contract modification will bring the total contract amount to \$4,233,058.00 and is to be charged to Appropriation: S92 9213 6260.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given  
for the approval of the cost of Contract Modification  
#9 to include change order #17 (signed August 8, 1995) for \$12,436  
with Nibbi Brothers, for project: CCSF-Remove Architectural  
Barriers.

FURTHER BE IT RESOLVED: That the Chancellor, Chief  
Operating Officer, and/or Vice  
Chancellor, Administration and Finance are hereby authorized to  
execute all documents necessary and to charge such modification to  
Appropriation No. S92 9213 6260.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Peter Goldstein and Chuck Jackson



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950824-B10  
Authorization to contract with Margaret R. Thompson as a consultant for City College of San Francisco for special services to work with the Workforce Education Task Force on the completion of the CCSF Workforce Education Plan at a cost not to exceed \$3000 for the period September 1, 1995 to September 30, 1995

President and Members:

The Master Plan Committee established a task force to develop and draft a comprehensive workforce education plan for the College in the Spring, 1995. The work of the task force is projected to be concluded by the end of September, 1995 when a final draft will be forwarded to the Master Plan Committee.

To complete the writing and editing of the final draft of the workforce plan, the Office of Research and Planning and the School of Applied Arts and Sciences wishes to retain Margaret R. Thompson as a consultant to the task force for the period September 1, 1995 to September 30, 1995.

Ms. Thompson will provide the following services:

- \*complete research tasks related to the workforce education plan draft;

- \*write final draft of task force report

California Government Code Section 53060 reads, in part, as follows:

"The legislative body of any public or municipal corporation or district may contract with and employ any persons for the furnishing to the corporation or district special services and advice in financial, economic, accounting, engineering, legal or administrative matters if such persons are specially trained and experienced and competent to perform the special services required..."

The following resolution is recommended for adoption:

RESOLVED: That the San Francisco Community College District contract with Margaret R. Thompson as an independent consultant to provide special services to work with the Workforce Education Task Force to complete a workforce education technology plan



at a cost not to exceed \$3000 for the period September 1, 1995 to September 30, 1995.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute such a contract on behalf of the San Francisco Community College District.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Chui Tsang/Robert Gabriner

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950824-B11  
Amending Resolution No. 950126-B25 1) to  
cover two Cycles of the "Home Health  
Aide Worker Program", two and one half  
hours daily, September 5, 1995 through  
June 30th, 1996, with the exception of  
one eight hour a day week to occur each  
semester, for students 16 years of age  
and older enrolled through the San  
Francisco County Regional Occupational  
Program; and 2) to increase the amount  
accepted from \$9,000 to \$26,450 to cover  
the instructional and related costs

President and Members:

By Board Resolution No. 950126-B25, the Board of  
Trustees authorized 1) a contract with SFUSD to provide  
instruction in the "Home Health Aide Worker", two and one  
half hours daily, 90 days between February 1, 1995 and June  
30, 1995, for students 16 years of age and older enrolled  
through the San Francisco County Regional Occupational  
Program; and 2) to receive funding from the Regional  
Occupational Program in the Amount of \$9,000 to cover the  
instructional and related costs. The program is to be  
offered at Southeast Community College Campus under the  
auspices of the Vocational Nursing/Health Care Technology.

Because of delays, the program will not begin  
until September 5, 1995, but authorization has been granted  
by the San Francisco County Regional Occupational Program to  
extend time to cover two academic semesters with an increase  
in funding to an amount of \$26,450. Hourly instructors will  
be paid an average of \$47.00/hour.

Revenues:	
From SFUSD:	<u>\$26,450</u>
Expenditures:	
Instructors Salaries	26,150
Supplies	300
	<u>\$26,450</u>

The following resolution is recommended for  
adoption:

WHEREAS: The San Francisco Unified School District and City College of San Francisco are committed to finding the best possible methods for collaboration in order to facilitate the academic success of San Franciscans students, and

WHEREAS: AB 669 passed by the State Legislature and approved by the Governor in October 1993 provides that high school pupils may be enrolled in adult education programs, courses, or classes if such programs, courses or classes are not offered in the regular high school curriculum. The program, course or class must supplement and enrich the high school pupil's education experience, and

WHEREAS: The Home Health Aide Program provides "school to work/career" transition for students who complete the program.

THEREFORE BE IT RESOLVED: That City College of San Francisco is authorized to amend Resolution No. 950126-B25 1) to cover two Cycles of the "Home Health Aide Worker Program", two and one half hours daily, September 5, 1995 through June 30th, 1996, with the exception of one eight hour a day week to occur each semester, for students 16 years of age and older enrolled through the San Francisco County Regional Occupational Program; and 2) to increase the amount accepted from \$9,000 to \$26,450 to cover the instructional and related costs

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and /or Vice Chancellor, Administration and Finance, are hereby authorized to execute the contract on behalf of the SFCCD.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Natalie Berg

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950824-B12  
Authorizing the application and appropriation  
of funds from the California State Department  
of Education for ESL, ABE, VESL and  
ESL/Citizenship Education under the Adult  
Basic Education Act, PL 100-297, Section 321,  
for fiscal year 1995-96, City College of San  
Francisco Campuses, \$470,000

President and Members:

This resolution authorizes the application and appropriation of funds from the California Department of Education under the Adult Basic Education Act, PL 100-297, Section 321. The funds are provided to alleviate artificial barriers that may prevent adult students from attending classes. Program activities included pre-post testing, curriculum development, staff training, equipment and materials purchase, and project coordination. All expenditures support non-credit English-as-a-Second Language, Adult Basic Education, Vocational ESL, and ESL/Citizenship courses. Support for ESL/Citizenship classes include completion of citizenship applications, student attendance reporting, curriculum and test development, expansion of classes, purchasing of materials and supplies, and hiring of classroom aides.

No District matching funds are required.

The following resolution is recommended for approval:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to apply and appropriate funds from the California Department of Education under the Adult Basic Education Act, P. 91-230, Section 321 for ESL, ABE, VESL and ESL/Citizenship Programs, fiscal year 1995-96, City College of San Francisco Campuses, \$470,000 and

FURTHER BE IT RESOLVED: That upon approval by the California State Department of Education, with the condition that the terms of the award are not significantly amended and in accordance with the Title 5, California Code of Regulations, Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following appropriation is made in the General Fund, Part B- Restricted to cover the following project for the period July 1, 1995 through June 30, 1996.



Federal Income from State Sources

California Department of Education \$470,000

Expenditures

City College of San Francisco Campuses  
ESL, ABE, VESL and ESL/Citizenship Programs

Certified Salaries	\$209,719
Classified Salaries	\$113,465
Fringe Benefits	\$71,006
Supplies	\$57,221
Other Operating Expenses	\$8,589
Equipment	\$10,000
Total	\$470,000

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute all documents necessary to record this appropriation on all the accounts of the San Francisco Controller and SFCCD and to submit any and all reports required by the California Department of Education in the administration of said program.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Gary Tom

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950824-B13  
Amending Resolution No.940623-B23 authorizing  
establishment of a commercial revolving fund  
account and Resolution No.950427-B20  
authorizing establishment of CCSF payroll  
account to 1) authorize the use of  
proprietary bank software for banking  
services, and 2) authorize the payment of  
required fees for banking services

President and Members:

By Resolution No. 920625-B16 the Board of Trustees on  
June 25, 1992 authorized the District to contract with Wells  
Fargo Bank for banking services for the period August 1, 1992  
through July 31, 1996.

Subsequent to Resolution No. 920625-B16 the following  
resolutions were authorized for banking activities with the Wells  
Fargo Bank:

- No. 930722-B1 authorizing staff to sign checks
- No. 940524-B23 amendment for check signing authorization
- No. 940623-B16 authorizing the establishment of a  
Commercial Revolving Fund for payment of  
vendor services
- No. 950427-B20 authorizing the establishment of a CCSF  
Payroll Account for payment district  
salaries and payroll related withholdings

Resolutions 940623-B16 and 950427-B20 both relate to  
the district's movement from city processing for purchasing,  
accounts payable, and payroll to completing these functions  
in-house.

Since July 1, 1995 the district has taken over complete  
responsibility for the issuance of vendor payments and will  
shortly commence issuing student payroll checks. In doing so, it  
has been necessary for the district to enhance and expand the  
level of banking services previously obtained from Wells Fargo  
Bank. These services are computer-driven and involve the use of  
Wells Fargo proprietary software, consequently a number of  
individual agreements are required:

Information Express\* Service Agreement  
Information Express\* Software Services Agreement  
Information Express\* Software Paytax Express Service Addendum  
Information Express\* Software Funds Transfer Service Addendum  
Information Express\* Software Stop Payment Service Addendum  
Information Express\* Software Reporting Service Addendum  
Automated Clearing House Services Agreement

**Note: Infotouch Express\* is a backup telephone system**

Infotouch Express\* Agreement  
Infotouch Express\* Book Transfer Service Addendum  
Infotouch Express\* Stop Payment Service Addendum  
Infotouch Express\* Check Photocopy Service Addendum  
Infotouch Express\* Repetitive Funds Transfer Service Addendum  
Infotouch Express\* Paytax Express Service Addendum  
Funds Transfer Agreement For Telephone Initiated Transfers

The Information Express\* and Infotouch Express\* services are both fee based. Projected annual service costs, based on current Wells Fargo fee schedule, total \$32,000, however, 1995-96 costs will be less due to implementation dates. When the system is fully implemented, the district will re-negotiate its current \$1 million annual payment for city services.

The following resolution is recommended for adoption:

RESOLVED: Authorization is hereby given to amend Resolution No. 940623-B23 authorizing establishment of a commercial revolving fund account and Resolution No. 950427-B20 authorizing establishment of a CCSF payroll account to 1) authorize the use of proprietary bank software for banking services, and 2) authorize the payment of required fees for banking services.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute all necessary documents.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950824-B14  
Authorizing the approval of the reassignment  
of contract from Patri, Burlage, Merker to  
Burlage Associates and to approve the cost  
of Contract Modification #1 for \$3,000, for  
project: CCSF-Library (LRC)

President and Members:

Resolution No. 950530-B1, authorized the District to contract with Patri, Burlage, Merker for Special Services and Advice for the project: Library-Learning Resource Center, for the period April 10, 1995 through October 13, 1995, at a cost not to exceed \$128,076.

On August 1, 1995, the District was informed that the architectural firm of Patri, Burlage, Merker will be sold and that the contract between the SFCCD and PBM will be reassigned by mutual consent to Jim Burlage, Principal, Burlage and Associates.

No new contract will be required. Jim Burlage has been Architect of record for the project: CCSF-Library-Learning Resource Center, since his days at The Architect's Collaborative. As this action is in the best interest of the District, staff is seeking approval of the Board of Trustees for this reassignment of contract. Burlage and Associates will perform all construction administration services until the completion of the project, at an hourly rate, reduced from \$135/hour to \$90/hour, for principal Jim Burlage and no additional fees will be required for the performance of previous contracted services.

A Contract Modification is needed to cover the cost of Mechanical and Electrical engineering fees, for changing mechanical and electrical designs to switch the Conference Room location to an atrium site. Cost of Contract Modification # 1 is \$3,000. Total cost of all Contract Modifications to date is \$3,000. This contract modification will bring the total contract amount to \$131,076 and is to be charged to the Rosenberg Grant, Appropriation #813035 and funds deposited to Appropriation # S93 9178 6260.

The following resolution is recommended for adoption:

RESOLVED: That the College District is hereby  
authorized to approve the reassignment of  
contract from Patri, Burlage, Merker to Burlage  
Associates and approve the cost of Contract  
Modification #1 for \$3,000, for project: CCSF-Library  
(LRC)



FURTHER BE IT RESOLVED: That the Chancellor, Chief  
Operating Officer, and/or Vice  
Chancellor, Administration and Finance are hereby  
authorized to execute the contract on behalf of the  
District and to be charged to Appropriation S93 9178  
6260.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Peter Goldstein and Chuck Jackson

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950824-B15  
Authorizing the approval of the cost of Contract  
Modification #13, for \$237,956 to include change order  
#37 (signed July 28, 1995) \$ 39,438 and change order  
#38 (signed August 9, 1995) \$ 198,418 and correction to  
amount of Change Order #34 (Resolution No. 950727-B10)  
to add \$100, with Swinerton and Walberg, Builders for  
project: CCSF-Library-Learning Resource Center

President and Members:

Resolution No. 930722-B14 authorized the District to accept bid  
and award construction contract to Swinerton & Walberg, Builders, the legal  
low responsible bidder for the project: CCSF-Library (Learning Resource  
Center). This contract will be completed on or about November 27, 1995. Prior  
Resolutions authorized eleven contract modifications with Swinerton & Walberg  
to cover the cost of change orders #1 through 36.

A correction to the amount of Change Order # 34, approved by the  
Board in resolution 950727-B10, is needed. The amount was stated as \$ 121,  
534 and the correct amount should be \$ 121,634. An additional \$100, is  
requested to be approved in this resolution to correct this error.

A Contract Modification is needed to approve and cover the cost of  
change orders #36 & #38. Change Order #37, signed on July 28, 1995, covers  
the cost of (1) soffits in room 403, \$2,291; (2) carpet substitution, \$0; (3)  
modify aluminum floor and panel, \$7,386; (4) add receptacle at loading dock  
for Cushman cart, \$ 1,261; and (5) addition of support for the roof drains,  
\$28,500. Total Cost of Change Order #37 is \$39,438. Change Order #38, signed  
on August 9, 1995, covers the cost of: (1) security system cabling, \$ 2269;  
(2) deletion of chainlink enclosure for transformer box, credit \$1,800; (3)  
substitution of telecom/ data cable, credit \$13,293; (4) furnish and install  
work counters and cabinets per furniture and equipment bid package scope,  
\$45,762; (5) furnish and install audio visual projector lifts and screens, \$  
31, 262; (6) changes to stand pipes and exits as required by Fire Marshall, \$  
19,790; (7) cure and seal telecomm room floors, \$608; (8) build out of  
Electronic Information Distribution Center Room, (EIDC), \$113,820. Total Cost  
of Change Order #38 is \$198,418.

A combination of funds will be used for this modification. All  
changes are code or agency required or necessary for the telecommunications  
work. The telecommunications changes, (Items 38-5 & 7), totaling \$31,870, are  
funded within the State telecommunications augmentation budget of \$1.4M. The  
code or agency required changes, (Items all of 37 & 38- 1, 2, 3, & 6),  
totaling \$46,404, are funded through District funds, for which reimbursement  
from the State at the end of the project is expected. The EIDC design and  
build out, (Item 38- 8), totaling \$113,820, is funded from the Rosenberg  
grant. The furnishings changes, (Item 38-4, totaling \$45,762, is funded from  
the State Furniture and Equipment budget. Total cost of all change orders #1  
through 38 is \$1,828,946. This modification will bring the total contract  
amount to \$16,323,946 and is to be charged to Appropriation: S93 9178 6260.  
Funds currently in the Rosenberg Grant and Furniture and Equipment  
appropriations are to be transferred to cover the cost of this change order.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for the approval of the cost of Contract Modification #13, for \$237,956 to include change order #37 (signed July 28, 1995) \$39,438 and change order #38 (signed August 9, 1995) \$198,418 and correction to amount of Change Order #34 (Resolution No. 950727-B10) to add \$100, with Swinerton and Walberg, Builders for project: CCSF-Library-Learning Resource Center.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute all documents necessary and to charge such modification to Appropriation No. S93 9178 6260.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Peter Goldstein and Chuck Jackson

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950824-C1  
Procurement of equipment, supplies, services,  
etc., less than \$3,000

President and Members:

Listed below are encumbrances for equipment, supplies,  
and services in individual amounts of less than \$3,000.  
Investigation indicates that they are necessary for the conduct  
of the schools, and therefore are recommended for approval of the  
Board of Trustees. It is certified that the items listed below  
are in accord with the Board of Trustees policy and that funds  
are available to cover payment.

RESOLVED: That approval be and is hereby given for the  
procurement of the equipment, supplies,  
services, etc., totaling \$ 86,819.75 individual amounts  
of less than \$3,000 not heretofore approved as  
summarized and detailed below:

TERM PURCHASE AGREEMENTS

AMOUNT

\$ 5,400.00

DIRECT PAYMENT VOUCHERS

AMOUNT

\$ 44,560.40

MISCELLANEOUS ENCUMBRANCES

AMOUNT

\$ 36,859.35

GRAND TOTAL \$ 86,819.75

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950824-C2  
Procurement of equipment, supplies, services,  
etc., \$3,000 or more

President and Members:

The following departmental requests for the purchase of supplies, equipment, and services have been received. Investigation indicates that they are necessary for the conduct of the schools, and therefore are recommended for approval by the Board of Trustees. It is certified that the items listed below are in accord with the Board of Trustees policy and that funds are available to cover payment.

RESOLVED: That approval be and is hereby given for the procurement of the equipment, supplies, services, etc. as detailed below:

TERM PURCHASE AGREEMENTS

<u>NUMBER</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
	None	

DIRECT PAYMENT VOUCHERS

<u>NUMBER</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
41086	Keenan & Associates - May '95 payment of insurance claims against district	\$ 6,187.62
41087	Final payment for Southern California Biotechnology Industry Survey Inv. 95192	10,000.00
41090	To transfer funds from SFCCD Drug Self-Insurance Fund to new bank account	20,000.00
41091	Advancement to SFCCD Revolving Fund for payment of SFCCD invoices due 7/01/95	100,000.00
41099	Professional services for Balboa parking lot during May & June to Wm. H. Liskam	4,000.00
41104	Keenan & Associates claims expenditure Inv. 2509	3,497.21
41105	Library materials Inv. 271662 Ebsco Service	7,045.43
41109	Deloitte & Touche professional services to review accounting issues related to allegations of missing \$14 million	4,938.00

41111	Maintenance for five computers Inv. 11151	5,066.23
41120	Round trip tickets and bus fares to LA for Sewn Products Expo for 48 students in Garment 2000 Program	4,180.00
41124	Garment 2000 computer-based training skills and ESL Inv. CT-4-057	4,450.00
41125	Microsoft products payment per licensing agreement	7,110.21
41126	1400 Evans Avenue July rental payment	32,000.00
Total		\$ 208,474.49

#### MISCELLANEOUS ENCUMBRANCES

##### NUMBERS

Travel items are reimbursements for approved travel by faculty and staff in/outside California. Funding for travel is included in Grant Programs and General Fund Unrestricted/Restricted.

47184	Travel - For more than one person	5,268.72
47185	" " " " " "	5,693.28
47195	" " " " " "	5,752.30
47197	" " " " " "	6,373.76
47198	" " " " " "	6,496.33
47199	" " " " " "	7,000.78
47203	Petty cash	3,280.67
47208	" "	3,074.59
47212	Travel - For more than one person	4,583.24
47213	" " " " " "	8,426.36
Total		\$ 55,950.03

GRAND TOTAL 264,424.52

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix

Honorable Board of Trustees of the  
San Francisco Community College District

Subject:     Resolutions 950824G1-G10  
              Academic Employees  
              Credit Program  
              District Funded  
              City College of San Francisco

President and Members:

These resolutions cover district funded academic employees appointments and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

The following resolutions are recommended for adoption.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Teresa Pon

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950824-G1  
TEMPORARY HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
<b>SUMMER 1995</b>					
*****					
+HIROSE, LYNDA M.	H & R	J-71138-1444	60.	TOT-HR 5/30/95- 6/29/95	PHELAN
<b>FALL 1995</b>					
*****					
*ALEXANDER, CHRISTOPH	BEHAVIORAL	I-2001-1322	3.	HRS/WK 8/17/95-12/22/95	CASTRO
+BRENT-ARMISTEAD, ELIZABET	COUNSELOR	J-4911-1442	6.	HRS/WK 8/21/95-12/22/95	PHELAN
+BARTON, GAIL	DANCE	N-0836-1422	75.	TOT-HR 8/17/95-12/22/95	PHELAN
+BLOOD, DAVID	DANCE	N-0836-1422	20.	TOT-HR 8/17/95-12/22/95	PHELAN
+BROWN, BRENDA	COUNSELOR	J-4911-1442	6.	HRS/WK 8/21/95-12/22/95	PHELAN
BROWN, CHARLOTTE	MONITOR	N-6115-1422	21.	HRS/WK 8/21/95-12/20/95	PHELAN
*CHAVOSHIAN, ALI R.	INSTRUCTION	I-2001-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
DAYTON, ELLEN J	BEHAVIORAL	I-0837-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
+DEVINE, JOANNE	HEALTH SCI	I-2107-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
*DICKSON, DEBORAH	CDEV	I-1030-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
DIMITRIC, RADOSLAV	GRAPHICS	I-1701-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
FUJIOKA, JANINE	MATH	I-4912-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
GROTHKOPP, WILLIAM	ASAM	I-1004-1322	9.	HRS/WK 8/21/95-12/22/95	PHELAN
*GUEYE, SOULEYMANE	MUSIC	I-2201-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
+HAHN, JOANN	SOCIAL SCI	I-0836-1322	2.	HRS/WK 8/17/95-12/22/95	PHELAN
	PE	N-0836-1422	25.	TOT-HR 8/17/95-12/22/95	PHELAN
+HARRIS, JULIE	PE	J-6310-1442	3.	HRS/WK 8/21/95-12/22/95	PHELAN
+HIROSE, LYNDA M.	COUNSELING	J-0506-1442	20.	HRS/WK 8/07/95- 8/11/95	PHELAN
	H & R	J-71138-1442	30.	HRS/WK 7/10/95- 7/26/95	PHELAN
	H & R				

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK	8/23/95-12/20/95
ENGLISH	INSTRUCTION	I-1501-1322	3.	HRS/WK	8/17/95-12/22/95
BEHAVIORAL	PROG DEVL	N-2095-1422	15.	TOT-HR	8/17/95-12/22/95
COMP LAB	MONITOR	N-6115-1422	21.	HRS/WK	8/17/95-12/20/95
CDEV	INSTRUCTION	I-2108-1322	3.	HRS/WK	8/17/95-12/22/95
ENGLISH	INSTRUCTION	C-1501-1322	6.	HRS/WK	8/17/95-12/22/95
CIS	INSTRUCTION	I-0701-1322	3.	HRS/WK	8/17/95-12/22/95
CDPC	COUNSELING	J-6330-1442	15.	HRS/WK	8/17/95-12/22/95
SCOLARSHIP	MONITOR	N-4048-1422	21.	HRS/WK	8/17/95-12/22/95
GRAPHICS	INSTRUCTION	I-1030-1322	8.	HRS/WK	8/17/95-12/22/95
BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK	8/17/95-12/22/95
GRAPHICS	INSTRUCTION	I-1030-1322	6.	HRS/WK	10/23/95-12/22/95
CHEMISTRY	INSTRUCTION	I-1905-1322	4.	HRS/WK	8/17/95-12/22/95
CIS	INSTRUCTION	I-0701-1322	6.	HRS/WK	8/17/95-12/22/95
COUNSELING	COUNSELOR	J-6310-1442	3.	HRS/WK	8/21/95-12/22/95
MATH	INSTRUCTION	I-1701-1322	4.	HRS/WK	8/17/95-12/22/95
PE	INSTRUCTION	I-0836-1322	10.	HRS/WK	8/17/95-12/22/95
FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK	8/17/95-12/22/95
FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK	8/17/95-12/22/95
BEHAVIORAL	INSTRUCTION	I-2001-1322	5.	HRS/WK	8/17/95-12/22/95
BROADCAST	MONITOR	N-0603-1422	21.	HRS/WK	8/17/95-12/22/95
ESL	MONITOR	N-7612-1422	20.	TOT-HR	8/17/95-12/22/95
MATH BRDG	COUNSELOR	J-6380-1442	3.	HRS/WK	8/21/95-12/22/95
GRAPHICS	INSTRUCTION	I-1030-1322	4.	HRS/WK	8/17/95-12/22/95
FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK	8/17/95-12/22/95
ESL	MONITOR	N-7612-1422	20.	TOT-HR	8/17/95-12/22/95
COMP LAB	MONITOR	N-6115-1422	21.	HRS/WK	8/21/95-12/20/95
LIB TECH	INSTRUCTION	I-1601-1322	45.	TOT-HR	8/26/95-12/16/95
MATH	INSTRUCTION	I-1701-1322	9.	HRS/WK	8/17/95-12/22/95
AFRI AMER	MONITOR	N-4911-1422	10.	HRS/WK	8/21/95-12/15/95
BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	HRS/WK	8/17/95-12/22/95
H & R	MONITOR	N-0506-1422	20.	TOT-HR	8/11/95- 8/16/95
ESL	MONITOR	N-7612-1422	20.	TOT-HR	8/17/95-12/22/95
PE	ATHLETIC	N-0836-1422	50.	TOT-HR	8/17/95-12/22/95

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SIMONCINI, FORREST	FRGN LANG	INSTRUCTION	I-1101-1322	3.	8/17/95-12/22/95	PHELAN
SIMPSON-BACZEK, WAND	FRGN LANG	INSTRUCTION	I-1101-1322	3.	8/17/95-12/22/95	CH-TWN/NB
TONG, BEN	EARTH SCI	INSTRUCTION	I-1901-1322	3.	8/17/95-12/22/95	PHELAN
TORRES, LYN	ASAM	INSTRUCTION	I-4912-1322	3.	8/17/95-12/22/95	PHELAN
TOWNS, ROSE	PE	INSTRUCTION	I-0835-1322	9.	8/17/95-12/22/95	PHELAN
	LIBRARY	INSTRUCTION	I-1601-1322	1.	8/17/95-12/22/95	PHELAN
	LIBRARY	LIBRARIAN	J-9320-1432	5.	8/18/95-12/22/95	PHELAN
	LIBRARY	LIBRARIAN	J-9320-1432	5.	8/23/95-12/20/95	PHELAN
	LIBRARY	LIBRARIAN	J-9320-1432	4.	8/26/95-12/16/95	PHELAN
*VARNER, DOUGLAS	LIB TECH	INSTRUCTION	I-1601-1322	17.5	8/22/95-12/19/95	PHELAN
+WILLE, PATRICK L.	H & R	MONITOR	N-0506-1422	30.	8/10/95- 8/16/95	PHELAN
+WONG, PAUL	COUNSELING	COUNSELOR	J-6310-1442	3.	8/21/95-12/22/95	PHELAN
+YIM, LESLIE K	DIAG MD IM	ACCREDIT	N-1226-1422	60.	8/17/95-12/22/95	PHELAN
+ZANETTO, JANET S.	ESL	MONITOR	N-7612-1422	20.	8/17/95-12/22/95	PHELAN

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



950824-G2 CHANGES  
TO TEMPORARY  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
INCREASE					
SPRING 1995 *****					
LANNON, ALBERT	CHG LABOR TO LABOR CURR LABOR	I-0516-1322 I-0516-1322 I-0516-1322	8. 12. 6.	TOT-HR TOT-HR TOT-HR	DOWNTOWN DOWNTOWN DOWNTOWN
DECREASE					
CHYPYHA, ELINOR	CHG BUSINESS TO BUSINESS CURR BUSINESS CURR BUSINESS CURR BUSINESS CURR EVE SUPPT	I-0501-1322 I-0501-1322 I-0501-1322 I-0501-1322 I-0501-1322 N-6020-1422	5. 4.5 5. 5. 5. 3.	HRS/WK TOT-HR HRS/WK HRS/WK HRS/WK HRS/WK	PHELAN PHELAN PHELAN PHELAN PHELAN PHELAN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

## CREDIT

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(continued)  
NAME

DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
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## SUMMER 1995

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CHANGE

ERICSON, BETH

CHG ESL  
TO ESLINSTRUCTION  
INSTRUCTIONI-1503-1324  
C-1503-1324

15.

HRS/WK  
HRS/WK6/12/95-  
6/12/95- 7/21/95PHELAN  
PHELANINCREASE

BELL, JORGE

ADD FIN ASST  
CURR FIN ASST  
CURR FIN ASSTCOUNSELOR  
COUNSELOR  
COUNSELORJ-4042-1444  
J-4042-1444  
J-4042-1444120.  
108.  
48.TOT-HR  
TOT-HR  
TOT-HR6/01/95-  
7/05/95- 7/28/95PHELAN  
PHELAN  
PHELAN

MURRAY, TOM

CHG BUSINESS  
TO BUSINESS  
ADD CISINSTRUCTION  
INSTRUCTION  
INSTRUCTIONI-0501-1324  
I-0501-1324  
I-0701-1324

7.

HRS/WK  
HRS/WK  
HRS/WK6/12/95-  
6/12/95- 7/21/95DOWNTOWN  
DOWNTOWN  
PHELAN

+RUBIN, RONALD

ADD BUSINESS  
CURR BUSINESS  
CURR BUSINESSINSTRUCTION  
INSTRUCTION  
LAB MONITRI-0501-1324  
I-0501-1324  
N-0501-142412.5  
12.5  
15.HRS/WK  
HRS/WK  
HRS/WK6/12/95-  
6/12/95- 7/21/95PHELAN  
PHELAN  
PHELAN

## FALL 1995

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CHANGE

BRITTON, RUTH

CHG ESL  
TO ESL  
ADD ESLINSTRUCTION  
INSTRUCTION  
INSTRUCTIONI-1503-1322  
C-1503-1322  
I-1503-1322

9.

HRS/WK  
HRS/WK  
HRS/WK8/17/95-  
8/17/95- 12/22/95PHELAN  
PHELAN  
PHELANG1 to G10  
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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

999999-G2  
(continued)  
NAME

CREDIT

DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
ATKINSON, GUY	ADD MATH CURR MATH	I-1701-1322 I-1701-1322	3. 3.	HRS/WK 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95	PHELAN PHELAN
BANUET-ALVERS, YVONN	ADD PE CURR PE CURR PE	INT MUR TENNIS INSTRUCTION INSTRUCTION I-0836-1322	50. 6. 4.	TOT-HR 8/21/95-12/22/95 HRS/WK 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95	PHELAN PHELAN SOUTHEAST
BASS, DANA	ADD CIS CURR CIS	I-0701-1322 I-0701-1322	3. 6.	HRS/WK 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95	PHELAN PHELAN
+BRINSON, ROSEMARY	ADD COUNSELING CURR COUNSELING	J-6310-1442 I-4935-1322	45. 2.	TOT-HR 8/21/95-12/22/95 HRS/WK 10/24/95-12/21/95	PHELAN PHELAN
+BROWN, HAROLD C.	ADD PE ADD PE CURR PE CURR PE CURR PE	N-0835-1422 I-0836-1322 I-0835-1322 N-0835-1422 I-0836-1322	125. 2. 2. 92.5 2.	TOT-HR 8/21/95-12/22/95 HRS/WK 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95 TOT-HR 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95	PHELAN PHELAN PHELAN PHELAN PHELAN
BURICK, KATHLEEN L	ADD PE CURR PE	N-0836-1422 I-0836-1322	36. 10.	TOT-HR 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95	PHELAN PHELAN
CARMENT, MONIQUE	ADD LVN CURR LVN	I-1202-1322 I-1202-1322	72. 54.	TOT-HR 10/03/95-10/30/95 TOT-HR 11/27/95-12/22/95	JOHN ADAM JOHN ADAM
+CONRAD, SUSAN	ADD PE CURR PE CURR PE CURR PE	N-0836-1422 I-0836-1322 I-0836-1322 N-0836-1422	50. 4. 4. 50.	TOT-HR 8/17/95-12/22/95 HRS/WK 8/23/95-10/18/95 HRS/WK 10/20/95-12/21/95 TOT-HR 8/23/95-10/18/95	PHELAN PHELAN PHELAN PHELAN

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



## CREDIT

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(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
+COSTA, GREGORY	ADD ESL CURR ESL	MONITOR INSTRUCTION	N-7612-1422 I-1503-1322	20. 2.	TOT-HR 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95	PHELAN MISSION
GATHEGI, JOHN N.	ADD LIB TECH CURR LIBRARY	INSTRUCTION LIBRARIAN	I-1601-1322 J-9320-1432	15. 4.	TOT-HR 8/17/95-12/22/95 HRS/WK 8/21/95-12/18/95	PHELAN PHELAN
GENSLER, THERESA	ADD PE CURR PE	DANCE INSTRUCTION	N-0836-1422 I-0836-1322	40. 10.	TOT-HR 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95	PHELAN PHELAN
GLASS, MERYL	ADD CDEV ADD CDEV CURR CDEV	INSTRUCTION INSTRUCTION INSTRUCTION	I-2107-1322 I-2108-1322 I-2108-1322	3. 3. 3.	HRS/WK 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95	PHELAN PHELAN SOUTHEAST
HEWITT, THOMAS B	ADD LIB TECH CURR LIBRARY	INSTRUCTION LIBRARIAN	I-1601-1322 J-9320-1432	51. 2.	TOT-HR 8/21/95-12/18/95 HRS/WK 8/30/95-12/20/95	PHELAN PHELAN
HUGHES, JEANNE M	ADD PE CURR PE	DANCE INSTRUCTION	N-0836-1422 I-0836-1322	37. 10.	TOT-HR 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95	PHELAN PHELAN
ISENSEEE, RIK	ADD IDST CURR ST HEALTH	INSTRUCTION HLTH COUNS	I-4901-1322 J-6420-1442	3. 11.	HRS/WK 8/17/95-12/22/95 HRS/WK 8/17/95-12/21/95	CASTRO PHELAN
KELLEY, LORETTA ANNE	ADD MATH CURR MATH	INSTRUCTION INSTRUCTION	I-1701-1322 I-1701-1322	3. 3.	HRS/WK 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95	PHELAN PHELAN
LANDAU, GREG	ADD BEHAVIORAL CURR SOCIAL SCI	INSTRUCTION INSTRUCTION	I-2000-1322 I-2201-1322	3. 3.	HRS/WK 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95	PHELAN PHELAN
LOUIE, MARGARET	ADD BEHAVIORAL CURR BEHAVIORAL	INSTRUCTION INSTRUCTION	I-2001-1322 I-2001-1322	3. 6.	HRS/WK 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95	PHELAN PHELAN

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

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(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
MATTEA, BETTY J	ADD DIAG MD IM	INSTRUCTION	I-1225-1322	3.	HRS/WK 8/14/95-12/22/95	PHELAN
	ADD DIAG MD IM	ACCREDIT	N-1225-1422	60.	TOT-HR 8/17/95-12/22/95	PHELAN
	CURR DIAG MD IM	ACCREDIT	N-1225-1422	7.	HRS/WK 8/17/95-12/22/95	PHELAN
NOGARA, BENITO	ADD FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	CASTRO
	CURR FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	CASTRO
+OBENCHAIN, CYNTHIA L	ADD COUNSELING	COUNSELOR	J-6310-1442	3.	HRS/WK 8/21/95-12/22/95	PHELAN
	CURR COUNSELING	INSTRUCTION	I-6310-1322	2.	HRS/WK 8/22/95-10/19/95	PHELAN
	CURR COUNSELING	INSTRUCTION	I-6310-1322	3.	HRS/WK 9/14/95-10/19/95	PHELAN
STRECKFUSS, JEANNE W	ADD PE	DANCE	N-0836-1422	10.	TOT-HR 8/17/95-12/22/95	PHELAN
	CURR PE	INSTRUCTION	I-0835-1322	2.	HRS/WK 8/17/95-12/22/95	PHELAN
	CURR PE	INSTRUCTION	I-0836-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
STUART, JOHN	ADD CIS	INSTRUCTION	I-0701-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
	CURR CIS	INSTRUCTION	I-0701-1322	4.	HRS/WK 8/17/95-12/22/95	PHELAN
+THOMPSON, SARAH M	ADD COUNSELING	COUNSELOR	J-6310-1442	45.	TOT-HR 8/21/95-12/22/95	PHELAN
	CURR COUNSELING	COUNSELOR	J-6310-1442	3.	HRS/WK 8/17/95-12/22/95	PHELAN
WATSON, VALERIE M	ADD PE	DANCE	N-0836-1422	25.	TOT-HR 8/17/95-12/22/95	PHELAN
	CURR PE	INSTRUCTION	I-0836-1322	10.	HRS/WK 8/17/95-12/22/95	PHELAN
<u>DECREASE</u>						
+MOODY, CINDY LOU	CHG MATH	INSTRUCTION	I-1701-1322	10.	HRS/WK 8/17/95-12/22/95	PHELAN
	TO MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
+VAYNGORTIN, LEV D.	ADD MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
	CNCL MATH	INSTRUCTION	I-1701-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN

G1 to G10

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08/24/95

\* New hourly academic employees

+ Full time academic employees -- Extra pay

# Pro-rata academic employees -- Extra pay

(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
<b>SUMMER 1995</b>						
*****						
<u>CANCEL</u>						
BARTHOLOMEW, MURIEL	CNCL FRGN LANG	INSTRUCTION	I-1101-1324	7.5	HRS/WK 6/12/95- 7/21/95	PHELAN
<b>FALL 1995</b>						
*****						
<u>CANCEL</u>						
ANTLER, GUNTHER	CNCL SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
BAKER, DEIDRE M.	CNCL MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
CARREON, JOSEFINA	CNCL NURSING	INSTRUCTION	I-1203-1322	145.	TOT-HR 8/17/95-11/22/95	PHELAN
ENDRES, ROSE	CNCL CIS	INSTRUCTION	I-0701-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
FIELDEN, NED L.	CNCL LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK 8/23/95-12/20/95	PHELAN
GILMORE, FRANCA	CNCL FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	CASTRO
HADOBAS, STEPHANIE	CNCL NURSING	INSTRUCTION	I-1203-1322	136.	TOT-HR 8/24/95-12/14/95	PHELAN
KUDSI, SAMI	CNCL ENGLISH	INSTRUCTION	I-1501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
LEGION, VICKI	CNCL HEALTH SCI	INSTRUCTION	I-0837-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
LEWIS, MARK	CNCL BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN

G1 to G10

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

999999-G2 CREDIT

(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
RENDER, ANN MUMM	CNCL NURSING	INSTRUCTION	I-1203-1322	136.	TOT-HR 8/17/95-12/22/95	PHELAN
STEIN, ALIYAH (JUDIT	CNCL BEHAVIORAL	INSTRUCTION	I-2001-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
THOMAS, JULIA	CNCL ESL	INSTRUCTION	I-1503-1322	3.	HRS/WK 8/17/95-12/22/95	MISSION

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950824-G3  
 TEMPORARY HOURLY  
 ASSIGNMENTS-  
 ACADEMIC  
 EMPLOYEES-  
 CERTIFICATED  
 SUPERVISORS.

RESOLVED: That the following named employees-certificated supervisors be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
FALL 1995 *****						
+AMBROZIC, FRANK J.	H & R	MONITOR	N-0506-1422	25.	TOT-HR 8/10/95- 8/16/95	PHELAN
+HUNNICUTT, VERONICA	AFR AMER	MONITOR	N-4911-1422	10.	HRS/WK 8/21/95-12/15/95	PHELAN
+MCGRIFF, LULANN	COUNSELING	COUNSELOR	J-6310-1442	6.	HRS/WK 8/21/95-12/22/95	PHELAN
+ORTEZ, DONALD J	LATIN AM	INSTRUCTION	I-4913-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN

G1 to G10  
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 08/24/95

\* New hourly academic employees  
 + Full time academic employees -- Extra pay  
 # Pro-rata academic employees -- Extra pay



950824-G4 CHANGES  
TO TEMPORARY  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES-  
CERTIFICATED  
SUPERVISORS.

RESOLVED: That the temporary academic assignments for the following named employees- certificated supervisors be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
SPRING 1995						
*****						
STANFORD, DARRYL	ADD ASTRONOMY	INSTRUCTION	I-1911-1322	24.	TOT-HR 3/27/95-	5/26/95 PHELAN
	ADD ASTRONOMY	INSTRUCTION	I-1911-1322	24.	TOT-HR 3/27/95-	5/26/95 PHELAN
	CURR ASTRONOMY	INSTRUCTION	I-1911-1322	12.	HRS/WK 2/16/95-	5/26/95 PHELAN
	CURR ASTRONOMY	INSTRUCTION	I-1911-1322	6.	HRS/WK 1/12/95-	3/24/95 PHELAN
	CURR ASTRONOMY	INSTRUCTION	I-1911-1322	7.	HRS/WK 1/12/95-	3/24/95 PHELAN
FALL 1995						
*****						
+DUGGAN, BRADLEY J	ADD PE	AST CH X-CNTRY	N-0835-1422	100.	TOT-HR 8/21/95-	12/22/95 PHELAN
	CURR PE	INSTRUCTION	I-0835-1322	4.	HRS/WK 8/17/95-	12/22/95 PHELAN
LAWSON, ALLIENE M.	ADD CDPC	MONITOR-DEPT C	N-6330-1422	7.	HRS/WK 8/17/95-	12/22/95 PHELAN
	CURR CDPC	COUNSELOR	J-6330-1442	12.	HRS/WK 8/17/95-	12/22/95 PHELAN

950824-G5  
TEMPORARY HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES-  
GENERAL FUND-  
RESTRICTED.

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
<b>SUMMER 1995</b>						
*****						
BARTON, GARY J	STAFF DEV	SPECIAL	N-4070-1424	16.	HRS/WK 7/29/95- 8/11/95	PHELAN
LAWSON, ALLIENE M.	EOPS	COUNSELOR	J-4010-1444	60.	TOT-HR 6/12/95- 7/21/95	PHELAN
+MCGRIFF, LULANN	MATRICLATN	MATRI ADVI	J-4030-1424	20.	TOT-HR 7/01/95- 7/21/95	PHELAN
MCMAHAN, FRANK	STAFF DEV	SPECIAL	N-4070-1424	8.	TOT-HR 7/29/95- 8/11/95	PHELAN
+OWENS, RHONELLA C	MATRICLATN	COUNSELOR	J-4030-1444	5.	TOT-HR 7/01/95- 7/14/95	PHELAN
<b>FALL 1995</b>						
*****						
+BRENT-ARMISTEAD, ELIZABE	MATRICLATN	MATRI ADVI	J-4030-1422	30.	TOT-HR 7/24/95- 8/03/95	PHELAN
GUIUAN, ANTONIO	EOPS	COUNSELOR	J-6350-1442	12.	HRS/WK 8/17/95-12/22/95	PHELAN
EVANS, BRENDA	STUD HLTH	HLTH COUNS	J-6420-1442	8.	HRS/WK 8/17/95-12/22/95	PHELAN
+RICO, STEPHEN M	CDEV	INSTRUCTION	I-2108-1322	3.	HRS/WK 8/17/95-12/22/95	SOUTHEAST
*TCHEOU, YING MEI	STU HLTH	HLTH COUNS	J-6420-1442	7.	HRS/WK 8/17/95-12/22/95	PHELAN

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

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08/24/95

950824-G6 CHANGES  
TO TEMPORARY  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES-  
GENERAL FUND-  
RESTRICTED.

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Assignments are funded from programs in the General Fund- Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS	
+BRENT-ARMISTEAD,	ELIZ	CHG MATRICLATN	J-4030-1424	120.	TOT-HR	7/01/95- 7/21/95	PHELAN
		TO MATRICLATN	J-4030-1424	140.	TOT-HR	7/01/95- 7/21/95	PHELAN
		CURR MATRICLATN	J-4030-1424	50.	TOT-HR	5/30/95- 6/09/95	PHELAN
		CURR MATRICLATN	J-4030-1424	75.	TOT-HR	6/12/95- 6/30/95	PHELAN
		CURR MATRICLATN	J-4030-1424	3.	TOT-HR	6/27/95- 6/27/95	PHELAN
+BRINSON, ROSEMARY		CHG MATRICLATN	J-4030-1424	22.	TOT-HR	7/01/95- 7/21/95	PHELAN
		TO MATRICLATN	J-4030-1424	19.	TOT-HR	7/01/95- 7/21/95	PHELAN
		ADD STAFF DEV	N-4070-1424	8.	TOT-HR	7/29/95- 8/11/95	PHELAN
		CURR MATRICLATN	J-4030-1424	30.	TOT-HR	5/30/95- 6/09/95	PHELAN
		CURR MATRICLATN	J-4030-1424	56.	TOT-HR	6/12/95- 6/30/95	PHELAN
+BROWN, BRENDA		CHG MATRICLATN	J-4030-1424	40.	TOT-HR	7/01/95- 7/21/95	PHELAN
		TO MATRICLATN	J-4030-1424	48.	TOT-HR	7/01/95- 7/21/95	PHELAN
		CURR MATRICLATN	J-4030-1424	26.	TOT-HR	6/12/95- 6/30/95	PHELAN
		CURR MATRICLATN	J-4030-1424	8.	TOT-HR	7/12/95- 7/19/95	PHELAN

SUMMER 1995  
\*\*\*\*\*

# INCREASE

G1 to G10  
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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



999999-G6 CREDIT  
(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
GRIFFIN, BERNICE Y	CHG MATRICLATN TO MATRICLATN	MATRI ADVI	J-4030-1424	25.	TOT-HR 7/01/95-	PHELAN
	CURR EOPS	MATRI ADVI	J-4030-1424	29.	TOT-HR 7/01/95-	PHELAN
		COUNSELOR	J-4010-1444	60.	TOT-HR 6/12/95-	PHELAN
+HO, KAREN GA-YUN	ADD MATRICLATN	COUNSELOR	J-4030-1444	5.	TOT-HR 7/01/95-	PHELAN
	CURR MATRICLATN	MATRI ADVI	J-4030-1424	19.	TOT-HR 5/30/95-	PHELAN
	CURR MATRICLATN	MATRI ADVI	J-4030-1424	16.	TOT-HR 6/12/95-	PHELAN
	CURR MATRICLATN	MATRI ADVI	J-4030-1424	20.	TOT-HR 7/01/95-	PHELAN
MCGOVERN, YVONNE	ADD MATRICLATN	MATRI ADVI	J-4030-1424	40.	TOT-HR 7/24/95-	PHELAN
	CURR MATRICLATN	MATRI ADVI	J-4030-1424	40.	TOT-HR 7/01/95-	PHELAN

DECREASE

+YNGOJO, MARCUS R	CHG MATRICLATN TO MATRICLATN	MATRI ADVI	J-4030-1424	24.	TOT-HR 7/01/95-	PHELAN
	CURR MATRICLATN	MATRI ADVI	J-4030-1424	20.	TOT-HR 7/01/95-	PHELAN
	CURR MATRICLATN	MATRI ADVI	J-4030-1424	16.5	TOT-HR 5/30/95-	PHELAN
	CURR MATRICLATN	MATRI ADVI	J-4030-1424	10.	TOT-HR 6/12/95-	PHELAN

FALL 1995  
\*\*\*\*\*

INCREASE

+HO, KAREN GA-YUN	CHG MATRICLATN TO MATRICLATN	MATRI ADVI	J-4030-1422	40.	TOT-HR 7/24/95-	PHELAN
		MATRI ADVI	J-4030-1422	41.	TOT-HR 7/24/95-	PHELAN
MALONEY, CORNELIUS	CHG MATRICLATN TO MATRICLATN	MATRI ADVI	J-4030-1422	24.	TOT-HR 7/24/95-	PHELAN
		MATRI ADVI	J-4030-1422	25.	TOT-HR 7/24/95-	PHELAN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



## CREDIT

999999-G6  
(continued)  
NAME

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+RUGLIANCICH, ROXANA	CHG COUNSELING TO COUNSELING	COUNSELOR COUNSELOR	J-6310-1442 J-6310-1442	15.	TOT-HR 8/17/95-12/22/95 HRS/WK 8/21/95-12/22/95	PHELAN PHELAN
WELLS, WALLACE E	CHG MATRICLATN TO MATRICLATN CURR MATRICLATN	MATRI ADVI MATRI ADVI MATRI ADVI	J-4030-1422 J-4030-1422 J-4030-1422	20. 21. 40.	TOT-HR 7/31/95- 8/03/95 TOT-HR 7/24/95- 8/03/95 TOT-HR 7/24/95- 8/03/95	PHELAN PHELAN PHELAN
+OBENCHAIN, CYNTHIA L	CHG MATRICLATN TO MATRICLATN	MATRI ADVI MATRI ADVI	J-4030-1422 J-4030-1422	40. 37.	TOT-HR 7/24/95- 8/03/95 TOT-HR 7/24/95- 8/03/95	PHELAN PHELAN
+YU, HOWARD K	CNCL COUNSELING	COUNSELOR	J-6310-1442	15.	TOT-HR 8/17/95-12/22/95	PHELAN

CANCEL

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G1 to G10  
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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950824-G7  
Department  
Chairperson  
Stipends  
1995-96

**RESOLVED:** That the following named supervisors be assigned additional responsibilities during the Academic year 1995-96; payment for these responsibilities shall be the stipend amount indicated for the academic year and pro-rated to the days served.

<u>NAME</u>	<u>DEPARTMENT</u>	<u>STIPEND</u>	<u>STEP</u>
HAMILTON, EDWARD	HOSPITALITY	1,667.00	2

950824-G8  
Full-Time  
First Year  
Contract

**RESOLVED:** That on the effective dates indicated, the following named academic employees be appointed as full-time faculty. Appointment shall be contingent upon verification of satisfactory physical examination, a tuberculosis clearance, and completion of appropriate District documents. Salary shall be in accordance with the current schedule, Schedule I:

<u>NAME</u>	<u>DEPARTMENT/CAMPUS</u>	<u>STATUS</u>	<u>REPLACEMENT FOR</u>	<u>EFFECTIVE DATES</u>
CARLTON, RICHARD	Diagnostic Medical Imaging Phelan	First Year Contract	Key, Sharon U-7742-1120-1200-C-#00184	01/16/96

950824-G9  
Leave of  
Absence

**RESOLVED:** That for the effective dates shown the following named academic personnel be granted leave of absence:

<u>NAME</u>	<u>DEPARTMENT/CAMPUS</u>	<u>CONTRACT SECTION</u>	<u>EFFECTIVE DATES</u>
KURILOFF, EFFIE	Child Dev./Family Stud./JAD	17.P	08/17/95-12/22/95
LIGHTHILL, CELIA	Film Production/Phelan	17.P	08/17/95-12/22/95

950824-G10  
Amendment  
to Resolution

**RESOLVED:** That resolution 950427-G11, Leave of Absence, 1995-96, be amended in part shown:

<u>CHANGE</u>	<u>NAME</u>	<u>DEPARTMENT/CAMPUS</u>	<u>CONTRACT SECTION</u>	<u>EFFECTIVE DATES</u>
<u>FROM:</u>	VASQUEZ, MARIA	Counseling / Phelan	17.P 50%	08/17/95-12/22/95
<u>TO:</u>	VASQUEZ, MARIA	Counseling / Phelan	17.B 100%	08/17/95-05/24/96
<u>RESCISSION:</u>	HALL, STEPHEN	Art / Phelan	17.P 33%	08/17/95-12/22/95

Honorable Board of Trustees of the  
San Francisco Community College District

Subject:     Resolutions 950824H1-H5  
              Academic Employees  
              Credit Program  
              Categorically Funded  
              City College of San Francisco

President and Members:

Resolutions 950824H1-H5 cover categorically funded temporary academic employees appointments and/or other related personnel transactions pursuant to the provisions of California Education Code §87470. All appointments are classified as temporary, when services are required and funds are provided. Board of Trustees approval is required.

Resolutions 950824H1-H5 are recommended for adoption.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Teresa Pon

H1-H5  
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8/24/95





950824-H1  
CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SUMMER 1995 *****						
+NANCE, GLENN	STAFF DEVL	MONITOR	N-224070-1424	127.	TOT-HR 5/30/95-8/04/95	GOUGH
	AB1725	940922-B3				
FALL 1995 *****						
CANTON, JOE	AFAM	PROG DEVL	N-212095-1422	15.	TOT-HR 8/17/95-12/22/95	PHELAN
+DEVINE, JOANNE	VATEA	950622-B1				
	CDEV	PROG DEVL	N-212095-1422	15.	TOT-HR 8/17/95-12/22/95	PHELAN
	VATEA	950622-B1				
+FREGLY, CAROL A	CONTRCT ED	INSTRUCTION	I-240510-1322	54.	TOT-HR 8/23/95-12/20/95	DOWNTOWN
	FED RES BNK	941205-B6				
+GRANT, FUMIKO Y.	FRGN LANG	PROG DEVL	N-212095-1422	15.	TOT-HR 8/17/95-12/22/95	PHELAN
	VATEA	950622-B1				
+HU, KARIN G	CONTRCT ED	INSTRUCTION	I-240510-1322	54.	TOT-HR 8/17/95-12/22/95	DOWNTOWN
	FED RES BNK	941205-B6				
LAW, TIMOTHY K.	CONTRCT ED	INSTRUCTION	I-240510-1322	82.	TOT-HR 8/22/95-12/21/95	PHELAN
	FED RES BNK	941205-B6				
+MORENO, EDWARD	SOCIAL SCI	PROG DEVL	N-212095-1422	15.	TOT-HR 8/17/95-12/22/95	PHELAN
	VATEA	950622-B1				
+McINERNY, WILLIAM	CHEMISTRY	INSTRUCTION	I-213180-1322	2.	HRS/WK 8/17/95-12/22/95	PHELAN
	TITLE III	TEC 940428-B4				

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

H1 to H5  
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08/24/95

999999-H1 CREDIT  
(continued)  
NAME

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
MIRAGLIA, SHERI	BIO SCI	INSTRUCTION	I-213180-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
NELSON, KARIN	TITLE IIIIE TEC	940428-B4				
	VOC ED	COUNSELING		315.	TOT-HR 8/17/95-12/22/95	EVANS
+NICKLISS, ALEXANDRA	VATEA CAREER L	950622-B1	J-212016-1442	15.	TOT-HR 8/17/95-12/22/95	PHELAN
	SOCIAL SCI	PROG DEVL				
	VATEA	950622-B1	N-212095-1422	15.	TOT-HR 8/17/95-12/22/95	PHELAN
+O'HALLORAN, PATRICK	BEHAVIORAL	PROG DEVL				
	VATEA	950622-B1	N-212095-1422	3.	HRS/WK 8/17/95-12/22/95	PHELAN
SVENSSON, BENGT	ENGINEER	INSTRUCTION				
	ECO/DEV/REG EN	940428-B10	I-225060-1322	7.	HRS/WK 8/17/95-12/22/95	PHELAN
WHITE, RAYMOND	BIO SCI	INSTRUCTION				
	TITLE IIIIA BIO	940428-B12	I-213070-1322			

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950824-H2 CHANGES  
TO CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
SPRING 1995						
*****						
<u>CHANGE</u>						
+BEAVERS, MARY K.	CHG	MATH	CNF-HOURLY	140.	TOT-HR 2/01/95- 5/26/95	PHELAN
	TO	MATH	CPEC EISEN GRT 941117-B9	I-211970-1422		
			CNF-HOURLY	140.	TOT-HR 2/01/95- 5/26/95	PHELAN
+DE PRIMO, GAETANO	CHG	MATH	CPEC EISEN GRT 941117-B9	215.	TOT-HR 2/01/95- 5/26/95	PHELAN
	TO	MATH	CPEC EISEN GRT 941117-B9	I-211970-1422		
			CNF-HOURLY	215.	TOT-HR 2/01/95- 5/26/95	PHELAN
			CPEC EISEN GRT 941117-B9	N-211970-1422		
				40.	TOT-HR 6/01/95- 6/30/95	GOUGH
				132.	TOT-HR 6/01/95- 6/30/95	GOUGH
				60.	TOT-HR 7/01/95- 8/16/95	GOUGH

SUMMER 1995  
\*\*\*\*\*  
INCREASE

NELSON, KARIN	CHG	VOC EDU	COUNSELOR	40.	TOT-HR 6/01/95- 6/30/95	GOUGH
	TO	VATEA TIIC	940623-B1	J-212016-1444		
			COUNSELOR	132.	TOT-HR 6/01/95- 6/30/95	GOUGH
	ADD	VATEA TIIC	940623-B1	J-212016-1444		
			COUNSELOR	60.	TOT-HR 7/01/95- 8/16/95	GOUGH
		VATEA CAREER L	950622-B1	J-212016-1442		

H1 to H5  
page 4 of 7  
08/24/95

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



## CREDIT

999999-H2  
(continued)  
NAME

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
<u>DECREASE</u>						
LOO, JOSEPHINE	ADD	ENGINEER TITLE IIIIE TEC 950330-B2	CURR DEVL N-213180-1424	40.	TOT-HR 7/01/95- 7/30/95	PHELAN
	CNCL	ENGINEER ECO/DEV REG EN 940428-B10	INSER-TRAI J-225060-1434	180.	TOT-HR 7/05/95- 8/15/95	PHELAN
	CURR	ENGINEER TITLE IIIIE TEC 949428-B4	CURR DEVL N-213180-1424	40.	TOT-HR 6/01/95- 6/30/95	PHELAN
<u>CANCEL</u>						
OCHAB, JOHN	CNCL	PHYSICS ECO/DEV REG EN 940428-B10	INSER-TRAI J-225060-1434	180.	TOT-HR 7/05/95- 8/15/95	PHELAN
+THIRY, PIERRE S.	CNCL	ENGINEER ECO/DEV REG EN 940428-B10	INSER-TRAI J-225060-1434	180.	TOT-HR 7/05/95- 8/15/95	PHELAN

H1 to H5  
page 5 of 7  
08/24/95

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950824-H3  
CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES-  
CERTIFICATED  
SUPERVISORS.

RESOLVED: That the following named employees-certificated supervisors be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+PAZ, LEO S.	PHILIPPINE VATEA	PROG DEVL 950622-B1	N-212095-1422	15.	TOT-HR 8/17/95-12/22/95	PHELAN

H1 to H5  
page 6 of 7  
08/24/95

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950824-H5  
Amendment  
to Resolution

**RESOLVED:** That resolution 950727-H5, Categorically Funded, Full-Time Temporary Assignment 1995-96, be amended in part to show the following:

<u>CHANGE</u> <u>FROM:</u>	<u>NAME</u>	<u>DEPARTMENT</u>	<u>ACTIVITY</u>	<u>BUDGET</u>	<u>EFFECTIVE DATES</u>
	JOHNSON, SUSAN	BUSINESS	PROJECT COORDINATOR	(941027-B14) 95-6520-7430-1270-0500-S	07/01/95-06/30/96
<u>TO:</u>	JOHNSON, SUSAN	BUSINESS	PROJECT COORDINATOR	(941027-B14) 95-6520-7430-1270-0500-S	08/17/95-05/24/96

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolutions No. 950824-J1 to 950824-J 3  
Academic Employees  
Non-Credit Program  
Categorically Funded  
City College of San Francisco

President and Members:

Resolutions No. 950824-J1 to 950824-J10 cover appointments of academic employees to categorically funded positions and/or other related personnel transactions pursuant to the provisions of California Education Code Section 87470. All appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 950824-J1 to 950824-J10 are recommended for adoption.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Teresa Pon





950824-J1  
CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments pursuant to Education Code Section 87470 for the term and year shown. Employment is contingent upon employee agreement to terms of Categorical employment, adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SPRING 1995					
GRIFFIN, BERNICE Y	GAIN COUNSELOR 940623-B11	J-G94-6020-1442	49.	TOT-HR 1/17/95- 5/26/95	GOUGH
SUMMER 1995					
+HO, KAREN GA-YUN	COUNSELING COUNSELOR JTPA/PIC ASS 940623-B7	J-G94-1550-1444	72.	TOT-HR 7/03/95- 8/18/95	DOWNTOWN
+JOHNSON, GREGORY	COUNSELING COUNSELOR JTPA/PIC ASS 940623-B7	J-G94-1550-1444	18.	TOT-HR 7/03/95- 8/18/95	DOWNTOWN
FALL 1995					
+CHANG, NICK	COUNSELING COUNSELOR JTPA/PIC ASS 940623-B7	J-G94-1550-1442	6.	HRS/WK 8/21/95-12/22/95	DOWNTOWN
+GEE, COLEEN	COUNSELING COUNSELOR JTPA/PIC ASS 940623-B7	J-G94-1550-1442	3.	HRS/WK 8/21/95-12/22/95	DOWNTOWN
+GLINES, EMILY	GAIN COUNSELOR JTPA/PIC ASS 940623-B7	J-G94-1550-1442	6.	HRS/WK 8/21/95-12/22/95	DOWNTOWN
+JOHNSON, GREGORY	COUNSELING COUNSELOR JTPA/PIC ASS 940623-B7	J-G94-1550-1442	6.	HRS/WK 8/21/95-12/22/95	DOWNTOWN
LOPEZ, LUIS	CONTRACT ED INSTRUCTION PG&E 920827-B12	I-G94-9720-1322	48.	TOT-HR 7/25/95- 8/25/95	DOWNTOWN
OLHISER, BURT	CONTRACT ED CUR DEV		140.	TOT-HR 7/24/95-12/22/95	DOWNTOWN

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

J1 to J'3.  
page 2 of 7  
08/24/95

## CREDIT

950824 - J1  
(continued)  
NAME

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+OWENS, JOYCE	MOH	950126-11	N-G94-0700-1422			
	EOPS	COUNSELOR		6.	HRS/WK 8/21/95-12/22/95	DOWNTOWN
PEREIRA, CAZ	JTPA/PIC ASS	940623-B7	J-G94-1550-1442			
	CONTRCT ED	PROG DEVL		105.7	TOT-HR 8/22/95-12/22/95	DOWNTOWN
REYNOLDS, STAN	DOL	940825-B10	N-G94-1770-1422			
	CONTRCT ED	CUR DEV		140.	TOT-HR 7/24/95-12/22/95	DOWNTOWN
	MOH	950126-11	N-G94-0700-1422			
SIMON, PETER D.	VOC EDUC	COORD		21.	HRS/WK 8/17/95-12/22/95	GOUGH
	VATEA T2C	940623-B1	N-G94-2014-1422			
+THIRY, PIERRE SIMON	CONTRCT ED	COORD		140.	TOT-HR 7/24/95-12/22/95	DOWNTOWN
	MOH	950126-11	N-G94-0700-1422			

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950824-J2 CHANGES  
TO CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments pursuant to Education Code Section 870470 be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
------	---------------------	--------	------------------	-----------------	--------

SPRING 1995

INCREASE

+GEE, COLEEN	ADD GAIN	COUNSELOR				
	GAIN	940623-B11	J-G94-6020-1442	6. TOT-HR 1/02/95- 1/11/95	GOUGH	
	CURR ASSESSMENT	COUNSELOR				
	JTPA/PIC ASS	940623-B7	J-G94-1550-1442	3. HRS/WK 1/17/95- 5/26/95	GOUGH	
	CURR ASSESSMENT	COUNSELOR				
	JTPA/PIC ASS	940623-B7	J-G94-1550-1442	20. TOT-HR 4/10/95- 4/14/95	GOUGH	
	CURR ASSESSMENT	COUNSELOR				
	JTPA/PIC ASS	940623-B7	J-G94-1550-1442	3. HRS/WK 12/28/94- 1/11/95	GOUGH	

SUMMER 1995

+QUADRA, INDIANA	COUNSELING	COUNSELOR				
	JTPA/PIC ASS	940623-B7	J-G94-1550-1444	30. TOT-HR 7/03/95- 8/18/95	DOWNTOWN	
	ASSESSMENT	COUNSELOR				
	JTPA/PIC ASS	940623-B7	J-G94-1550-1444	HRS/WK 5/30/95- 6/30/95	DOWNTOWN	

INCREASE

J1 to J 3  
page 4 of 7  
08/24/95

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



NON-CREDIT

950824-J1  
(continued)  
NAME

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	TOT-HR	EFFECTIVE DATES	CAMPUS
+CHANG, NICK	ADD	COUNSELING COUNSELOR	J-G94-1550-1444	90.	TOT-HR	7/03/95- 8/18/95	DOWNTOWN
	CURR	JTPA/PIC ASS 940623-B7	J-G94-1550-1444		HRS/WK	5/30/95- 6/30/95	DOWNTOWN
	CURR	JTPA/PIC ASS 940623-B7	J-G94-1550-1444	180.	TOT-HR	6/01/95- 7/31/95	GOUGH
		INSER-TRAI					
		ECO DEV	I-G94-5070-1424				
+GEE, COLEEN	ADD	COUNSELING COUNSELOR	J-G94-1550-1444	72.	TOT-HR	7/03/95- 8/18/95	DOWNTOWN
	CURR	JTPA/PIC ASS 940623-B7	J-G94-1550-1444		HRS/WK	5/30/95- 6/30/95	DOWNTOWN
	CURR	JTPA/PIC ASS 940623-B7	J-G94-1550-1444	18.	TOT-HR	5/30/95- 6/30/95	GOUGH
		COUNSELOR					
		GAIN	J-G94-6020-1444				
+GLINES, EMILY	ADD	ASSESSMENT COUNSELOR	J-G94-1550-1444	60.	TOT-HR	7/03/95- 8/18/95	DOWNTOWN
	CURR	JTPA/PIC ASS 940623-B7	J-G94-1550-1444	10.	HRS/WK	5/30/95- 6/30/95	DOWNTOWN
	CURR	JTPA/PIC ASS 940623-B7	N-G94-1550-1424	65.	TOT-HR	5/30/95- 6/30/95	GOUGH
		COUNSELOR					
		GAIN	J-G94-6020-1444				
+NAKAHATA, ALICE	ADD	CDEV-NC INSTRUCTION	I-G94-5030-1324	3.	TOT-HR	6/22/95- 6/22/95	JOHN ADAM
	CURR	IND LIVING 941027-B2	I-G94-5030-1324	144.	TOT-HR	5/30/95- 6/30/95	JOHN ADAM
	CURR	CDEV-NC CNF-HOURLY	I-G94-4220-1424	54.	TOT-HR	7/03/95- 8/11/95	JOHN ADAM
		ST PRESCHOOL 940127-B1	I-G94-4220-1424	20.	TOT-HR	6/12/95- 6/30/95	JOHN ADAM
		CNF-HOURLY					
		ST PRESCHOOL 940127-B1	I-G94-4220-1424				
		CDEV-NC MONITOR	N-G94-5020-1424				
		FOSTER PAREN 940825-B1					
+OWENS, JOYCE EVELYN	ADD	EOPS COUNSELOR	J-G94-1550-1444	42.	TOT-HR	7/03/95- 8/18/95	DOWNTOWN
	CURR	JTPA/PIC ASS 940623-B7	J-G94-1550-1444	12.	HRS/WK	5/30/95- 6/30/95	DOWNTOWN
		ASSESSMENT COUNSELOR					
		JTPA/PIC ASS 940623-B7	J-G94-1550-1444				
+SCHIORRING, EVA B	ADD	VOC EDUC	PROG DEVL	137.	TOT-HR	7/03/95- 8/16/95	GOUGH

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

NON-CREDIT

950824-J2  
(continued)  
NAME

DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
ECO DEV	940428-B5	N-G94-5050-1424	96.	TOT-HR 5/30/95- 6/30/95	GOUGH
CURR VOC EDUC	PROG DEVL				
ECO DEV	940428-B5	N-G94-5050-1424			
ADD CONTRCT ED	COORD		280.	TOT-HR 7/24/95-12/22/95	DOWNTOWN
MOH	950126-11	N-G94-0700-1424			
CURR CONTRCT ED	INSTRUCTION		8.	TOT-HR 6/07/95- 6/07/95	DOWNTOWN
MOH	950126-11	I-G94-0700-1324			
CURR CONTRCT ED	PROG DEVL		100.	TOT-HR 5/30/95- 7/21/95	DOWNTOWN
MOH	950126-11	N-G94-0700-1424			
ADD VOC EDUC	COORD		256.	TOT-HR 7/03/95- 8/16/95	GOUGH
ECO DEV	940428-B5	N-G94-5050-1424			
CURR VOC EDUC	COORD		192.	TOT-HR 5/30/95- 6/30/95	GOUGH
ECO DEV	940428-B5	N-G94-5050-1424			

+YOUNG, R. ALFRED

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

J1 to J3  
page 6 of 7  
08/24/95

NON-CREDII

950824-J3

CategoricallyFundedTemp. Appointments

RESOLVED: That effective 8/17/95 thru 12/22/95, the following academic employees be appointed to Categorizedly Funded Temporary Full-Time (Non-Tenured Track) positions, assigned to the campus and subject/activity as indicated below. Salary shall be in accordance with the current salary schedule.

<u>NAME</u>	<u>CAMPUS</u>	<u>SUB./ACTIVITY</u>	<u>BUDGET</u>
Abma, Deanna	Voc. Education (950622-B1)	Coordinator	212095-7173-1240 (25%)
	" (950223-B11)	"	211990-7173-1240 (25%)
	" (950330-B24)	"	213030-7174-1200-(19%)
	"	"	213050-7174-1200-(25%)
	"	"	211583-7172-1240-( 7%)
Cheng, Eva	(950330-B2)	Job Develop/ Career Counselor	213020-7174-1240-(90%) 211583-7172-1240-(10%)
Elzie Andrea	Parent Ed. (950126-B5)	Parent Ed.	334120-7334-1422-(100%)
Glines, Emily	Center Based Voc. Education (950727-B15)	Coord./Head Couns.	216020-7165-1442 (74.49%)
	" "	"	216031-7165-1422 (25.51%)
	Gain/Gates Project		
McGuire, Phyllis	Voc. Education (950622-B1)	Proj. Coord.	211150-7172-1120 (100%)
Norris, Jennifer	Voc. Education (950622-B1)	Counsel./Job Dev	212095-8550-1240 (70% VATEA)
Romero, Guillermo	" (950622-B11)	"	211530-7172-1240 (30% PIC)
	Voc. Education ( 950330-B2)	Proj. Specialist	213040-7174-1240 (50%)
Scholnick, Nadia	TRC -(ABE)	"	213050-7174-1240 (50%)
Schiorring, Eva	Voc. Education (940825-B10)	Assess Resource	211770-7177-1270 (50%)
	(950330-B8)	Proj. Coord.	225050-7177-1270 (50%)
Velleno, Diane	Parent Ed. (940922-B4)	Parent Ed.	338220-7334-1322-(100%)
Young, Alfred	St. Preschool Voc. Ed. (940825-B10)	Proj. Coord.	211770-7177 1270-(50%)
	(950330-B8)		

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolutions No. 950824-K1 to 950824-K3  
Academic Employees  
Non-Credit Program  
District Funded  
City College of San Francisco

President and Members:

Resolutions No. 950828-K1 to 950828-K3 cover appointments of academic employees to district funded positions and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 950828-K1 to 950828-K3 are recommended for adoption.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Teresa Pon

K1 to K3  
Page 1 of 6 Pages  
08/24/95





950824-K1  
TEMPORARY HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the ART contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SUMMER 1995						
FALL 1995						
FERRARI, MARIO	GRAPHICS	INSTRUCTION	I-1030-1322	8.	HRS/WK 8/17/95-12/22/95	MISSION
FONG, CYNTHIA	CDEV-NC	INSTRUCTION	I-2107-1322	10.	HRS/WK 8/17/95-12/22/95	PHELAN
HWANG, EDWIN	BUSINESS	INSTRUCTION	I-0514-1322	6.	TOT-HR 10/21/95-10/28/95	CH-TWN/NB
MICKELSON, LINDA	CDEV-NC	INSTRUCTION	I-2107-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
VAN HASSELT, JADE C.	CDEV-NC	INSTRUCTION	I-2107-1322	12.	HRS/WK 8/17/95-12/22/95	JOHN ADAM

K1 to K4  
page 2 of 6  
08/24/95  
# Pro-rata academic employees -- Extra pay  
\* New hourly academic employees  
+ Full time academic employees -- Extra pay

950824-K2 CHANGES  
TO TEMPORARY  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME

DEPARTMENT ACTIVITY

BUDGET

HOURS  
FROM TO

EFFECTIVE DATES

CAMPUS

SPRING 1995

INCREASE

88

HART, RODNEY KAREGA  
TO LABOR

CHG LABOR  
TO LABOR

INSTRUCTION  
INSTRUCTION

I-0516-1322  
I-0516-1322

4.

6.

TOT-HR  
TOT-HR

5/20/95- 5/20/95  
5/20/95- 5/20/95

DOWNTOWN  
DOWNTOWN

SUMMER 1995

INCREASE

FALL 1995

INCREASE

K1 to K4

page 3 of 6

08/24/95

# Pro-rata academic employees -- Extra pay

\* New hourly academic employees

+ Full time academic employees -- Extra pay

950824-K2 NON-CREDIT

(continued)

NAME

DEPARTMENT ACTIVITY

BUDGET

HOURS  
FROM TO

EFFECTIVE DATES

CAMPUS

LIU, JEAN CHI-YUAN

ADD BUSINESS  
CURR BUSINESS  
CURR BUSINESS  
CURR BUSINESS  
CURR BUSINESS  
CURR BUSINESS  
CURR BUSINESS

INSTRUCTION  
INSTRUCTION  
INSTRUCTION  
INSTRUCTION  
INSTRUCTION  
INSTRUCTION  
INSTRUCTION

I-0514-1322  
I-0514-1322  
I-0514-1322  
I-0514-1322  
I-0514-1322  
I-0514-1322  
I-0514-1322

21.  
15.  
15.  
85.  
42.5  
42.5  
40.

TOT-HR  
TOT-HR  
TOT-HR  
TOT-HR  
TOT-HR  
TOT-HR  
TOT-HR

8/26/95-10/14/95  
8/22/95- 9/19/95  
9/26/95-10/24/95  
8/17/95-10/18/95  
10/23/95-12/20/95  
10/23/95-12/22/95  
10/26/95-12/20/95

CH-TWN/NB  
CH-TWN/NB  
CH-TWN/NB  
DOWNTOWN  
DOWNTOWN  
DOWNTOWN  
DOWNTOWN

TRAN, MARLENE

ADD ESL-DNTN  
CNCL ESL-NBCC  
CURR ESL-SEAST

INSTRUCTION  
INSTRUCTION  
INSTRUCTION

I-1503-1322  
I-1503-1322  
I-1503-1322

5.  
2.5  
10.

HRS/WK  
HRS/WK  
HRS/WK

8/17/95-12/22/95  
8/17/95-12/22/95  
8/17/95-12/22/95

DOWNTOWN  
CH-TWN/NB  
SOUTHEAST

DECREASE

6.

FONG, ADRIENNE D.

CNCL CDEV-NC  
CURR CDEV-NC

INSTRUCTION  
INSTRUCTION

I-2107-1322  
I-2107-1322

3.  
9.

HRS/WK  
HRS/WK

8/17/95-12/22/95  
8/17/95-12/22/95

JOHN ADAM  
JOHN ADAM

LAMHA, CARMEN

CHG BUSINESS  
TO BUSINESS  
CURR BUSINESS  
CURR BUSINESS

INSTRUCTION  
INSTRUCTION  
INSTRUCTION  
INSTRUCTION

I-0514-1322  
I-0514-1322  
I-0514-1322  
I-0514-1322

47.5  
45.  
47.5  
85.

TOT-HR  
TOT-HR  
TOT-HR  
TOT-HR

8/17/95-10/19/95  
8/17/95-10/19/95  
8/17/95-10/19/95  
10/24/95-12/21/95

DOWNTOWN  
DOWNTOWN  
DOWNTOWN  
DOWNTOWN

WOO, LILY L.

CHG ESL-NBCC  
TO ESL-NBCC  
ADD ESL-NBCC  
CURR ESL-NBCC  
CURR ESL-NBCC

INSTRUCTION  
INSTRUCTION  
INSTRUCTION  
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8/17/95-10/18/95  
8/17/95-10/18/95  
10/19/95-12/22/95

CH-TWN/NB  
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CH-TWN/NB

CANCEL

K1 to K4

page 4 of 6

08/24/95

# Pro-rata academic employees -- Extra pay

\* New hourly academic employees

+ Full time academic employees -- Extra pay



950824-K2 NON-CREDIT

(continued)  
NAME

DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
MEUNIER-FIEBELKORN, CNCL CDEV-NC	INSTRUCTION	I-2107-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
TERAO, LENNI YOSHIKO CNCL ESL-NBCC	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB

K1 to K4  
page 5 of 6  
08/24/95  
# Pro-rata academic employees -- Extra pay  
\* New hourly academic employees  
+ Full time academic employees -- Extra pay

950824-K3  
 TEMPORARY HOURLY  
 ASSIGNMENTS-  
 ACADEMIC  
 EMPLOYEES-  
 GENERAL FUND-  
 RESTRICTED.

RESOLVED: That the following named employees be appointed to temporary academic assignments for the term and year shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the APT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
ARTIGA, ANTONIO	COUNSELING	J-6310-1442	15.	HRS/WK 8/21/95-12/22/95	ALEMANY
BEMIS, JEANETTE	CONSMR ED	I-1300-1322	4.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
+GROHE, LINDA S.	CONTRCT ED	N-5080-1422	40.	HRS/WK 7/24/95- 8/11/95	DOWNTOWN
	CONTRCT ED	N-5080-1422	10.	HRS/WK 8/21/95-12/22/95	DOWNTOWN
MEUNIER-FIEBELKORN,	CDEV-NC	I-2107-1322	16.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
PEREIRA, CAZ	CONTRCT ED	N-6810-1422	261.7	TOT-HR 8/22/94-12/22/95	DOWNTOWN
TOM, PERRY	COUNSELING	J-6310-1442	15.	HRS/WK 8/21/95-12/22/95	ALEMANY
WEINDORF, WILLIAM J	APPRENTICE	I-4040-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
WONG, KEVIN L.	CONTRCT ED	N-5060-1422	21.	HRS/WK 8/22/95-12/22/95	DOWNTOWN

K1 to K4  
 page 6 of 6 a  
 08/24/95  
 # Pro-rata academic employees -- Extra pay  
 \* New hourly academic employees  
 + Full time academic employees -- Extra pay

950824-K4 CHANGES  
TO TEMPORARY  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES-  
GENERAL FUND-  
RESTRICTED.

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Assignments are funded from programs in the General Fund- Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
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SPRING 1995

INCREASE

2 NORTON, DANIEL	CHG APPR-JOUR TO APPR-JOUR	I-0960-1322 I-0960-1322	3. 70.	HRS/WK TOT-HR	1/17/95- 1/17/95-	6/02/95 6/02/95	DOWNTOWN DOWNTOWN
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SUMMER 1995

INCREASE

PEREIRA, CAZ	ADD CONTRCT ED CURR CONTRCT ED	N-6810-1424 N-6810-1424	21. 40.	HRS/WK HRS/WK	7/24/95- 5/30/95-	8/18/95 6/30/95	DOWNTOWN DOWNTOWN
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K1 to K4  
page 6 of 6b  
08/24/95  
# Pro-rata academic employees -- Extra pay  
\* New hourly academic employees  
+ Full time academic employees -- Extra pay

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolutions No. 950824-N1 to 950824-N10  
Academic Employees  
Community Service Classes  
City College of San Francisco

President and Members:

Resolutions No. 950824-N1 to 950824-N10 cover appointments of academic employees to Community Service Classes and/or related transaction pursuant to the provisions of California Education Code Section 78300. All appointments are classified as temporary hourly unless otherwise stated in the resolution. Board of Trustees approval is required.

Resolutions No. 950824-N1 to 950824-N10 are recommended for adoption.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Teresa Pon

N1 to N10  
Page 1 of 6 Pages  
08/24/95





950824-N1  
COMMUNITY SERVICE  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments in Community Service Classes pursuant to Education Section 78300. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SPRING 1995						
OLHISER, BURT	COM SERVICE	CUR DEV	N-0660-1422	16.	TOT-HR 5/08/95- 5/19/95	DOWNTOWN
SUMMER 1995						
GRAFFIS, BEVERLY	COM SERVICE	INSTRUCTION	I-6800-1324	64.	TOT-HR 6/01/95- 7/21/95	DOWNTOWN
SPAMPINATO, ANTONIO	COM SERVICE	INSTRUCTION	I-0700-1324	12.	TOT-HR 6/16/95- 7/13/95	DOWNTOWN
FALL 1995						
BROADHEAD, ROBERT	COM SERVICE	INSTRUCTION	I-5050-1322	40.	TOT-HR 8/01/95- 8/30/95	DOWNTOWN
+CRANE, LYNETTE M.	COM SERVICE	INSTRUCTION	I-9999-1322	4.	TOT-HR 8/15/95- 8/15/95	DOWNTOWN
+GUICHARD, MARGARET	COM SERVICE	INSTRUCTION	I-9999-1322	21.	TOT-HR 8/01/95- 8/03/95	DOWNTOWN
LEAL, THOMAS	COM SERVICE	INSTRUCTION	I-9999-1322	4.	TOT-HR 7/27/95- 7/27/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-9999-1322	4.	TOT-HR 8/11/95- 8/11/95	DOWNTOWN
STOLLER, KIRK M	COM SERVICE	PROG DEVLP	N-6800-1422	21.	HRS/WK 8/21/95-12/22/95	DOWNTOWN
+SUYEYASU, DONALD CRA	COM SERVICE	PROG DEVLP	N-6800-1422	21.	HRS/WK 8/21/95-12/22/95	DOWNTOWN

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950824-N2 CHANGES  
TO COMMUNITY  
SERVICE HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments in Community Service classes pursuant to Education Code Section 78300 for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
SUMMER 1995						
INCREASE						
ELLIOTT, BARBARA B.	ADD	COM SERVICE	I-6800-1324	3.	TOT-HR 7/15/95- 7/15/95	DOWNTOWN
	CURR	COM SERVICE	I-6800-1324	4.5	TOT-HR 6/17/95- 6/17/95	DOWNTOWN
LEMLEY, JAMIEL	ADD	COM SERVICE	I-6800-1324	12.	TOT-HR 7/12/95- 7/20/95	DOWNTOWN
	CURR	COM SERVICE	I-6800-1324	12.	TOT-HR 6/28/95- 7/06/95	DOWNTOWN
+MASSEY-PORTER, EVELY	ADD	COM SERVICE	I-6800-1324	3.5	TOT-HR 6/12/95- 7/21/95	DOWNTOWN
	CURR	COM SERVICE	I-6800-1324	5.	TOT-HR 6/17/95- 6/17/95	DOWNTOWN
	CURR	COM SERVICE	I-6800-1324	6.	TOT-HR 6/27/95- 6/27/95	DOWNTOWN
MC CORMACK, IRENE	ADD	COM SERVICE	I-6800-1324	2.5	TOT-HR 7/15/95- 7/15/95	DOWNTOWN
	CURR	COM SERVICE	I-6800-1324	3.	TOT-HR 6/17/95- 6/17/95	DOWNTOWN
PAUL, ALAN	ADD	COM SERVICE	I-6800-1324	18.	TOT-HR 6/14/95- 7/19/95	DOWNTOWN
	CURR	COM SERVICE	I-6800-1324	18.	TOT-HR 6/15/95- 7/20/95	DOWNTOWN
STOLLER, KIRK M	ADD	COM SERVICE	N-6800-1424	40.	HRS/WK 7/24/95- 8/15/95	DOWNTOWN
	CURR	COM SERVICE	N-6800-1424	40.	HRS/WK 5/30/95- 6/30/95	DOWNTOWN
	CURR	COM SERVICE	N-6800-1424	40.	HRS/WK 7/03/95- 7/21/95	DOWNTOWN

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950824-N/2 NON-CREDIT

(continued)

NAME

DEPARTMENT ACTIVITY

BUDGET

HOURS

EFFECTIVE DATES

CAMPUS

SUYEYASU, DONALD CRA	ADD	COM SERVICE	PROG DEVL	N-6800-1424	40.	HRS/WK	7/24/95-	8/15/95	DOWNTOWN
	CURR	COM SERVICE	PROG DEVL	N-6800-1424	40.	HRS/WK	5/30/95-	6/30/95	DOWNTOWN
	CURR	COM SERVICE	PROG DEVL	N-6800-1424	40.	HRS/WK	7/03/95-	7/21/95	DOWNTOWN

DECREASE

IKEDA, VIVIAN	CHG TO	ESL ESL	INSTIT INSTIT	INSTRUCTION INSTRUCTION	I-6824-1324 I-6830-1324	10.	HRS/WK HRS/WK	7/03/95- 7/24/95-	7/22/95 8/11/95	PHELAN PHELAN
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CANCEL

DILL, ROBERT	CNCL	ESL	INSTIT	INSTRUCTION	I-6824-1324	10.	HRS/WK	7/24/95-	8/11/95	PHELAN
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TOCCHINI, RONALD J	CNCL	COM	SERVICE	INSTRUCTION	I-6800-1324	18.	TOT-HR	6/14/95-	7/19/95	DOWNTOWN
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FALL 1995

CANCEL

MCGRATH, JAY K.	CNCL	ESL	INSTIT	INSTRUCTION	I-6824-1322	10.	HRS/WK	10/19/95-	12/22/95	PHELAN
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N1 to N10  
page 4 of 6  
08/24/95

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



NON-CREDIT

950824-N3  
Community Service  
Classes

RESOLVED: That the following Community Service Classes be approved and given at the locations shown.

Class: AHERA Supervisor/Contractor Training  
Location: Downtown  
No. of Sessions: 12.5  
Hour per Session: 4  
Fee per Session: 12 @ \$580 each, 1 \$290  
Period of Time: 7/31/95-8/16/95  
Group Leader: Charles Kellogg

950824-N4

Class: Competent Person Training  
Location: Downtown  
No. of Sessions: 5  
Hour per Session: 4  
Fee per Session: \$200  
Period of Time: 8/21/95-8/25/95  
Group Leader: Philip Sponable

950824-N5

Class: Lab Assist Photography  
Location: Fort Mason  
No. of Sessions: 23  
Hour per Session: 4  
Fee per Session: \$32  
Period of Time: 8/28/95-9/30/95  
Group Leader: Nancy Buck

950824-N6

Class: Sewing Machine Repair  
Location: Evans  
No. of Sessions: 25  
Hour per Session: 2  
Fee per Session: \$80  
Period of Time: 5/25/95-6/29/95  
Group Leader: Michael Cheng

NON-CREDIT

950824-N7

Community Service  
Classes (Cont'd)

Class: Internet Workshop, Sect II  
Location: Downtown  
No. of Sessions: 1  
Hour per Session: 3  
Fee per Session: \$105  
Period of Time: 7/20/95-7/20/95  
Group Leader: John McBrerty

950824-N8

Class: Internet Workshop, Sect I  
Location: Downtown  
No. of Sessions: 1  
Hour per Session: 3  
Fee per Session: \$105  
Period of Time: 6/22/95-6/22/95  
Group Leader: John McBrerty

950824-N9

Class: Practical Guide to Purchsing 1st Home  
Location: Downtown  
No. of Sessions: 2  
Hour per Session: 3  
Fee per Session: \$75  
Period of Time: 7/13/95-7/20/95  
Group Leader: Racine Warren

950828-N10

Class: Japanese: Beginning Conversation & Etiquette  
Location: Downtown  
No. of Sessions: 6  
Hour per Session: 3  
Fee per Session: \$90  
Period of Time: 6/14/95-7/19/95  
Group Leader: Tomokazu Morikawa



Honorable Board of Trustees of the  
San Francisco Community College District:

Subject: Resolution No. 950824-S1  
The San Francisco Community College District declares that its meeting on August 3, 1995 is 1) a public hearing on a recommendation to establish an auxiliary organization pursuant to Education Code Section 72670 et seq., and 2) a public hearing on a recommendation to transfer the operation of the Bookstore to such auxiliary organization and that the Board of Trustees of the San Francisco Community College District hereby approves establishment of an auxiliary organization pursuant to Education Code Section 72670 et seq. to which the operation of the Bookstore will be transferred

President and Members:

Over the past three years, there has been much dialogue within the college relating to the issue of who "owns" the Bookstore. This continued contentious dialogue has had a negative impact on the educational mission of the institution. The students have raised the possibility of litigation against the District and there is a need to bring closure to the matter.

The District Administration decided to seek an outside and independent review of all relevant materials that would lead to an analysis and some specific findings and recommendations for consideration by the Board of Trustees in anticipation of possible litigation. The person who was asked, and who did accept this assignment, was the attorney, John W. Francis, widely acknowledged as the most knowledgeable person in the State regarding so-called auxiliary activities in both the California State University System and the California Community Colleges. Mr. Francis accepted only on condition that he would do the work on a pro bono basis, so that it would not appear that he was being compensated for reaching conclusions that would be acceptable to those who were soliciting his services.

Mr. Francis met with the Board of Trustees on July 26, 1995 in a closed session called pursuant to Section 59956.9(b) of the Government Code, commonly referred to as the Brown Act, to discuss its exposure to litigation. As a result, the following resolution is recommended for adoption:



WHEREAS:

1. Only District funds were ultimately expended to construct and equip the Bookstore.
2. The Associated Students have never participated in the operation of the Bookstore.
3. No lease agreement has ever existed which would permit the Associated Students to operate the Bookstore as was required by Education Code Section 81675 between January 1, 1964 and December 31, 1981.
4. Some of the profits from the operation of the Bookstore have frequently been contributed to the Associated Students or utilized on behalf of the students of the City College of San Francisco.
5. As the Associated Students have never sought or obtained State or Federal exempt status as either a nonprofit corporation or an unincorporated association, the Associated Students could not have operated the Bookstore on other than a for-profit basis.
6. The San Francisco Community College District Board of Trustees has the full legal authority and responsibility to determine by whom the Bookstore is to be operated and,

WHEREAS: The Board of Trustees, at its July 28, 1994 meeting, approved Resolution No 940728-S4 through which it adopted District Implementing Regulations relating to District-related auxiliary organizations and,

WHEREAS: That resolution specifically resolved, "That the San Francisco Community College District adopt internal regulations for any District auxiliary organization that is created,"

THEREFORE BE IT RESOLVED: That the San Francisco Community College District declares that its meeting on August 3, 1995 is 1) a public hearing on a recommendation to establish an auxiliary organization pursuant to Education Code Section 72670 et seq., and 2) a public hearing on a recommendation to transfer the operation of the Bookstore to such auxiliary organization and

FURTHER BE IT RESOLVED: That the Board of Trustees of  
the San Francisco Community  
College District hereby approves establishment of an  
auxiliary organization pursuant to Education Code  
Section 72670 et seq. to which the operation of the  
Bookstore will be transferred.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Peter Goldstein

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950824-S2  
Adoption of Findings of Fact and  
Conclusions of the Hearing Officer  
and the Recommendation of the  
Chancellor for the Expulsion of  
Student (Case #959600001)

President and Members:

On May 4, 1995, a hearing was held before a District hearing officer in the question of the suspension/expulsion of a student, Case #959600001. The hearing officer prepared a report with Findings of Facts and Conclusions. The College administration reviewed the report and recommended expulsion to Peter Goldstein, Acting Chancellor of City College of San Francisco. Acting Chancellor Goldstein confirmed the interim suspension and has recommended expulsion of the student.

The Board of Trustees at its closed session on July 26, 1995, confirmed the Acting Chancellor's recommendation.

The following resolution is recommended for adoption:

RESOLVED: That the Board of Trustees of the San Francisco Community College District hereby adopts the Findings of Fact and Conclusions of the Hearing Officer, dated May 4, 1995 and the Recommendation of the Acting Chancellor dated July 20, 1995; and

FURTHER BE IT RESOLVED: That pursuant to Education Code Sections 72122 and 76030 the student, Case #959600001, be and is hereby expelled as a student of the San Francisco Community College District effective August 25, 1995, for cause, including assault or battery, abuse, extortion or any threat of force or violence directing toward members of the District community; possession while on District property of a knife having a blade longer than two inches; and that as a condition of this expulsion the student be denied access to any and all facilities of the District.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Ronald Lee

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950824-S3  
Authorization to direct appropriate actions  
and resources towards the prevention of  
discriminatory behavior against persons with  
disabilities in the District

President and Members:

WHEREAS: Section 504 of the Rehabilitation Act of 1973  
and the Americans with Disabilities Act of  
1990 prohibit discrimination against individuals with  
disabilities; and

WHEREAS: According to these laws, no otherwise  
qualified individual with a disability shall,  
solely by reason of his/her disability, be excluded  
from the participation in, be denied the benefits of,  
or be subjected to discrimination under any program or  
activity of a public entity; and

WHEREAS: It is important that all San Francisco  
Community College District Administrators,  
Faculty and Staff have a clear understanding of  
students' rights and obligations under these laws; and

WHEREAS: The San Francisco Community College District  
has a policy to operate its programs and  
services so that they are readily accessible to  
students with disabilities;

THEREFORE, BE IT RESOLVED: That the San Francisco  
Community College District  
Board of Trustees directs appropriate actions and  
resources to prevent, investigate, correct, and, where  
necessary and in a timely manner, discipline members or  
groups of the San Francisco Community College District  
involved in discriminatory behavior against persons  
with disabilities; and

FURTHER BE IT RESOLVED: That the San Francisco  
Community College District  
Board of Trustees directs the San Francisco Community  
College District's Affirmative Action Officer to  
organize mandatory workshops and/or training sessions  
for faculty, staff, and administrators to improve  
understanding of the Americans with Disabilities Act  
and legal issues concerning nondiscrimination on the  
basis of disability and reasonable accommodation; and



FURTHER BE IT RESOLVED: That the San Francisco  
Community College District  
Board of Trustees declares that San Francisco Community  
College District resources (including, but not limited  
to, facilities, mailboxes, equipment, materials, staff  
time or operations) may not be used to create,  
duplicate, post, display, distribute, or otherwise  
disseminate discriminatory material against persons  
with disabilities.

Recommended for adoption:

Lawrence Wong  
Robert P. Varni  
Maria P. Monet

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950824-S4  
Authorization to direct appropriate actions  
and resources towards the prevention of  
discriminatory racist behavior in the  
District

President and Members:

WHEREAS: The Civil Rights Act of 1964 prohibits  
discrimination because of race, color, ethnic  
group identification, national origin, or ancestry; and

WHEREAS: The San Francisco Community College District  
prohibits discrimination because of race,  
color, ethnic group identification, national origin,  
or ancestry; and

WHEREAS: Discrimination has been defined as the  
unequal treatment of a person or persons  
based on group membership; and

WHEREAS: Racism has been defined as any ideology  
asserting the inferiority of a group based on  
ethnicity, racial, physical, or cultural  
characteristics or any combination of those  
characteristics; and

WHEREAS: The exhibition of racism and discrimination  
can be obstacles to San Francisco Community  
College District students' academic matriculation and  
success; and

WHEREAS: Every individual in the San Francisco  
Community College District has the right to a  
work and an academic environment free of racial bias  
and of negative and/or inappropriate references to  
race, color, ethnicity, national origin, or ancestry;  
and

WHEREAS: Both racist ideologies and discrimination  
create unequal power relations among groups  
and promote mutually reinforcing patterns of prejudice,  
racism, and discrimination on individual and  
institutional levels; and

WHEREAS: The San Francisco Community College District  
is among the pioneers in this country to  
establish Ethnic Studies programs which have been  
instrumental in educating students regarding racism and

discrimination; and

WHEREAS: The San Francisco Community College District Board of Trustees condemns and deplors racism and discrimination against students, faculty, staff, and/or administrators;

THEREFORE BE IT RESOLVED: That the San Francisco Community College District Board of Trustees directs appropriate actions and resources to prevent, investigate, correct, and, where necessary in a timely manner, discipline members or groups of the San Francisco Community College District involved in racist or discriminatory behavior; and

FURTHER BE IT RESOLVED: That the San Francisco Community College District Board of Trustees directs the San Francisco Community College District's Affirmative Action Officer to organize mandatory workshops and/or training sessions for faculty, staff, and administrators regarding racism and discrimination; and

FURTHER BE IT RESOLVED: That the San Francisco Community College District Board of Trustees declares that San Francisco Community College District resources (including, but not limited to, facilities, mailboxes, equipment, materials, staff time or operations) may not be used to create, duplicate, post, display, distribute, or otherwise disseminate racist or discriminatory material or messages.

Recommended for adoption:

James Haskell Mayo, II.  
Lawrence Wong  
Rodel E. Rodis

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950824-S5  
Authorization to direct appropriate actions  
and resources towards the prevention of  
gender discrimination and sexual harassment  
in the District

President and Members:

WHEREAS: Title VII of the Civil Rights Act of 1964 and  
Title IX of the Educational Amendments of  
1972 declare sexual harassment in employment and  
education to be unlawful; and

WHEREAS: It is San Francisco Community College  
District policy to prohibit sexual harassment  
in the work and academic setting and to take  
appropriate actions to prevent, correct, and, if  
necessary, to discipline behavior which violates this  
policy; and

WHEREAS: All employees of the San Francisco Community  
College District have the responsibility to  
report employee or student sexual harassment complaints  
that come to their attention to the Office of  
Affirmative Action; and

WHEREAS: All forms of gender discrimination, including  
sexual harassment, can interfere with the  
successful matriculation of students at the college;  
and

WHEREAS: Sexual harassment, while it can hurt anyone,  
usually affects women more than men, and more  
than half of the District's employees and students are  
women; and

WHEREAS: Since 1971, the Women's Studies Department  
has been offering courses for the purpose of  
promoting understanding of the complex and demanding  
role of contemporary women and increasing the social  
awareness of all students in areas of gender  
discrimination; and

WHEREAS: Since 1993, Project SURVIVE has offered peer  
training to students regarding strategies for  
prevention and intervention of sexual violence; and

WHEREAS: All forms of discrimination whether they be  
by sex, race, sexual orientation, or



disability interfere with the success of an educational institution;

THEREFORE BE IT RESOLVED: That the San Francisco Community College District Board of Trustees directs the San Francisco Community College District's Affirmative Action Officer to organize mandatory workshops and/or training sessions for faculty, staff, and administrators aimed at providing on-going education, understanding, and awareness of legal and issues related issues pertaining to sexual harassment and gender bias; and

FURTHER BE IT RESOLVED: That the San Francisco Community College District Board of Trustees declares that San Francisco Community College District resources (including, but not limited to, facilities, mailboxes, equipment, materials, staff time or operations) may not be used to create, duplicate, post, display, distribute, or otherwise disseminate material that is sexually harassing or gender discriminatory.

Recommended for adoption:

Leslie R. Katz  
Maria P. Monet  
Lawrence Wong

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950824-S6  
Authorization to direct appropriate actions  
and resources towards the prevention of  
discriminatory homophobic behavior in the  
District

President and Members:

WHEREAS: Homophobia and heterosexism have been among  
the last entrenched oppressions in American  
culture to come to light; and

WHEREAS: There are still a number of individuals who  
deny the reality of heterosexist and  
homophobic oppression, or tolerate, excuse, and even  
support it; and

WHEREAS: This institution has been a pioneer in  
Lesbian and Gay Studies by offering the first  
college-level course in the field, and by establishing  
the first and still the only Department of Lesbian and  
Gay Studies in the United States in 1989; and

WHEREAS: The San Francisco Community College District  
has among the largest concentrations of  
lesbian, gay and bisexual students, faculty, staff and  
administrators in the country and is located in a  
community famous throughout the world for its  
pioneering civil rights work; and

WHEREAS: Oppression against lesbian, gay, bisexual,  
transsexual, and transgender people has so  
rarely been named, proscribed, and combated; and

WHEREAS: Every individual in the San Francisco  
Community College District has the right to  
a work and academic environment free of homophobia and  
heterosexism;

WHEREAS: The San Francisco Community College District  
condemns and deplores any statements or acts  
against students, faculty, staff and/or administrators  
of a homophobic or heterosexist nature.

THEREFORE BE IT RESOLVED: That the Board of Trustees:

Condemns and deplores any statements or acts against  
students, faculty, staff and/or administrators of a  
homophobic or heterosexist nature;

Calls upon every member of the San Francisco Community College District to convey any information to the Affirmation Action Officer which may lead to the discovery of those individuals who are responsible for these reprehensible actions;

Directs appropriate actions and resources to prevent, correct, and, where necessary, discipline in a timely manner individuals or groups involved in the propagation of heterosexism or homophobia;

Directs the Affirmative Action Officer to organize mandatory workshops and/or training sessions for faculty, staff, and administrators regarding homophobia and heterosexism and disseminate related materials throughout the campus community; and

BE IT FURTHER RESOLVED: That the San Francisco Community College District Board of Trustees declares that San Francisco Community College District resources (including, but not limited to, facilities, mailboxes, equipment, materials, staff time or operations) may not be used to create, duplicate, post, display, distribute, or otherwise disseminate racist or discriminatory material or messages.

Recommended for adoption:

Lawrence Wong  
Leslie R. Katz  
James Haskell Mayo, II

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950824-S7  
Adopting Amended Wage Rates for Unrepresented  
Employees of the District Occupying Positions  
Within the Classifications of Chief Stationary  
Engineer (7205), Stationary Engineer (7334),  
and Senior Stationary Engineer (7335)

President and Members:

WHEREAS: On February 18, 1986, pursuant to the  
Educational Employment Relations Act (EERA,  
Government Code Section 3540 et seq.), the Board by  
Resolution No. 860218-S3 designated the Classifications  
of Chief Stationary Engineer (7205), Stationary Engineer  
(7334), and Senior Stationary Engineer (7335)  
(hereinafter "Classifications") as either "Building  
Trades Supervisory" or "Building Trades Classifications";

WHEREAS: The Administration has provided the non-  
exclusive representative of the employees of  
the District occupying positions within the  
Classifications with an opportunity to "meet and discuss"  
the wage issues under contemplation consistent with the  
Board of Trustees' obligation as a public school employer  
under the EERA;

WHEREAS: The Administration has recommended an increase  
in the Wage Rates of unrepresented employees of  
the District occupying positions within the  
Classifications consistent with Paragraph No. 1, below;

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees  
approves, ratifies and  
adopts amended Wage Rates as follows:

1. The present Wage Rates for unrepresented  
employees of the District occupying positions  
within the Classifications of Chief Stationary Engineer  
(7205), Stationary Engineer (7334), and Senior Stationary  
Engineer (7335) shall be increased one percent (1%),  
retroactive to July 29, 1995;

2. The Wage Rates in effect July 29, 1995,  
pursuant to Paragraph No. 1, shall apply at  
the time of hire to any future unrepresented employees of  
the District occupying positions within the  
Classifications, as appropriate;



FURTHER BE IT RESOLVED THAT: All other forms of compensation, benefits, and other terms and conditions of employment not specifically enumerated herein shall continue in accordance with existing District policies, practices and procedures in effect as of the date of this Resolution;

FURTHER BE IT RESOLVED THAT: The Chancellor, the Chief Operating Officer, and the Vice Chancellor, Administration and Finance, are hereby authorized and directed to implement the resolution and to submit the necessary finance resolutions to fund the implementations.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Lawrence C. Klein

Honorable Board of Trustees of the  
San Francisco Community College District:

Subject: Resolution No. 950824-S8  
Approving the establishment of an auxiliary organization pursuant to Education Code Section 72670 et seq. which shall be called the San Francisco Community College District Bookstore Auxiliary to which the operation of the Bookstore will be transferred and also approving the attached Articles of Incorporation, Bylaws, Master Agreement and Amendments to the Master Agreement related to the San Francisco Community College District Bookstore Auxiliary

President and Members:

Over the past three years, there has been much discussion within the college relating to the issue of who "owns" the Bookstore. This continued contentious debate has had a negative impact on the overall functioning of the institution. Some students have raised the possibility of litigation against the District and there is a need to bring closure to the matter.

The District Administration decided to seek an outside and independent review of all relevant materials that would lead to an analysis and some specific findings and recommendations for consideration by the Board of Trustees in anticipation of possible litigation. The person who was asked, and who did accept this assignment, was the attorney, John W. Francis, knowledgeable about so-called auxiliary activities in both the California State University System and the California Community Colleges. Mr. Francis accepted only on condition that he would do his initial work and present his findings on a pro bono basis, so that it would not appear that he was being compensated for reaching conclusions that would be acceptable to those who were soliciting his services.

Mr. Francis met with the Board of Trustees on July 26, 1995 in a closed session called pursuant to Section 54956.9(b) of the Government Code, commonly referred to as the Brown Act, to discuss its exposure to litigation. As a result, the following resolution is recommended for adoption:

WHEREAS:

1. Only District funds were ultimately expended to construct and equip the Bookstore.

2. The Associated Students have never participated in the operation of the Bookstore.
3. No lease agreement has ever existed which would permit the Associated Students to operate the Bookstore as was required by Education Code Section 81675 between January 1, 1964 and December 31, 1981.
4. Some of the profits from the operation of the Bookstore have frequently been contributed to the Associated Students or utilized on behalf of the students of City College of San Francisco.
5. As the Associated Students have never sought or obtained State or Federal exempt status as either a nonprofit corporation or an unincorporated association, the Associated Students could not have operated the Bookstore on other than a for-profit basis.
6. The San Francisco Community College District Board of Trustees has the full legal authority and responsibility to determine by whom the Bookstore is to be operated and,

WHEREAS: The Board of Trustees, at its July 28, 1994 meeting, approved Resolution No 940728-S4 through which it adopted District Implementing Regulations relating to District-related auxiliary organizations and,

WHEREAS: That resolution specifically resolved, "That the San Francisco Community College District adopt internal regulations for any District auxiliary organization that is created, and

WHEREAS: The Board of Trustees held a public hearing at its special meeting earlier this evening on August 24, 1995 which was 1) a public hearing on a recommendation to establish an auxiliary organization pursuant to Education Code Section 72670 et seq.;, 2) a public hearing on a recommendation to transfer the operation of the Bookstore to such auxiliary organization and 3) a public hearing on the Articles of Incorporation, Bylaws, Master Agreement and Amendments to the Master Agreement related to the San Francisco Community College District Bookstore Auxiliary,

THEREFORE BE IT RESOLVED: That the Board of Trustees  
of the San Francisco  
Community College District hereby approves  
establishment of an auxiliary organization pursuant to  
Education Code Section 72670 et seq. which shall be  
called the San Francisco Community College District  
Bookstore Auxiliary to which the operation of the  
Bookstore will be transferred, and

FURTHER BE IT RESOLVED: That the Board of Trustees  
approves the transfer of the  
bookstore operation to the SFCCD Bookstore Auxiliary at  
the time the Board of Trustees recognizes the SFCCD  
Bookstore Auxiliary,

FURTHER BE IT RESOLVED: That the Board of Trustees  
approves the attached Articles  
of Incorporation, Bylaws, Master Agreement and  
Amendments to the Master Agreement related to the SFCCD  
Bookstore Auxiliary and

FURTHER BE IT RESOLVED: That at such time as the Board  
of Trustees recognizes the San  
Francisco Community College District Bookstore  
Auxiliary, the Chancellor, Chief Operating Officer are  
hereby authorized to execute all documents necessary on  
behalf of the SFCCD, such as, the submission of the  
Districts Articles of Incorporation, Bylaws and Master  
Agreement to the Chancellor of the California Community  
Colleges.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Peter Goldstein



ARTICLES OF INCORPORATION  
OF THE  
SAN FRANCISCO COMMUNITY COLLEGE DISTRICT BOOKSTORE AUXILIARY

ARTICLE I  
Name

The name of this corporation is the: SAN FRANCISCO COMMUNITY COLLEGE DISTRICT BOOKSTORE AUXILIARY

ARTICLE II  
Corporate Status

This corporation is a nonprofit public benefit corporation and is not organized for the private gain of any person. It is organized under the Nonprofit Public Benefit Corporation Law for charitable purposes.

ARTICLE III  
Purposes

The charitable purposes for which this corporation is organized are to further the educational programs of the San Francisco Community College District. This corporation is organized, and at all times hereafter will be operated exclusively for the benefit of, to perform the functions of, and to carry out the purposes of said District. This corporation is organized exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986.

ARTICLE IV  
Conformity with Law

This corporation shall be an auxiliary organization of the San Francisco Community College District and shall conduct its operations in conformity with the California statutes governing such organizations, commencing with Section 72670, of the Education Code, and the Regulations adopted by the Board of Governors of the California Community Colleges, commencing with Section 59250 of the California Code of Regulations, Title 5; and the Implementing Regulations established by the San Francisco Community College District, as required by Section 72672(c) of the Education Code.

ARTICLE V  
Initial Agent for Service of Process

The name of the initial agent of this corporation for service of process is:

Del M. Anderson  
Chancellor  
San Francisco Community College District  
Conlan Hall  
50 Phelan Avenue  
San Francisco, California 94112

ARTICLE VI  
Directors

The number of Directors, their qualifications, powers, duties, terms of office, manner of removal and filling vacancies on the Board, and the manner of calling and holding meetings of Directors, shall be as stated in the Bylaws.

ARTICLE VII  
Members

This corporation shall have no members other than the persons constituting its Board of Directors. The persons constituting its Board of Directors shall, for the purpose of any statutory provision or rule of law relating to nonprofit corporations otherwise, be taken to be the members of such corporation and exercise all the rights and powers of members thereof.

ARTICLE VIII  
Voting

Each voting member of the Board of Directors shall have one vote. There shall be no proxy voting permitted for the transaction of any of the business of this corporation.

ARTICLE IX  
Irrevocable Dedication and Dissolution

The property of this corporation is irrevocably dedicated to charitable purposes set forth in Article III, and no part of the net income or assets of this corporation shall ever inure to the

benefit of any private person. Upon dissolution or winding up of this corporation, its assets remaining after payment, or provisions for payment, of all debts and liabilities of this corporation shall be distributed to one or more nonprofit corporations organized and operated for the benefit of the San Francisco Community College District, and approved by the Chancellor and Board of Trustees of the San Francisco Community College District. Such nonprofit corporation or corporations must be qualified for Federal income tax exemption under Section 501(c)(3) of the Internal Revenue Code of 1986, and be organized and operated exclusively for charitable and educational purposes.

## ARTICLE X

### Amendment

The Articles of Incorporation of this corporation shall be amended only by the vote of a majority of the Board of Directors, subject to the written approval of the Chancellor.

IN WITNESS WHEREOF, for the purpose of forming this nonprofit corporation under the laws of the State of California, I, the undersigned, constituting the incorporator of this corporation, have executed these Articles of Incorporation this                      day of                      , 1995.

Del M. Anderson  
Incorporator

# DECLARATION

I am the person whose name is subscribed below. I am the Incorporator of the San Francisco Community College District Bookstore Auxiliary. I have executed these Articles of Incorporation. The foregoing Articles of Incorporation are my act and deed.

Executed on \_\_\_\_\_, 1995 at San Francisco, California.

I declare that the foregoing is true and correct.

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Del M. Anderson  
Incorporator



BYLAWS  
OF THE  
SAN FRANCISCO COMMUNITY COLLEGE DISTRICT BOOKSTORE AUXILIARY

ARTICLE I

Purposes

The corporation shall have such purposes as are now or may hereafter be set forth in its Articles of Incorporation.

ARTICLE II

Powers

The corporation shall have such powers as are now or may hereafter be granted by the laws governing auxiliary organizations of the California Community Colleges and by the Nonprofit Corporation Law of the State of California, except as limited by the provisions of its Articles of Incorporation or these Bylaws.

ARTICLE III

Offices

The corporation shall have and continuously maintain in the City and County of San Francisco, State of California, a principal office for the transaction of the corporation's business.

ARTICLE IV

Membership

The corporation shall have no members other than the persons constituting its Board of Directors. The Board of Directors shall, under any statute or rule of law, be the members of this corporation and shall have all the rights and powers members would otherwise have.

## ARTICLE V

### Board of Directors

Section 1. Definition of Terms. For the purpose of these Bylaws, "Board of Directors" or "Board" refers to the Board of Directors of the corporation, unless otherwise indicated. "District" refers to the San Francisco Community College District. "College" refers to the City College of San Francisco. "Chancellor" refers to the District Chancellor. "President" refers to the President of the Board of Directors. "Board of Trustees" refers to the Board of Trustees of the San Francisco Community College District.

Section 2. General Powers. All the business and affairs of the corporation shall be managed and controlled by the Board of Directors.

Section 3. Number. The authorized number of voting Directors shall be seven (7) until changed by an amendment of these Bylaws.

Section 4. Selection and Tenure. The following College-related persons shall be ex-officio voting Directors of the corporation: The Chancellor or his/her designee; the Chief Financial Officer; and the Director of Administrative Services. Additionally, the following shall be voting directors: One (1) full-time faculty member nominated by the Academic Senate and appointed by the Chancellor; one (1) full-time student from the Phelan Campus nominated by the Associated Students Council and appointed by the Chancellor; one (1) full-time student from a campus with a satellite Bookstore and appointed by the Chancellor from a pool of nominees developed by the Associated Students Councils at each such Campus; one (1) regularly employed Bookstore employee nominated by the regularly employed Bookstore employees and appointed by the Chancellor. The term "regularly employed" means an employee who works not less than fifteen (15) hours a week during the academic year and has been employed for not less than three (3) prior academic semesters. The Bookstore Manager shall serve as an ex-officio, non-voting Director. The Chancellor shall not be limited in any way in determining who his or her designee shall be. Such designee shall serve at the pleasure of the Chancellor. All Directors, except ex-officio Directors, shall serve one (1) year terms and may have their terms extended from year to year, for no more than two (2) consecutive terms, should they be renominated and reappointed.

Section 5. Voting. Each voting member of the Board of Directors shall have one vote. There shall be no proxy voting permitted for the transaction of any of the business of this corporation. When any matter involving wages, benefits or working conditions of Bookstore employees is under consideration by the Board of Directors, the Bookstore Employee Director shall not be counted in

establishing a quorum, shall not participate in the discussion, nor vote on the matter.

Section 6. Resignation and Removal. Any Director may resign from the Board at any time by giving written notice to the President or the Secretary of the corporation and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. Directors, except those serving ex-officio, may be removed from office by majority vote of the Board of Directors, subject to the approval of the Chancellor.

Section 7. Compensation of Directors. No Director shall receive any salary or other similar compensation for any services as a Director; however, the Board of Directors may authorize the reimbursement of actual and necessary expenses incurred by individual Directors performing duties as Directors. Such authorization shall be made in advance of any such expenses being incurred.

Section 8. Inspection by Directors. Each Director shall have the right at any reasonable time to inspect all books, records, and documents of every kind and the physical properties of the corporation for a purpose reasonably related to such person's interest as a Director, provided that such Director shall not have the right to inspect those books, records or documents made privileged or confidential by law. This inspection must be made by the Director in person, provided that the Director may be accompanied by an agent or attorney, and the right of inspection includes the right to copy and make extracts of documents. Nothing in this section shall affect the right of the Board of Directors to conduct the business of the corporation as set forth in these Bylaws.

## ARTICLE VI

### Meetings of the Board of Directors

Section 1. Place of Meetings. Meetings of the Board of Directors shall be held at any place within the City and County of San Francisco which has been designated from time to time by the Board of Directors. In the absence of such designation, meetings shall be held at the principal office of the corporation.

Section 2. Annual Meeting. An annual meeting of the Board of Directors shall be held in October of each year prior to the regular meeting of the Board of Directors. Such meeting shall be for the purpose of appointing Directors and electing Officers, other than ex-officio Officers, of the corporation and for the transaction of such other business as may come before the meeting.



Section 3. Regular Meetings. Regular meetings of the Board of Directors shall be held at least quarterly upon notice in accordance with Section 5 of this Article VI.

Section 4. Special Meetings. Special meetings of Directors may be called by, or at the direction of, the President or by a majority of the voting Directors then in office, to be held at such time and place as shall be designated in the notice of meeting. The call and notice of a special meeting shall be delivered at least twenty-four (24) hours prior to any meeting and shall specify the time and place of the meeting and the business to be transacted. If notice is given by facsimile, such notice shall be deemed delivered when the facsimile is transmitted.

Section 5. Notice of Meeting.

(a) Notice of the time and place of any meeting of the Board of Directors other than special meetings shall be given at least seven (7) days previous thereto delivered personally or sent by mail or facsimile to each Director at his or her address or facsimile number as shown in the records of the corporation. If mailed, such notice shall be deemed to be delivered the next day during which regular mail deliveries are made after the day such notice is deposited in the United States Postal Service in a sealed envelope so addressed, with postage thereon prepaid. If notice be given by facsimile, such notice shall be deemed delivered when the facsimile is transmitted. The business to be transacted at any regular or special meeting of the Board shall be specified in the notice of any such meeting.

(b) The attendance of a Director at any meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

Section 6. Open Meetings. All meetings of the Board shall be open and public, and all persons shall be permitted to attend any meeting of the Board, in conformity with the California statutes governing the corporation, commencing with Section 54950 of the Government Code. However, the Board may hold closed sessions during any meeting to consider those matters that may lawfully be considered in such sessions

Section 7. Quorum and Manner of Acting. A majority of the number of Directors in office shall constitute a quorum of the Board of Directors for the transaction of business, except to adjourn as provided in Section 8 of this Article VI. Every act or decision done or made by a majority of the Directors present at a meeting at which a quorum is present shall be regarded as the act of the Board of Directors. A meeting at which a quorum is initially present may continue to transact business notwithstanding the withdrawal of a



Director or Directors, if any action taken is approved by at least a majority of the required quorum for that meeting.

Section 8. Adjourned Meetings. A quorum of the Directors may adjourn any Directors' meeting to meet again at a stated day and hour; provided, however, that in the absence of a quorum, a majority of the Directors present at any Directors' meeting, either regular or special, may adjourn from time to time until the time fixed by the next regular meeting of the Board of Directors. No notice of the time or place or purpose of holding an adjourned meeting need be given to any absent Director if the time and place is fixed at the meeting adjourned.

Section 9. Minutes of Meetings and Conduct. Regular minutes of the proceedings of the Board of Directors shall be kept in a book provided for that purpose. The Board of Directors may adopt its own rules of procedure insofar as such rules are not inconsistent with, or in conflict with, these Bylaws, the Articles of Incorporation of the corporation or with the law.

## ARTICLE VII

### Officers

Section 1. Officers. The Officers of the corporation shall be a President, a Treasurer, and a Secretary. The corporation, at the discretion of the Board of Directors, may have additional Officers. Any number of offices may be held by the same person, except that neither the Treasurer nor the Secretary may serve concurrently as the President.

Section 2. Election and Terms of Office. All Officers, except those Officers that are ex-officio, shall be elected by the Board of Directors at its annual meeting. If the election of Officers shall not be held at such meeting, such election shall be held as soon thereafter as may conveniently be scheduled. Vacancies may be filled or new offices created and filled at any meeting of the Board of Directors. Except as provided in the case of Officers appointed under Section 4 of this Article VII, each Officer shall hold office for a term of one (1) year and until his or her successor shall have been elected, unless he or she shall sooner resign, be removed, or become ineligible to continue to serve in such capacity. Elected Officers may serve as many successive one (1) year terms as the Board of Directors deems appropriate.

Section 3. Removal and Resignation. Any Officer elected by the Board of Directors may be removed from office by the Board of Directors at any meeting at which a quorum is present whenever, in their judgment, the best interests of the corporation would be served thereby. Any elected Officer may resign from office at any time by giving written notice to the President of the Board or the

Secretary of the corporation and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. Any resignation is without prejudice to the rights, if any, of the corporation under any contract to which the Officer is a party.

Section 4. Vacancies. A vacancy in any office, other than one occupied ex-officio, may be filled by the Board of Directors for the unexpired portion of the term.

Section 5. President. The Director of Administrative Services shall be the President. The President shall be the Chief Executive Officer of the corporation, shall preside at meetings of the Board of Directors, and shall have general supervision of the affairs of the corporation and the other Officers. The President shall have such other powers and duties as the Board of Directors may prescribe from time to time.

Section 6. Treasurer. The Chief Financial Officer shall be the Treasurer of the corporation. In the absence or disability of the President, the Treasurer shall perform all of the duties of the President. When so acting, the Treasurer shall have all of the powers and duties of the President. The Treasurer, subject to the direction of the President, shall have charge and custody of and be responsible for all funds and securities of the corporation; receive and give receipt for moneys due and payable to the corporation from any source whatsoever; deposit all such moneys in the name of the corporation in such banks, trust companies, or other depositories as the Board of Directors shall select, and, in general, perform all the duties incident to the office of Treasurer. If required by the Board of Directors, the Treasurer shall give a bond for the faithful discharge of his or her other duties in such sum and with such surety as the Board of Directors shall determine.

Section 7. Secretary. The student from the Phelan Campus shall be the Secretary of the corporation. The Secretary shall keep or cause to be kept a book of minutes at the principal office or at such other place as the Board of Directors may order of all meetings of the Directors and of the Executive Committee, with the time and place of holding, whether regular or special, and if special, how authorized, the notice thereof given, the names of those present at Directors meetings. The Secretary shall give or cause to be given notice of all the meetings of the Board of Directors required by these Bylaws or by law to be given.



## ARTICLE VIII

### Indemnification of Directors, Officers, and Other Agents.

Section 1. Right of Indemnity. To the fullest extent permitted by law, the corporation shall indemnify its Directors, Officers, employees, and other persons described in Section 5238(a) of the California Corporations Code, including persons formerly occupying any such position, against all expenses, judgments, fines, settlements and other amounts actually and reasonably incurred by them in connection with any "proceeding," as that term is used in that Section, and including an action by or in the right of the corporation, by reason of the fact that the person is or was a person described in that section. "Expenses," as used in this Bylaw, shall have the same meaning as in Section 5238(a) of the California Corporations Code.

Section 2. Approval of Indemnity. On written request to the Board by any person seeking indemnification under Section 5238(b) or Section 5238(c) of the California Corporations Code, the Board shall promptly determine under Section 5238(e) of the California Corporations Code whether the applicable standard of conduct set forth in Section 5238(b) or Section 5238(c) has been met and, if so, the Board shall authorize indemnification.

Section 3. Advancement of Expenses. To the fullest extent permitted by law and except as otherwise determined by the Board in a specific instance, expenses incurred by a person seeking indemnification under these Bylaws in defending any proceeding covered by those Sections shall be advanced by the corporation before final disposition of the proceeding, on receipt by the corporation of an undertaking by or on behalf of that person that the advance will be repaid unless it is ultimately determined that the person is entitled to be indemnified by the corporation for those expenses.

Section 4. Insurance. The corporation shall have the right to purchase and maintain insurance to the full extent permitted by law on behalf of its Officers, Directors, employees, and other agents, against any liability asserted against or incurred by any Officer, Director, employee, or agent in such capacity or arising out of the Officer's, Director's employee's or agent's status as such.

## ARTICLE IX

### Committees and Advisory Boards

Section 1. Committees. The Board may appoint one or more committees, each consisting of two or more voting Directors, and delegate to such committees any of the authority of the Board except with respect to:

- (a) The filling of vacancies on the Board or in any committee;
- (b) The fixing of compensation of the Directors for serving on the Board or on any committee, should Article V, Section 7 be amended to allow such compensation;
- (c) The amendment or repeal of Bylaws or the adoption of any new Bylaws;
- (d) The amendment or repeal of any resolution of the Board which by its express terms is not so amendable or repealable;
- (e) The appointment of other committees of the Board or the members thereof; or
- (f) The approval of any self-dealing transaction, as such transactions are defined in Section 5233(a) of the California Nonprofit Public Benefit Corporations Law.

Any such committee must be created, and the members thereof appointed, by resolution adopted by a majority of the Directors then in office, provided a quorum is present. The President shall appoint the Chairs of all committees from among the members thereof. The Board may appoint, in the same manner, alternate members of any committee who may replace any absent member at any meeting of the committee. The Board shall have the power to prescribe the manner in which proceedings of any such committee shall be conducted. In the absence of any such prescription, such committee shall have the power to prescribe the manner in which its proceedings shall be conducted. Minutes shall be kept of each meeting of each committee.

Section 2. Advisory Boards. The Board may appoint one or more advisory boards, each consisting of two (2) or more voting Directors or non-Directors. Such advisory boards shall have their membership and functions defined by a Resolution of the Board. The President shall appoint the Chairs of all advisory boards. Advisory boards shall make recommendations to the Board of Directors through the President of the Board; but shall not have the authority of the Board with regard to any matters they may consider. Minutes shall be kept of each meeting of each advisory board.

## ARTICLE X

### Contracts, Loans, Checks, Deposits, and Gifts

Section 1. Contracts. The Board of Directors may authorize any Officer or agent of the corporation, in addition to the Officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the



corporation, and such authority may be general or confined to specific instances.

Section 2. Loans. The Board of Directors shall not make any loan of money or property to or guarantee the obligation of any Director unless approved by the Attorney General.

Section 3. Borrowing. No loan shall be contracted on behalf of the corporation and no evidence of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors.

Section 4. Checks, Drafts, Etc. All checks, drafts, or other orders for payment of money, and all notes or other evidence of indebtedness issued in the name of the corporation shall be signed by such Officer or Officers, agent or agents of the corporation and in such manner as, from time to time, shall be determined by resolution of the Board of Directors.

Section 5. Deposits. All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks, trust companies, or other depositories as the Board of Directors may select.

Section 6. Gifts, Donations, Bequests, Devises and Trusts. The Board of Directors may at their discretion accept on behalf of the corporation any gift, donation, bequest, devise and Trust for the general purpose or for any specific purposes of the corporation.

Section 7. Specially Funded Grants. Any specially funded grants for research and other projects shall be accepted by the Board of Directors in accordance with policies and procedures established by the Board of Trustees.

## ARTICLE XI

### Miscellaneous

Section 1. Fiscal Year. The fiscal year of the corporation shall begin on the first day of July and end on the last day of June in each year unless otherwise determined by resolution of the Board of Directors.

Section 2. Rules. The Board of Directors may adopt, amend, or repeal rules not inconsistent with these Bylaws for the management of the internal affairs of the corporation and the governance of its Officers, agents, committees, and employees.

Section 3. Books and Records. The corporation shall keep correct and complete books and records of account and shall also keep records and minutes of the proceedings of the Board of Directors

and committees. Copies of the minutes of the Board of Directors and of the committees shall be regularly distributed to each member of the Board of Directors.

Section 4. Waiver of Notice. Whenever any notices are required to be given under the provisions of the Nonprofit Corporation Act of the State of California, or under the provisions of the Articles of Incorporation of the corporation, or these Bylaws, a waiver thereof in writing signed by the persons entitled to such notice, whether dated before or after the time stated herein, to the extent permitted by law, shall be deemed equivalent to the giving of such notice.

Section 5. Attorney and Accountant Services. The Board of Directors shall have the benefit of the advice and counsel of at least one attorney admitted to practice law in the State and at least one licensed certified public accountant. Neither the attorney at law nor the certified public accountant need be members of the Board of Directors.

Section 6. Submission of Annual Program and Budget. The Board of Directors shall submit its program and budget for the next fiscal year to the Chancellor for his/her approval on or before May 15 of each year. Should the Chancellor determine that any program or appropriation planned by the corporation is not consistent with the policies of the Board of Trustees, the program or appropriation shall not be implemented. Further, should a program or appropriation which had received approval, upon review, be determined by the Chancellor to be operating outside of the scope of the policies of the Board of Trustees, then that program or appropriation shall be discontinued by direction of the Chancellor until further review is accomplished and an appropriate adjustment is made.

Section 7. Procedures for Approving Expenditures. The Board of Directors shall approve all expenditures and fund appropriations. Appropriations of funds for use outside of the normal business operations of the corporation shall be approved in accordance with District Policy and Regulations by the Chief Financial Officer of the District.

## ARTICLE XII .

### Amendment to Bylaws

These Bylaws may be amended at any regular meeting of the Board of Directors by a majority vote of the Board of Directors, subject to the written approval of the Chancellor, providing that the amendment has been submitted in writing at the previous regular meeting, or submitted in writing to the Directors at least thirty

(30) days prior to the next regular meeting of the Board of Directors.

SECRETARY'S CERTIFICATE

THIS IS TO CERTIFY that the foregoing Bylaws of the SAN FRANCISCO COMMUNITY COLLEGE DISTRICT BOOKSTORE AUXILIARY have been duly adopted by the Board of Directors of said corporation at a meeting of said Board held on , 1995.

IN WITNESS WHEREOF, the undersigned, duly elected and acting Secretary of said corporation has signed this Certificate this day of , 1995.

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Secretary



## MASTER AGREEMENT

BY AND BETWEEN THE

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

AND THE

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT BOOKSTORE AUXILIARY

This Agreement is made and entered into this            day of            , 1995, by and between the San Francisco Community College District, hereinafter referred to as "District," and the San Francisco Community College District Bookstore Auxiliary, hereinafter referred to as "Auxiliary," an auxiliary organization established and operated as an integral part of the District.

### PURPOSE

Administration by the Auxiliary of the functions and activities described herein, instead of administration by and through the District, is deemed to be more effective in accomplishing these functions and activities than would be possible under usual governmental budgetary, purchasing and other fiscal procedures.

### AREAS OF SERVICE

The Auxiliary, through amendments to this Agreement, may administer functions or activities defined in Section 59259 of the California Code of Regulations, Title 5. Other services may be provided if first approved by the Board of Governors, California Community Colleges.

### USE OF FACILITIES

The Auxiliary may occupy, operate and use District facilities and property separately or jointly with the District as identified by amendments to this Agreement.

The Auxiliary shall occupy, operate and use the facilities and property only for those services and functions that are consistent with the policies, rules and regulations, which have been or may be adopted by the Board of Trustees of the District.

Operations of the Auxiliary under this Agreement shall be integrated with District operations, and shall be under the general supervision of the District officials. Such supervision shall be provided without cost to the Auxiliary.



The right to use any of the District facilities or equipment included in this Agreement or amendments shall cease upon written notice by the District Chancellor that the facilities are needed for the exclusive use of the District.

#### REIMBURSEMENT FOR SERVICES AND FACILITIES

The Auxiliary shall reimburse the District for expenditures incurred by the District as a result of the activities of the Auxiliary. This reimbursement shall include, but not be limited to, utility costs, custodial services, maintenance costs and supplies. Said reimbursement shall be computed on a simple but equitable basis. The District Chief Financial Officer, with the approval of the District Chancellor, shall determine and specify such costs and the amount thereof and reimbursement shall be made by the Auxiliary within thirty (30) days of receipt of a notice of such determination.

#### AUDIT

The independent CPA firm retained to audit the District will also audit the Auxiliary with the costs of that additional service paid by the Auxiliary.

#### COVENANT

During the term of this Agreement, the Auxiliary agrees to maintain its existence and to operate in accordance with Sections 72670-72682 of the California Education Code and with the Regulations of Sections 59250-59276 of the California Code of Regulations, Title 5, as well as the District's Implementing Regulations.

#### SIGNS, FIXTURES, AND EQUIPMENT

During the term of this Agreement, the Auxiliary shall have the right to place and attach fixtures, signs and equipment in or upon facilities as authorized by the District Chancellor in writing as to number, size and location. Fixtures, signs or equipment so erected, placed, or attached by the Auxiliary shall be and remain the property of the Auxiliary and be removed therefrom by the Auxiliary upon the termination of this Agreement.

#### RIGHT OF ENTRY

It is understood and agreed that at any time the District and its agents shall have the right to enter described facilities or any part thereof for the purpose of examination or supervision.

## INDIRECT COSTS

If the Auxiliary administers a Federally sponsored program, it shall reimburse the District for indirect costs associated with the performance of services by the District for the Auxiliary relating to the Federally sponsored project. Such reimbursement will take into consideration the District's Federal indirect cost rate and the approved indirect cost allocation, if any, of the Federal program award.

## DISPOSITION OF EARNINGS

Income generated by the Auxiliary in excess of costs and appropriate provision for equipment, maintenance, working capital and reserves shall be used for the general benefit of the student body as determined by the Board of Directors. Money may be expended for services and property, including, but not limited to, parking facilities, stadia, student centers, student unions, health centers, bookstores or auxiliary facilities for use of students, faculty members, or employees of the San Francisco Community College District.

## DISPOSITION OF ASSETS UPON DISSOLUTION

Upon dissolution of the corporation, its assets remaining after payment, or provisions for payment, of all debts and liabilities, shall be distributed to one or more nonprofit corporations organized and operated for the benefit of the San Francisco Community College District, and approved by the Chancellor and Board of Trustees. Such nonprofit corporation or corporations must be qualified for Federal income tax exemption under Section 501(c)(3) of the Internal Revenue code of 1986, and be organized and operated exclusively for charitable and educational purposes.

## GOOD STANDING

The Auxiliary must remain in good standing with the District. Otherwise, this Agreement will immediately terminate and the Auxiliary will terminate any contracts with third parties and meet the provisions of this Agreement entitled Distribution of Assets Upon Cessation.

## EXPENDITURES FOR PUBLIC RELATIONS

With respect to expenditures for public relations or other purposes which would serve to augment District appropriations for operation of the District, the Auxiliary may expend funds in such amount and for such purposes as are approved by the Board of Directors of the

Auxiliary. The Auxiliary shall file with the District Chancellor a statement of its policy on accumulation and use of public relations funds. The statement will include the policy and procedure on solicitation of funds, source of funds, purposes for which the funds will be used, allowable expenditures and procedures of control.

#### **ATTORNEY AND ACCOUNTANT SERVICES**

The Board of Directors shall have the benefit of the advice and counsel of at least one attorney admitted to practice law in the State and at least one licensed certified public accountant. Neither the attorney at law nor the certified public accountant need be members of the Board of Directors.

#### **REAL PROPERTY MATTER**

The Board of Directors shall not enter into any contract or other business arrangement involving real property, either by lease involving payments of \$25,000 or more per annum and/or duration terms of more than one year, or by purchase, without prior notification and consultation with the Chancellor.

#### **THIRD PARTY AGREEMENTS BY AUXILIARY**

The Auxiliary shall not enter into any contract that would obligate the District, its facilities, equipment or personnel, without the prior written approval of the District.

#### **MAINTENANCE AND OPERATING EXPENSES**

The Auxiliary agrees that it will keep and maintain the described facilities in a clean and orderly condition and shall at its own expense at reasonably frequent intervals, and in a lawful manner, dispose of all waste from the facilities. The Auxiliary further agrees that it will keep the described facilities in good repair.

#### **INSURANCE, INDEMNIFICATION AND RESTORATION**

The Auxiliary shall maintain in force during the term of this Agreement and all extensions thereof, public liability and property damage insurance and products liability insurance in the sum of \$20,000,000 for injury to or death of an individual for each occurrence, in the sum of \$20,000,000 for injury to or death of more than one person per occurrence, and in the sum of \$20,000,000 for damage or property and products damage for each occurrence. This policy or policies of liability insurance shall contain the following endorsement:



The San Francisco Community College District, its Board of Trustees, and all of its other departments, boards, commissions, officers, employees, and agents are hereby declared to be additional insureds under the terms of this policy as to activities of the Auxiliary.

The liability insurance for the Auxiliary will be provided by the District through its Broker of Record as an addendum to the District's own insurance policy and the cost of adding the Auxiliary shall be paid by the Auxiliary. Additional insurance, if necessary, shall be provided in a similar fashion, if possible. If this is not possible, the Auxiliary may obtain additional insurance on its own.

No cancellation provision in any insurance policy shall be construed in derogation of the continuous duty of the Auxiliary to furnish insurance during the term of this Agreement. Said policy or policies shall be underwritten to the satisfaction of the District. A complete and signed certified copy of the policy shall be submitted to the District concurrently with the execution of the Agreement. At least thirty (30) days prior to the expiration of any policy, a signed certified copy of the policy showing that such insurance coverage has been renewed or extended shall be filed with the District.

The Auxiliary agrees to indemnify, defend, and save harmless the District, its officers, agents, and employees from any and all loss, damage, or liability that may be suffered or incurred by the District, its officers, agents, and employees caused by, arising out of, or in any way connected with the use of the described facilities by the Auxiliary or in connection with this Agreement, provided that the loss, damage, or liability does not arise from the intentional or negligent acts or omissions of the District, its officers, agents, or employees.

Upon termination of this Agreement, District shall have the option to require Auxiliary, at Auxiliary's own expense and risk, to restore the facilities as nearly as possible to the condition existing prior to the execution of the Agreement. But, if the Auxiliary shall fail to do so within ninety (90) days after District exercises said option, District may restore the property at the risk of Auxiliary, and all costs and expenses of such removal or restoration shall be paid by Auxiliary upon demand of District. District shall have the right to exercise this option within thirty (30) days after the expiration of this Agreement, but not thereafter.



## NON-ASSIGNABILITY

This Agreement is not assignable by the Auxiliary either in whole or in part, nor shall the Auxiliary permit anyone else to use the described facilities or any part thereof without written permission of the District Chancellor.

## TERM OF AGREEMENT

This Agreement is for the term beginning on the first day of , 199 , and ending on the day of , 199 , unless sooner terminated as herein provided. This Agreement may be terminated by either party giving sixty (60) days written notice, subject to the provisions of this Agreement entitled Distribution of Assets Upon Cessation.

## DISTRIBUTION OF ASSETS UPON CESSATION

Upon cessation of the operations of the Auxiliary under this Agreement, unless extended or renewed, the net assets of the Auxiliary resulting or arising from this Agreement shall be either transferred to the District or expended for the benefit of the District.

## NOTICES

All notices herein required to be given, or which may be given by either party to the other, shall be deemed to have been fully given when made in writing and received by the President, Board of Directors, or District Chancellor.

Notice to the Auxiliary shall be addressed as follows:

President, Board of Directors  
San Francisco Community College District  
Bookstore Auxiliary  
33 Gough Street  
San Francisco, California 94103

Notice to the District shall be addressed as follows:

Chancellor  
San Francisco Community College District  
Conlan Hall  
50 Phelan Avenue  
San Francisco, California 94112

IN WITNESS WHEREOF, this Agreement has been executed in quadruplicate by the parties hereto as of the date first above written.

**SAN FRANCISCO COMMUNITY COLLEGE DISTRICT**

By \_\_\_\_\_  
Del M. Anderson  
Chancellor

**SAN FRANCISCO COMMUNITY COLLEGE DISTRICT  
BOOKSTORE AUXILIARY**

By \_\_\_\_\_  
Stephen J. Herman  
President, Board of Directors

FIRST AMENDMENT TO MASTER AGREEMENT

BY AND BETWEEN THE

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

AND THE

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT BOOKSTORE AUXILIARY

This Amendment is made and entered into this \_\_\_\_\_ of \_\_\_\_\_, 1995, by and between the San Francisco Community College District, hereinafter referred to as District, and the San Francisco Community College District, hereinafter referred to as Auxiliary.

PURPOSE

The purpose of this Amendment is to establish the relationship between the District and the Auxiliary for the Auxiliary's operation of the Bookstore.

USE OF ASSETS

The Auxiliary may occupy, operate and use the following District facilities designated as the Bookstore on the Phelan Campus, the Bookstore on the Downtown Campus and the Book Operations on the John Adams, Alemany, Evans and Mission Campuses.

TERM OF THIS AMENDMENT

This Amendment shall provide for necessary use of facilities and assets for the Auxiliary to operate for five (5) years, commencing on \_\_\_\_\_, 1995, through \_\_\_\_\_, 2000. Unless a successor Amendment to the Master Agreement is agreed to between the District and the Auxiliary prior to the termination of this Amendment, all assets and facilities will automatically revert to the District.

SAN FRANCISCO COMMUNITY  
COLLEGE DISTRICT

SAN FRANCISCO COMMUNITY COLLEGE  
DISTRICT BOOKSTORE AUXILIARY

By \_\_\_\_\_  
Del M. Anderson  
Chancellor

By \_\_\_\_\_  
Stephen J. Herman  
President, Board of Directors

## SECOND AMENDMENT TO MASTER AGREEMENT

BY AND BETWEEN THE

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

AND THE

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT BOOKSTORE AUXILIARY

This Amendment is made and entered into this            of            , 1995, by and between the San Francisco Community College District, hereinafter referred to as District, and the San Francisco Community College District, hereinafter referred to as Auxiliary.

### PURPOSE

The purpose of this Amendment is to establish a process through which the Board of Directors of the Auxiliary will determine on an annual basis the amount, if any, of the legally available and appropriate Bookstore funds that will be made available for the use of the Associated Students and the amount thereof that will be made available for fiscal year 1995-96.

### PROCEDURES

When the annual budget is developed by the Board of Directors of the Auxiliary, the Directors shall review the level of financial commitment to the Associated Students based on a projection of year-end profit or loss and budget accordingly. The annual budget shall reflect appropriate provisions for equipment, maintenance, working capital and other reserves. For fiscal year 1995-96, the Board of Directors will budget \$77,000.00 for the Associated Students plus the amount specified in San Francisco Community College District Board Resolution No. 940224-B13, which was adopted by the Board of Trustees on February 24, 1994.

### TERM OF THIS AMENDMENT

This Amendment shall apply to the Auxiliary's budget process for the five (5) years, commencing on            , 1995, through            , 2000.



SECOND AMENDMENT TO MASTER AGREEMENT

BY AND BETWEEN THE

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

AND THE

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT BOOKSTORE AUXILIARY

SAN FRANCISCO COMMUNITY  
COLLEGE DISTRICT

SAN FRANCISCO COMMUNITY COLLEGE  
DISTRICT BOOKSTORE AUXILIARY

By \_\_\_\_\_  
Del M. Anderson  
Chancellor

By \_\_\_\_\_  
Stephen J. Herman  
President, Board of Directors

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950824-S9  
Adopting Amended Benefit Levels for  
Unrepresented Employees of the District  
Occupying Positions within the Classifications  
of Gardener Assistant Supervisor (3418),  
Gardener (3417), and Nursery Specialist (3428)

President and Members:

WHEREAS: On February 18, 1986, pursuant to the  
Educational Employment Relations Act (EERA,  
Government Code Section 3540 et seq.), the Board by  
Resolution No. 860218-S3 designated the Classifications  
of Gardener Assistant Supervisor (3418), Gardener (3417),  
and Nursery Specialist (3428) (hereinafter  
"Classifications") as either "Building Trades  
Supervisory" or "Building Trades Classifications";

WHEREAS: The Administration has provided the non-  
exclusive representative of the employees of  
the District occupying positions with the Classifications  
with an opportunity to "meet and discuss" the wage and  
benefit issues under contemplation consistent with the  
Board of Trustees' obligation as a public school employer  
under the EERA;

WHEREAS: The Administration has recommended an increase  
in the Benefit Levels of unrepresented  
employees of the District occupying positions within the  
Classifications consistent with those reflected in  
Paragraphs No. 1, 2, and 3, below;

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees  
approves, ratifies and  
adopts amended Benefit Levels for unrepresented employees  
of the District occupying positions within the  
Classifications as follows:

1. Employees' Retirement System:

- a. Effective October 1, 1995, the District  
shall pay two percent (2%) of each  
employee's contribution to the Employees'  
Retirement System;

b. Effective January 1, 1996, the District shall pay an additional one percent (1%) of each employee's contribution to the Employees' Retirement System;

2. Dependent Care Health Benefits:

Effective October 1, 1995, the District shall pay \$50.00 per month of each eligible current employee's contribution to Dependent Care Health Benefits;

3. Life Insurance Policy:

Effective October 1, 1995, dependent on carrier requirements, the face value of the Life Insurance Policy shall be \$50,000;

FURTHER BE IT RESOLVED THAT: The Benefits Levels in effect pursuant to Paragraphs No. 1, 2, and 3, above, shall apply at the time of hire to any future unrepresented employees of the District occupying positions within the Classifications, as appropriate;

FURTHER BE IT RESOLVED THAT: All other forms of compensation, benefits, and other terms and conditions of employment not specifically enumerated herein shall continue in accordance with existing District policies, practices and procedures in effect as of the date of this Resolution;

FURTHER BE IT RESOLVED THAT: The Chancellor, the Chief Operating officer, and the Vice Chancellor, Administration and Finance, are hereby authorized and directed to implement this Resolution and to submit the necessary finance resolutions to fund the implementations.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Lawrence C. Klein

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950824-W1  
Authorization to exercise options to renew  
rental agreements for the use of space by the  
City College of San Francisco Campuses for  
fiscal year 1995-1996

President and Members:

City College of San Francisco Campuses has continued to offer classes dispersed throughout the San Francisco community at locations provided through numerous rental agreements which include all maintenance, utilities and custodial services. The agreement provides options to renew. The following Lessors have agreed to authorize City College of San Francisco to exercise its option to renew the rental agreement at the same rate under the same general conditions provided for in 1994-1995 agreement for the ensuing year.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to enter into rental agreements at monthly rental charges listed below and for the periods indicated.

LESSOR	CURRENT AND CONTINUING MONTHLY RENT	PERIOD
Cameron House 920 Sacramento Street San Francisco, CA	\$400	8/21/95-5/30/96
Casa de la Raza 648 Mission Street San Francisco, CA	\$550	8/1/95-5/30/96
Chinese for Affirmative Action 17 Walter U. Lum Place San Francisco, CA	\$70	8/1/95-5/30/96
Chinese Progressive Association 123 Waverly Place San Francisco, CA	\$150	8/1/95-5/30/96



Ebenezer Evangelical Presbyterian Church 678 Portola Drive San Francisco, CA	\$550	8/1/95-5/30/96
First Chinese Baptist Church 1-15 Waverly Place San Francisco, CA	\$1,703	8/1/95-5/30/96
Golden Gate Lutheran Church 3689 19th Street San Francisco, CA	\$600	8/1/95-5/30/96
Mission Language Voc. School 2929 19th Street San Francisco, CA	\$991	8/1/95-5/30/96
On Lok Senior Center 225 30th Street San Francisco, CA	\$230	8/1/95-5/30/96
Park Presidio Methodist Church 4301 Geary Boulevard San Francisco, CA	\$1,200	8/1/95-5/30/96
St. Mary the Virgin Episcopal 2325 Union Street San Francisco, CA	\$493	8/1/95-5/30/96
St. Paul Presbyterian Church 1399 43rd Avenue San Francisco, CA	\$650	8/1/95-5/30/96
Telegraph Hill Center 660 Lombard Street San Francisco, CA 94122	\$50	8/1/95-5/30/96
What-a-Racquet 2945 Junipero Serra Boulevard Daly City, CA	\$1,160 per semester	
YMCA, Chinatown 855 Sacramento Street San Francisco, CA	\$250	8/1/95-5/30/96

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Stephen J. Herman



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950824-W2  
Authorization to renew the rental agreement with the City and County of San Francisco for the use of 35,800 square feet (approximately 85% of the building) at 1800 Oakdale for the operation of the City College Southeast Campus from July 1, 1995 through June 30, 1998 at a monthly rental of up to \$13,902

President and Members:

The San Francisco Community College District has been using 35,800 square feet of space at 1800 Oakdale Avenue as the City College Southeast Campus (approximately 85% of the whole building), primarily for credit and non-credit classes and vocational programs. Rent for the past year has been \$13,902 per month. Major maintenance is provided by the Lessor; utilities, security and custodial services are provided by the Community College District. The current lease expired June 30, 1995 and we have continued with the same terms of that lease on a month to month basis until now.

District representatives have met with representatives of the City's Real Estate Department and the Southeast Community Facility Commission to discuss the continued rental under the same conditions for a period of three years. An agreement has been drafted that provides for continuation of the current lease with an option to renew for another 3-year term. Also noted in the agreement is the concern that if the college does not implement a culinary program utilizing the Cafeteria space of the building by June 30, 1996, then, after 6 months' notice, that space would revert to the City and our rental would be adjusted to reflect that reduction in space (at \$.39 per square foot).

The use of room 420 by San Francisco Unified School District (SFUSD), however, has the Commission's approval, and may continue. The College District will be allowed to negotiate and accept reimbursement from SFUSD for the use of the space.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor of Administration and Finance, be hereby authorized to renew the rental agreement with the City and County San Francisco for the use of 35,800 square feet (approximately 85% of the building) at 1800 Oakdale Avenue, for the operation of the City College Southeast Campus from July 1, 1995 through June 30, 1998 at a monthly rental of up to \$13,902.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Stephen J. Herman





FOR INFORMATION ONLY

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Report on contracts under \$30,000, Office of  
Contract Education, City College of San Francisco,  
August 1995

This report is for information only on contracts that the  
Office of Contract Education negotiated or amended under  
\$30,000 for the month of August 1995.

- ♦ Community Educational Services - contract total  
\$6,000 - term 9-1-95 through 10-30-96, up to 128  
hours of instruction at \$45 per hour, up to \$240  
for materials & supplies for computer based  
training.
- ♦ San Francisco Airport Commission - contract total  
\$9,080.00 - term 8-7-95 through 8-31-95, up to 40  
hours of instruction at \$182 per hour, up to 7  
hours for project management at \$100 per hour, up  
to 40 hours of facility usage at \$15 per hour, up  
to \$500 for mileage for the AHERA  
Contractor/Supervisor course.
- ♦ San Francisco Airport Commission - contract total  
\$3,950 - term 8-29-95 through 8-30-95, up to 16  
hours of instruction at \$150 per hour, up to 3  
hours of project management at \$100 per hour, up to  
\$1,050 for instructional materials, up to \$200 for  
mileage for the Competent Person Training.
- ♦ Cancel - Airport Commission - Amending Resolution  
No. 931028-B2 for the Mobil Crane Training.
- ♦ University of California San Diego Extended Studies  
and Public Service - contract total per student  
cost at \$200/class for each student who does not  
have a baccalaureate or higher degree, \$311/class  
for each student who has a baccalaureate or higher  
degree - August 21, 1995 through July 30, 1996 for  
the Introduction to Chemical Dependency Course and  
for continuation classes in the Community Health  
Worker Program.

Originator: Judy Teng



FOR INFORMATION ONLY

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Report - August 24, 1995  
Acceptance of Gifts - 1994-95

President and Members:

This report is made pursuant to SFCCD Policy Manual Section 8.08 which authorized the Chancellor to accept gifts of relatively minor value tendered to the SFCCD and to report annually to the Board of Trustees all gifts received during the then prior year.

A. Gifts accepted by the Chancellor during the Fiscal Year 1994-95 were as follows:

1. Gift - IBM PS/2 model 60-80286 44 mb hard disk  
Donor - Nina Blackwell  
21 Pinewood Lane  
Novato, CA 94947  
Market Value Declared by Donor - \$ 800.00  
Assigned to: CIS classroom
2. Gift - 1980 Chevrolet Citation  
Four door red hatchback sedan  
License #4L0059  
Donor - Can Mach  
1570 - 22nd Avenue  
San Francisco, CA 94122  
Market Value Declared by Donor - \$ 800.00  
Assigned to: Instructional use at 1400 Evans Avenue
3. Gift - 1975 Toyota Corona 4 door sedan  
VI #RT105008983  
Lic. #838MZS  
Donor - Daniel P. Chan  
1331 - 27th Avenue  
San Francisco, CA 94122  
Market Value Declared by Donor - \$ 500.00  
Assigned to: Instructional use at 1400 Evans Avenue
4. Gift - G.E. 14" Microwave  
Donor - Joseph R. Estupinian  
1628 Parrott Drive  
San Mateo, CA 94402  
Market Value Declared by Donor - \$ 100.00



FOR INFORMATION ONLY

Assigned to: For use by faculty/staff Automotive Dept.

5. Gift - 286 computer with monitor & keyboard  
Donor - Fisher Hill Properties, Inc.  
120 Montgomery Street, #2100  
San Francisco, CA 94104  
Market Value Declared by Donor - \$ 300.00  
Assigned to: Instructional use in CIS faculty office  
for accessibility to HP system
6. Gift - Two Flube 83 meters  
Donor - Flube Corporation  
P. O. Box 9090  
Everett, Washington 98003  
Market Value Declared by Donor - \$ 0.00  
Assigned to: Instructional use in advance refrigeration
7. Gift - Various laboratory equipment/supplies  
Donor - Dr. Douglas S. Harrington, M.D.  
Nichols Institute Research Laboratory  
33608 Ortega Highway  
San Juan Capistrano, CA 92690  
Market Value Declared by Donor - \$ 0.00  
Assigned to: Instructional use in Chemistry & Biology
8. Gift - Epson FX 80 printer  
Donor - Stephen J. Herman  
415 Belvedere Street  
San Francisco, CA 94117  
Market Value Declared by Donor - \$ 150.00  
Assigned to: Instructional use in ICL
9. Gift - 1972 Toyota Corolla  
Vehicle I.D. #MX28003664  
Plate #FOLKNK  
Donor - Faith C. Petric  
885 Clayton Street  
San Francisco, CA 94117  
Market Value Declared by Donor - \$ 650.00  
Assigned to: Instructional use in automotive program
10. Gift - Quicken software for Macintosh  
Donor - Anna Stern  
P. O. Box 880263  
San Francisco, CA 94188  
Market Value Declared by Donor - \$ 69.00  
Assigned to: Computer lab for instructor/student use

FOR INFORMATION ONLY

11.        Gift -     Perkin Elmer 1430  
             Infrared spectrophotometer  
             Donor -     Dr. Don Wilson  
                         Chevron Research and Technology Company  
                         100 Chevron Way  
                         Richmond, CA 94802 - 0627  
             Market Value Declared by Donor        \$ 0.00  
             Assigned to:     Replacement     for     old     and     outdated  
   instruments
12.        Gift -     JVC video cassette recorder BR 6400U  
             Donor -     St. Luke's Hospital  
                         3555 Army Street  
                         San Francisco, CA 94110]  
             Market value declared by donor        \$ 500.00  
             Assigned to:     Cardio-imaging CVT Program
13.        Gift -     Macintosh computer 510K & printer  
             Donor -     Patrick O'Halloran  
                         465 Buena Vista  
                         San Francisco, CA 94117  
             Market value declared by donor        \$ 400.00  
             Assigned to:     Instructionl use in computer laboratory
14.        Gift -     IBM PC XT computer  
             Donor -     Gerald Fabian  
                         158 Shrader Street, #3  
                         San Francisco, CA 94117  
             Market value declared by donor        \$ 140.00  
             Assigned to:     Instructional use
15.        Gift -     IBM Selectric typewriter & ribbons  
                         File cabinet - three drawers  
             Donor -     Sharon Kusisto  
  
             Market value declared by donor        \$ 225.00  
             Assigned to:     Foreign Language Department

FOR INFORMATION ONLY

B. Gifts accepted by the Board of Trustees during the Fiscal Year 1994-1995 were as follows:

1. Board Resolution No. 940728-C4  
Gift - DP Systems, Inc.  
High Efficiency Filter System  
Donor - Baxter Diagnostics, Inc.  
Microscan  
1584 Enterprise Boulevard  
West Sacramento, CA 95691  
Market Value Declared by Donor - \$ 8,794.00  
Assigned to: Pharmacy Technician Laboratory
2. Board Resolution No. 940728-C4  
Gift - Baxter Scientific Products  
Tempcon Incubator  
Baxter SP 44 F116  
Donor - Baxter Diagnostics, Inc.  
Microscan  
1584 Enterprise Boulevard  
West Sacramento, CA 95691  
Market Value Declared by Donor - \$ 1,782.00
3. Board Resolution No. 940728-C4  
Gift - Marquette Treadwell System  
Donor - California Pacific Medical Center  
1700 California Street  
San Francisco, CA 94118  
Assigned to: Cardiovascular Technician Program  
Market Value Declared by Donor - \$ 15,000.00
4. Board Resolution No. 940728-C4  
Gift - Zymed Holter Monitor Unit  
Donor - Zymed  
20 N. Aviator  
Camarillo, CA 93010  
Assigned to: Cardio-vascular Technology Program  
Market value declared by donor - \$ 2,500.00
5. Board Resolution No. 940825-C4  
Gift - Acuson Service Contract  
Mainframe 128 thru 4/30/95  
Donor - Acuson  
1220 Charleston Avenue  
Mountain View, CA 94039  
Assigned to: Instructional use  
Market value declared by donor - \$ 1,800.00

FOR INFORMATION ONLY

Gift - Miscellaneous automotive parts  
Donor - Gino Biradelli  
700 Columbus Avenue  
San Francisco, CA 94133  
Market value declared by donor - \$ 25,865.00  
Assigned to: Automotive instructional program

6. Board Resolution No. 941117-C3

Gift - Honda Civic 1978  
Vch ID #SGC 4013559  
License #065U10  
Donor - Stephen Levinson  
Market value declared by donor - \$ 1,500.00  
Assigned to: Automotive instructional program

7. Board Resolution No. 950126-C4

Gift - Computer System  
Donor - Trend Sierra System  
3090 Fite Circle, #103  
Sacramento, CA 95827  
Market value declared by donor - \$ 6,000.00  
Assigned to: Dental practice management program

8. Board Resolution No. 950330-C4

Gift - 17600 Reclaim Unit  
17150A Recycling Station  
Donor - Refrigeration Supply Distributor  
436 Hester Street  
San Leandro, CA 94577  
Market value declared by donor - \$ 4,035.00  
Assigned to: Refrigeration Shop

9. Board Resolution No. 950525-C4

Gift - 1987 Subaru XT turbo four wheel drive  
coupe (Plate #2XLB127, JF2A758B2HD305184)]  
Donor - Paul Shun-Lim Tsang  
926 MacArthur Blvd.  
Oakland, CA 94610  
Market value declared by donor - \$ 7,225.00  
Assigned to: Automotive Training Program

10. Board Resolution No. 9500622-C3

Gift - 1983 Honda Civic  
Vehicle I.D. #JHMSL5321SO21250  
Donor - Michael A. Pellis  
2134 Grove Street  
San Francisco, CA 94117  
Market value declared by donor - \$ 2,150.00



FOR INFORMATION ONLY

Assigned to: Automotive Trainng Program

11. Board Resolution No. 950622-C3

Gift - 1983 Datsun Pulsar 2D  
JN1MN26SDM100052

Donor - Amanda Larson Carrette  
125 Lyon Street, #1  
San Francisco, CA 94117

Market value declared by donor - \$ 2,200.00

Assigned to: Automotive Training Program

Submitted by,

Del M. Anderson  
Chancellor

Originator: James Kendrix

Honorable Board of Trustees of the  
San Francisco Community College District

INFORMATION REPORT  
NO ACTION NECESSARY

Subject: Chancellor's Report - 950824-RPT  
Academic Employees  
Acceptance of Resignation and/or  
Resignations with the Intent to Retire

President and Members:

The following academic employee has submitted, and  
the Chancellor has accepted, his resignation pursuant to  
Governing Board Resolution No. 910228-S7.

Resignation from the District Service

<u>Name</u>	<u>Department</u>	<u>Location</u>	<u>Effective Date</u>
Meeks, Stephen	Hospitality	Downtown	5/26/95

Recommended by:

Del Anderson  
Chancellor

Originator: Teresa Pon











# OFFICE OF THE BOARD OF TRUSTEES

50 PHELAN AVENUE • BOX E201 • SAN FRANCISCO, CA 94112 • 415. 239.3818 • FAX 415. 239.3918

///  
**AGENDA  
REGULAR MEETING  
BOARD OF TRUSTEES OF THE SAN FRANCISCO COMMUNITY COLLEGE DISTRICT  
CLOSED SESSION**

**33 GOUGH STREET  
SAN FRANCISCO, CALIFORNIA 94103  
AUDITORIUM  
WEDNESDAY SEPTEMBER 27, 1995  
5:30 P.M.**

DOCUMENTS DEPT.  
SEP 27 1995  
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- I. ROLL CALL
- II. PLEDGE OF ALLEGIANCE
- III. OPEN SESSION
  - A. Announcement of Closed Session Topics
- IV. CLOSED SESSION
  - A. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION  
(G.C.54956.9 (a))
    - i. American Arbitration Association, Case No. 74-300-00087-95,  
AFT Local 2121 and San Francisco Community College District
    - ii. American Arbitration Association, Case No. 74-300-00095-95,  
AFT Local 2121 and San Francisco Community College District
    - iii. Associated Students of the City College of San Francisco vs. Honorable  
Board of Trustees of the San Francisco Community College District et al.  
S.F. Superior Court Case No. 972053
  - B. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED  
LITIGATION (G.C. 54956.9)
    - i. Significant exposure to litigation pursuant to GC 54956.9(b)  
Four potential cases

**GOVERNING BOARD**

ROBERT E. BURTON • LESLIE R. KATZ • JAMES HASKELL MAYO, II.  
MARIA P. MONET • RODEL E. RODIS • ROBERT P. VARNI • LAWRENCE WONG  
DEL M. ANDERSON, CHANCELLOR

C. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (G.C. 54957)

D. CONFERENCE WITH LABOR NEGOTIATOR (G.C. 54957.6)

- i. Agency Negotiator: Jeff Sloan  
Employee Organizations: UPE 790 & AFT 2121
- ii. Agency Negotiator: Lawrence Klein  
Unrepresented Employees: Gardener, Nursery Specialist,  
Electrician, Painter, Painter Supervisor I, Plumber, Steamfitter,  
Stationary Engineer, Truck Driver, Locksmith, Carpenter,  
Carpenter Supervisor I, District Designated Managers, Supervisors,  
and Confidential Classifications.

E. PUBLIC EMPLOYEE PERFORMANCE EVALUATION  
Chancellor

V. OPEN SESSION

A. Disclosure of Board decisions from Closed Session, if appropriate

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5

SF  
C76  
#1

SEP 26 1995

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///  
REVISED AGENDA

Regular Meeting of the

Board of Trustees of the San Francisco Community College District

City College of San Francisco  
Pierre Coste Dining Room

Thursday, September 28, 1995

Open Session - 6:00 p.m.

- I. Roll Call
- II. Pledge of Allegiance
- III. Chancellor's Reports
- IV. Approval of Minutes
- Regular Board Meeting July 27, 1995
- V. Special Presentations
- Proposed Federal Changes in Financial Aid, Mira Sinco
  - Proposed Federal Changes in Vocational Education, Judy Teng
- VI. Report from Academic Senate
- VII. Report from Associated Students Council
- VIII. Report from Classified Senate
- IX. Board of Trustees' Reports
- Requested Report, MBE/WBE Contracting - James Kendrix
- X. Adoption of Resolutions Agenda
- XI. Action on Resolutions Agenda Items

Finance (Pages 1-33)

- B1 - Authorizing a contract with General Projection Systems for a specialized audio visual distribution system for CCSF-Library/Learning Resource Center not to exceed \$....
- B2 - Authorizing the approval of Contract Modification #2 with the firm of Consolidated Engineering Laboratories, for materials testing and construction inspection services, for the project-CCSF-Remove Architectural Barriers for \$6,539
- B3 - Authorizing the approval of Contract Modification #1 with the firm of Consolidated Engineering Laboratories, for materials testing and construction inspection services, for the project-CCSF-Library (Learning Resource Center) for \$4,100





- B4 - Appropriating \$ 2,300,000 for expenditures for Print and Non-Print Educational Materials for the project: CCSF-Library Building (Learning Resource Center)
- B5 - Authorizing the approval of the cost of Contract Modification #4 for \$2,000 with Harding Lawson Associates, for project: CCSF-Library-Learning Resource Center
- B6 - Withdrawn
- B7 - Authorizing the approval of the cost of: Contract Modification #14, for \$171,594 to include change order # 39 (signed August 21, 1995) \$66,975 and change order #40 (signed September 6, 1995) \$ 104,619 with Swinerton and Walberg, Builders for project: CCSF-Library-Learning Resource Center
- B8 - Authorization to contract with Systems & Computer Technology Corporation (SCT) to acquire licensing rights to use their Banner Student System at a one-time total cost not to exceed \$455,700 and including three years of maintenance at a cost not to exceed \$208,530, for a grand total of \$664,230
- B9 - Authorization to contract with Systems & Computer Technology Corporation(SCT) to acquire implementation and software modification services for their Banner Student System consisting of \$178,024 for implementation support and training, \$25,000 in travel and living expenses for SCT consultants, and \$38,000 in software modifications and advice at a one-time total cost not to exceed \$241,024
- B10 - Accepting the lowest responsive bid and awarding a contract to Ameridata Inc. to provide procurement, delivery, installation and 3 years maintenance for active network hardware and Novell servers for the Library/Learning Resource Center not to exceed the amount of \$287,000
- B11 - Authorization to contract with Hewlett-Packard to provide five-year financing in the amount of \$450,000 with a total repayment of \$510,615 for the purchase of desktop microcomputers for the new Library and Learning Resource Center faculty, staff, students and administration
- B12 - Authorizing the approval of Contract Modification #6, for \$47,755 with the firm of Geo/Resource Consultants, Inc., for geotechnical services and advice for the project: District-Central Shops and Warehouse
- B13 - Authorizing the approval of the cost of: Contract Modification #1, \$30,144, for Change Order #1, with the firm of K P Lam Construction, for the project: CCSF, Science Hall--Physics Labs & Earth Sciences Classroom
- B14 - Authorization to 1) contract with, and 2) appropriate funds from the Federal Reserve Bank to provide up to 418.5 hours of instruction, up to 3 hours of counseling, up to 25 hours of tutoring, up to 95 hours of project management, up to \$6,875 for books, up to \$4,950 for student fees, up to \$200 for transportation, up to \$200 for materials & miscellaneous, for classes leading toward an Associate of Arts Degree, January 3, 1996 through December 31, 1996, City College of San Francisco, \$69,110



- B15 - Authorization to appropriate all funds receivable upon approval by the California Community Colleges Chancellor's Office for the California Biotechnology Education Consortium for the period September 1, 1995 to June 30, 1996, in the amount of \$50,000
- B16 - Authorization to hire James Hunter to work with the CCSF School of Business to establish a Small Business Development Center at a cost not to exceed \$10,500 for the period of September 11, 1995 through November 3, 1995
- B17 - Adoption of Recommended Final Budget 1995-96
- B18 - Reviewing and entering into the minutes the SFCCD Quarterly Financial Status Report for the quarter ended June 30, 1995
- B19 - Authorization to enter into contract with Jeffrey Sloan, Esq. for him to provide legal services in the areas of labor and non-labor relations beginning October 1, 1995 at a rate not to exceed \$185 per hour

Equipment, Supplies & Services (Pages 34-39)

- C1 - Procurement of equipment, supplies, services, etc., less than \$3,000
- C2 - Procurement of equipment, supplies, services, etc., \$3,000 or more
- C3 - Acceptance of Gifts - other than Motor Vehicles

Human Resources (Pages 40-95)

- G1-8 - Academic Employees, Credit Program, District Funded
- H1-4 - Academic Employees, Credit Program, Categorically Funded
- J1-2 - Academic Employees, Non-Credit Programs, Categorically Funded
- K1-2 - Academic Employees, Non-Credit Programs, District Funded
- N1-56 - Academic Employees Community Service Classes

Legal (Page 96)

- Q1 - Settling a claim of Elizabeth Iglesias against the San Francisco Community College District for \$8,248.87

Special (Pages 97-118)

- S1 - Adopting Amended Benefit Levels for Unrepresented Employees of the District Occupying Positions within the Classifications of Carpenter Supervisor I (7226), Carpenter (7344), and Locksmith (7342)
- S2 - Authorization to direct appropriate actions and resources towards the prevention of discriminatory behavior against persons with disabilities in the District
- S3 - Authorization to direct appropriate actions and resources towards the prevention of discriminatory racist behavior in the District
- S4 - Authorization to direct appropriate actions and resources towards the prevention of gender discrimination and sexual harassment in the District





- S5 - Authorization to direct appropriate actions and resources towards the prevention of discriminatory homophobic behavior in the District
- S6 - Prohibiting the use of San Francisco Community College District resources to publish and distribute announcements of military scholarships in keeping with the District's policy banning military recruitment in the District
- S7 - Adopting Amended Benefit Levels for Unrepresented Employees of the District Occupying Positions within the Classifications of Plumber (7347) and Steamfitter (7348)
- S8 - Recognizing the San Francisco Community College District Auxiliary Organization
- S9 - Modifying the Articles of Incorporation of the Bookstore Auxiliary to add language on Exempt Status and Limitations of Activities inadvertently omitted by outside legal counsel entitled "ARTICLE V-- Exempt Status and Limitations on Activities", with appropriate number changes in the other articles to reflect this addition
- S10 - Recognizing the San Francisco Community College District Bookstore Auxiliary

Informational Reports - No Action Necessary (Pages 119-121)

XII. Requests to Speak

XIII. Adjournment

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

Next Board Meeting Date: October 26, 1995



SEP 26 1995

SAN FRANCISCO  
PUBLIC LIBRARY**TO MEMBERS OF THE PUBLIC**

The Agenda page and accompanying resolutions have been prepared well in advance of the regularly scheduled meeting of the Board of Trustees of the San Francisco Community College District. Please note that Resolutions are subject to amendment and replacement.

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

You should be aware of the following (Government Code § 54954.2):

1. Additional agenda items to be acted upon by the Board may be posted at 33 Gough Street and in the lobby of Conlan Hall at the Phelan Campus at least 72 hours in advance of the regularly scheduled Board Meeting. Resolutions may also be available at the time of posting, but if not, such resolutions will be available at the Board Meeting.
2. Additional agenda items and resolutions, although not posted as in paragraph 1 above, may still be acted upon by the board at the regular meeting:
  - a) Upon a determination by a majority vote of the Board that an emergency situation exists, as defined in Government Code § 54956.5. Emergency is defined as work stoppage or other activity which severely impairs public health, safety, or both, as determined by a majority of the members of the Board, OR crippling disaster which severely impairs public health, safety or both, as determined by a majority vote of the members of the Board, OR
  - b) Upon a determination by a two-thirds vote of the Board or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the District subsequent to the agenda being posted 72 hours in advance of the Board Meeting, OR
  - c) The item was posted 72 hours in advance of a prior meeting of the Board occurring not more than five calendar days prior to the date action is taken on the item, and at the prior meeting the item was continued to the meeting at which action is being taken.





Revised 9/22/95

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950928-B1  
Authorizing a contract with General Projection  
Systems for a specialized audio visual  
distribution system for CCSF-Library/Learning  
Resource Center not to exceed \$....

President and Members:

A Request for Qualifications for a specialized audio visual distribution system for the Library building project was prepared by staff and advertised in the San Jose Mercury News and the San Francisco Minority Newsletter as well as direct solicitation to qualified firms. Proposals were received on August 28, 1995 from four firms. A District Committee composed of Library, administrative, technical and professional staff reviewed the proposals and selected General Projection Systems.

General Projection Systems submitted a professional and complete proposal. It was the only firm that would commit to the required completion date of November 13, 1995.

Staff recommends the appointment of the firm of General Projection Systems to provide a specialized audio visual distribution system for CCSF-Library-Learning Resource Center not to exceed \$.... This recommendation is made in accordance with California Government Code Section 53060 and reads in part as follows:

"The Legislative body of any public or municipal corporation or district may contract with and employ any persons for furnishing to the corporation or district special services and advice in financial, economic, accounting, engineering, legal or administrative matters if such persons are specially trained and experienced and competent to perform the special services required..."

A combination of funding will be used for this project, including State Capital Outlay Telecommunication funds, the Rosenberg Foundation Grant and District Equipment funding.

The following resolution is recommended for adoption:

RESOLVED: That authorization is hereby given  
to contract with General Projection Systems to  
provide specialized audio visual distribution system for  
CCSF-Library-Learning Resource Center **not to exceed \$....**

FURTHER BE IT RESOLVED: That the Chancellor and Chief  
Operating Officer are hereby  
authorized to execute said contract on behalf of the  
SFCCD and to charge such appropriation to SFCCD  
Appropriation No. S93 9178 6260.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Rita Jones

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950928-B2  
Authorizing the approval of Contract  
Modification #2 with the firm of Consolidated  
Engineering Laboratories, for materials  
testing and construction inspection services,  
for the project-CCSF-Remove Architectural  
Barriers for \$6,539

President and Members:

Resolution No. 931028-B10 authorized the District to contract with the firm of Consolidated Engineering Laboratories, for materials testing and construction inspection services for the project: CCSF-Remove Architectural Barriers. This contract will be completed on or about September 27 1995.

A Contract Modification is needed to cover the cost of additional materials testing and construction inspection services, required by the Office of the State Architect, for the project: CCSF- Remove Architectural Barriers Total cost of this modification is \$ 6,539. Total cost of all modifications to date is \$23,039. This contract modification will bring the total contract amount to \$37,039 and is to be charged to Appropriation: S92 9213 6260.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for the approval of the cost of Contract Modification #2 for \$6,539 with the firm of Consolidated Engineering Laboratories, for materials testing and construction inspection services, for the project-CCSF-Remove Architectural Barriers.

FURTHER BE IT RESOLVED: That the Chancellor and Chief Operating Officer are hereby authorized to execute all documents necessary and to charge such modification to S92 9213 6260.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originators: Peter Goldstein and Chuck Jackson





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950928-B3  
Authorizing the approval of Contract  
Modification #1 with the firm of Consolidated  
Engineering Laboratories, for materials  
testing and construction inspection services,  
for the project-CCSF-Library (Learning  
Resource Center) for \$4,100

President and Members:

Resolution No. 931028-B10 authorized the District to contract with the firm of Consolidated Engineering Laboratories, for materials testing and construction inspection services for the project:CCSF- Library -Learning Resource Center. This contract will be completed on or about September 27 1995.

A Contract Modification is needed to cover the cost of additional materials testing and construction inspection services, required by the Office of the State Architect. Total cost of this modification is \$ 4,100. Total cost of all modifications to date is \$30,500. This contract modification will bring the total contract amount to \$149,100 and is to be charged to Appropriation: S93 9178 6260.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given  
for the approval of the cost of Contract  
Modification #1 for \$4,100 with the firm of  
Consolidated Engineering Laboratories, for materials  
testing and construction inspection services, for the  
project: CCSF-Library (Learning Resource Center).

FURTHER BE IT RESOLVED: That the Chancellor and Chief  
Operating Officer are hereby  
authorized to execute all documents necessary and to  
charge such modification to S92 9178 6260.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originators: Peter Goldstein and Chuck Jackson



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950928-B4  
Appropriating \$ 2,300,000 for expenditures  
for Print and Non-Print Educational Materials  
for the project: CCSF-Library Building  
(Learning Resource Center)

President and Members:

The 1995-96 State Budget includes an appropriation for \$2,300,000 for reimbursement of expenditures for Print and Non-print materials for the project: CCSF-Library Building (Learning Resource Center).

In August of 1995, the District received notification from the State Chancellor's Office and Department of Finance of funding approval for Print and Non-Print Educational materials for the new Library. The District has to spend the funds in a three year time period. Funding is to be allocated from the Board of Governors of the California Community Colleges to the District for these expenditures.

The following resolution is recommended for adoption:

RESOLVED: That in accordance with California  
Administrative Code Title 5, Section 59010  
and the Budget and Accounting Manual for the California  
Community Colleges, the following appropriation is made  
in the Capital Outlay Projects Fund.

Capital Outlay Projects Fund-State Income

1995-96 State Budget	
Chapter 139/95,	
Item 6870-301-660 (8) 40.48.103	\$2,300,000

Expenditures

CCSF-Library (Learning Resource Center) Building	
Appropriation No. S95 9178 6260	\$2,300,000

FURTHER BE IT RESOLVED: That the Chancellor and Chief  
Operating Officer are hereby  
authorized to execute all documents necessary to record  
this budget revision on the accounts of the San  
Francisco Controller and the SFCCD and to submit any  
and all reports required by the State of California in  
the administration of said project.



Recommended for adoption:

Del M. Anderson  
Chancellor

Originators: Rita Jones

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950928-B5  
Authorizing the approval of the cost of  
Contract Modification #4 for \$2,000 with  
Harding Lawson Associates, for project: CCSF-  
Library-Learning Resource Center

President and Members:

Resolution No. 900830-B15, authorized the District to contract with Harding Lawson Associates for geotechnical services for the project: CCSF-Library-Learning Resource Center. This contract will be completed on or about October 27, 1995. Previous modifications approved by the Board, authorized contract modifications #1-3.

A Contract Modification is needed to cover the cost of additional soil compaction testing and preparation of the final report for the Office of the State Architect. Total cost of this Contract Modification is \$2,000. Total cost of all modifications to date is \$34,935. This contract modification will bring the total contract amount to \$48,700 and is to be charged to Appropriation: S93 9178 6260.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given  
for the approval of the cost of Contract  
Modification #5 for \$2,000 with Harding Lawson  
Associates, for project: CCSF-Library-Learning Resource  
Center.

FURTHER BE IT RESOLVED: That the Chancellor and Chief  
Operating Officer are hereby  
authorized to execute all documents necessary and to  
charge such modification to Appropriation No. S93 9178  
6260.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Peter Goldstein and Chuck Jackson



950928-B6 WITHDRAWN





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950928-B7  
Authorizing the approval of the cost of:  
Contract Modification #14, for \$171,594 to  
include change order # 39 (signed August 21,  
1995) \$66,975 and change order #40 (signed  
September 6, 1995) \$ 104,619 with Swinerton  
and Walberg, Builders for project: CCSF-  
Library-Learning Resource Center

President and Members:

Resolution No. 930722-B14 authorized the District to accept bid and award construction contract to Swinerton & Walberg, Builders, the legal low responsible bidder for the project: CCSF-Library (Learning Resource Center). This contract will be completed on or about November 27, 1995. Prior resolutions authorized eleven contract modifications with Swinerton & Walberg to cover the cost of change orders #1 through 38.

A Contract Modification is needed to approve and cover the cost of change orders #39 & 40. Change Order # 39 (signed August 21, 1995) covers the cost of (1) Roof eyebolts required by code, \$ 31,340; (2) Xypex waterproofing to prevent and seal leaks in the shotcrete wall, the cost of this was paid equally by the College and the Contractor, \$5,427; (3) ADA code required changes to Stairs # 3 and #4, \$3,531; (4) Site, grading, and retaining wall changes required by site conditions, \$26,677; and (5) modifications to deadbolt locks and stairs, \$0. Total Cost of Change Order #39 is \$ 66,975. Change Order #40, (signed on September 6, 1995), covers the cost of: (1) Audio visual system cabling and infrastructure changes, \$ 81,095; (2) PG &E trench and electrical box revisions, \$23,524. Total Cost of Change Order # 40 is \$ 104,619.

A combination of funds will be used for this modification. All changes are code or agency required or necessary for the telecommunications work. The audio visual changes, (Items 40-1), totaling \$ 81,095, are funded by the District telecommunications loan of \$1.3M. The code or agency required changes, (Items all of 39 & 40- 2), totaling \$90,499, are funded through District funds, for which reimbursement from the State at the end of the project is expected. Total cost of all change orders #1 through 40, is \$2,000,540. This modification will bring the total contract amount to \$16,495,540 and is to be charged to Appropriation: S93 9178 6260.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given  
for the approval of the cost Contract  
Modification #14 for \$171,594 to include change order #  
39 (signed August 21, 1995) \$66,975 and change order  
#40 (signed September 6, 1995) \$ 104,619 with Swinerton  
and Walberg, Builders for project: CCSF-Library-  
Learning Resource Center.

FURTHER BE IT RESOLVED: That the Chancellor and Chief  
Operating Officer are hereby  
authorized to execute all documents necessary and to  
charge such modification to Appropriation No. S93 9178  
6260.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Peter Goldstein and Chuck Jackson

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950928-B8  
Authorization to contract with Systems &  
Computer Technology Corporation (SCT) to  
acquire licensing rights to use their Banner  
Student System at a one-time total cost not  
to exceed \$455,700 and including three years  
of maintenance at a cost not to exceed  
\$208,530, for a grand total of \$664,230

President and Members:

On July 28, 1993 approval was obtained from  
the College Board of Trustees by Resolution No. 930728-B1 to  
enter into a project agreement with Hewlett-Packard Company (HP).

The project agreement specified that HP  
provide various computing and networking hardware, provide  
installation of the hardware, provide a re-engineered student  
system to operate on the new hardware, and provide financing for  
all of the project's various components such as the purchase of  
new administrative software, staff training, the re-engineering  
task, and the new hardware.

HP has been unable to complete the re-engineering of  
the student software, and HP and CCSF have jointly determined  
that the only viable alternative to provide CCSF with an  
operational student system is to substitute the SCT Banner  
Student System in place of the HP re-engineering task.

The following resolution is recommended for adoption:

WHEREAS: The SCT Banner Student System was reviewed by  
all major CCSF user departments and was  
determined to be an acceptable solution, and the SCT  
alternative was reviewed and approved by the Computer  
Policy Committee,

WHEREAS: The cost of the SCT software license,  
including sales tax but without the annual  
maintenance, is \$455,700 and this cost is covered by HP  
within a settlement agreement;

THEREFORE BE IT RESOLVED THAT: The Board of Trustees  
authorizes entering  
into the stated agreement with SCT to acquire the  
rights to use their Banner Student System;



FURTHER BE IT RESOLVED THAT: The Chancellor and the  
Chief Operating Officer  
are hereby authorized to negotiate said contract and  
directed to implement this resolution.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Peter Detrick

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950928-B9  
Authorization to contract with Systems &  
Computer Technology Corporation(SCT) to  
acquire implementation and software  
modification services for their Banner  
Student System, consisting of \$178,024 for  
implementation support and training, \$25,000  
in travel and living expenses for SCT  
consultants, and \$38,000 in software  
modifications and advice at a one-time total  
cost not to exceed \$241,024

President and Members:

On July 28, 1993 approval was obtained from  
the College Board of Trustees by Resolution No. 930728-B1 to  
enter into a project agreement with Hewlett-Packard Company (HP).

The project agreement specified that HP  
provide various computing and networking hardware, provide  
installation of the hardware, provide a re-engineered student  
system to operate on the new hardware, and provide financing for  
all of the project's various components such as the purchase of  
new administrative software, staff training, the re-engineering  
task, and the new hardware.

HP has been unable to complete the re-  
engineering of the student software, and HP and CCSF have jointly  
determined that the only viable alternative to provide CCSF with  
an operational student system is to substitute the SCT Banner  
Student System in place of the HP re-engineering task.

The following resolution is recommended for adoption:

WHEREAS: CCSF requires professional services to assist  
in the implementation and modification of the  
SCT Banner Student System in order to meet operational  
requirements in a timely fashion;

WHEREAS: The above-mentioned implementation costs are  
required to assist CCSF in installing and  
modifying the Banner Student System to CCSF  
requirements;

WHEREAS: The Board of Trustees has approved the  
acquisition of software licensing rights to  
use the SCT Banner Student System by passage of  
Resolution No. 950928-B8;

WHEREAS: The cost of the SCT implementation services is \$241,024, and this cost is covered by HP within the existing lease agreement;

THEREFORE BE IT RESOLVED THAT: The Board of Trustees authorizes entering into the above-stated agreement with SCT to acquire implementation and software modification services in an amount not to exceed \$241,024;

FURTHER BE IT RESOLVED THAT: The Chancellor and Chief Operating Officer are hereby authorized to negotiate said contract and directed to implement this resolution.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Peter Detrick

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950928-B10  
Accepting the lowest responsive bid and  
awarding a contract to Ameridata Inc. to  
provide procurement, delivery, installation  
and 3 years maintenance for active network  
hardware and Novell servers for the  
Library/Learning Resource Center not to  
exceed the amount of \$287,000

President and Members:

The computer network for the new Library and  
Learning Resource Center (LLRC) will require various hardware  
components (such as hubs, routers and servers) to implement the  
network design to provide local file services and access to  
shared resources and to large databases in the outside world.

The following resolution is recommended for adoption:

WHEREAS: A Request for Proposals was developed,  
announced twice in the San Jose Mercury News  
and listed weekly in the City and County of San  
Francisco Bid and Contract Opportunities Newsletter;  
and proposals were solicited from at least five  
companies known to the District to offer appropriate  
network products and services; and in response, 23  
letters of intent to bid were received and 15 vendors  
attended a mandatory bidders' conference.

WHEREAS: Three vendors submitted bids and two were  
invited to present their proposals to the  
review committee consisting of Library staff and  
administration and Information Technology Services  
staff, administration and consultants;

WHEREAS: After careful review, Ameridata Inc. was  
rated the highest on each of the following  
points of comparison:

1. Overall cost
2. Technical design
3. Software and hardware support
4. Completeness of response
5. Team approach and partnership with the college
6. Work plan and schedule for on-time completion





THEREFORE BE IT RESOLVED THAT: The Board of Trustees hereby accept the proposal of and award a contract to Ameridata, Inc., not to exceed the amount of \$287,000 for procurement, delivery, installation, testing and 3 year maintenance of active network hardware (hubs and routers) and Novell servers for the new Library and Learning Resource Center;

FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating Officer are hereby authorized and directed to execute all documents required to implement this Resolution and charge to the LLRC Construction Telecommunications budget appropriation number S93 9178 6260.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Laraine C. Koffman



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950928-B11  
Authorization to contract with Hewlett-Packard to provide five-year financing in the amount of \$450,000 with a total repayment amount of \$510,615 for the purchase of desktop microcomputers for the new Library and Learning Resource Center faculty, staff, students and administration

President and Members:

As the total cost to upgrade desktop computers and printers required for the use and operation in the new Library and Learning Resource Center far exceeds available funds, and a 5-year lease to purchase financing option has been proposed for 26 Pentium PC computers, 105 486-66 PCs, 36 Power Macintosh and 26 Hewlett-Packard printers the following resolution is recommended for adoption:

WHEREAS: Five well-known lease financing organizations were offered the opportunity to engage in competitive bidding on the total value hardware package, given the same parameters;

WHEREAS: Hewlett-Packard Sales offered the lowest rate at 6.75% APR, which for the total financed amount of \$450,000 equals monthly payments totalling \$102,505.50 per annum over a five-year term; and an additional benefit will be faster credit approval due to our current established business relationship with Hewlett-Packard;

THEREFORE BE IT RESOLVED THAT: The Board of Trustees hereby accept the lowest bid proposal of Hewlett Packard Sales for financing of \$450,000 at a rate of 6.75% APR at \$102,123 per annum, for a term of five years for a total repayment amount of \$510,615 for the purchase of desktop microcomputers and printers for the new Library and Learning Resource Center;

FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating Officer are hereby authorized and directed to execute all documents required to implement this Resolution.



Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Laraine C. Koffman

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950928-B12  
Authorizing the approval of Contract  
Modification #6, for \$47,755 with the firm of  
Geo/Resource Consultants, Inc., for  
geotechnical services and advice for the  
project: District-Central Shops and Warehouse

President and Members:

Resolution No. 911121-B7 authorized the District to contract with the firm of Geo/Resource Consultants, Inc, for geotechnical testing, design and inspection services for the project: District-Central Shops and Warehouse. This contract will be completed in August of 1997. Prior resolutions authorized five contract modifications with GeoResources to cover the cost of additional geotechnical testing required for the planning of this project.

A Contract Modification is needed to approve and cover the cost of additional testing and design services. Scope of work covered in this modification includes: (1) Installation of two Landfill Gas, (LFG), monitoring wells, \$ 5,680; (2) Three rounds of long term monitoring and testing of LFG wells, \$7,740; (3) State report preparation and required addendums, \$ 8,455; (4) Project Management and Pre- Construction Coordination, \$ 15,880; (5) Geotechnical Support during construction, \$ 10,000. Total cost of this contract modification is \$47,755.00.

This contract modification is to be charged to Appropriation: S92 9020 6200. This project is 100% State funded and no District funds are required. Total cost of all contract modifications is \$285,335. This modification will bring the total contract amount to \$ 333,090.

The following resolution is recommended for adoption:

RESOLVED: That authorization is hereby given  
for Contract Modification #6, for \$47,755 with  
the firm of Geo/Resource Consultants, Inc., for  
geotechnical services and advice for the project:  
District-Central Shops and Warehouse.

FURTHER BE IT RESOLVED: That the Chancellor and Chief  
Operating Officer are hereby  
authorized to execute all documents necessary and to  
charge such modification to S92 9020 6200.

Recommended for approval

Del M. Anderson  
Chancellor

Originators: Peter Goldstein and Charles Jackson

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950928-B13  
Authorizing the approval of the cost of: Contract  
Modification #1, \$30,144, for Change Order #1, with the  
firm of K P Lam Construction, for the project: CCSF,  
Science Hall--Physics Labs & Earth Sciences Classroom

President and Members:

Resolution No. 950525-B26 authorized the District to contract with the  
firm of K P Lam Construction, for construction of the project: Physics Labs & Earth  
Sciences Classroom. The contract amount is \$438,900 and has not been modified to  
date.

A Contract Modification is needed to cover the cost of changes to the  
scope of work including wall modifications, flooring revisions, electrical additions and  
revisions, light fixture upgrade, exit signs, and emergency lights.

Including this contract modification the total cost will be \$469,044 and it  
is to be charged to Appropriation No. S93 9218 6200.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for the approval of  
the cost of: Contract Modification #1, \$30,144, for  
Change Order #1, with the firm of K P Lam Construction, for the project:  
CCSF, Science Hall--Physics Labs & Earth Sciences Classroom

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating  
Officer, and/or Vice Chancellor,  
Administration and Finance are hereby authorized to execute all  
documents necessary and to charge such modification to Appropriation  
No. S93 9218 6200

Recommended for Adoption

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson





Honorable Governing Board of the  
San Francisco Community College District

Subject: Resolution No. 950928-B14  
Authorization to 1) contract with, and 2)  
appropriate funds from the Federal Reserve  
Bank to provide up to 418.5 hours of  
instruction, up to 3 hours of counseling, up  
to 25 hours of tutoring, up to 95 hours of  
project management, up to \$6,875 for books,  
up to \$4,950 for student fees, up to \$200 for  
transportation, up to \$200 for materials &  
miscellaneous, for classes leading toward an  
Associate of Arts Degree, January 3, 1996  
through December 31, 1996, City College of  
San Francisco, \$69,110

President and Members:

The Federal Reserve Bank has requested that City  
College of San Francisco provide up to 418.5 hours of  
instruction, up to 3 hours of counseling, up to 25 hours of  
tutoring, up to 95 hours of project management, up to \$6,875 for  
books, up to \$4,950 for student fees, up to \$200 for  
transportation, up to \$200 for materials & miscellaneous for  
classes leading toward an Associate of Arts Degree

The District will charge the Federal Reserve Bank \$110  
per instructional hour, \$100 per hour for counseling, \$80 per  
hour for tutoring, \$90 per hour for project management, up to  
\$6,875 for books, up to \$4,950 for student fees, up to \$200 for  
materials & miscellaneous, and up to \$200 for transportation.

No District matching is required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor and Chief Operating  
Officer are hereby authorized to execute a  
contract on behalf of City College of San Francisco  
with Federal Reserve Bank to provide up to 418.5 hours  
of instruction, up to 3 hours of counseling, up to 25  
hours of tutoring, up to 95 hours of project  
management, up to \$6,875 for books, up to \$4,950 for  
student fees, up to \$200 for transportation, up to \$200  
for materials & miscellaneous for classes leading  
toward an Associate of Arts Degree, January 3, 1996  
through December 31, 1996, City College of San  
Francisco, \$69,110.00;

FURTHER BE IT RESOLVED: That in accordance with the Title 5, California Code of Regulations, Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following appropriation is made to the General Fund, Part B - Restricted to cover the following project for the period January 3, 1996 through December 31, 1996.

Local Income

Federal Reserve Bank	\$69,110
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Expenditures

Instruction	\$46,035
Counseling	300
Project Management	8,550
Tutoring	2,000
Books	6,875
Student Fees	4,950
Transportation	200
Materials/Misc.	200
TOTAL COSTS	\$69,110

FURTHER BE IT RESOLVED: That the Chancellor and Chief Operating Officer are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the San Francisco Controller and the SFCCD and to submit any and all reports required by the Federal Reserve Bank in the administration of said program.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Judy Teng

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950928-B15  
Authorization to appropriate all funds receivable upon approval by the California Community Colleges Chancellor's Office for the California Biotechnology Education Consortium for the period September 1, 1995 to June 30, 1996, \$50,000

President and Members:

City College of San Francisco is entering the second year of a grant from the California Community Colleges Chancellor's Office on behalf of fifteen community colleges; two national laboratories; eight unified school districts; nine campuses of the California State University; and fourteen biotechnology companies to establish a statewide California Biotechnology Education Consortium.

The objectives of the consortium include:

1. Completion of a job market and skills survey of biotechnology companies in Southern California;
2. Establishment of a job placement and student internship programs in the biotechnology industry;
3. Development of model core curricula for middle and secondary schools and community colleges; and
4. Development of model academic support programs for students seeking careers in the field of biotechnology.

The total amount of the grant is \$50,000 for 1995/96. City College will continue to be the fiscal agent for the grant and the consortium. Phillip Jardim of the CCSF Biology Department will be the Project Director. No matching funds are required.

The following resolution is recommended for adoption:

RESOLVED: In accordance with the Title 5, California code of Regulations, Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following additional appropriation is made in the General Fund, Part B - Restricted to cover the following project for the period September 1, 1995 to June 30, 1996.



Income from State Sources

Chancellor's Office	\$50,000
California Community Colleges	

Expenditures

Honoraria for faculty meetings	\$5000
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2-.5 FTE reassigned time for 2 terms for Project Co-Directors	\$26,775
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Reassigned time for faculty for curriculum development work	\$7000
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Benefits for part-time faculty replacements	\$2700
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Supplies	\$3000
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Travel	\$3500
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Sub-contract with ED>Net for database development	\$5000
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Administrative costs to CCSF	\$1919
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FURTHER BE IT RESOLVED: That the Chancellor and Chief  
Operating Officer are hereby authorized to  
execute all documents necessary to record this budget revision on the  
accounts of the Controller and the SFCCD and to submit any and all  
reports required by the State Chancellor's Office in the  
administration of said program.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Robert Gabriner

Honorable Governing Board of the  
San Francisco Community College District

Subject: Resolution No:950928-B16  
Authorization to hire James Hunter to work  
with the CCSF School of Business to establish  
a Small Business Development Center at a cost  
not to exceed \$10,500 for the period of  
September 11, 1995 through November 3, 1995

President and Members:

On January 27, 1995, the Board of Trustees authorized the submission of an application and appropriation of all funds received upon approval by the California Trade and Commerce Agency to establish a Small Business Development Center (SBDC). The grant application was approved in April, and we are in the process of hiring a full-time program director for the SBDC. The job announcement closed August 31, 1995, and we estimate that a full-time program director will be hired by early November.

In the meantime, in an effort not to lose the months of September and October, we are asking for authorization to hire James Hunter under a personal services contract to begin the process of establishing a Small Business Development Center. The scope of work includes:

- Setting up an interim SBDC Office.
- Developing a report on site selection.
- Generating a budget matrix.
- Negotiating outreach locations and recruiting consultants.
- Providing small business consulting services.
- Marketing SBDC services.
- Procuring equipment and library resources.

It should be noted that a similar resolution (No. 950727-B-30) was approved on July 27, 1995, with the name of a different consultant. The person identified in the July 27 resolution subsequently declined our offer. We then contacted Mr. Hunter, who recently held the position of Interim Director for the Silicon Valley SBDC. He is available during the months of September and October, and has agreed to assist us in starting up the San Francisco SBDC. The SBDC, including the interim director position, is funded by a grant from the California Trade and Commerce Agency and the U.S. Small Business Administration.

California Government Code Section 53060 reads, in part, as follows:

"The legislative body of any public or municipal corporation or district may contract with and employ any persons for the furnishing to the corporation or district special services and advice in financial, economic, accounting, engineering, legal or administrative matters if such persons are specially trained and experienced and competent to perform the special services required..."

The following resolution is recommended for adoption:

RESOLVED: That the San Francisco Community College District authorize the hiring of James Hunter as the SBDC Interim Program Director at a cost not to exceed \$10,500 for the period September 11, 1995 thru November 3, 1995.

FURTHER BE IT RESOLVED: That the Chancellor and Chief Operating Officer are hereby authorized to execute a personal services contract on behalf of the San Francisco Community College District.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Steven Glick

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950928-B17  
Adoption of Recommended Final Budget 1995-96

President and Members:

Title 5 of the California Code of Regulations, requires the governing board of each community college district to hold a public hearing on the proposed budget for the ensuing fiscal year, prior to the end of the first week in September. In addition, the proposed budget must be made available to the public for inspection at least three days before the hearing. Furthermore, the budget cannot be adopted by the governing board of the district until after the public hearing has been held. Finally, Title 5 also requires the governing board of each community college district to adopt a final budget no later than September 7th of each fiscal year.

The proposed budget was available for public inspection from July 21, 1994 through July 28, 1994 at the District Business Office located at 33 Gough Street, San Francisco, California.

The final budget as recommended by the Chancellor for approval by the Board of Trustees for the Fiscal Year 1995-96 is as follows:

General Fund - Unrestricted	\$XX
Reserve Fund - Unrestricted	XX
General Fund - Restricted	XX
Cafeteria Fund	XX
Child Development Fund	XX
Capital Outlay Fund	XX

The following resolution is recommended for adoption:

PART 1 - ADOPTION OF FINAL BUDGET

Section 1 - In accordance with Title 5, California Code of Regulations, Section 58196 the Board of Trustees of the San Francisco Community College District hereby adopts the Recommended Final Budget 1995-96 of the San Francisco Community College District, as detailed on Community College District forms and summarized by fund, purpose, and amount as follows:

General Fund - Unrestricted	\$XX
Reserve Fund - Unrestricted	XX
General Fund - Restricted	XX
Cafeteria Fund	XX
Child Development Fund	XX
Capital Outlay Fund	XX

Section 2 - Any action taken by the Board of Trustees at its meeting of July 28, 1994 shall be incorporated in the Recommended Final Budget 1995-96 and a copy of the Recommended Final Budget 1995-96 with modifications shall be placed in the official files of the Board of Trustees.



- Section 3 - The estimated receipts, income and revenue enumerated in the Adopted Budget are hereby appropriated to the several funds and departments indicated in the Adopted Budget for the purpose of meeting expenditure appropriations provided in the Adopted Budget. These proposed expenditure are hereby appropriated to the funds and departments enumerated in the Adopted Budget. Each department for which an expenditure appropriation is made is hereby authorized to use, in the manner provided by law, the amounts so appropriated for the purpose specified in the Adopted Budget.
- Section 4 - The Chancellor and Chief Operating Officer are hereby authorized to convert the budget as adopted by the Board of Trustees on Community College District forms to the official State forms prescribed by the Chancellor, California Community College; to execute, process, and file all necessary documents required by the Education Code or the California Code of Regulations; to place a copy of all budget documents in the official files of the Board of Trustees; and due to the fact that certain entries on the State forms are based on estimates, to use the latest available information when preparing all entries concerning 1995-96 Expenditures, 1995-96 Income, and 1995-96 Income sections of the budget. All entries concerning the 1995-96 Expenditures section shall be in accordance with the total proposed expenditures included in the Recommended Final Budget 1995-96 as listed above.
- Section 5 - The Chancellor and Chief Operating Officer are also authorized to convert the budget adopted by the Board of Trustees on Community College District forms to the forms and accounts required by the San Francisco Controller; to execute all necessary budgetary documents, including current and subsequent budget transfers as required by the San Francisco Controller, provided they are within the purposes and amounts of the budgets adopted on Community College District forms.
- Section 6 - The Chancellor and Chief Operating Officer are hereby authorized to withhold filing the documents described in Sections 4 and 5 above until such time as they are legally required to be filed with the local and state agencies. If after this resolution is adopted revenues in excess of the amounts anticipated in the Adopted Budget become available, such excess revenues will be budgeted in an Appropriation for Contingencies.

## PART 2 - ADMINISTRATIVE PROVISIONS

- Section 1 - Because total appropriations contained in the Recommended Final Budget are based on estimated revenues which may not be fully realized, it shall be incumbent upon the Chancellor and Chief Operating Officer to review revenue estimates each month. If such revenue estimates indicate a shortage, the Chancellor and Chief Operating Officer shall freeze an equivalent amount of expenditure appropriations. These frozen appropriations may only be released if subsequent estimates indicate that the collection of the amounts

originally estimated is assured.

- Section 2 - The Chancellor and Chief Operating Officer are hereby authorized to make any transfers necessary to correct erroneous account classifications or to effect any changes in accounts made necessary by changes in the method of expenditures within the purpose of the appropriation; such as when the Board of Trustees has authorized a lump sum appropriation for a program or a project and transfers to subsidiary appropriations are required by City and County or State budgetary practices. In contrast, transfers from the Appropriation for Contingencies to any expenditure classification shall be made only by formal resolution approved by a two-thirds vote of the members of the Governing Board as provided for in Title 5, California Code of Regulations, Section 58199; in addition transfers between major budget classifications shall be made only by a formal resolution approved by a majority of the members of the Board of Trustees as provided for in Title 5, California Code of Regulations, Section 58199. Any other transfers between subordinate accounts within a single major classification may be made by the Chancellor and Chief Operating Officer.
- Section 3 - The Chancellor and Chief Operating Officer are hereby authorized; first, to expend from the available funds budgeted for any approved position; second, to transfer subject to the provisions of Title 5, California Code of Regulations, Section 58199 and expend from the available funds budgeted for personal services; and third, to transfer subject to the provisions of Title 5, California Code of Education, Section 58199 and expend from any other available budgeted funds for lump sum payments to classified employees upon death or retirement for service or separation caused by industrial accident for accumulated sick leave benefits in accordance with Civil Service Commission Rule 22, Section 22.02.B9. Provided, however, that the position held by an employee who is entitled to such lump sum payment will not be filled with either a permanent or temporary replacement until such lump sum payment has been recovered from funds budgeted for personal services, and further provided that in the event that said position must be filled immediately it may be so filled on the recommendation of the Chancellor and approval by the Board of Trustees of a resolution providing funds for the purpose.
- Section 4 - That the San Francisco Community College District and the San Francisco Controller are hereby authorized and directed to continue the existing special and trust funds, revolving funds and reserves; and the receipts in and expenditures from each such fund are hereby appropriated in accordance with law and the conditions under which such fund was established. The San Francisco Community College District and the San Francisco Controller are hereby authorized and directed to set up additional special and trust funds and reserves as may be created by either additional requests or under other conditions and the receipts in each fund are hereby appropriated in accordance with law for the purposes and subject to the conditions under which each fund was established.

- Section 5 - That whenever the San Francisco Community College District shall receive for a special purpose from the United States of America, the State of California, or from any public or semi-public agency, or from any private person, firm or corporation any moneys, or property to be converted into money, there shall be set up in the accounting records of the San Francisco Community College District and the San Francisco Controller, a special fund or account evidencing the amount received and specifying the special purposes for which it has been received and for which it is held, Such an account or fund shall be maintained as long as any portion of said moneys or property remains. Such receipts are hereby appropriated in accordance with law for the purpose and subject to the conditions under which each receipt was received.
- Section 6 - Permanent certificated and classified positions continued or created by the Board of Trustees in the Adopted Budget, may be increased, decreased, or reclassified only by a formal resolution approved by a majority of the members of the Board of Trustees. Funds provided in the Adopted Budget for permanent classified positions may with the approval of the Chancellor and Chief Operating Officer be used to provide for a temporary employment when it becomes necessary to replace a permanent occupant of a position while on extended leave without pay, or for the temporary filling of a vacancy in a permanent classified position. Funds provided in the Adopted Budget for permanent positions may with the approval of the Chancellor and Chief Operating Officer be transferred to certificated hourly accounts when it becomes necessary to replace a permanent employee who is on extended leave without pay. Funds provided in the Adopted Budget for permanent certificated positions may with the approval of the Chancellor and Chief Operating Officer be transferred to other certificated positions.
- Section 7 - Surpluses existing in appropriations made for permanent positions in the Adopted Budget, shall be transferred by the Chancellor and Chief Operating Officer to the maximum extent feasible, into the Reserve for Contingencies prior to June 30, 1996.
- Section 8 - Moneys received as payment for damage to SFCCD automobiles or trucks, or other property, are hereby appropriated to pay the cost of repairing such equipment or property. Any excess funds, and any amount received for damaged equipment which is not to be repaired shall be credited to Miscellaneous Revenues of the General Fund; provided that where the property is damaged during construction and such construction is funded from the Capital Outlay Projects Fund, the excess funds shall be credited to the specific construction project in the Capital Outlay Projects Fund.

### PART 3 - GENERAL FUND - PART B RESTRICTED

- Section 1 - The General Fund - Part B Restricted portion of the SFCCD Budget contains appropriation of categorical funds from Disabled Students Programs and Services (DSPS), Matriculation, Adult Basic Education,



Contract Education, Community Services, International Institute, Parking Fee Fund, Grants Fiscal Services, Student Health Services, BFAP Program, Apprenticeship Program, and Extended Opportunity Program and Services (EOPS), Parts A & B. EOPS Part C is appropriated and expended in the Student Financial Aid Fund. Such appropriation shall be increased or decreased in accordance with the amount made available during the year 1995-96 by cash receipts or allocations from the State of California or by amounts carried over from the prior fiscal year. Within each categorical program, transfers from unallocated amounts, transfers between accounts, and transfers between major classes are authorized to be made by the Chancellor and Chief Operating Officer to the extent permitted by the laws and regulations of the State of California.

#### PART 4 - CHILD DEVELOPMENT FUND

Section 1 - The Child Development Fund portion of the SFCCD Budget contains appropriations of categorical funds from the State Preschool Program, the Center-Public Child Development Program, Title IV-A "At Risk" Child Care and the Campus Child Care Bailout. Such appropriations shall be increased or decreased in accordance with the amount made available during fiscal year 1993-94 by cash receipts or allocations from the State of California. Within each categorical program, transfers from unallocated amounts, transfers between accounts, and transfers between major classes are authorized to be made by the Chancellor and Chief Operating Officer to the extent permitted by the laws and regulations of the State of California.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix





TABLED FROM AUGUST 24, 1995

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950928-B18  
Reviewing and entering into the minutes the  
SFCCD Quarterly Financial Status Report for  
the quarter ended June 30, 1995

President and Members:

Title 5 of the California Code of Regulations, Section 58310 requires California's Community College Districts to report quarterly on their financial condition. Starting with the quarter ending September 30, 1987 and quarterly thereafter, districts are required to provide to the Chancellor's Office the completed form CCFS-311Q and a copy of the quarterly financial report.

In order to meet the requirements of Title 5 of the California Code Regulations, Section 58310, the following resolution is recommended for adoption:

RESOLVED: That pursuant to Title 5 of the California Code of Regulations, Section 58310 the Quarterly Financial Status Report for the quarter ended June 30, 1995, a copy of which is attached hereto, is hereby reviewed and entered into the minutes of the Board of Trustees of the SFCCD.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950928-B19  
Authorization to enter into contract with  
Jeffrey Sloan, Esq. for him to provide legal  
services in the areas of labor and non-labor  
relations beginning October 1, 1995 at a rate  
not to exceed \$185 per hour

President and Members:

The firm of Liebert, Cassidy, & Frierson has provided the San Francisco Community College District with legal services in the area of labor relations since 1989 and non-labor relations since 1990. Jeffrey Sloan of that law firm has been the primary person from the law firm providing the services, particularly in labor relations. Mr. Sloan and Liebert, Cassidy & Frierson have notified the District that Mr. Sloan and Liebert, Cassidy & Frierson are severing their relationship effective October 1, 1995. Mr. Sloan will be continuing his representation of public sector management in labor relations and other labor related areas of law. The District desires to continue his labor-related services in the area of employer-employee relations and his non-labor related services, especially in regard to on-going assignments.

Mr. Sloan will provide labor relations services under the direction of the Director of Employee Relations and non-labor services under the direction of the General Counsel. Moneys to be expended are already budgeted.

California Government Code § 53060 reads in relevant part as follows: "The legislative body of any public or municipal corporation or district may contract with and employ any persons for the furnishing to the corporation or district special services and advice in financial, economic, accounting, engineering, legal, or administrative matters if such persons are especially trained and experienced and competent to perform the special services required."

The following resolution is recommended for adoption:

RESOLVED: That the San Francisco Community College District contract with Jeffrey Sloan, Esq. as an independent contractor, pursuant to Government Code § 53060 at a fee not to exceed \$185 per hour beginning October 1, 1995, for him to provide legal services in regards to labor relations and in non-labor areas; and



FURTHER BE IT RESOLVED: That the Chancellor and Chief  
Operating Officer are hereby  
authorized to execute any and all documents on behalf  
of the District to effectuate this resolution.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Ronald Lee

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950928-C1  
Procurement of equipment, supplies, services,  
etc., less than \$3,000

President and Members:

Listed below are encumbrances for equipment, supplies,  
and services in individual amounts of less than \$3,000.  
Investigation indicates that they are necessary for the conduct  
of the schools, and therefore are recommended for approval of the  
Board of Trustees. It is certified that the items listed below  
are in accord with the Board of Trustees policy and that funds  
are available to cover payment.

RESOLVED: That approval be and is hereby given for the  
procurement of the equipment, supplies,  
services, etc., totaling \$ 106,218.85 individual  
amounts of less than \$3,000 not heretofore approved as  
summarized and detailed below:

TERM PURCHASE AGREEMENTS

AMOUNT

\$ 8,018.39

DIRECT PAYMENT VOUCHERS

AMOUNT

\$ 95,744.45

MISCELLANEOUS ENCUMBRANCES

AMOUNT

\$ 2,456.01

GRAND TOTAL \$ 106,218.85

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950928-C2  
Procurement of equipment, supplies, services,  
etc., \$3,000 or more

President and Members:

The following departmental requests for the purchase of supplies, equipment, and services have been received. Investigation indicates that they are necessary for the conduct of the schools, and therefore are recommended for approval by the Board of Trustees. It is certified that the items listed below are in accord with the Board of Trustees policy and that funds are available to cover payment.

RESOLVED: That approval be and is hereby given for the procurement of the equipment, supplies, services, etc. as detailed below:

TERM PURCHASE AGREEMENTS

<u>NUMBER</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
41243	Professional services - Virginia Riegel	\$ 30,000.00
	Total	\$ 30,000.00

DIRECT PAYMENT VOUCHERS

<u>NUMBER</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
41138	Maintenance of various computers - Downtown	3,226.18
41141	Internet System Network Inv. #10245, 1/25/95	3,400.00
41144	Professional services for conversion from paper drawings to electronic CAD Inv. 1549	3,850.00
41148	Payment for equipment and non-recurring labor charges Pacific Bell	16,637.50
41149	Postage for meters #6804532, #6843547 & permit #8905	55,000.00
41152	Hewlett Packard support agreements 2425AA2272, 2425AA2262 & 2425AA2252	25,632.25
41158	Maintenance of equipments Chemistry Dept. Inv. #24611	4,734.12
41196	Member contributions State Teachers Annuity Fund 7/01 - 7/14/95	230,175.20



41199	SFCCD contribution to State Unemployment Insurance for quarter ended 6/30/95	72,718.80
41202	SFCCD contribution to California State Teachers Retirement System 7/01 - 7/14/95	238,647.94
41203	Eastman summary billing 6/01 - 6/30/95	32,449.38
41204	Keenan & Associates Fidelity (crime) 1995-96	10,415.00
41205	Wang Lab maintenance & support Inv. 210KE592	5,865.41
41206	Liebert, Cassidy & Frierson legal services	20,565.47
41207	SWACC insurance premium Inv. 95099	329,154.00
41208	School excess liability insurance 1995-96	91,035.00
41209	Keenan & Associates excess property insurance 1995-96	52,365.00
41210	Rollins Hudig Hall boiler/machinery insurance 1995-96	3,000.00
41216	Institutional state academic membership fee 1994-95	3,541.23
41223	Gene Levine consultant fee Garment 2000	6,000.00
41224	MMI Partners for rental of Evans facility August, 1995	32,000.00
41229	Textile/Clothing Technology Corp. consultant fee Garment 2000 project	5,000.00
41233	Voland Group training in Oracle & Oracle tools Inv. 61-003	4,100.00
41237	Mobile Modular Mgmt. Corp. for rental facility Inv. #40879	3,393.88
41250	SF Business Machine for maintenance of classroom typewriters Inv. 31004	<u>15,201.00</u>
Total		\$ 1,258,107.36

# MISCELLANEOUS ENCUMBRANCES

## NUMBERS

Travel items are reimbursements for approved travel by faculty and staff in/outside California. Funding for travel is included in Grant Programs and General Fund Unrestricted/Restricted.

57001	Assorted	112,231.51
57002	Alumni Insurance Ag/Admin.	39,614.00
57003	Travel for more than one person	6,875.49
57004	Prescription Drugs--copayment	5,771.53
57005	Travel for more than one person	13,363.65
57006	RFPO--under \$200.00	8,377.50
57007	"	<u>4,183.59</u>

Total \$ 190,417.27

Grand Total \$ 1,488,524.63

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix



Honorable Governing Board of the  
San Francisco Community College District

Subject: Resolution No. 950928-C3  
Acceptance of Gifts - Other than Motor  
Vehicles

President and Members:

California Education Code Section 70902 reads in pertinent part as follows: ". . .(b). . .the governing board of each community college district shall so all of the following: . . .(10) In its discretion, receive and administer gifts, grants, and scholarships."

SFCCD Policy Manual Section 8.08 Acceptance of Gifts provides that (1) motor vehicles, (2) aircraft, (3) cash, (4) securities, (5) precious stones, (6) precious metals, and (7) goods other than (1) to (6) above, with a market value exceeding \$1,500 be accepted by the SFCCD by a Governing Board resolution.

From time to time an item is offered as a gift to the SFCCD to be used for educational purposes.

The following resolution is recommended for adoption:

WHEREAS: The SFCCD has been tendered the following as a gift:

Description: Gift \$ 5,000.00 cash

Donor: Jose & Leonard Pascual, Inc.

Beneficiary: Library/Learning Resource Center

Restriction: Capital expenditure only

Market Value Declared by Donor: \$ 5,000.00

WHEREAS: Frances Lee, Provost, declares that this gift will enhance the instructional program of the San Francisco Community College District Program,

THEREFORE BE IT RESOLVED: That the gift described above be gratefully accepted by the Governing Board of the San Francisco Community College District for and in the name of the San Francisco Community College District.



FURTHER BE IT REVOLVED: That upon transfer of legal title of the gift described above, the Secretary of the Governing Board is directed to notify the donor of the acceptance of the gift by the governing board.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix

Honorable Board of Trustees of the  
San Francisco Community College District

Subject:     Resolutions 950928G1-G8  
              Academic Employees  
              Credit Program  
              District Funded  
              City College of San Francisco

President and Members:

These resolutions cover district funded academic employees appointments and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

The following resolutions are recommended for adoption.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Teresa Pon

G1-G8  
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9/28/95



950928-G1  
 TEMPORARY HOURLY  
 ASSIGNMENTS-  
 ACADEMIC  
 EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME

DEPARTMENT ACTIVITY

BUDGET

HOURS

EFFECTIVE DATES

CAMPUS

FALL 1995

\*\*\*\*\*

\*BRUBAKER, DEBORAH A  
 CARLTON, RICHARD R.  
 +CARTAN, PILAR  
 +CASSERLY, JACK JOHN  
 \*CHAPPILL, SEDRIC M.  
 +CHEN, PEARL B  
 CLARK, SALLY  
 +CRUIKSHANK, MARGARET  
 \*CULP, JIM  
 +DOKEY, JACK  
 \*EMANUEL, CHARLES A.  
 +FIORE, LINDA  
 FISHER, ROBERT E.  
 \*GENEVRO, ROBERT M.  
 \*GEORGE, PAMELA Y.  
 \*HARA, SHINOBU  
 +HOCKMAN, BARBARA G.  
 HUTTON, ROSCOE  
 +IQBAL, MOHAMMED  
 JACOBSEN, LEAH

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 SOCIAL SCI  
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 N-1225-1422  
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 N-7612-1422  
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 I-6310-1322  
 I-0109-1322  
 I-4919-1322  
 I-1010-1322  
 I-0506-1322  
 I-0950-1322  
 N-7756-1422  
 I-2201-1322  
 I-2108-1322  
 I-4911-1322  
 I-1101-1322  
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\* New hourly academic employees  
 + Full time academic employees -- Extra pay  
 # Pro-rata academic employees -- Extra pay



DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
CIS	INSTRUCTION	I-0701-1322	18.	TOT-HR 9/08/95-10/13/95	PHELAN
ENGLISH	COMPOSITION	C-1501-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
ENGLISH	LAB MONITR	N-7512-1422	3.	HRS/WK 8/17/95-12/22/95	PHELAN
PE	HD CH CR-CNTRY	N-0835-1422	145.	TOT-HR 8/21/95-12/22/95	PHELAN
MUSIC	INSTRUCTION	I-1004-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
EARTH SCI	INSTRUCTION	I-1901-1322	3.	HRS/WK 8/21/95-12/22/95	PHELAN
LANG LAB	LAB MONITR	N-9330-1422	11.	HRS/WK 8/17/95-12/22/95	PHELAN
ESL	INSTRUCTION	I-1503-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
ESL	INSTRUCTION	I-1503-1322	3.	HRS/WK 9/09/95-12/22/95	PHELAN
LEARN ASS	INSTRUCTION	I-4934-1322	3.	HRS/WK 10/04/95-11/08/95	PHELAN
LEARN ASS	INSTRUCTION	I-4934-1322	3.	HRS/WK 11/15/95-12/20/95	PHELAN
LEARN ASS	INSTRUCTION	I-6113-1322	3.	HRS/WK 8/23/95- 9/27/95	PHELAN
O H	INSTRUCTION	I-0109-1322	5.	HRS/WK 8/17/95-12/22/95	PHELAN
LANG LAB	LAB MONITR	N-9330-1422	12.	HRS/WK 8/17/95-12/22/95	PHELAN
NURSING	INSTRUCTION	I-1203-1322	136.	TOT-HR 8/23/95-12/22/95	PHELAN
FILM	INSTRUCTION	I-1010-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
ESL	INSTRUCTION	I-1503-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
AFAM	INSTRUCTION	I-4911-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
H & R	INSTRUCTION	I-0506-1322	1.	HRS/WK 8/17/95-12/22/95	PHELAN
H & R	MONITOR	N-7138-1422	2.	HRS/WK 8/17/95-12/22/95	PHELAN
ESL	INSTRUCTION	I-1503-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/23/95-12/22/95	PHELAN
FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/25/95-12/22/95	PHELAN
FILM	INSTRUCTION	I-1010-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
BUSINESS	INSTRUCTION	I-0501-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
PE	INSTRUCTION	I-0836-1322	2.	HRS/WK 8/21/95-12/21/95	PHELAN
MATH	INSTRUCTION	I-1701-1322	8.	HRS/WK 8/30/95- 9/20/95	PHELAN
HLTH CARE	INSTRUCTION	I-1206-1322	7.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
AFAM	COORD	N-4991-1422	10.	HRS/WK 8/21/95-12/15/95	PHELAN
NURSING	INSTRUCTION	I-1203-1322	136.	TOT-HR 8/24/95-12/14/95	PHELAN
ENGLISH	COMPOSITION	C-1501-1322	3.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
GRAPHICS	INSTRUCTION	I-1030-1322	4.	HRS/WK 8/17/95-12/22/95	PHELAN
BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 8/25/95-12/22/95	PHELAN
BEHAVIORAL	INSTRUCTION	I-2000-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
*WEIDENFELLER, DONNA	NURSING	INSTRUCTION	I-1203-1322	136.	TOT-HR 8/22/95-12/12/95	PHELAN
WERHANE, KATHRYN W	GRAPHICS	INSTRUCTION	I-1030-1322	4.	HRS/WK 8/21/95-12/22/95	PHELAN
*WESLEY, JACKIE	PE	INSTRUCTION	I-0836-1322	2.	HRS/WK 8/21/95-12/21/95	PHELAN
*WIESE, KATRYN	EARTH SCI	INSTRUCTION	I-1901-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN

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\* New hourly academic employees  
 + Full time academic employees -- Extra pay  
 # Pro-rata academic employees -- Extra pay

950928-G2 CHANGES  
TO TEMPORARY  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
SUMMER 1995 *****						
+RUBIN, RONALD	CHG	BUSINESS	N-0501-1424	15.	HRS/WK 6/12/95-	7/21/95 PHELAN
	TO	BUSINESS	N-0501-1424	12.5	HRS/WK 6/12/95-	7/21/95 PHELAN
	CURR	BUSINESS	I-0501-1324	25.	HRS/WK 6/12/95-	7/21/95 PHELAN
ZIMMERMAN, SUSAN	CHG	LEARN ASSIT	N-4934-1424	25.	HRS/WK 7/03/95-	7/21/94 PHELAN
	TO	LEARN ASSIT	N-4934-1424	25.	HRS/WK 7/03/95-	7/21/95 PHELAN
	CURR	LEARN ASSIT	N-4934-1424	25.	HRS/WK 6/12/95-	6/30/95 PHELAN
FALL 1995 *****						
<u>CHANGE</u>						
ELLMAN, NIKKI	CHG	ESL	I-1503-1322	8.	HRS/WK 8/17/95-	12/22/95 PHELAN
	TO	ESL	C-1503-1322	3.	HRS/WK 8/17/95-	12/22/95 PHELAN
	TO	ESL	I-1503-1322	5.	HRS/WK 8/17/95-	12/22/95 PHELAN
GRIMES, PAUL G.	CHG	ESL	I-1503-1322	9.	HRS/WK 8/17/95-	12/22/95 PHELAN
	TO	ESL	C-1503-1322	6.	HRS/WK 8/17/95-	12/22/95 PHELAN
	TO	ESL	I-1503-1322	3.	HRS/WK 8/17/95-	12/22/95 PHELAN

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09/28/95

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
HEWITT, THOMAS B	CHG LIBRARY TO LIB TECH CURR LIB TECH	LIBRARIAN	J-9320-1432	2.	HRS/WK 8/30/95-12/20/95	PHELAN
		LIBRARIAN	J-9320-1432	2.	HRS/WK 8/31/95-12/21/95	PHELAN
		INSTRUCTION	I-1601-1322	51.	TOT-HR 8/21/95-12/18/95	PHELAN
HSU, WEI-JANE	CHG ESL TO ESL TO ESL	INSTRUCTION	I-1503-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
		INSTRUCTION	C-1503-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
		INSTRUCTION	I-1503-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
LAROCHE, RANDALL	CHG ESL TO ESL TO ESL	INSTRUCTION	I-1503-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
		INSTRUCTION	C-1503-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
		INSTRUCTION	I-1503-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
MCEVOY-JAMIL, PATRIC	CHG ESL TO ESL TO ESL	INSTRUCTION	I-1503-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
		INSTRUCTION	C-1503-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
		INSTRUCTION	I-1503-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
MIJATOVIC, KATARINA	CHG ESL TO ESL TO ESL	INSTRUCTION	I-1503-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
		INSTRUCTION	C-1503-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
		INSTRUCTION	I-1503-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
MOLLIKA, ROBIN	CHG ESL TO ESL TO ESL	INSTRUCTION	I-1503-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
		INSTRUCTION	C-1503-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
		INSTRUCTION	I-1503-1322	2.	HRS/WK 8/17/95-12/22/95	PHELAN
PECK, DONNA	CHG ESL TO ESL CURR ESL	INSTRUCTION	I-1503-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
		INSTRUCTION	C-1503-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
		INSTRUCTION	I-1503-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
SILVER, ELIZABETH	CHG ESL TO ESL TO ESL	INSTRUCTION	I-1503-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
		INSTRUCTION	C-1503-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
		INSTRUCTION	I-1503-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



999999-G2 CREDIT

(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
+WALSH, LAURA	CHG ESL	INSTRUCTION	I-1503-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
	TO ESL	INSTRUCTION	C-1503-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
	TO ESL	INSTRUCTION	I-1503-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
WEINBERG, GARY	CHG ESL	INSTRUCTION	I-1503-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
	TO ESL	INSTRUCTION	C-1503-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
	TO ESL	INSTRUCTION	I-1503-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
WOMACK, CHRISTOPHER	CHG ESL	INSTRUCTION	I-1503-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
	TO ESL	INSTRUCTION	C-1503-1322	6.	HRS/WK 8/17/95-12/22/95	PHELAN
	TO ESL	INSTRUCTION	I-1503-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
<b>INCREASE</b>						
+ALLEN, MARY	ADD HLTH CARE	INSTRUCTION	I-1206-1322	6.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
	CURR HLTH CARE	INSTRUCTION	I-1206-1322	1.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
BARTHOLOMEW, MURIEL	ADD LANG LAB	LAB MONITR	N-9330-1422	5.	HRS/WK 8/17/95-12/22/95	PHELAN
	CURR FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
	CURR FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	CASTRO
+BATTEL, WILLIAM	ADD H & R	INSTRUCTION	I-0506-1322	2.	HRS/WK 8/17/95-12/22/95	PHELAN
	ADD H & R	MONITOR	N-7138-1422	2.	HRS/WK 8/17/95-12/15/95	PHELAN
	CURR EVE SUPPRT	SITE MGR	N-6020-1422	6.	HRS/WK 8/21/95-12/19/95	PHELAN
BOONE, ANTHONY G.	CHG ENGINEER	INSTRUCTION	I-0901-1322	42.	TOT-HR 9/05/95-10/19/95	SOUTHEAST
	TO ENGINEER	INSTRUCTION	I-0901-1322	3.	TOT-HR 9/05/95- 9/05/95	SOUTHEAST
CALDARARO, NICCOLO	ADD BIOLOGY	LAB MONITR	N-0401-1422	9.	HRS/WK 10/01/95-12/22/95	PHELAN
	CURR BIOLOGY	INSTRUCTION	I-0401-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN

G1 to G8

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
+CARFANTAN, GERARD	ADD FRGN LANG CURR FRGN LANG	MONITOR INSTRUCTION	N-7520-1422 I-1101-1322	40. 3.	TOT-HR 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95	PHELAN DOWNTOWN
+CERRATO, FRANK	ADD MATH CURR MATH	INSTRUCTION INSTRUCTION	I-1701-1322 I-1701-1322	5. 2.	HRS/WK 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95	PHELAN PHELAN
+CONCIN, CLAUDIO	ADD FRGN LANG CURR FRGN LANG CURR FRGN LANG	MONITOR INSTRUCTION INSTRUCTION	N-7520-1422 I-1101-1322 I-1101-1322	18. 3. 3.	TOT-HR 8/21/95- 8/31/95 HRS/WK 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95	CASTRO CH-TWN/NB DOWNTOWN
FAZACKERLEY, JAMES M	CHG HLTH CARE TO HLTH CARE ADD HLTH CARE CURR HLTH CARE	INSTRUCTION INSTRUCTION INSTRUCTION INSTRUCTION	I-1206-1322 I-1206-1322 I-1206-1322 I-1206-1322	3. 3. 4. 5.	HRS/WK 8/17/95-12/22/95 TOT-HR 8/22/95- 8/29/95 HRS/WK 8/22/95- 8/22/95 HRS/WK 8/28/95-12/18/95 HRS/WK 8/17/95-12/22/95	JOHN ADAM JOHN ADAM JOHN ADAM JOHN ADAM
+GRANT, FUMIKO Y.	ADD FRGN LANG CURR FRGN LANG CURR FRGN LANG	MONITOR INSTRUCTION PROG DEVL	N-7520-1422 I-1101-1322 N-2095-1422	6. 3. 15.	TOT-HR 8/22/95- 8/29/95 HRS/WK 8/17/95-12/22/95 TOT-HR 8/17/95-12/22/95	CH-TWN/NB PHELAN PHELAN
GRIFFIN, ROBERT L.	ADD PE CURR PE	INSTRUCTION INSTRUCTION	I-0835-1322 I-0835-1322	2. 4.	HRS/WK 8/21/95-12/22/95 HRS/WK 8/17/95-12/22/95	PHELAN PHELAN
+HAGIWARA, TANAKO	ADD PE CURR PE	INSTRUCTION ATHLETIC	I-0836-1322 N-0835-1422	2. 110.	HRS/WK 8/21/95-12/22/95 TOT-HR 8/17/95-12/22/95	PHELAN PHELAN
+HAHN, JOANN	ADD PE CURR PE CURR PE	INSTRUCTION INSTRUCTION ATHLETIC	I-0836-1322 I-0836-1322 N-0836-1422	2. 2. 25.	HRS/WK 8/21/95-12/22/95 HRS/WK 8/17/95-12/22/95 TOT-HR 8/17/95-12/22/95	PHELAN PHELAN PHELAN
+HAYES, DANIEL	ADD PE CURR PE CURR PE	INSTRUCTION INSTRUCTION ATHLETIC	I-0835-1322 I-0835-1322 N-0835-1422	2. 2. 160.	HRS/WK 8/21/95-12/22/95 HRS/WK 8/17/95-12/22/95 TOT-HR 8/17/95-12/22/95	PHELAN PHELAN PHELAN

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

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NAME

DEPARTMENT ACTIVITY

BUDGET

HOURS  
FROM TO

EFFECTIVE DATES

CAMPUS

JACKSON, JUDY	ADD CONS ARTS CURR CONS ARTS	INSTRUCTION INSTRUCTION	I-1301-1322 I-1301-1322	1. 3.	HRS/WK HRS/WK	8/21/95-12/22/95 8/17/95-12/22/95	PHELAN PHELAN
JUNG, CAROLYN F TOM	ADD BUSINESS CURR BUSINESS	INSTRUCTION INSTRUCTION	I-0501-1322 I-0501-1322	3. 3.	HRS/WK HRS/WK	8/17/95-12/22/95 8/17/95-12/22/95	PHELAN DOWNTOWN
KISER, STEPHEN	CHG PHOTO TO PHOTO	INSTRUCTION INSTRUCTION	I-1011-1322 I-1011-1322	3. 5.	HRS/WK HRS/WK	8/17/95-12/22/95 8/22/95-12/22/95	PHELAN PHELAN
KOBAYASHI, TRACEY	ADD PE CURR PE	INSTRUCTION INSTRUCTION	I-0836-1322 I-0836-1322	2. 8.	HRS/WK HRS/WK	8/21/95-12/22/95 8/17/95-12/22/95	PHELAN PHELAN
KUO, JOHN	ADD CHEMISTRY CURR CHEMISTRY	INSTRUCTION INSTRUCTION	I-1905-1322 I-1905-1322	3. 3.	HRS/WK HRS/WK	8/17/95-12/22/95 8/17/95-12/22/95	PHELAN PHELAN
LANDAU, GREG	ADD LATIN AM CNCL BEHAVIORAL CURR SOCIAL SCI	INSTRUCTION INSTRUCTION INSTRUCTION	I-4913-1322 I-2000-1322 I-2201-1322	3. 3. 3.	HRS/WK HRS/WK HRS/WK	9/06/95- 1/26/96 8/17/95-12/22/95 8/17/95-12/22/95	PHELAN PHELAN PHELAN
LAWSON, LAWRENCE	ADD PE CURR ADMJ&FSC	INSTRUCTION INSTRUCTION	I-0835-1322 I-2105-1322	4. 6.	HRS/WK HRS/WK	8/21/95-12/22/95 8/17/95-12/22/95	PHELAN PHELAN
LEECH, MARLA	ADD BROADCAST CURR BROADCAST	MONITOR INSTRUCTION	N-0603-1422 I-0603-1322	7. 6.	HRS/WK HRS/WK	8/16/95-12/23/95 8/17/95-12/22/95	PHELAN PHELAN
+MATSUMURA, MIKIKO	ADD FRGN LANG ADD FRGN LANG CURR FRGN LANG	INSTRUCTION MONITOR INSTRUCTION	I-1101-1322 N-7520-1422 I-1101-1322	2. 18. 3.	TOT-HR TOT-HR HRS/WK	8/21/95- 8/23/95 8/21/95- 8/31/95 8/17/95-12/22/95	PHELAN CH-TWN/NB CH-TWN/NB
+MILAN, DEANNE K	CHG ENGLISH TO ENGLISH	LAB MONITR LAB MONITR	N-1501-1422 N-7512-1422	5. 7.	HRS/WK HRS/WK	8/18/95-12/22/95 8/17/95-12/22/95	PHELAN PHELAN
MORI, AKI	ADD FRGN LANG CURR FRGN LANG	INSTRUCTION INSTRUCTION	I-1101-1322 I-1101-1322	1. 9.	TOT-HR HRS/WK	8/21/95- 8/21/95 8/17/95-12/22/95	PHELAN PHELAN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
NAKAJI, DIANE	ADD BEHAVIORAL CURR BEHAVIORAL	INSTRUCTION INSTRUCTION	I-2001-1322 I-2001-1322	3. 3.	HRS/WK 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95	PHELAN PHELAN
NAVARRO, FRANCOISE J	ADD FRGN LANG CURR FRGN LANG CURR FRGN LANG	INSTRUCTION INSTRUCTION INSTRUCTION	I-1101-1322 I-1101-1322 I-1101-1322	3. 3. 3.	HRS/WK 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95	PHELAN CH-TWN/NB CASTRO
ORZECH, DAVID	CHG DSPS TO DSPS	COUNSELOR COUNSELOR	J-7320-1442 J-7320-1442	7. 9.	HRS/WK 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95	PHELAN PHELAN
+OWENS, RHONELLA C	ADD COUNSELING ADD MATH BRDG CURR MATH BRDG	INSTRUCTION INSTRUCTION COUNSELOR	I-6310-1322 I-6380-1322 J-6380-1442	2. 1. 3.	HRS/WK 8/22/95-10/19/95 HRS/WK 8/23/95-12/20/95 HRS/WK 8/21/95-12/22/95	PHELAN PHELAN PHELAN
PETERSON, ERIC R.	ADD ASTRONOMY CURR ASTRONOMY	INSTRUCTION INSTRUCTION	I-1911-1322 I-1911-1322	3. 3.	HRS/WK 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95	PHELAN PHELAN
+PIROLT, ERWIN	ADD H & R ADD H & R ADD H & R ADD H & R CURR EVE SUPPRT	INSTRUCTION INSTRUCTION INSTRUCTION MONITOR SITE MGR	I-0506-1322 I-0506-1322 I-0506-1322 N-7138-1422 N-6020-1422	3. 3. 3. 1. 6.	HRS/WK 8/23/95- 9/27/95 HRS/WK 10/04/95-11/01/95 HRS/WK 11/08/95-12/20/95 HRS/WK 8/17/95-12/22/95 HRS/WK 8/23/95-12/21/95	PHELAN PHELAN PHELAN PHELAN PHELAN
PLOTKOWSKI, ROBERT H	ADD BUSINESS CURR BUSINESS	INSTRUCTION INSTRUCTION	I-0501-1322 I-0501-1322	5. 3.	HRS/WK 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95	PHELAN PHELAN
+QUIGLEY, ROBERT	ADD H & R CURR BUSINESS	INSTRUCTION INSTRUCTION	I-0506-1322 I-0501-1322	3. 3.	HRS/WK 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95	PHELAN PHELAN
ROHDE, JOHN	CHG ENGLISH TO ENGLISH	LAB MONITR LAB MONITR	N-1501-1422 N-7512-1422	21. 21.	HRS/WK 8/18/95-12/22/95 HRS/WK 8/17/95-12/22/95	PHELAN PHELAN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



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NAME

DEPARTMENT ACTIVITY

BUDGET

HOURS  
FROM TO

EFFECTIVE DATES

CAMPUS

+SCOPAZZI, JOHN A	ADD H & R	INSTRUCTION	I-0506-1322	2.	HRS/WK	8/17/95-12/22/95	PHELAN
	ADD H & R	MONITOR	N-7138-1422	8.	HRS/WK	8/17/95-12/22/95	PHELAN
	CURR H & R	MONITOR	N-0506-1422	20.	HRS/WK	8/11/95- 8/16/95	PHELAN
SHORE, NORMAN B	ADD HLTH CARE	INSTRUCTION	I-1206-1322	6.	HRS/WK	8/17/95-12/22/95	JOHN ADAM
	CURR HLTH CARE	INSTRUCTION	I-1206-1322	40.	TOT-HR	8/17/95-12/22/95	JOHN ADAM
SIMONCINI, FORREST	CHG FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK	8/17/95-12/22/95	CH-TWN/NB
	TO FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK	8/24/95- 8/24/95	CH-TWN/NB
	ADD LANG LAB	LAB MONITR	N-9330-1422	8.	HRS/WK	8/17/95-12/22/95	PHELAN
	CURR FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK	8/17/95-12/22/95	PHELAN
SOWERBY, DAVID F.	ADD BEHAVIORAL	INSTRUCTION	I-2001-1322	6.	HRS/WK	8/17/95-12/22/95	PHELAN
	CURR BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	HRS/WK	8/17/95-12/22/95	PHELAN
+SPEARS, DAVID	CHG ENGLISH	LAB MONITR	N-1501-1422	8.	HRS/WK	8/18/95-12/22/95	PHELAN
	TO ENGLISH	LAB MONITR	N-7512-1422	9.	HRS/WK	8/17/95-12/22/95	PHELAN
STONER, MARLENE L	ADD BUSINESS	LAB MONITOR	N-0501-1322	11.	HRS/WK	8/17/95-12/22/95	PHELAN
	CURR BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK	8/17/95-12/22/95	PHELAN
+SZOMBATHY, AGNES	ADD LIBRARY	LIBRARIAN	J-9320-1432	2.	HRS/WK	8/30/95-12/20/95	PHELAN
	CURR LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK	8/22/95-12/19/95	PHELAN
TUMMINIA, JOANNE	ADD FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK	8/17/95-12/22/95	CH-TWN/NB
	ADD FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK	8/17/95-12/22/95	CASTRO
	CURR FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK	8/17/95-12/22/95	DOWNTOWN
VALENTINE, ANTHONY P	ADD PHOTO	LAB MONITR	N-7546-1422	7.5	HRS/WK	9/01/95- 9/08/95	PHELAN
	CURR PHOTO	LAB MONITR	N-1011-1422	6.5	HRS/WK	8/29/95-12/12/95	PHELAN
	CURR PHOTO	LAB MONITR	N-1011-1422	6.	HRS/WK	8/30/95-12/13/95	PHELAN
WRIGHT, ETSUKO	ADD FRGN LANG	INSTRUCTION	I-1101-1322	2.	TOT-HR	8/21/95- 8/23/95	PHELAN
	CURR FRGN LANG	INSTRUCTION	I-1101-1322	9.	HRS/WK	8/17/95-12/22/95	PHELAN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

**DECREASE**

ALEXANDER, CHRISTOPH	CHG BEHAVIORAL TO BEHAVIORAL	INSTRUCTION INSTRUCTION	I-2001-1322 I-2001-1322	3. 6.	HRS/WK TOT-HR	8/17/95-12/22/95 8/17/95- 8/24/95	CASTRO CASTRO
ALLEN, RICHARD P.	CHG HLTH CARE TO HLTH CARE ADD HLTH CARE CURR HLTH CARE	INSTRUCTION INSTRUCTION INSTRUCTION INSTRUCTION	I-1206-1322 I-1206-1322 I-1206-1322 I-1206-1322	3. 3. 3. 5.	HRS/WK TOT-HR HRS/WK HRS/WK	8/17/95-12/22/95 8/21/95- 8/21/95 8/28/95-12/18/95 8/17/95-12/22/95	JOHN ADAM JOHN ADAM JOHN ADAM JOHN ADAM
BARNHART, JERE LOWEL	CHG CIS TO CIS	INSTRUCTION INSTRUCTION	I-0701-1322 I-0701-1322	4. 6.	HRS/WK TOT-HR	8/17/95-12/22/95 8/21/95- 8/29/95	PHELAN PHELAN
+BELL, LOREN	CHG ENGLISH TO ENGLISH	INSTRUCTION INSTRUCTION	I-1501-1322 C-1501-1322	6. 3.	HRS/WK HRS/WK	8/17/95-12/22/95 8/17/95-12/22/95	PHELAN PHELAN
+BRINSON, ROSEMARY	CNCL COUNSELING CURR COUNSELING	INSTRUCTION COUNSELOR	I-4935-1322 J-6310-1442	2. 45.	HRS/WK TOT-HR	10/24/95-12/21/95 8/21/95-12/22/95	PHELAN PHELAN
BRITTON, RUTH B	ADD ESL CNCL ESL CURR ESL	INSTRUCTION INSTRUCTION INSTRUCTION	I-1503-1322 I-1503-1322 I-1503-1322	6. 5. 3.	HRS/WK HRS/WK HRS/WK	8/17/95-12/22/95 8/17/95-12/22/95 8/17/95-12/22/95	PHELAN PHELAN PHELAN
CANTON, JOE	CNCL AFAM CURR AFAM CURR SOCIAL SCI	INSTRUCTION PROG DEVL INSTRUCTION	I-4911-1322 N-2095-1422 I-2201-1322	3. 15. 3.	HRS/WK TOT-HR HRS/WK	8/17/95-12/22/95 8/17/95-12/22/95 8/17/95-12/22/95	PHELAN PHELAN PHELAN
CHARLTON, KATE	CNCL HLTH CARE CURR HLTH CARE	INSTRUCTION INSTRUCTION	I-1206-1322 I-1206-1322	2. 7.	HRS/WK HRS/WK	8/17/95-12/22/95 8/17/95-12/22/95	JOHN ADAM JOHN ADAM
+COMMON, KURT	CHG ENGINEER TO ENGINEER	INSTRUCTION INSTRUCTION	I-0901-1322 I-0901-1322	4. 8.	HRS/WK TOT-HR	8/17/95-12/22/95 8/17/95- 8/31/95	PHELAN PHELAN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

CREDIT

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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
+DEWAR, CYNTHIA	CHG ENGLISH	LAB MONITR	N-1501-1422	7.	HRS/WK	8/18/95-12/22/95
	TO ENGLISH	LAB MONITR	N-1501-1422	4.	HRS/WK	8/17/95-12/22/95
+GREENFIELD, TIA	CHG ENGLISH	LAB MONITR	N-1501-1422	5.	HRS/WK	8/17/95-12/22/95
	TO ENGLISH	LAB MONITR	N-7512-1422	2.	HRS/WK	8/17/95-12/22/95
HANSON, KRISTA	CHG FRGN LANG	INSTRUCTION	I-1101-1322	5.	HRS/WK	8/17/95-12/22/95
	TO FRGN LANG	INSTRUCTION	I-1101-1322	5.	TOT-HR	8/17/95- 8/23/95
	ADD FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK	8/22/95-12/22/95
+LYNCH, JAMES BARRY	CHG AUTO/WELD	INSTRUCTION	I-0948-1322	5.	HRS/WK	8/17/95-12/22/95
	TO AUTO/WELD	INSTRUCTION	I-0948-1322	5.	HRS/WK	8/17/95- 8/29/95
	ADD AUTO/WELD	INSTRUCTION	I-0948-1322	5.	HRS/WK	8/30/95-12/22/95
MALLARD, ANN	CHG BIOLOGY	INSTRUCTION	I-0401-1322	3.	HRS/WK	8/17/95-12/22/95
	TO BIOLOGY	INSTRUCTION	I-0401-1322	1.5	TOT-HR	8/17/95- 8/22/95
	ADD BIOLOGY	INSTRUCTION	I-0401-1322	3.	HRS/WK	8/24/95-12/22/95
	CURR BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK	8/17/95-12/22/95
+OBENCHAIN, CYNTHIA L	CNCL COUNSELING	INSTRUCTION	I-6310-1322	2.	HRS/WK	8/22/95-10/19/95
	CURR COUNSELING	INSTRUCTION	I-6310-1322	3.	HRS/WK	9/14/95-10/19/95
	CURR COUNSELING	COUNSELOR	J-6310-1442	3.	HRS/WK	8/21/95-12/22/95
PAUL, ALAN	CHG FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK	8/17/95-12/22/95
	TO FRGN LANG	INSTRUCTION	I-1101-1322	3.	TOT-HR	8/21/95- 8/21/95
	ADD FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK	8/31/95-12/22/95
	CURR FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK	8/17/95-12/22/95
	CURR FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK	8/17/95-12/22/95
PRADO, MATHILDE AURO	CHG HLTH CARE	INSTRUCTION	I-1206-1322	5.	HRS/WK	8/17/95-12/22/95
	TO HLTH CARE	INSTRUCTION	I-1206-1322	2.5	TOT-HR	8/17/95- 8/22/95
	CURR HLTH CARE	INSTRUCTION	I-1206-1322	5.	HRS/WK	8/17/95-12/22/95

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



SMITH, LIA J

CHG ESL  
TO ESL  
CHG ESL  
TO ESL  
ADD ESL  
CURR ESL

I-1503-1322  
I-1503-1322  
I-1503-1322  
I-1503-1322  
I-1503-1322  
I-1503-1322

3.  
3.  
3.  
5.  
3.

HRS/WK  
TOT-HR  
HRS/WK  
TOT-HR  
HRS/WK  
HRS/WK

8/17/95-12/22/95  
8/26/95- 8/26/95  
8/17/95-12/22/95  
8/17/95- 8/24/95  
8/29/95-12/22/95  
8/17/95-12/22/95

PHELAN  
PHELAN  
PHELAN  
PHELAN  
PHELAN  
PHELAN

STUART, JOHN

CHG CIS  
TO CIS  
CURR CIS

I-0701-1322  
I-0701-1322  
I-0701-1322

3.  
3.  
4.

HRS/WK  
TOT-HR  
HRS/WK

8/17/95-12/22/95  
8/26/95- 8/26/95  
8/17/95-12/22/95

PHELAN  
PHELAN  
PHELAN

UCHIMA-DECENA, AKEMI

CHG FRGN LANG  
TO FRGN LANG

I-1101-1322  
I-1101-1322

3.  
6.

HRS/WK  
TOT-HR

8/17/95-12/22/95  
8/22/95- 8/29/95

CH-TWN/NB  
CH-TWN/NB

CANCEL

AOTANI, MASAYASU

CNCL MATH

INSTRUCTION

I-1701-1322

5.

HRS/WK

8/17/95-12/22/95

PHELAN

BARANOW, JOAN MARIE

CNCL ENGLISH

COMPOSITION

C-1501-1322

3.

HRS/WK

8/17/95-12/22/95

JOHN ADAM

BRITTAIN, YVETTE

CNCL ENGINEER

INSTRUCTION

I-1900-1322

6.

HRS/WK

8/17/95-12/22/95

PHELAN

DUCKETT, JEANNE

CNCL HLTH CARE

INSTRUCTION

I-1206-1322

9.

HRS/WK

8/17/95-12/22/95

JOHN ADAM

FREZZO, DENNIS C.

CNCL ENGINEER

INSTRUCTION

I-0901-1322

5.

HRS/WK

8/17/95-12/22/95

PHELAN

HARRIS-RYAN, MARGARE

CNCL LEARN ASS

INSTRUCTION

I-4934-1322

3.

HRS/WK

10/04/95-11/08/95

PHELAN

HARRIS-RYAN, MARGARE

CNCL LEARN ASS

INSTRUCTION

I-4934-1322

3.

HRS/WK

11/15/95-12/20/95

PHELAN

ILJAS, JENNIFER M.

CNCL BEHAVIORAL

INSTRUCTION

I-2001-1322

9.

HRS/WK

8/17/95-12/22/95

PHELAN

LIPTON, HISAYO

CNCL FRGN LANG

INSTRUCTION

I-1101-1322

9.

HRS/WK

8/17/95-12/22/95

PHELAN

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\* New hourly academic employees

+ Full time academic employees -- Extra pay

# Pro-rata academic employees -- Extra pay



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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
MAGALHAES, JULIO A.	CNCL ASTRONOMY	INSTRUCTION	I-1911-1322	3.	HRS/WK 8/17/95-12/22/95	PHELAN
MANTENA, NEIL R.	CNCL ENGINEER	INSTRUCTION	I-0901-1322	8.	HRS/WK 8/17/95-12/22/95	PHELAN
MIRAGLIA, SHERI	CNCL BIOLOGY	INSTRUCTION	I-0401-1322	9.	HRS/WK 8/17/95-12/22/95	PHELAN
PATTON, LAUREL	CNCL GRAPHICS	INSTRUCTION	I-1030-1322	4.	HRS/WK 8/17/95-12/22/95	PHELAN
THOMPSON, SARAH M.	CNCL COUNSELING	INSTRUCTION	I-6310-1322	2.	HRS/WK 8/22/95-10/19/95	PHELAN
VAINER, BORIS	CNCL FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
WAXMAN, JOE	CNCL LABOR	INSTRUCTION	I-0516-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN

G1 to G8

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09/28/95

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950928-G3  
 TEMPORARY HOURLY  
 ASSIGNMENTS-  
 ACADEMIC  
 EMPLOYEES-  
 CERTIFICATED  
 SUPERVISORS.

RESOLVED: That the following named employees-certificated supervisors be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
FALL 1995						
*****						
+ALIOTO, DARLENE	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	8/17/95-12/22/95	PHELAN
+CHIN, WILLIAM H	EOPS	DEPT HEAD	N-6350-1422	6.	8/21/95-12/22/95	PHELAN
+COLLINS, SUSAN J.	THEATRE	INSTRUCTION	I-1007-1322	3.	8/17/95-12/22/95	PHELAN
+HUNNICUTT, VERONICA	AFAM	COORD	N-4991-1422	10.	8/21/95-12/15/95	PHELAN
+RICO, STEPHEN	CHILD DEVL	INSTRUCTION	I-2108-1322	3.	8/17/95-12/22/95	PHELAN
+SANIEE, FARIBORZ	ENGINEER	INSTRUCTION	I-0901-1322	6.	8/17/95-12/22/95	PHELAN

G1 to G8  
 page 16 of 21  
 09/28/95

\* New hourly academic employees  
 + Full time academic employees -- Extra pay  
 # Pro-rata academic employees -- Extra pay

950928-G4 CHANGES  
TO TEMPORARY  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES-  
CERTIFICATED  
SUPERVISORS.

RESOLVED: That the temporary academic assignments for the following named employees- certificated supervisors be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
+ESTUPINIAN, JOSEPH	CHG AUTO/WELD TO AUTO/WELD CNCL AUTO/WELD	I-0948-1322 I-0948-1322 I-0948-1322	6. 3. 6.	HRS/WK 8/17/95-10/17/95 TOT-HR 8/17/95- 8/22/95 HRS/WK 10/19/95-12/22/95	O'CONNELL O'CONNELL O'CONNELL
+HALL, TERRANCE NING	CHG HEALTH SCI TO HEALTH SCI	I-0837-1322 I-0837-1322	2. 4.	HRS/WK 8/17/95-12/22/95 TOT-HR 8/17/95- 8/29/95	CH-TWN/NB CH-TWN/NB
HAMMER, GORDON	CHG PHOTO TO PHOTO ADD PHOTO ADD PHOTO CNCL PHOTO	I-1011-1322 I-1011-1322 I-1011-1322 N-1901-1422 I-1011-1322	3. 1. 2. 14. 3.	HRS/WK 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95 HRS/WK 8/17/95-12/22/95 HRS/WK 8/22/95-12/22/95 HRS/WK 8/17/95-12/22/95	PHELAN PHELAN PHELAN PHELAN PHELAN
+ORTEZ, DONALD J	CHG LATIN AM TO LATIN AM ADD LATIN AM	I-4913-1322 I-4913-1322 I-4913-1322	3. 9. 3.5	HRS/WK 8/17/95-12/22/95 TOT-HR 8/17/95- 8/31/95 HRS/WK 9/11/95-12/18/95	PHELAN PHELAN PHELAN
+PAZ, LEO S.	ADD FRGN LANG CURR PHILIPPINE	I-1101-1322 N-2095-1422	3. 15.	HRS/WK 8/17/95-12/22/95 TOT-HR 8/17/95-12/22/95	PHELAN PHELAN

G1 to G8  
page 17 of 21  
09/28/95

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



950928-G5  
 TEMPORARY HOURLY  
 ASSIGNMENTS-  
 ACADEMIC  
 EMPLOYEES-  
 GENERAL FUND-  
 RESTRICTED.

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
<b>SUMMER 1995</b> *****						
+CHANG, NICK	MATRICLATN	MAT-DEVELP	N-4030-1444	60.	TOT-HR 7/01/95- 7/21/95	PHELAN
<b>FALL 1995</b> *****						
+DEWAR, CYNTHIA	MATRICLATN	MAT-DEVELP	N-4030-1442	43.	TOT-HR 8/14/95- 8/18/95	PHELAN
+GOODYEAR, WILLIAM J.	MATRICLATN	MATRI ADVI	J-4030-1422	8.	TOT-HR 8/08/95- 8/10/95	PHELAN
+HENRIKSEN, LORRAINE	DSPS	COUNSELOR	J-4020-1442	14.	HRS/WK 8/17/95-12/22/95	PHELAN
+LEUNG, LORELEI	EOPS	PROG DEVL	N-4010-1422	10.	HRS/WK 8/21/95-12/22/95	PHELAN
+MCGRIFF, LULANN	MATRICLATN	MATRI ADVI	J-4030-1422	20.	TOT-HR 7/24/95- 8/16/95	PHELAN
+ROBERTS, LAURIE B	MATRICLATN	MATRI ADVI	J-4030-1422	10.	TOT-HR 7/21/95- 8/14/95	PHELAN
+TANG-QUAN, ETHEL H	MATRICLATN	MAT-DEVELP	N-4030-1442	43.	TOT-HR 8/14/95- 8/18/95	PHELAN
+THOMPSON, SARAH M	MATRICLATN	MATRI ADVI	J-4030-1422	4.	TOT-HR 8/08/95- 8/08/95	PHELAN

G1 to G8  
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 09/28/95

\* New hourly academic employees  
 + Full time academic employees -- Extra pay  
 # Pro-rata academic employees -- Extra pay



950928-G6 CHANGES  
TO TEMPORARY  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES-  
GENERAL FUND-  
RESTRICTED.

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Assignments are funded from programs in the General Fund- Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS	
DAMATO, LAWRENCE	CHG	MATRICLATN	J-4030-1424	52.	TOT-HR 7/01/95-	7/21/95	PHELAN
	TO	MATRICLATN	J-4030-1424		TOT-HR 7/01/95-	7/21/95	PHELAN
	CURR	MATRICLATN	J-4030-1424		TOT-HR 6/12/95-	6/30/95	PHELAN
BARTON, GARY J MCMAHAN, FRANK	CNCL	STAFF DEV	N-4070-1424	16.	TOT-HR 7/29/95-	8/11/95	PHELAN
	CNCL	STAFF DEV	N-4070-1424	8.	TOT-HR 7/29/95-	8/11/95	PHELAN
WINDSOR, WANDA	CHG	DSPS	J-7320-1442	18.	HRS/WK 8/17/95-	12/22/95	PHELAN
	TO	DSPS	J-4020-1442		HRS/WK 8/17/95-	12/22/95	PHELAN

SUMMER 1995  
\*\*\*\*\*

# INCREASE

# CANCEL

FALL 1995  
\*\*\*\*\*

# CHANGE

G1 to G8  
page 19 of 21  
09/28/95

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

(continued)

NAME

DEPARTMENT ACTIVITY

BUDGET

HOURS

EFFECTIVE DATES

CAMPUS

INCREASE

+BRENT-ARMISTEAD, E	CHG MATRICLATN TO MATRICLATN	MATRI ADVI MATRI ADVI	J-4030-1422 J-4030-1422	30.	TOT-HR TOT-HR	7/24/95- 7/24/95-	8/03/95 8/03/95	PHELAN PHELAN
+BROWN, BRENDA	ADD MATRICLATN CURR MATRICLATN	MATRI ADVI MATRI ADVI	J-4030-1422 J-4030-1422	4. 20.	TOT-HR TOT-HR	8/10/95- 7/24/95-	8/10/95 8/03/95	PHELAN PHELAN
+CHONG-DELON, PATTY	ADD MATRICLATN CURR MATRICLATN	MATRI ADVI MATRI ADVI	J-4030-1422 J-4030-1422	4. 12.	TOT-HR TOT-HR	8/08/95- 7/24/95-	8/08/95 8/03/95	PHELAN PHELAN
FRANCO, MARIA	CHG EOPS TO EOPS	COUNSELOR COUNSELOR	J-6350-1442 J-6350-1442	15. 18.	HRS/WK HRS/WK	8/17/95- 8/21/95-	12/22/95 12/22/95	PHELAN PHELAN
GRIFFIN, BERNICE Y	CHG MATRICLATN TO MATRICLATN ADD MATRICLATN CURR EOPS	MATRI ADVI MATRI ADVI MATRI ADVI COUNSELOR	J-4030-1422 J-4030-1422 J-4030-1422 J-6350-1442	40. 46. 4. 10.	TOT-HR TOT-HR TOT-HR HRS/WK	7/24/95- 7/24/95- 8/10/95- 8/17/95-	8/03/95 8/03/95 8/10/95 12/22/95	PHELAN PHELAN PHELAN PHELAN
+WONG, PAUL	ADD MATRICLATN CURR MATRICLATN CURR COUNSELING	MATRI ADVI MATRI ADVI INSTRUCTION	J-4030-1422 J-4030-1422 I-6310-1322	4. 40. 2.	TOT-HR TOT-HR HRS/WK	8/10/95- 7/24/95- 8/22/95-	8/10/95 8/03/95 10/19/95	PHELAN PHELAN PHELAN
+OBENCHAIN, CYNTHIA L	ADD MATRICLATN CURR MATRICLATN	MATRI ADVI MATRI ADVI	J-4030-1422 J-4030-1422	8. 37.	TOT-HR TOT-HR	8/08/95- 7/24/95-	8/10/95 8/03/95	PHELAN PHELAN

DECREASE

G1 to G8  
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09/28/95

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950928-G7

Name  
Change

**RESOLVED:** That the name of the following academic employee be changed for record purposes:

FROM:

PEDERSON, SHANTI ISABEL  
DICKSON, DEBORAH ANN

TO:

NORIS-BARRERA, SHANTI ISABEL  
SHEA, DEBORAH DICKSON

950928-G8

Amendment  
to Resolution

**RESOLVED:** That resolution 950727-G7, Department Head Stipends, 1995-96, be amended in part to show the following:

CHANGE  
FROM:

FONG, MAY

TO:

FONG, MAY

STEP

3

6

DEPARTMENT

Consumer Ed

Consumer Ed

STIPEND

1,994.00

3,333.00

Honorable Board of Trustees of the  
San Francisco Community College District

Subject:     Resolutions 950928H1-H4  
              Academic Employees  
              Credit Program  
              Categorically Funded  
              City College of San Francisco

President and Members:

Resolutions 950928H1-H4 cover categorically funded temporary academic employees appointments and/or other related personnel transactions pursuant to the provisions of California Education Code §87470. All appointments are classified as temporary, when services are required and funds are provided. Board of Trustees approval is required.

Resolutions 950928H1-H4 are recommended for adoption.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Teresa Pon

H1-H4  
Page 1 of 5  
9/28/95





950928-H1  
CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SUMMER 1995 ***** MOGHTANEI, ABBAS	STAFF DEVELOP SPECIAL AB 1725 941027-B3	N-224070-1424	50.	TOT-HR 6/05/95- 7/07/95	PHELAN
FALL 1995 *****					
BARTON, GARY J	STAFF DEVELOP SPECIAL AB 1725 FLEX 941027-B3	N-224070-1424	16.	TOT-HR 7/29/95- 8/11/95	PHELAN
BOONE, ANTHONY G.	ENGINEER INSTRUCTION ENVIRON/ETTT 950223-B10	I-211900-1322	45.	TOT-HR 10/24/95-12/14/95	PHELAN
+BRINSON, ROSEMARY	STAFF DEVELOP SPECIAL AB 1725 FLEX 941027-B3	N-224070-1424	8.	TOT-HR 7/29/95- 8/11/95	PHELAN
BRITTAIN, YVETTE	ENGINEER INSTRUCTION ENVIRON/ETTT 950223-B10	I-211900-1322	45.	TOT-HR 8/17/95-12/22/95	PHELAN
+BROWN, WHARTON	VOC ED/AERO COUNSELING TITLE IIB LINK 940428-B4	J-213030-1442	103.	TOT-HR 8/17/95-12/22/95	PHELAN
+CABRAL, BARBARA	STAFF DEVELOP SPECIAL AB 1725 FLEX 941027-B3	N-224070-1424	100.	TOT-HR 7/24/94- 8/20/95	PHELAN
+DANG, LORRAIN	CHEMISTRY PROG DEVL	N-213180-1422	4.	TOT-HR 8/16/95- 8/16/95	PHELAN
+FONG, LAWRENCE K.	VATEA T3E 950330-B2 CHEMISTRY PROG DEVL	N-213180-1422	4.	TOT-HR 8/16/95- 8/16/95	PHELAN
GATLIN, ROCHELLE	VATEA T3E 950330-B2 CONTRCT ED INSTRUCTION	N-213180-1422	54.	TOT-HR 8/17/95-10/12/95	DOWNTOWN
+JARDIM, PHILIP	PACBELL CO. 930923-B9 BIOLOGY PROG DEVL	I-240100-1322	4.	TOT-HR 8/16/95- 8/16/95	PHELAN
	VATEA T3E 950330-B2	N-213180-1422			

H1 to H4  
page 2 of 5  
09/28/95

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

999999-H1 CREDIT  
(continued)  
NAME

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+JOHNSON, ELAINE A.	BIOLOGY	PROG DEVLP	N-213180-1422	20.	TOT-HR 8/08/95- 8/16/95	PHELAN
+JOHNSON, SUSAN	VATEA T3E	940330-B2				
	BUSINESS	COORDINATOR	N-236520-1422	49.	TOT-HR 7/24/95- 8/16/95	DOWNTOWN
MCMAHAN, FRANK	W JOHNSON FOUN	941027-B14				
	STAFF DEVELP	SPECIAL	N-224070-1422	16.	TOT-HR 7/29/95- 8/11/95	PHELAN
+MIRELES, ENRIQUE I	AB 1725 FLEX	941027-B3				
	CDPC	COUNSELOR	J-301270-1442	6.	HRS/WK 8/17/95-12/22/95	PHELAN
O'BRIEN, KELLY	W JOHNSON FOUN	941027-B14				
	ENGINEER	INSTRUCTION	I-211900-1322	18.	TOT-HR 9/26/95-10/12/95	PHELAN
+PRICE, ROBERT THOMAS	ENVIRON/ETTT	950223-B10				
	CHEMISTRY	PROG DEVLP	N-213180-1422	4.	TOT-HR 8/16/95- 8/16/95	PHELAN
+RAJU, SOLOMON N	VATEA T3E	940623-B1				
	BIOLOGY	PROG DEVLP	N-213180-1422	4.	TOT-HR 8/16/95- 8/16/95	PHELAN
+TSAO, CHI-WING	VATEA T3E	940623-B1				
	CHEMISTRY	PROG DEVLP	N-213180-1422	4.	TOT-HR 8/16/95- 8/16/95	PHELAN

H1 to H4  
page 3 of 5  
09/28/95

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950928-H2 CHANGES  
TO CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME

DEPARTMENT ACTIVITY

BUDGET

HOURS  
FROM TO

EFFECTIVE DATES

CAMPUS

SUMMER 1995  
\*\*\*\*\*

INCREASE

+CABRAL, BARBARA ANN	CHG STAFF DEV	MONITOR	216.	TOT-HR	5/30/95-	7/21/95	PHELAN
	STAFF DEV	941027-B3	N-224070-1424				
	TO STAFF DEV	MONITOR		232.5	5/30/95-	7/21/95	PHELAN
	STAFF DEV	941027-B3	N-224070-1424				

H1 to H4  
page 4 of 5  
09/28/95

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



950928-H4 CHANGES  
TO CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES-  
CERTIFICATED  
SUPERVISORS

RESOLVED: That the temporary academic assignments for the following named employees-certificated supervisors be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
SUMMER 1995 *****						
+HUNNICUTT, VERONICA	CHG	STAFF DEV	SPECIAL	90.	TOT-HR 6/12/95- 7/21/95	PHELAN
		STAFF DEV	941027-B3	N-G94-4070-1424		
	TO	STAFF DEV	SPECIAL		94. TOT-HR 6/12/95- 7/31/95	PHELAN
		STAFF DEV	941027-B3	N-G94-4070-1424		

H1 to H4  
page 5 of 5  
09/28/95

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolutions No. 950928-J1 to 950928-J2  
Academic Employees  
Non-Credit Program  
Categorically Funded  
City College of San Francisco

President and Members:

Resolutions No. 950928-J1 to 950928-J2 cover appointments of academic employees to categorically funded positions and/or other related personnel transactions pursuant to the provisions of California Education Code Section 87470. All appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 950928-J1 to 950928-56 are recommended for adoption.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Teresa Pon







+JOHNSON, GREGORY	GAIN	COUNSELOR	90.	TOT-HR	5/30/95-	6/30/95	GOUGH
	GAIN	940623-B11 J-G94-8740-1442					
KROST, MARY	CONTRCT ED	INSTRUCTION	205.	TOT-HR	6/19/95-	7/28/95	DOWNTOWN
	AIRPORT COMM	950126-B12 I-G94-0580-1324					
LEAL, TOM	CONTRCT ED	INSTRUCTION	8.	TOT-HR	7/27/95-	8/11/95	DOWNTOWN
	VA	931028-B2 I-G94-0740-1322					
LOO, JOSEPHINE	VOC ED	INSERV	180.	TOT-HR	7/1/95-	8/15/95	PHELAN
	ENVIRONMENTAL	950323-B10 I-G94-1990-1322					
+MAYORGA, ELSA	TRC	CURR DEV	10.	TOT-HR	6/1/95-	06/2/95	GOUGH
	ABE 321	930525-B8 N-G94-1910-1424					
MARTIN, MELODY	TRC	CURR DEV	6.	TOT-HR	6/9/95-	06/9/95	GOUGH
	ABE 321	930525-B8 N-G94-910-1424					
+NAKAHATA, ALICE	CHILD DEV	INSTRUCTION	3.	TOT-HR	6/22/95-	6/22/95	ADAMS
	INDEPT. LIV	941027-B2 I-G94-5030-1322					
OCHAB, JOHN	PHYSICS DEPT	IN SERV	180.	TOT-HR	7/1/95-	8/15/95	PHELAN
	ENVIRON /ETTT	940428-B10 I-G94-5060-1434					
OLHISER, BURT	CONTRCT ED	CURR DEV	16.	TOT-HR	5/8/95-	5/29/95	DOWNTOWN
	AIRPORT COMM	950126-B12 N-G94-0660-1434					
FALL 1995							
+AUGUSTINE, HENRY	GAIN	COUNSELOR	6.	HRS/WK	8/21/95-	12/22/95	GOUGH
	GAIN	940623-B11 J-G94-6020-1442					
AZEVEDO, AMERIC	CONTRCT ED	INSTRUCTION	40.	TOT-HR	8/21/95-	12/22/95	DOWNTOWN
	ECO DEV	940428-B15 I-G94-5080-1322					
+BROWN, JR. WHARTON	VOC EDUC	COUNSELOR	103.	TOT-HR	8/17/95-	12/22/95	GOUGH
	VATEA T2B	940623-B1 J-G94-3030-1442					
CHAPMAN, THERESA	VOC EDUC	PROG DEVL	4.	HRS/WK	8/17/95-	12/22/95	GOUGH
	VATEA T2B	940623-B1 N-G94-3050-1422					
+DEVINE, JOANNE	CDEV-NC	PROG DEVL	5.	TOT-HR	8/02/95-	8/02/95	JOHN ADAM
	IND LIVING	941027-B2 N-G94-5030-1422					
GRIFFIN, BERNICE Y	GAIN	COUNSELOR	22.	TOT-HR	7/31/95-	8/16/95	GOUGH
	GAIN	940623-B11 J-G94-6020-1442					
+HO, KAREN GA-YUN	ASSESSMENT	COUNSELOR	5.	HRS/WK	8/21/95-	12/22/95	GOUGH

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

J1 to J2  
page 3 of 6  
09/28/95

DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+HUNNICUTT, VERONICA	JTPA/PIC ASS 940623-B7	J-G94-1550-1442	24.	TOT-HR 8/01/95- 8/20/95	PHELAN
+HUYNH, KIM-DUNG LE	STAFF DEV SPECIAL 941027-B3	N-G94-4070-1422	6.	TOT-HR 8/14/95- 8/16/95	GOUGH
	GAIN COUNSELOR 940623-B11	J-G94-6020-1442	6.	HRS/WK 8/21/95-12/22/95	GOUGH
+KNIGHT, MARLA	GAIN COUNSELOR 940623-B11	J-G94-6020-1442	4.	TOT-HR 8/29/95- 8/29/95	DOWNTOWN
KROST, MARY	CONTRCT ED INSTRUCTION -	I-G93-9999-1322	167.	TOT-HR 8/21/95-12/22/95	DOWNTOWN
	CONTRCT ED INSTRUCTION	I-G94-0580-1322	6.	TOT-HR 8/14/95- 8/16/95	GOUGH
+OWENS, JUANITA	AIRPORT COMM 950126-B12	I-G94-0580-1322	6.	HRS/WK 8/21/95-12/22/95	GOUGH
	GAIN COUNSELOR 940623-B11	J-G94-6020-1442	6.	TOT-HR 8/14/95- 8/16/95	GOUGH
+RENDON, PEGGY T.	GAIN COUNSELOR 940623-B11	J-G94-6020-1442	6.	HRS/WK 8/21/95-12/22/95	GOUGH
	GAIN COUNSELOR 940623-B11	J-G94-6020-1442	23.	TOT-HR 8/17/95-12/22/95	GOUGH
SCANLAN, SONIA S.	VOC EDUC CUR DEV 940623-B1	N-G94-3170-1422	4.	TOT-HR 8/15/95- 8/15/95	DOWNTOWN
SPAMPINATO, ANTONIO	CONTRCT ED INSTRUCTION	I-G94-0700-1322	8.	TOT-HR 8/10/95- 8/10/95	DOWNTOWN
SPAMPINATO, RICARDO	MOH 950126-11	I-G94-0700-1322	15.	TOT-HR 8/17/95-12/22/95	GOUGH
VILLELA, VALORIA L.	CONTRCT ED INSTRUCTION	I-G94-0700-1322	3.	HRS/WK 8/21/95-12/22/95	GOUGH
+YEE, SUE LIM	VOC EDUC SPECIAL 950126-11	I-G94-0700-1322			
	VATEA T3B 940623-B1	N-G94-3170-1422			
	GAIN COUNSELOR				
	GAIN 940623-B11	J-G94-6020-1442			

J1 to J2

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950928-J2 CHANGES  
TO CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments pursuant to Education Code Section 870470 be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
SUMMER 1995					
INCREASE					
CAPLAN, GAYLE	ADD CONTRCT ED INSTRUCTION ECO DEV 940428-B15	I-G94-5080-1324	51.5	TOT-HR 7/09/95- 7/22/95	DOWNTOWN
	ADD CONTRCT ED PROG DEVL		128.5	TOT-HR 7/01/95- 7/21/95	DOWNTOWN
	ECO DEV 940428-B15	N-G94-5080-1424	40.	TOT-HR 6/01/95- 6/30/95	DOWNTOWN
	CURR CONTRCT ED INSTRUCTION UNSPECIFIED -	I-G93-9999-1324	61.	TOT-HR 6/01/95- 6/30/95	DOWNTOWN
	CURR CONTRCT ED PROG DEVL UNSPECIFIED -	N-G93-9999-1424	6.	TOT-HR 7/12/95- 7/26/95	DOWNTOWN
GROSE, JACQUELINE S.	ADD CONTRCT ED INSTRUCTION ECO DEV 940428-B15	I-G94-5080-1324	27.	TOT-HR 7/03/95- 7/31/95	DOWNTOWN
	CURR CONTRCT ED INSTRUCTION VATEA T2A 940623-B1	I-G94-3080-1324	14.	TOT-HR 5/24/95- 6/29/95	DOWNTOWN
	CURR CONTRCT ED INSTRUCTION ECO DEV 940428-B15	I-G94-5080-1324	96.	TOT-HR 6/19/95- 7/27/95	DOWNTOWN
	CURR CONTRCT ED INSTRUCTION UNSPECIFIED -	I-G93-9999-1324	103.	TOT-HR 7/01/95- 8/16/95	GOUGH
+MITCHELL, TANYA	ADD VOC EDUC PROG DEVL VATEA T2B 940623-B1	N-G94-3030-1424	85.	TOT-HR 5/30/95- 6/30/95	GOUGH
	CURR VOC EDUC PROG DEVL VATEA T2B 940623-B1	N-G94-3030-1424			

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



NON-CREDIT

950928-JA  
(continued)

NAME

DEPARTMENT ACTIVITY

BUDGET

HOURS

EFFECTIVE DATES

CAMPUS

TEESE, MARY

ADD	CONTRCT ED	INSTRUCTION		43.	TOT-HR	6/01/95-	6/30/95	DOWNTOWN
	ECO DEV	940428-B15	I-G94-5080-1324					
CURR	CONTRCT ED	INSTRUCTION		24.	TOT-HR	6/01/95-	6/09/95	DOWNTOWN
	AIRPORT	COMM 931028-02	I-G94-0650-1324					
CURR	CONTRCT ED	PROG DEVL		27.5	TOT-HR	6/01/95-	6/09/95	DOWNTOWN
	AIRPORT	COMM 931028-02	N-G94-0650-1424					

FALL 1995

INCREASE

+GEE, COLEEN

ADD	ASSESSMENT	COUNSELOR		6.	HRS/WK	8/21/95-12/22/95		GOUGH
	JTPA/PIC ASS	940623-B7	J-G94-1550-1442					
ADD	GAIN	COUNSELOR		54.	TOT-HR	8/21/95-12/22/95		GOUGH
	GAIN	940623-B11	J-G94-6020-1442					
CURR	COUNSELING	COUNSELOR		3.	HRS/WK	8/21/95-12/22/95		DOWNTOWN
	JTPA/PIC ASS	940623-B7	J-G94-1550-1442					

LOPEZ, LUIS

ADD	CONTRCT ED	PROG DEVL		35.5	TOT-HR	7/25/95-	8/25/95	DOWNTOWN
	PG&E	920827-B12	N-G94-9720-1422					
CURR	CONTRCT ED	INSTRUCTION		48.	TOT-HR	7/25/95-	8/25/95	DOWNTOWN
	PG&E	920827-B12	I-G94-9720-1322					

+THIRY, PIERRE SIMON

ADD	CONTRCT ED	INSTRUCTION		4.	TOT-HR	8/25/95-	8/25/95	DOWNTOWN
	MOH	950126-11	I-G94-0700-1322					
CURR	CONTRCT ED	COORD		140.	TOT-HR	7/24/95-12/22/95		DOWNTOWN
	MOH	950126-11	N-G94-0700-1422					

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolutions No. 950928-K1 to 950928-K2  
Academic Employees  
Non-Credit Program  
District Funded  
City College of San Francisco

President and Members:

Resolutions No. 950928-K1 to 950928-K2 cover appointments of academic employees to district funded positions and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 950928-K1 to 950928-K2 are recommended for adoption.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Teresa Pon



950928-K1  
TEMPORARY HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SPRING 1995						
SCHULTZ, GABRIELLA	TRANS. STUD	TESTING	N-7347-1322	4.	TOT-HR 5/09/95-	JOHN ADAM
SHIELDS, WILLIAM	LABOR ST	INSTRUCTION	I-7182-1322	8.	TOT-HR 4/04/95-	DOWNTOWN
	LABOR ST	INSTRUCTION	I-7182-1322	2.	HRW/WK 5/01/95-	DOWNTOWN
FALL 1995						
AGER, NANCY E	ESL-ALEM	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	ALEMANY
BEISBIER, BEVERLY	ESL-JADA	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
BREYER, JEFFREY	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	CH-TWN/NB
BUTLER, TERRY A.	ESL-DNTN	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
CABAHUG, ELMA	ESL-CBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 10/19/95-2/22/95	CH-TWN/NB
CABANSAG, LORI	ESL-MISS	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	MISSION
+CERONE, LYDIA	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK 8/17/95-12/22/95	MISSION
CHAPUIS, DOMINIQUE	ESL-JADA	INSTRUCTION	I-1503-1322	15.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
CLARK, OPHELIA	BUSINESS	INSTRUCTION	I-0514-1322	47.5	TOT-HR 8/17/95-10/19/95	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	42.5	TOT-HR 10/24/95-12/21/95	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	95.	TOT-HR 8/17/95-10/19/95	DOWNTOWN
+CORBIE, TERRENCE	APPRENTICE	INSTRUCTION	I-4040-1322	8.	HRS/WK 9/05/95-1/13/96	DOWNTOWN
DAVIES, ALLAN	APPRENTICE	INSTRUCTION	I-4040-1322	3.	HRS/WK 9/05/95-11/06/95	DOWNTOWN
DEGLIANTONI, GARY T.	ESL-MISS	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	MISSION
DERR, JOHN A	ESL-MISS	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	MISSION
DOLLAR, LISA M	AUTO/TRADE	COORD.	N-7112-1422	6.	HRS/WK 8/17/95-12/22/95	O'CONNELL
+ESTUPINIAN, JOSEPH	APPR-JOUR	INSTRUCTION	I-0960-1322	3.	HRS/WK 9/05/95-1/13/96	DOWNTOWN
FRONEK, TIM	OLDER ADLT	INSTRUCTION	I-4907-1322	5.	HRS/WK 8/17/95-12/22/95	MISSION
GLESSNER, JANET M.T.	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
HUSZAHG-LOCKWOOD, DE	ESL-JADA	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	JOHN ADAM

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



950928-K1 NON-CREDIT  
(continued)  
NAME

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
LANGHOLZ, DANIEL	DSPS	INSTRUCTION	I-4931-1322	5.	8/17/95-12/22/95	CASTRO
LU, QUAN	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	8/17/95-12/22/95	CH-TWN/NB
MCNEES, JOHN A.	AUTO-NC	INSTRUCTION	I-0956-1322	12.	8/17/95-12/22/95	O'CONNELL
+MEYER, SUSAN	BUSINESS	INSTRUCTION	I-0514-1322	5.	8/17/95-12/22/95	JOHN ADAM
MILLS, ROBIN M.	ESL-MISS	INSTRUCTION	I-1503-1322	10.	8/17/95-12/22/95	MISSION
MILLS-HASTINGS, KATH	ESL-JADA	INSTRUCTION	I-1503-1322	10.	8/17/95-12/22/95	JOHN ADAM
MIZE, NAOMI	PHELAN	COUNSELOR	J-6310-1444	3.	8/21/95-12/22/95	PHELAN
MONROY, MILAGRO M.	BUSINESS	INSTRUCTION	I-0514-1322	15.	8/17/95-12/22/95	MISSION
+MORALES, LESLIE V.	BUSINESS	INSTRUCTION	I-0514-1322	46.	8/17/95-10/20/95	JOHN ADAM
#MURRAY, ROBERT	APPR-JOUR	INSTRUCTION	I-4040-1322	3.	9/05/95- 1/13/96	DOWNTOWN
NELSON, ROBERT C.	ESL-ALEM	INSTRUCTION	I-1503-1322	10.	8/17/95-12/22/95	ALEMANY
NOLAN, JAMES	ESL-NBCC	INSTRUCTION	I-1503-1322	15.	8/17/95-12/22/95	CH-TWN/NB
PASQUINELLI, ROBERT	APPR-JOUR	INSTRUCTION	I-0960-1322	5.	9/05/95- 1/13/96	DOWNTOWN
+PECK, DANIEL	TRANS STUD	COORD	N-4930-1422	10.	8/17/95-12/22/95	JOHN ADAM
+ROSE, ARTHUR	BUSINESS	INSTRUCTION	I-7421-1322	84.	10/23/95-12/22/95	JOHN ADAM
ROTH, ELLIOT	BUSINESS	INSTRUCTION	I-7421-1322	92.	8/17/95- 10-20/95	JOHN ADAM
SCHNEIDER, LYNN R.	ESL-MISS	INSTRUCTION	I-1503-1322	10.	8/17/95-12/22/95	MISSION
TAGG, BRIAN	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	8/17/95-12/22/95	DOWNTOWN
WEINSTEIN, ROBERT	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	8/17/95-10/18/95	CH-TWN/NB
	APPRENTICE	INSTRUCTION	I-4040-1322	5.	9/05/95-01/13/96	DOWNTOWN
	APPR-JOUR	INSTRUCTION	I-0960-1322	6.	9/05/95-01/13/96	DOWNTOWN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950928-K2 CHANGES  
TO TEMPORARY  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
STRID, JERRI LYNN	CHG ESL-DNTN TO ESL-DNTN CURR ESL-DNTN	I-1503-1322 I-1503-1322 I-1503-1322	10.	HRS/WK 1/12/95- 3/20/95 HRS/WK 3/20/95- 5/26/95 HRS/WK 1/12/95- 5/26/95	DOWNTOWN DOWNTOWN DOWNTOWN
+WARD, PAMELA A.	ADD CDEV-NC CURR CDEV-NC	I-6010-1324 I-6010-1324	4. 3.	HRS/WK 5/30/95- 6/22/95 HRS/WK 6/13/95- 7/13/95	JOHN ADAM PHELAN
LEMLEY, JAMIEL	CHG BUSINESS TO BUSINESS	I-0514-1322 I-0514-1322	42.5 5.	TOT-HR 8/17/95-10/20/95 TOT-HR 8/17/95- 8/23/95	JOHN ADAM JOHN ADAM

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
INCREASE	ADD	BUSINESS	I-0514-1322	37.5	TOT-HR 8/28/95-10/18/95	PHELAN
	CURR	BUSINESS	I-0514-1322	45.	TOT-HR 8/17/95-10/20/95	JOHN ADAM
	CURR	BUSINESS	I-0514-1322	42.5	TOT-HR 8/17/95-10/20/95	JOHN ADAM
	CURR	BUSINESS	I-0514-1322	127.5	TOT-HR 10/23/95-12/22/95	JOHN ADAM
ALVA, JOSEPH M.	CHG	APPRENTICE	I-4040-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	TO	APPRENTICE	I-4040-1322	3.	HRS/WK 9/05/95- 1/13/96	DOWNTOWN
	CHG	APPRENTICE	I-4040-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	TO	APPRENTICE	I-4040-1322	5.	HRS/WK 9/05/95- 1/13/96	DOWNTOWN
BOURDET, ROBERT B	CHG	APPR-JOUR	I-4040-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	TO	APPR-JOUR	I-4040-1322	5.	HRS/WK 9/05/95- 1/13/96	DOWNTOWN
CALIJA, AUGUSTINE	CHG	APPR-JOUR	I-4040-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	TO	APPR-JOUR	I-4040-1322	5.	HRS/WK 9/05/95- 1/13/96	DOWNTOWN
CHAMPAGNE, LEO	CHG	APPRENTICE	I-4040-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	TO	APPRENTICE	I-4040-1322	5.	HRS/WK 9/05/95- 1/13/96	DOWNTOWN
DICOIO, FRED	CHG	APPR-JOUR	I-0960-1322	6.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	TO	APPR-JOUR	I-0960-1322	6.	HRS/WK 9/05/95- 1/13/96	DOWNTOWN
GETSLA, DANIEL A.	CHG	APPR-JOUR	I-0960-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	TO	APPR-JOUR	I-0960-1322	3.	HRS/WK 9/05/95- 1/13/96	DOWNTOWN
GREGSON, JOHN	CHG	APPRENTICE	I-4040-1322	8.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	TO	APPRENTICE	I-4040-1322	8.	HRS/WK 9/05/95- 1/13/96	DOWNTOWN
HAGELE, ERWIN	CHG	APPRENTICE	I-0960-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	TO	APPRENTICE	I-0960-1322	3.	HRS/WK 9/05/95- 1/13/96	DOWNTOWN
	CHG	APPR-JOUR	I-0960-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
	TO	APPR-JOUR	I-0960-1322	3.	HRS/WK 9/05/95- 1/13/96	DOWNTOWN



## 950928-K2

(continued)

NAME

NON-CREDIT

DEPARTMENT ACTIVITY

BUDGET

HOURS  
FROM TO

EFFECTIVE DATES

CAMPUS

KEARSLEY, JEANNE	ADD ESL-NBCC CURR ESL-NBCC	INSTRUCTION INSTRUCTION	I-1503-1322 I-1503-1322	10. 10.	HRS/WK HRS/WK	10/19/95-12/22/95 8/17/95-12/22/95	CH-TWN/NB CH-TWN/NB
KING, DENNIS M.	CHG APPRENTICE TO APPRENTICE	INSTRUCTION INSTRUCTION	I-4040-1322 I-4040-1322	6.	HRS/WK	8/17/95-12/22/95 9/05/95- 1/13/96	DOWNTOWN DOWNTOWN
LEHANE, THOMAS	CHG APPRENTICE TO APPRENTICE	INSTRUCTION INSTRUCTION	I-4040-1322 I-4040-1322	6.	HRS/WK	8/17/95-12/22/95 9/05/95- 1/13/96	DOWNTOWN DOWNTOWN
MARRYATT, ARTHUR R	CHG APPR-JOUR TO APPR-JOUR	INSTRUCTION INSTRUCTION	I-4040-1322 I-4040-1322	6.	HRS/WK	8/17/95-12/22/95 9/05/95- 1/13/96	DOWNTOWN DOWNTOWN
MARTIN, MELODY DOROT	CHG TRANS STUD TO TRANS STUD ADD TRANS STUD	INSTRUCTION INSTRUCTION INSTRUCTION	I-4930-1322 I-4930-1322 I-4930-1322	8. 7. 8.	HRS/WK HRS/WK HRS/WK	8/17/95-12/22/95 8/17/95-12/22/95 8/17/95-12/22/95	JOHN ADAM JOHN ADAM PHELAN
MC CARTHY, CORNELIUS	ADD APPRENTICE CNCL APPR-JOUR	INSTRUCTION INSTRUCTION	I-4040-1322 I-0960-1322	5. 3.	HRS/WK HRS/WK	9/05/95- 1/13/96 8/17/95-12/22/95	DOWNTOWN DOWNTOWN
MC CORMICK, DANIEL P	CHG APPRENTICE TO APPRENTICE ADD APPR-JOUR	INSTRUCTION INSTRUCTION INSTRUCTION	I-4040-1322 I-4040-1322 I-0960-1322	6. 6. 3.	HRS/WK HRS/WK HRS/WK	8/17/95-12/22/95 9/05/95- 1/13/96 8/17/95-12/22/95	DOWNTOWN DOWNTOWN DOWNTOWN
NORTON, DANIEL	CHG APPR-JOUR TO APPR-JOUR ADD APPR-JOUR	INSTRUCTION INSTRUCTION INSTRUCTION	I-0960-1322 I-0960-1322 I-0960-1322	3. 3. 3.	HRS/WK HRS/WK HRS/WK	8/17/95-12/22/95 9/05/95- 1/13/96 9/05/95- 1/13/96	DOWNTOWN DOWNTOWN DOWNTOWN
PADILLA, JOSE O.	CHG APPRENTICE TO APPRENTICE	INSTRUCTION INSTRUCTION	I-4040-1322 I-4040-1322	3. 3.	HRS/WK HRS/WK	8/17/95-12/22/95 9/05/95- 1/13/96	DOWNTOWN DOWNTOWN
REIMCHE, JULIUS	CHG APPRENTICE TO APPRENTICE	INSTRUCTION INSTRUCTION	I-4040-1322 I-4040-1322	6.	HRS/WK	8/17/95-12/22/95 9/05/95- 1/13/96	DOWNTOWN DOWNTOWN
RIDDLE, AUTUMN	ADD ESL-MISS	INSTRUCTION	I-1503-1322	5.	HRS/WK	8/17/95-12/22/95	MISSION

K1 to K2

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\* New hourly academic employees

+ Full time academic employees -- Extra pay

# Pro-rata academic employees -- Extra pay



950928-K2 NON-CREDIT

(continued)

NAME

DEPARTMENT ACTIVITY

BUDGET

HOURS  
FROM TO

EFFECTIVE DATES

CAMPUS

	CURR ESL- MISS	INSTRUCTION	I-1503-1322	10.	HRS/WK	8/17/95-12/22/95	MISSION
ROGERS, ROBERT L.	CHG APPRENTICE TO APPRENTICE	INSTRUCTION INSTRUCTION	I-4040-1322 I-4040-1322	4.	HRS/WK	8/17/95-12/22/95 9/05/95- 1/13/96	DOWNTOWN DOWNTOWN
ROTHE, MARIANNE	ADD ESL-NBCC CURR ESL-NBCC	INSTRUCTION INSTRUCTION	I-1503-1322 I-1503-1322	10. 10.	HRS/WK HRS/WK	8/17/95-10/18/95 8/17/95-12/22/95	CH-TWN/NB CH-TWN/NB
SCARBOROUGH, GEORGE	CHG APPRENTICE TO APPRENTICE	INSTRUCTION INSTRUCTION	I-4040-1322 I-4040-1322	5.	HRS/WK HRS/WK	8/17/95-12/22/95 9/05/95- 1/13/96	DOWNTOWN DOWNTOWN
SHEFFIELD, EUGENE	CHG APPRENTICE TO APPRENTICE ADD APPR-JOUR	INSTRUCTION INSTRUCTION INSTRUCTION	I-0960-1322 I-0960-1322 I-0960-1322	8. 6. 3.	HRS/WK HRS/WK HRS/WK	8/17/95-12/22/95 9/05/95- 1/13/96 8/17/95-12/22/95	DOWNTOWN DOWNTOWN DOWNTOWN
SMITH, ARTHUR J	CHG APPR-JOUR TO APPR-JOUR	INSTRUCTION INSTRUCTION	I-0960-1322 I-0960-1322	6.	HRS/WK HRS/WK	8/17/95-12/22/95 9/05/95- 1/13/96	DOWNTOWN DOWNTOWN
TULLEY, CHRIS A	CHG APPRENTICE TO APPRENTICE	INSTRUCTION INSTRUCTION	I-4040-1322 I-4040-1322	3.	HRS/WK HRS/WK	8/17/95-12/22/95 9/05/95- 1/13/96	DOWNTOWN DOWNTOWN
WYLD, ERNIE	CHG APPR-JOUR TO APPR-JOUR	INSTRUCTION INSTRUCTION	I-0960-1322 I-0960-1322	3.	HRS/WK HRS/WK	8/17/95-12/22/95 9/05/95- 1/13/96	DOWNTOWN DOWNTOWN
ZOLL, SHARYN L	ADD TRANS STUD CURR TRANS STUD	INSTRUCTION INSTRUCTION	I-4930-1322 I-4930-1322	8. 5.	HRS/WK HRS/WK	8/17/95-12/22/95 8/17/95-12/22/95	JOHN ADAM JOHN ADAM
DECREASE							
BONGI, THOMAS R	CHG APPRENTICE TO APPRENTICE	INSTRUCTION INSTRUCTION	I-4040-1322 I-4040-1322	5.	HRS/WK HRS/WK	8/17/95-12/22/95 9/11/95- 1/13/96	DOWNTOWN DOWNTOWN
CHAN, ANDREW K.	ADD ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK	8/17/95-12/22/95	CH-TWN/NB

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

950928-K2  
(continued)  
NAME

NON-CREDIT

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
	CNCL ESL-NBCC	INSTRUCTION	I-1503-1322	176.	TOT-HR 8/17/95-12/22/95	CH-TWN/NB
	CNCL ESL-NBCC	INSTRUCTION	I-1503-1322	88.	TOT-HR 8/17/95-12/22/95	CH-TWN/NB
HOLMES, ALTON J.	CHG APPRENTICE TO APPRENTICE	INSTRUCTION	I-4040-1322	6.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
		INSTRUCTION	I-4040-1322	3.	HRS/WK 9/05/95- 1/13/96	DOWNTOWN
JACKSON, DAVID	CHG APPRENTICE TO APPRENTICE	INSTRUCTION	I-0960-1322	6.	HRS/WK 8/18/94- 1/14/95	DOWNTOWN
		INSTRUCTION	I-4040-1322	6.	HRS/WK 9/05/95- 1/13/96	DOWNTOWN
JOHANSEN, PETER N.	CHG APPRENTICE TO APPRENTICE	INSTRUCTION	I-4040-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
		INSTRUCTION	I-4040-1322	5.	HRS/WK 9/11/95- 1/13/96	DOWNTOWN
LEE, VICTOR	CNCL APPR-JOUR CURR AUTO-NC	INSTRUCTION	I-0960-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
		INSTRUCTION	I-0956-1322	6.	HRS/WK 8/17/95-12/22/95	O'CONNELL
MAGGIORA, FRED G.	CHG APPRENTICE TO APPRENTICE	INSTRUCTION	I-4040-1322	5.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
		INSTRUCTION	I-4040-1322	5.	HRS/WK 9/11/95- 1/13/96	DOWNTOWN
MAYER, TED L	CHG APPRENTICE TO APPRENTICE	INSTRUCTION	I-4040-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
		INSTRUCTION	I-4040-1322	3.	HRS/WK 11/07/95- 1/13/96	DOWNTOWN
MEIS, VINCENT	CHG ESL-MISS TO ESL-MISS CURR ESL-MISS	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	MISSION
		INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-10/18/95	MISSION
		INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	MISSION
MITCHELL, SAMRA	CNCL ESL-JADA CURR ESL-JADA	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
		INSTRUCTION	I-1503-1322	10.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
MORSE, STEVE	CHG APPRENTICE TO APPRENTICE CHG APPRENTICE TO APPRENTICE CNCL APPRENTICE	INSTRUCTION	I-4040-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
		INSTRUCTION	I-4040-1322	3.	HRS/WK 9/05/95- 1/13/96	DOWNTOWN
		INSTRUCTION	I-4040-1322	3.	HRS/WK 8/17/95-12/22/95	DOWNTOWN
		INSTRUCTION	I-4040-1322	3.	HRS/WK 9/05/95- 1/13/96	DOWNTOWN
		INSTRUCTION	I-4040-1322	2.5	HRS/WK 8/17/95-12/22/95	DOWNTOWN
MURPHY, DEBORAH	CNCL ESL-MISS	INSTRUCTION	I-1503-1322	5.	HRS/WK 8/17/95-12/22/95	MISSION

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

NON-CREDIT

950928-K2  
(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
MURRAY, EDWARD	CURR ESL-MISS	INSTRUCTION	I-1503-1322	10.	8/17/95-12/22/95	MISSION
	CNCL ESL-MISS	INSTRUCTION	I-1503-1322	5.	8/17/95-12/22/95	MISSION
	CURR TRANS STUD	INSTRUCTION	I-4930-1322	10.	8/17/95-12/22/95	MISSION
NOTO, ROBERT	CHG APPRENTICE TO APPRENTICE	INSTRUCTION	I-0960-1322	36.	8/17/95-12/22/95	DOWNTOWN
		INSTRUCTION	I-0960-1322	4.	9/11/95-12/23/95	DOWNTOWN
PARKER, ROBERT A.	CHG APPRENTICE TO APPRENTICE	INSTRUCTION	I-4040-1322	5.	8/17/95-12/22/95	DOWNTOWN
		INSTRUCTION	I-4040-1322	5.	9/11/95- 1/13/96	DOWNTOWN
STARELLI, JOHN	CHG APPR-JOUR TO APPR-JOUR	INSTRUCTION	I-0960-1322	3.	8/17/95-12/22/95	DOWNTOWN
		INSTRUCTION	I-0960-1322	3.	9/05/95- 1/13/96	DOWNTOWN
	CHG APPR-JOUR TO APPR-JOUR	INSTRUCTION	I-0960-1322	6.	8/17/95-12/22/95	DOWNTOWN
		INSTRUCTION	I-0960-1322	3.	9/05/95- 1/13/96	DOWNTOWN
TARQUINO, EVE K	ADD ESL-MISS CNCL ESL-MISS	INSTRUCTION	I-1503-1322	10.	8/17/95-10/18/95	MISSION
		INSTRUCTION	I-1503-1322	5.	8/17/95-12/22/95	MISSION
	CURR TRANS STUD	INSTRUCTION	I-4930-1322	10.	8/17/95-12/22/95	MISSION
TULLEY, CHARLES	CHG APPRENTICE TO APPRENTICE	INSTRUCTION	I-4040-1322	8.	8/17/95-12/22/95	DOWNTOWN
		INSTRUCTION	I-4040-1322	3.	9/05/95- 1/13/96	DOWNTOWN
YEUNG, ELLEN LAI SHA	CHG ESL-NBCC TO ESL-NBCC	INSTRUCTION	I-1503-1322	10.	8/17/95-12/22/95	CH-TWN/NB
		INSTRUCTION	I-1503-1322	10.	8/17/95-10/18/95	CH-TWN/NB
	ADD ESL-NBCC	INSTRUCTION	I-1503-1322	5.	8/17/95-12/22/95	CH-TWN/NB
	CURR ESL-NBCC	INSTRUCTION	I-1503-1322	5.	8/17/95-12/22/95	CH-TWN/NB
CANCEL						
CABAHUG, ELMA	CNCL ESL-ADAMS	INSTRUCTION	I-1503-1322	5.	8/21/95-12/22/96	JOHN ADAM
HAGWOOD, STANLEY	CNCL APPRENTICE	INSTRUCTION	I-4040-1322	5.	8/17/95-12/22/95	DOWNTOWN

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950928-K2 NON-CREDIT

(continued)

NAME

DEPARTMENT ACTIVITY

BUDGET

HOURS  
FROM TO

EFFECTIVE DATES

CAMPUS

KLEIN, RUSSEL V.	CNCL APPRENTICE	INSTRUCTION	I-4040-1322	5.	HRS/WK	8/17/95-12/22/95	DOWNTOWN
MCGRATH, JAY K.	CNCL ESL-ALEM	INSTRUCTION	I-1503-1322	5.	HRS/WK	8/17/95-12/22/95	ALEMANY
MILLER, ROBERT	CNCL ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK	8/17/95-12/22/95	CH-TWN/NB
MIXON, MYRTIS	CNCL ESL-JADA	INSTRUCTION	I-1503-1322	10.	HRS/WK	8/17/95-12/22/95	JOHN ADAM
SAFWAT, YVONNE	CNCL ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK	8/17/95-12/22/95	ALEM
WAGNER, DOROTHY	CNCL OLDER ADLT	INSTRUCTION	I-4907-1322	5.	HRS/WK	8/17/95-12/22/95	MISSION

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Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolutions No. 950928-N1 to 950928-N56  
Academic Employees  
Community Service Classes  
City College of San Francisco

President and Members:

Resolutions No. 950928-N1 to 950928-N56 cover appointments of academic employees to Community Service Classes and/or related transaction pursuant to the provisions of California Education Code Section 78300. All appointments are classified as temporary hourly unless otherwise stated in the resolution. Board of Trustees approval is required.

Resolutions No. 950928-N1 to 950928-N56 are recommended for adoption.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Teresa Pon



950928-N1  
COMMUNITY SERVICE  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments in Community Service Classes pursuant to Education Section 78300. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
FALL 1995						
ANCONA, PATRICIA	COM	SERVICE	I-6800-1322	21.	TOT-HR 10/30/95-12/11/95	DOWNTOWN
AXT, ANITA	COM	SERVICE	I-6800-1322	21.	TOT-HR 9/05/95-10/17/95	DOWNTOWN
	COM	SERVICE	I-6800-1322	21.	TOT-HR 9/11/95-10/23/95	DOWNTOWN
	COM	SERVICE	I-6800-1322	21.	TOT-HR 10/24/95-12/05/95	DOWNTOWN
	COM	SERVICE	I-6800-1322	21.	TOT-HR 10/30/95-12/11/95	DOWNTOWN
	COM	SERVICE	I-6800-1322	21.	TOT-HR 10/26/95-12/14/95	DOWNTOWN
BOGARDUS, JANET A.	COM	SERVICE	I-6800-1322	8.	TOT-HR 10/07/95-10/07/95	DOWNTOWN
BOONE, ANTHONY G.	COM	SERVICE	I-6800-1322	12.	TOT-HR 9/16/95-10/07/95	DOWNTOWN
+BUTLER, MARLENE	COM	SERVICE	I-6800-1322	24.	TOT-HR 9/19/95-10/05/95	DOWNTOWN
	COM	SERVICE	I-6800-1322	21.	TOT-HR 9/07/95-10/19/95	DOWNTOWN
BYKLE, TRON J	ESL	INSTIT	I-6824-1322	10.	HRS/WK 10/19/95-12/22/95	PHELAN
CABANSAG, LORI	ESL	INSTIT	I-6824-1322	10.	HRS/WK 8/17/95-12/22/95	PHELAN
CHAN, ANDREW K.	ESL	INSTIT	I-6824-1322	10.	HRS/WK 8/17/95-12/22/95	PHELAN
CHENG, DENIS	COM	SERVICE	I-6800-1322	21.	TOT-HR 9/09/95-10/21/95	DOWNTOWN
CONIGLIO, JOSEPHINE	COM	SERVICE	I-6800-1322	21.	TOT-HR 10/28/95-12/16/95	DOWNTOWN
	COM	SERVICE	I-6800-1322	21.	TOT-HR 9/05/95-10/17/95	DOWNTOWN
CROFT, MARGARETH	COM	SERVICE	I-6800-1322	21.	TOT-HR 9/06/95-10/18/95	DOWNTOWN
	COM	SERVICE	I-6800-1322	21.	TOT-HR 9/07/95-10/19/95	DOWNTOWN
	COM	SERVICE	I-6800-1322	72.	TOT-HR 9/13/95-12/06/95	DOWNTOWN
	COM	SERVICE	I-6800-1322	36.	TOT-HR 9/14/95-12/07/95	DOWNTOWN
	COM	SERVICE	I-6800-1322	21.	TOT-HR 10/24/95-12/05/95	DOWNTOWN
	COM	SERVICE	I-6800-1322	21.	TOT-HR 10/25/95-12/13/95	DOWNTOWN
GEORGE, KATHLEEN	COM	SERVICE	I-6800-1322	21.	TOT-HR 10/26/95-12/14/95	DOWNTOWN
	COM	SERVICE	I-6800-1322	28.	TOT-HR 9/06/95-10/18/95	DOWNTOWN
	COM	SERVICE	I-6800-1322	28.	TOT-HR 9/11/95-10/23/95	DOWNTOWN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



## CREDIT

950928-H1  
(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
GOLDWACH, RICHARD	COM SERVICE	INSTRUCTION	I-6800-1322	28.	TOT-HR 10/25/95-12/13/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	32.	TOT-HR 8/28/95-10/23/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	32.	TOT-HR 8/29/95-10/17/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	64.	TOT-HR 8/30/95-10/18/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	32.	TOT-HR 10/24/95-12/12/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	64.	TOT-HR 10/25/95-12/20/95	DOWNTOWN
GRAFFIS, BEVERLY GRAUBERGER, MARY	COM SERVICE	INSTRUCTION	I-6800-1322	32.	TOT-HR 10/30/95-12/18/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	256.	TOT-HR 8/21/95-12/20/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	21.	TOT-HR 9/09/95-10/21/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	21.	TOT-HR 10/28/95-12/16/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	4.	TOT-HR 9/16/95- 9/16/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	4.	TOT-HR 10/14/95-10/14/95	DOWNTOWN
JACOBSEN, LEAH	COM SERVICE	INSTRUCTION	I-6800-1322	4.	TOT-HR 11/18/95-11/18/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	4.	TOT-HR 12/02/95-12/02/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	36.	TOT-HR 10/09/95-11/15/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	21.	TOT-HR 9/05/95-10/17/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	21.	TOT-HR 9/11/95-10/23/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	21.	TOT-HR 10/24/95-12/05/95	DOWNTOWN
JOHNSON, LINDA JORDAN, ALFREDO	COM SERVICE	INSTRUCTION	I-6800-1322	21.	TOT-HR 10/30/95-12/11/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	12.	TOT-HR 11/06/95-11/15/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	20.	TOT-HR 9/27/95-11/15/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	42.	TOT-HR 9/05/95-12/05/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	42.	TOT-HR 9/07/95-12/07/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	21.	TOT-HR 9/05/95-10/17/95	DOWNTOWN
+KO, HOI-MING LE ROUX, VIRGINIA LENETAKI, SOPHIA	COM SERVICE	INSTRUCTION	I-6800-1322	21.	TOT-HR 10/24/95-12/05/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	21.	TOT-HR 10/30/95-12/11/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	17.5	TOT-HR 9/06/95-10/18/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	17.5	TOT-HR 9/07/95-10/19/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	17.5	TOT-HR 9/12/95-10/24/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	17.5	TOT-HR 10/25/95-12/13/95	DOWNTOWN
LONG, ELECTRA MORLAN, JOSEPH	COM SERVICE	INSTRUCTION	I-6800-1322	17.5	TOT-HR 10/26/95-12/14/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	17.5	TOT-HR 10/31/95-12/12/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	18.	TOT-HR 9/27/95-11/01/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	21.	TOT-HR 9/06/95-10/18/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	12.	TOT-HR 10/09/95-10/18/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	21.	TOT-HR 9/09/95-10/21/95	DOWNTOWN
MURVIN, HANK L. NAYER, LOUISE OLDING, ANDREW PEARSON, SHARON	COM SERVICE	INSTRUCTION	I-6800-1322	21.	TOT-HR 9/10/95-10/21/95	DOWNTOWN

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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
PEIRCE, PAMELA K	COM SERVICE	INSTRUCTION	I-6800-1322	42.	TOT-HR 10/28/95-12/16/95	DOWNTOWN
RIVERA-MONTANEZ, JUL	COM SERVICE	INSTRUCTION	I-6800-1322	21.	TOT-HR 9/09/95-10/21/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	21.	TOT-HR 9/11/95-10/23/95	DOWNTOWN
ROMAINE, DIANNE	COM SERVICE	INSTRUCTION	I-6800-1322	21.	TOT-HR 10/30/95-12/11/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	15.	TOT-HR 10/25/95-12/18/95	DOWNTOWN
ROTH, ELLIOT	COM SERVICE	INSTRUCTION	I-6800-1322	18.	TOT-HR 11/02/95-12/14/95	DOWNTOWN
RUSSO, CATHY E	ESL INSTIT	INSTRUCTION	I-6824-1322	10.	HRS/WK 10/19/95-12/22/95	PHELAN
SAKAI, YAYOI	COM SERVICE	INSTRUCTION	I-6800-1322	3.	TOT-HR 11/02/95-11/02/95	DOWNTOWN
+SHANAHAN, MAUREEN	COM SERVICE	INSTRUCTION	I-6800-1322	21.	TOT-HR 9/07/95-10/19/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	21.	TOT-HR 10/26/95-12/14/95	DOWNTOWN
THORN, JOE	COM SERVICE	INSTRUCTION	I-6800-1322	32.	TOT-HR 9/15/95-10/06/95	DOWNTOWN
+TSE, ANNIE	COM SERVICE	INSTRUCTION	I-6800-1322	32.	TOT-HR 10/20/95-11/10/95	DOWNTOWN
WILLARD, DEBORAH ANN	COM SERVICE	INSTRUCTION	I-6800-1322	32.	TOT-HR 12/01/95-12/22/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	18.	TOT-HR 9/26/95-10/31/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	8.	TOT-HR 11/04/95-11/04/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	21.	TOT-HR 9/05/95-10/17/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	21.	TOT-HR 9/06/95-10/18/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	21.	TOT-HR 9/11/95-10/23/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	32.	TOT-HR 9/25/95-11/05/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	21.	TOT-HR 10/24/95-12/05/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	21.	TOT-HR 10/25/95-12/13/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	21.	TOT-HR 10/30/95-12/11/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	3.	TOT-HR 9/12/95- 9/12/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	4.	TOT-HR 9/19/95- 9/26/95	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	3.	TOT-HR 11/04/95-11/04/95	DOWNTOWN
	COM SERVICE	MONITOR	N-6800-1422	2.	TOT-HR 9/12/95- 9/12/95	DOWNTOWN
	COM SERVICE	MONITOR	N-6800-1422	2.	TOT-HR 11/04/95-11/04/95	DOWNTOWN

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950928-N2 CHANGES  
TO COMMUNITY  
SERVICE HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments in Community Service classes pursuant to Education Code Section 78300 for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
SUMMER 1995						
MASSEY-PORTER, EVELYN	ADD COM SERV	INSTRUCTION	I-6800	6.	TOT-HR 5/30/95-5/30/95	PHELAN
	ADD COM SERV	INSTRUCTION	I-6800	6.	TOT-HR 6/27/95-6/27/95	PHELAN
FALL 1995						
INCREASE						
MULHOLLAND, PATRICE	1CHG ESL INSTIT	CUR DEV	N-6824-1422	5.	HRS/WK 8/21/95-12/22/95	PHELAN
	TO ESL INSTIT	CUR DEV	N-6824-1422	5.	HRS/WK 8/17/95-12/22/95	PHELAN
	CURR ESL INSTIT	INSTRUCTION	I-6824-1322	10.	HRS/WK 8/17/95-12/22/95	PHELAN

N1 to N56  
page 5 of 14  
09/28/95

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



NON-CREDIT

950928-N3  
Community Services  
Classes

RESOLVED: That following Community Services Classes be approved and given at the locations shown.

Class: Origami for the Holidays  
Location: Marina Middle  
No. of Sessions: 6  
Hours per Session: 2  
Fee per Session: \$50.00  
Period of Time: 09/20/95-10/25/95  
Group Leader: Vicky Mihara Avery

950928-N4

Class: The Garden as an Art Form  
Location: Marina Middle  
No. of Sessions: 6  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 10/30/95-11/27/95  
Group Leader: Suzanne Biaggi

950928-N5

Class: Portugee Conversation 1A  
Location: Marina Middle  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$105.00  
Period of Time: 09/06/95-10/18/95  
Group Leader: Gladys Blacut

950928-N6

Class: Portugese Conversation: Sect. II  
Location: Marina Middle  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$105.00  
Period of Time: 10/25/95-12/16/95  
Group Leader: Gladys Blacut

950928-N7

Class: Writing Workshop for Artists  
Location: Castro/Valencia  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 09/06/95-10/18/95  
Group Leader: Julie Blankenship



NON-CREDIT

950928-N8

Community Services

Classes (Cont'd)

Class: Feng Shui  
Location: Marina Middle  
No. of Sessions: 5  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 09/21/95-10/19/95  
Group Leader: Joseph Cheung

950928-N9

Class: Picture Framing Workshop  
Location: Fort Mason  
No. of Sessions: 6  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 09/13/95-10/18/95  
Group Leader: Larry Chin

950928-N10

Class: Ballroom Dancing Sect. II  
Location: Marina Middle  
No. of Sessions: 4  
Hours per Session: 2  
Fee per Session: \$70.00  
Period of Time: 10/10/95-10/31/95  
Group Leader: Yvonne Chong

950928-N11

Class: Polishing Your Dance Steps  
Location: Marina Middle  
No. of Sessions: 2  
Hours per Session: 2  
Fee per Session: \$70.00  
Period of Time: 11/07/95-11/14/95  
Group Leader: Yvonne Chong

950928-N12

Class: Chinese Divination  
Location: Downtown  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 09/18/95-10/30/95  
Group Leader: Lily Chung

950928-N13

Class: Learning Liking Listening  
Location: Marina Middle  
No. of Sessions: 1  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 09/28/95  
Group Leader: Todd Coltman

NON-CREDIT

950928-N14

Community Service  
Classes (Cont'd)

Class: Wines of Cal & Europe Sect. I  
Location: Marina Middle  
No. of Sessions: 6  
Hours per Session: 2  
Fee per Session: \$60.00  
Period of Time: 09/06/95-10/11/95  
Group Leader: Hal Curry

950928-N15

Class: Wines of Cal & Europe Sect. II  
Location: Marina Middle  
No. of Sessions: 6  
Hours per Session: 2  
Fee per Session: \$60.00  
Period of Time: 10/18/95-11/29/95  
Group Leader: Hal Curry

950928-N16

Class: Creative Tools for Career Transitions  
Location: Marina Middle  
No. of Sessions: 4  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 09/07/95-09/28/95  
Group Leader: Sara Deutsch

950928-N17

Class: The Articulate Woman  
Location: Marina Middle  
No. of Sessions: 3  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 10/16/95-10/30/95  
Group Leader: Dorthy Derosiers

950928-N18

Class: The Creative Journal  
Location: Marina Middle  
No. of Sessions: 4  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 10/19/95-11/09/95  
Group Leader: Sara Deutsch

950928-N19

Class: Painting: Intro to Acrylics  
Location: Fort Mason  
No. of Sessions: 6  
Hours of Session: 3  
Fee per Session: \$90.00  
Period of Time: 09/07/95-10/12/95  
Group Leader: Guy Diehl

NON-CREDIT

950928-N20

Community Services  
Classes (Cont'd)

Class: Painting: Intro to Acrylics  
Location: Fort Mason  
No. of Sessions: 6  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 10/26/95-12/14/95  
Group Leader: Guy Diehl

950928-N21

Class: Vietnamese Cooking  
Location: Marina Middle  
No. of Sessions: 2  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 10/02/95-10/09/95  
Group Leader: Thuy Diep

950928-N22

Class: Successful Money Management  
Location: Marina Middle  
No. of Sessions: 3  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 09/07/95-09/21/95  
Group Leader: Lisa Gast

950928-N23

Class: Successful Money Management Sect. II  
Location: Marina Middle  
No. of Sessions: 3  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 10/02/95-10/16/95  
Group Leader: Lisa Gast

950928-N24

Class: Successful Money Management Sect. III  
Location: Marina Middle  
No. of Sessions: 3  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 11/01/95-11/15/95  
Group Leader: Lisa Gast

950928-N25

Class: Horticultural Photography  
Location: Phelan, OH  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$36.00  
Period of Time: 09/09/95-10/21/95  
Group Leader: David Goldberg

RESOLUTION NO. 950928-N26 WITHDRAWN

NON-CREDIT

950928-N27

Community Services

Classes (Cont'd)

Class: Opera Highlights: SF'95  
Location: Downtown  
No. of Sessions: 3  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 09/11/95-09/25/95  
Group Leader: Erik Goldstrom

950928-N28

Class: Chalk Pastels  
Location: Marina Middle  
No. of Sessions: 6  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 09/13/95-10/18/95  
Group Leader: Marianna Goodheart

950928-N29

Class: Dec & Faux Painting Sect. I  
Location: Phelan  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 09/07/95-10/19/95  
Group Leader: Gary Graham

950928-N30

Class: Dec & Faux Painting Sect. II  
Location: Phelan  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 10/26/95-12/14/95  
Group Leader: Gary Graham

950928-N31

Class: Understanding the Live Art Scene  
Location: Castro/Valencia  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 09/19/95-11/07/95  
Group Leader: Marion Gray

950928-N32

Class: Body Sculpting Section I  
Location: City Gym  
No. of Sessions: 8  
Hours per Session: 1  
Fee per Session: \$35.00  
Period of Time: 09/05/95-09/28/95  
Group Leader: Judy Hallett



NON-CREDIT

950928-N33

Community Services  
Classes (Cont'd.)

Class: Body Sculpting Section I  
Location: City Gym  
No. of Sessions: 7  
Hours per Session: 1  
Fee per Session: \$35.00  
Period of Time: 10/3/95-10/19/95  
Group Leader: Judy Hallett

950928-N34

Class: Body Sculpting Section II  
Location: City Gym  
No. of Sessions: 8  
Hours per Session: 1  
Fee per Session: \$35.00  
Period of Time: 10/26/95-11/21/95  
Group Leader: Judy Hallett

950928-N35

Class: Body Sculpting Section II  
Location: City Gym  
No. of Sessions: 6  
Hours per Session: 1  
Fee per Session: \$35.00  
Period of Time: 11/28/95-12/14/95  
Group Leader: Judy Hallett

950928-N36

Class: Touring the Art Around You  
Location: Ft. Mason  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 10/28/95-12/16/95  
Group Leader: Connie Harris

950928-N37

Class: Yoga Section I  
Location: Off-Site  
No. of Sessions: 7  
Hours per Session: 2  
Fee per Session: \$50.00  
Period of Time: 9/11/95-10/23/95  
Group Leader: Herndon, Garrell

950928-N38

Class: Yoga Section II  
Location: Off-Site  
No. of Sessions: 7  
Hours per Session: 2  
Fee per Session: \$50.00  
Period of Time: 10/30/95-12/11/95  
Group Leader: Herndon, Garrell

NON-CREDIT

950928-N39  
Community Services  
Classes (Cont'd.)

Class: Drawing: Botanical  
Location: Ft. Mason  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 9/9/95-10/21/95  
Group Leader: Mira Hocking

950928-N40

Class: Painting: Botanical Watercolor  
Location: Ft. Mason  
No. of Sessions: 6  
Hours per Session: 3.5  
Fee per Session: \$105.00  
Period of Time: 10/28/95-12/16/95  
Group Leader: Mira Hocking

950928-N41

Class: The Magnificent Gardens  
Location: HF535  
No. of Sessions: 2  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 10/16/95-10/23/95  
Group Leader: Katherine Howard

950928-N42

Class: Chinese Calligraphy  
Location: Castro/Valencia  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 9/7/95-10/19/95  
Group Leader: Moon Y. Huen

950928-N43

Class: What You Should Know..Divorce  
Location: Marina Middle School  
No. of Sessions: 2  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 10/16/95-10/23/95  
Group Leader: Juliane Jensen

950928-N44

Class: Cuisine of North Africa  
Location: Marina Middle School  
No. of Sessions: 2  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 10/10/95-10/17/95  
Group Leader: Mark Kelman

NON-CREDIT

950928-N45

Community Services  
Classes (Cont'd.)

Class: Korean Conversation Sect. I  
Location: Downtown  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 9/7/95-10/19/95  
Group Leader: Young Mi Kim

950928-N46

Class: Korean Conversation Sect. II  
Location: Downtown  
No. of Sessions: 7  
Hours per Sessions: 3  
Fee per Session: \$50.00  
Period of Time: 10/26/95-12/14/95  
Group Leader: Young Mi Kim

950928-N47

Class: Aromatherapy  
Location: Marina Middle School  
No. of Sessions: 1  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 10/30/95  
Group Leader: Roberta Leigh

950928-N48

Class: Reflexology  
Location: Castro/Valencia  
No. of Sessions: 1  
Hours per Session: 2.5  
Fee per Session: \$62.50  
Period of Time: 11/06/95  
Group Leader: Roberta Leigh

950928-N49

Class: Video Independent Production  
Location: Marina Middle School  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 9/26/95-11/07/95  
Group Leader: Dan Leopard

950928-N50

Class: Intro to Stained Glass  
Location: Off Site  
No. of Sessions: 8  
Hours per Session 3  
Fee per Session: \$75.00  
Period of Time: 9/5/95-10/24/95  
Group Leader: Reddy Lieb

NON-CREDIT

950928-N51

Community Service  
Classes (Cont'd.)

Class: Painting: Traditional Chinese Sect I  
Location: Marina Middle School  
No. of Sessions: 4  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 9/1/95-10/02/95  
Group Leader: Chan Hong Lim

950928-N52

Class: Painting: Traditional Chinese Sect II  
Location: Marina Middle School  
No. of Sessions: 4  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 10/9/95-11/30/95  
Group Leader: Chan Hong Lim

950928-N53

Class: Pop Guitar for Beginners  
Location: Marina Middle School  
No. of Sessions: 10  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 9/11/95-11/13/95  
Group Leader: Geof Lipman

950928-N54

Class: Pop Guitar for Advanced  
Location: Marina Middle School  
No. of Sessions: 10  
Hours per Session: 3  
Fee per Session \$90.00  
Period of Time: 9/12/95-10/31/95  
Group Leader: Geof Lipman

950928-N55

Class: Developing Imagery for D/P  
Location: Ft. Mason  
No. of Sessions: 6  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 9/9/95-10/14/95  
Group Leader: Gail Williams

950928-N56

Class: Visual Narrative  
Location: Ft. Mason  
No. of Sessions: 6  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 10/21/95-12/16/95  
Group Leader: Gail Williams





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950928-Q1  
Settling a claim of Elizabeth Iglesias  
against the San Francisco Community College  
District for \$8,248.87

President and Members:

Elizabeth Iglesias is requesting settlement of a  
claim against the San Francisco Community College District for  
compensation for time worked. Service dates are July 1, 1995 -  
September 7, 1995 for the total sum of \$8,248.87.

The following resolution is recommended for adoption:

RESOLVED: Conditioned upon the execution of a  
settlement agreement and release discharging  
the District from further obligations and liability and  
releasing the District from all further claims  
resulting from the July 1, 1995 - September 7, 1995  
rendering of services of Elizabeth Iglesias, the Board  
authorizes payment of \$8,248.87 to Elizabeth Iglesias.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Alexandra Turkington



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950928-S1  
Adopting Amended Benefit Levels for  
Unrepresented Employees of the District  
Occupying Positions within the Classifications  
of Carpenter Supervisor I (7226), Carpenter  
(7344), and Locksmith (7342)

President and Members:

WHEREAS: On February 18, 1986, pursuant to the  
Educational Employment Relations Act (EERA,  
Government Code Section 3540 et seq.), the Board by  
Resolution No. 860218-S3 designated the Classifications  
of Carpenter Supervisor I (7226), Carpenter (7344), and  
Locksmith (7342) (a.k.a. in this resolution as  
"Classifications") as either "Building Trades  
Supervisory" or "Building Trades Classifications";

WHEREAS: The Administration has provided the non-  
exclusive representative of the employees of  
the District occupying positions within the  
Classifications with an opportunity to "meet and discuss"  
the wage and benefit issues under contemplation  
consistent with the Board of Trustees' obligation as a  
public school employer under the EERA;

WHEREAS: The Administration has recommended an increase  
in the Benefit Levels of unrepresented  
employees of the District occupying positions within the  
Classifications consistent with those reflected in  
Paragraphs No. 1, 2, and 3 below;

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees  
approves, ratifies and  
adopts amended Benefit Levels for unrepresented employees  
of the District occupying positions within the  
Classifications as follows:

1. Employees' Retirement System:

- a. Effective October 1, 1995, the District  
shall pay up to two percent (2%) of each  
employee's elected rate of contribution  
to the Employees' Retirement System, not  
to exceed an employee's elected rate of  
contribution;
- b. Effective January 1, 1996, the District  
shall pay up to an additional one percent  
(1%) for a total of up to three percent  
(3%) of each employee's elected rate of



contribution to the Employees' Retirement System, not to exceed an employee's elected rate of contribution;

2. Dependent Care Health Benefits:

Retroactive to September 2, 1995, the District shall pay \$80.00 per month, without adjustment upward during the remainder of fiscal year 1995-96, of each eligible current employee's contribution to Dependent Care Health Benefits;

3. Life Insurance Policy:

Effective October 1, 1995, dependent on carrier requirements, the face value of the Life Insurance Policy shall be \$50,000;

FURTHER BE IT RESOLVED THAT: The Benefits Levels in effect pursuant to Paragraphs No. 1, 2, and 3 above, shall apply at the time of hire to any future unrepresented employees of the District occupying positions within the Classifications, as appropriate;

FURTHER BE IT RESOLVED THAT: All other forms of compensation, benefits, and other terms and conditions of employment not specifically enumerated herein shall continue in accordance with existing District policies, practices and procedures in effect as of the date of this Resolution;

FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating Officer are hereby authorized and directed to implement this Resolution and to submit the necessary finance resolutions to fund the implementations.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Lawrence C. Klein

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950928-S2  
Authorization to direct appropriate actions  
and resources towards the prevention of  
discriminatory behavior against persons with  
disabilities in the District

President and Members:

WHEREAS: Section 504 of the Rehabilitation Act of 1973  
and the Americans with Disabilities Act of  
1990 prohibit discrimination against individuals with  
disabilities; and

WHEREAS: According to these laws, no otherwise  
qualified individual with a disability shall,  
solely by reason of his/her disability, be excluded  
from the participation in, be denied the benefits of,  
or be subjected to discrimination under any program or  
activity of a public entity; and

WHEREAS: It is important that all San Francisco  
Community College District administrators,  
faculty and staff have a clear understanding of  
students' rights and obligations under these laws; and

WHEREAS: The San Francisco Community College District  
has a policy to operate its programs and  
services so that they are readily accessible to  
students with disabilities;

THEREFORE BE IT RESOLVED: That the San Francisco  
Community College District  
Board of Trustees directs appropriate actions and  
resources to prevent, investigate, correct, and, where  
necessary and in a timely manner, discipline members or  
groups of the San Francisco Community College District  
involved in discriminatory behavior against persons  
with disabilities; and

FURTHER BE IT RESOLVED: That the San Francisco  
Community College District  
Board of Trustees directs the San Francisco Community  
College District's Affirmative Action Officer to  
organize, in accordance with existing collective  
bargaining agreements and state and federal laws,  
mandatory workshops and/or training sessions for  
faculty, staff, and administrators to improve

understanding of the Americans with Disabilities Act  
and legal issues concerning nondiscrimination on the  
basis of disability and reasonable accommodation.

Recommended for adoption:

Lawrence Wong  
Robert P. Varni  
Maria P. Monet

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950928-S3  
Authorization to direct appropriate actions  
and resources towards the prevention of  
discriminatory racist behavior in the  
District

President and Members:

WHEREAS: The Civil Rights Act of 1964 prohibits  
discrimination because of race, color, ethnic  
group identification, national origin, or ancestry; and

WHEREAS: The San Francisco Community College District  
prohibits discrimination because of race,  
color, ethnic group identification, national origin,  
or ancestry; and

WHEREAS: Discrimination has been defined as the  
unequal treatment of a person or persons  
based on group membership; and

WHEREAS: Racism has been defined as any ideology  
asserting the inferiority of a group based on  
ethnicity, racial, physical, or cultural  
characteristics or any combination of those  
characteristics; and

WHEREAS: The exhibition of racism and discrimination  
can interfere with the effective operation of  
the San Francisco Community College District; and

WHEREAS: Every individual in the San Francisco  
Community College District has the right to  
work in a non-discriminatory academic environment; and

WHEREAS: Both racist ideologies and discrimination  
create unequal power relations among groups  
and promote mutually reinforcing patterns of prejudice,  
racism, and discrimination on individual and  
institutional levels; and

WHEREAS: The San Francisco Community College District  
is among the pioneers in this country to  
establish Ethnic Studies programs which have been  
instrumental in educating students regarding racism and  
discrimination; and



WHEREAS: The San Francisco Community College District Board of Trustees condemns and deplores racism and discrimination against students, faculty, staff, and/or administrators;

THEREFORE BE IT RESOLVED: That the San Francisco Community College District Board of Trustees directs appropriate actions and resources to prevent, investigate, correct, and, where necessary and in a timely manner, discipline members or groups of the San Francisco Community College District involved in racist or discriminatory behavior; and

FURTHER BE IT RESOLVED: That the San Francisco Community College District Board of Trustees directs the San Francisco Community College District's Affirmative Action Officer to organize, in accordance with existing college bargaining agreements and state and federal laws, mandatory workshops and/or training sessions for faculty, staff, and administrators regarding racism and discrimination.

Recommended for adoption:

James Haskell Mayo, II.  
Lawrence Wong  
Rodel E. Rodis

TABLED FROM 8/24/95

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950928-S4  
Authorization to direct appropriate actions  
and resources towards the prevention of  
gender discrimination and sexual harassment  
in the District

President and Members:

WHEREAS: Title VII of the Civil Rights Act of 1964 and  
Title IX of the Educational Amendments of  
1972 declare sexual harassment in employment and  
education to be unlawful; and

WHEREAS: It is San Francisco Community College  
District policy to prohibit sexual harassment  
in the work and academic setting and to take  
appropriate actions to prevent, correct, and, if  
necessary, to discipline behavior which violates this  
policy; and

WHEREAS: All employees of the San Francisco Community  
College District have the responsibility to  
report employee or student sexual harassment complaints  
that come to their attention to the Office of  
Affirmative Action; and

WHEREAS: All forms of gender discrimination, including  
sexual harassment, can interfere with the  
effective operation of the college; and

WHEREAS: Sexual harassment, while it can hurt anyone,  
usually affects women more than men, and more  
than half of the District's employees and students are  
women; and

WHEREAS: Since 1971, the Women's Studies Department  
has been offering courses to promote  
understanding of the complex and demanding role of  
contemporary women and increasing the social awareness  
of all students in areas of gender discrimination; and

WHEREAS: Since 1993, Project SURVIVE has offered peer  
training to students regarding strategies for  
prevention and intervention of sexual violence; and

WHEREAS: All forms of discrimination whether they be  
by sex, race, sexual orientation, or  
disability interfere with the success of an educational  
institution;

THEREFORE BE IT RESOLVED: That the San Francisco  
Community College District  
Board of Trustees directs the San Francisco Community  
College District's Affirmative Action Officer to  
organize, in accordance with existing collective  
bargaining agreements and state and federal laws,  
mandatory workshops and/or training sessions for  
faculty, staff, and administrators aimed at providing  
on-going education, understanding, and awareness of  
legal and issues related issues pertaining to sexual  
harassment and gender bias.

Recommended for adoption:

Leslie R. Katz  
Maria P. Monet  
Lawrence Wong

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.950928-S5  
Authorization to direct appropriate actions  
and resources towards the prevention of  
discriminatory homophobic behavior in the  
District

President and Members:

WHEREAS: Homophobia and heterosexism have been among  
the last entrenched oppressions in American  
culture to come to light; and

WHEREAS: There are still a number of individuals who  
deny the reality of heterosexist and  
homophobic oppression, or tolerate, excuse, and even  
support it; and

WHEREAS: This institution has been a pioneer in  
Lesbian and Gay Studies by offering the first  
college-level course in the field, and by establishing  
the first and still the only Department of Lesbian and  
Gay Studies in the United States in 1989; and

WHEREAS: The San Francisco Community College District  
has among the largest concentrations of  
lesbian, gay and bisexual students, faculty, staff and  
administrators in the country and is located in a  
community famous throughout the world for its  
pioneering civil rights work; and

WHEREAS: Oppression against lesbian, gay, bisexual,  
transsexual, and transgender people has so  
rarely been named, proscribed, and combated; and

WHEREAS: Every individual in the San Francisco  
Community College District should have the  
opportunity to work in an academic environment free of  
homophobia and heterosexism;

WHEREAS: The San Francisco Community College District  
condemns and deplores any statements or acts  
against students, faculty, staff and/or administrators  
of a homophobic or heterosexist nature.



THEREFORE BE IT RESOLVED: That the Board of Trustees:

Urges every member of the San Francisco Community College District to convey any information to the Affirmation Action Officer which may lead to the discovery of those individuals who are responsible for these reprehensible actions;

Directs appropriate actions and resources to prevent, investigate, correct, and, where necessary and in a timely manner, discipline members or groups of the San Francisco Community College District involved in the propagation of heterosexism or homophobia;

BE IT FURTHER RESOLVED: That the San Francisco Community College District Board of Trustees directs the Affirmative Action Officer to organize, in accordance with existing collective bargaining agreements and state and federal laws, mandatory workshops and/or training sessions for faculty, staff, and administrators regarding homophobia and heterosexism and to disseminate related materials throughout the campus community.

Recommended for adoption:

Lawrence Wong  
Leslie R. Katz  
James Haskell Mayo, II

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950928-S6  
Prohibiting the use of San Francisco  
Community College District resources to  
publish and distribute announcements of  
military scholarships in keeping with the  
District's policy banning military  
recruitment in the District

President and Members:

The following resolution is recommended for adoption:

WHEREAS: The U.S. Military continues to exclude from  
service otherwise eligible citizens solely on  
the basis of sexual orientation; and

WHEREAS: The U.S. Military under the color of  
authority of the Uniform Code of Military  
Justice (U.C.M.J.) and the Department of Defense  
directive have continued to hunt down service members  
for discharge for no other reason than sexual  
orientation despite several internal and external  
reports that lesbian, gays, bisexuals and transgender  
individuals pose not greater security risk than other  
members of the military; and

WHEREAS: The Department of Defense (D.O.D.) and the  
U.S. Military believe that the sexual  
orientation of individual citizens is the business of  
the military and any deviation of heterosexuality is an  
abomination of nature and incompatible with military  
service; and

WHEREAS: The D.O.D. and the U.S. Military are exempted  
from accurately reflecting the population of  
America despite the fact that the military is a segment  
of the national government of this country; and

WHEREAS: Attitudes in the Reserve Officers Training  
Program (R.O.T.C.) perpetuate the illegal,  
immoral and illogical exclusion of lesbian, gay,  
bisexual or transgender citizens in both the program  
and later in the military through the use of  
harassment, intimidation and aggrieving of citizens who  
are believed to have a differing sexual orientation;  
and

WHEREAS: The San Francisco Community College District has a policy of non-discrimination which seeks to provide all persons with equal educational opportunities regardless of race, color, national origins, ethnicity, religion, age, sex, marital status, sexual orientation, physical or mental disability: and

WHEREAS: The San Francisco Community College District Board of Trustee passed a resolution in 1992, banning all recruitment by the military on District property because of the military's discriminatory policies based on sexual orientation which violates the District's policy of non-discrimination; and

WHEREAS: The ban on recruitment in the District does not deny any students, on their own initiative, from enlisting and seeking military scholarship at any of the extensive network of recruiting stations; and

WHEREAS: Openly gay, lesbian, bisexual and transgender students who seek to apply for military scholarships are summarily rejected based solely on their sexual orientation and that such scholarships are unjustifiably discriminatory of a particular class of students and violates the District's policy of non-discrimination; and

WHEREAS: The publication of announcements of military scholarships on District stationery is a use of District resources and the distribution of such announcements by District personnel is a form of *passive recruitment* by the District for the military and therefore in violation of the spirit of the District's ban of such recruitment and in violation of the District's own policy of non-discrimination; and

WHEREAS: Such publication and distribution of such announcements gives tacit approval of the military to recruit on campus in violation of the District's ban on military recruitment; and

THEREFORE BE IT RESOLVED: That announcements of military scholarships not be published on stationery or official publication connected to the San Francisco Community College District; and

FURTHER BE IT RESOLVED: That District employees are prohibited from distributing or posting on physical and electronic bulletin boards notices of military scholarships in the San Francisco

Community College District; and

FURTHER BE IT RESOLVED: That a District-wide notice be posted informing students that the military discriminates on the basis of sexual orientation, and that publication of military scholarships is in violation of the College's policy of non-discrimination and a violation of the District's ban on military recruiting on District property; and, that students interested in enlisting and in military scholarships should visit a U.S. military recruiting station for information, or contact the institution to which they are transferring of the availability of such scholarships.

Recommended for adoption:

Lawrence Wong, Trustee  
Leslie R. Katz, Trustee  
Rodel Rodis, Trustee





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 950928-S7  
Adopting Amended Benefit Levels for  
Unrepresented Employees of the District  
Occupying Positions within the Classifications  
of Plumber (7347) and Steamfitter (7348)

President and Members:

WHEREAS: On February 18, 1986, pursuant to the Educational Employment Relations Act (EERA, Government Code Section 3540 et seq.), the Board by Resolution No. 860218-S3 designated the Classifications of Plumber (7347) and Steamfitter (7348) (hereinafter "Classifications") as "Building Trades Classifications";

WHEREAS: The Administration has provided the non-exclusive representative of the employees of the District occupying positions with the Classifications with an opportunity to "meet and discuss" the wage and benefit issues under contemplation consistent with the Board of Trustees' obligation as a public school employer under the EERA;

WHEREAS: The Administration has recommended an increase in the Benefit Levels of unrepresented employees of the District occupying positions within the Classifications consistent with those reflected in Paragraphs No. 1, 2, and 3, below;

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees approves, ratifies and adopts amended Benefit Levels for unrepresented employees of the District occupying positions within the Classifications as follows:

1. Employees' Retirement System:

- a. Effective October 1, 1995, the District shall pay up to two percent (2%) of each employee's elected rate of contribution to the Employees' Retirement System, not to exceed an employee's elected rate of contribution;

b. Effective January 1, 1996, the District shall pay up to an additional one percent (1%) for a total of up to three percent (3%) of each employee's elected rate of contribution to the Employees' Retirement System, not to exceed an employee's elected rate of contribution;

2. Dependent Care Health Benefits:

Effective October 1, 1995, the District shall pay \$50.00 per month of each eligible current employee's contribution to Dependent Care Health Benefits;

3. Life Insurance Policy:

Effective October 1, 1995, dependent on carrier requirements, the face value of the Life Insurance Policy shall be \$50,000;

FURTHER BE IT RESOLVED THAT: The Benefits Levels in effect pursuant to Paragraphs No. 1, 2, and 3, above, shall apply at the time of hire to any future unrepresented employees of the District occupying positions within the Classifications, as appropriate;

FURTHER BE IT RESOLVED THAT: All other forms of compensation, benefits, and other terms and conditions of employment not specifically enumerated herein shall continue in accordance with existing District policies, practices and procedures in effect as of the date of this Resolution;

FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating Officer are hereby authorized and directed to implement this Resolution and to submit the necessary finance resolutions to fund the implementations.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Lawrence C. Klein

Honorable Board of Trustees of the  
San Francisco Community College District:

Subject: Resolution No. 950928-S8  
Recognizing the San Francisco Community  
College District Auxiliary Organization

President and Members:

The Board of Trustees on December 5, 1994 approved by Resolution No. 941205-S3 the establishment of an auxiliary organization pursuant to Education Code Section 72670 et seq. which shall be called the San Francisco Community College District Auxiliary Organization and also approved the Articles of Incorporation, Bylaws, and Master Agreement related to the San Francisco Community College District Auxiliary Organization. The areas of service for this auxiliary as stated in the approved Master Agreement between the SFCCD and the SFCCDAO are as follows:

1. The raising, administration and distribution of Funds to be used by and for the benefit of the educational programs and supportive services of the District. The two functions that will be initially established are (1) fundraising for facilities and equipment, including parking and (2) fundraising and receiving gifts, bequests, devises, endowments and trusts. Other functions can be added by amendments to the Master Agreement, which must be approved by the SFCCD and SFCCDAO.
2. Acting as the trustee for any trust or endowment incidental to the principal objects of the SFCCDAO, and in connection therewith to receive, hold, administer real and personal property of every kind and character whatsoever and expend funds subject to such trust or endowment.

The next step in the creation of the Auxiliary is a formal recognition of the Auxiliary by the Board of Trustees.

The following resolution is recommended for adoption:

WHEREAS: Education Code Section 72672(c) requires the adoption of District Implementing Regulations prior to the establishment of an auxiliary organization by the District; and



WHEREAS: The Board of Trustees at its July 28, 1994 meeting approved Resolution No. 940728-S4 through which it adopted District Implementing Regulations; and

WHEREAS: Pursuant to Education Code Section 72672(c), the District Implementing Regulations must be approved by the State Chancellor's Office prior to the recognition of an auxiliary organization by that District; and

WHEREAS: On September 7, 1995 the State Chancellor's Office provided a temporary approval of the District Implementing Regulations in a letter from Vice Chancellor and General Counsel Thomas J. Nussbaum which included the following statements:

"This will acknowledge receipt of the auxiliary organization implementing regulations you recently submitted on behalf of the San Francisco Community College District. Unfortunately, due to our ever-decreasing budget and staff reductions and the resultant increase in workload, it was impossible to comprehensively review these documents in one month. A cursory review, however, revealed no clear deficiency in the content of the regulations. Therefore, we are granting temporary approval of the implementing regulations, pending completion of the review and approval process.

The Board of Trustees may proceed to recognize auxiliary organizations during the review process."

THEREFORE BE IT RESOLVED: That the Board of Trustees of the San Francisco Community College District hereby recognizes the San Francisco Community College District Auxiliary Organization; and

FURTHER BE IT RESOLVED: That this District auxiliary organization shall proceed immediately to complete its incorporation and State/Federal exemption application processes; and organize itself as a California Nonprofit Public Benefit Corporation; and

FURTHER BE IT RESOLVED: That the San Francisco Community College District Auxiliary Organization will become fully operational on or about January 1, 1996, and

FURTHER BE IT RESOLVED: That the Chancellor and Chief Operating Officer are hereby authorized to execute all documents necessary on behalf of the SFCCD relative to the San Francisco Community College Auxiliary Organization including the submission of the District's Articles of Incorporation, Bylaws and Master Agreement to the Chancellor of the California Community Colleges.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Stephen J. Herman



Honorable Board of Trustees of the  
San Francisco Community College District:

Subject: Resolution No. 950928-S9  
Modifying the Articles of Incorporation of  
the Bookstore Auxiliary to add language on  
Exempt Status and Limitations of Activities  
inadvertently omitted by outside legal  
counsel entitled "ARTICLE V--Exempt Status  
and Limitations on Activities", with  
appropriate number changes in the other  
articles to reflect this addition

President and Members:

On September 11, 1995, the Director of Administrative Services received a fax from John Francis, outside legal counsel, stating that a section crucial to our application for tax exempt status had inadvertently been omitted from his documents to the District and that we must include this section in order to file for tax exempt status with the Internal Revenue.

The following resolution is recommended for adoption:

WHEREAS: On August 24, 1995, the Board of Trustees approved Resolution No. 950824-S8 and the modifications and clarifications that were submitted to the Board that evening relative to the documents named in that Resolution, and

WHEREAS: Resolution No. 950824-S8 included, among other items, the Articles of Incorporation, and

WHEREAS: A crucial section entitled "Exempt Status and Limitations on Activities" was inadvertently omitted by outside legal counsel preparing the final documents; and

WHEREAS: The text of the omitted section reads as follows:

ARTICLE V--EXEMPT STATUS AND LIMITATIONS ON ACTIVITIES:  
No substantial part of the activities of this corporation shall consist of the carrying on of propaganda, or otherwise attempting to influence legislation, nor shall this corporation participate or intervene in any political campaign (including publishing or distribution of statements) on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, this corporation shall not carry on any other activities not permitted to be carried on (a) by a



corporation exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code of 1986 or (b) by a corporation contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code of 1986.

THEREFORE BE IT RESOLVED: That the Board of Trustees of the San Francisco Community College District hereby approves modifying the Articles of Incorporation of the Bookstore Auxiliary to add language on Exempt Status and Limitations of Activities inadvertently omitted by outside legal counsel entitled "ARTICLE V--Exempt Status and Limitations on Activities", with appropriate number changes in the other articles to reflect this addition, and

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and Director of Administrative Services are hereby authorized to make the changes and to execute all documents necessary on behalf of the SFCCD.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Stephen J. Herman

Honorable Board of Trustees of the  
San Francisco Community College District:

Subject: Resolution No. 950928-S10  
Recognizing the San Francisco Community  
College District Bookstore Auxiliary

President and Members:

The Board of Trustees on August 24, 1995 approved by Resolution No. 950824-S8 the establishment of an auxiliary organization pursuant to Education Code Section 72670 et seq. which shall be called the San Francisco Community College District Bookstore Auxiliary to which the operation of the Bookstore is to be transferred and also approved the Articles of Incorporation, Bylaws, Master Agreement and Amendments to the Master Agreement related to the San Francisco Community College District Bookstore Auxiliary along with Modifications and Clarifications presented to the Board of Trustees and recommended by the Administration. The next step in the creation of the Bookstore Auxiliary is a formal recognition of the Bookstore Auxiliary by the Board of Trustees.

The following resolution is recommended for adoption:

WHEREAS: Education Code Section 72672(c) requires the adoption of District Implementing Regulations prior to the establishment of an auxiliary organization by the District; and

WHEREAS: The Board of Trustees at its July 28, 1994 meeting approved Resolution No. 940728-S4 through which it adopted District Implementing Regulations; and

WHEREAS: Pursuant to Education Code Section 72672(c), the District Implementing Regulations must be approved by the State Chancellor's Office prior to the recognition of an auxiliary organization by that District; and

WHEREAS: On September 7, 1995 the State Chancellor's Office provided a temporary approval of the District Implementing Regulations in a letter from Vice Chancellor and General Counsel Thomas J. Nussbaum which included the following statements:

"This will acknowledge receipt of the auxiliary organization implementing regulations you recently submitted on behalf of the San Francisco Community College District. Unfortunately, due to our ever-decreasing budget and staff reductions and the

resultant increase in workload, it was impossible to comprehensively review these documents in one month. A cursory review, however, revealed no clear deficiency in the content of the regulations. Therefore, we are granting temporary approval of the implementing regulations, pending completion of the review and approval process.

The Board of Trustees may proceed to recognize auxiliary organizations during the review process."

THEREFORE BE IT RESOLVED: That the Board of Trustees of the San Francisco Community College District hereby recognizes the San Francisco Community College District Bookstore Auxiliary; and

FURTHER BE IT RESOLVED: That this District auxiliary organization shall proceed immediately to complete its incorporation and State/Federal exemption application processes; and organize itself as a California Nonprofit Public Benefit Corporation; and

FURTHER BE IT RESOLVED: That the San Francisco Community College District Auxiliary Bookstore will become fully operational on or about January 1, 1996 and

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and the Director of Administrative Services are hereby authorized to execute all documents necessary on behalf of the SFCCD relative to the SFCCD Bookstore Auxiliary including the submission of the District's Articles of Incorporation, Bylaws and Master Agreement to the Chancellor of the California Community Colleges.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Stephen J. Herman

FOR INFORMATION ONLY

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Report on contracts under \$30,000, Office of  
Contract Education, City College of San Francisco,  
September 1995

This report is for information only on contracts that the  
Office of Contract Education negotiated or amended under  
\$30,000 for the month of September 1995.

- ◆ Airport Commission - Amending Resolution No.  
931028-B2 to increase the instruction hours by 40  
hours to a new total of 88 hours, to increase  
project management hours by 5 hours to a new total  
of 10 hours, by adding 8 hours for individual  
coaching at \$100 per hour, by adding \$700 for  
instructional materials, by adding \$150 for  
mileage, curriculum modification remains at 16  
hours, facilities usage remains at 40 hours, books  
remain at \$1,400, equipment remains at \$705,  
miscellaneous remains at \$1,000 for mobile crane  
training. The contract total will be increased by  
\$8,150 to a new total of \$21,355.00. The term of  
the contract will be extended from May 30, 1995 to  
December 31, 1995.

Originator: Judy Teng





Honorable Board of Trustees of the  
San Francisco Community College District

INFORMATION REPORT  
NO ACTION NECESSARY

Subject: Chancellor's Report - 950928-RPT  
Academic Employees  
Acceptance of Resignation and/or  
Resignations with the Intent to Retire

President and Members:

The following academic employee has submitted, and  
the Chancellor has accepted, his resignation pursuant to  
Governing Board Resolution No. 910228-S7.

Resignation from the District Service

<u>Name</u>	<u>Department</u>	<u>Location</u>	<u>Effective Date</u>
Reid, Anna S.	Physical Ed.	Phelan	5/26/95

Recommended by:

Del Anderson  
Chancellor

Originator: Teresa Pon

09/28/95 INFORMATIONAL REPORT



FOR INFORMATION ONLY

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Status of District discussion with communication  
vendors of cellular service

Originator: Peter Goldstein

9/28/95





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REVISED AGENDA, 9/25/95

Regular Meeting of the  
Board of Trustees of the San Francisco Community College District

City College of San Francisco  
Pierre Coste Dining Room

Thursday, September 28, 1995

Open Session - 6:00 p.m.

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SEP 27 1995

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- I. Roll Call
- II. Pledge of Allegiance
- III. Chancellor's Reports
- IV. Approval of Minutes
  - Regular Board Meeting July 27, 1995
  - Regular Board Meeting August 24, 1995
- V. Special Presentations
  - Proposed Federal Changes in Financial Aid, Mira Sinco
  - Proposed Federal Changes in Vocational Education, Judy Teng
- VI. Report from Academic Senate
- VII. Report from Associated Students Council
- VIII. Report from Classified Senate
- IX. Board of Trustees' Reports
  - Requested Report, MBE/WBE Contracting - James Kendrix
- X. Adoption of Resolutions Agenda
- XI. Action on Resolutions Agenda Items

Finance (Pages 1-33)

- B1 - Authorizing a contract with General Projection Systems for a specialized audio visual distribution system for CCSF-Library/Learning Resource Center
- B2 - Authorizing the approval of Contract Modification #2 with the firm of Consolidated Engineering Laboratories, for materials testing and construction inspection services, for the project-CCSF-Remove Architectural Barriers for \$6,539
- B3 - Authorizing the approval of Contract Modification #1 with the firm of Consolidated Engineering Laboratories, for materials testing and construction inspection services, for the project-CCSF-Library (Learning Resource Center) for \$4,100



- B4 - Appropriating \$ 2,300,000 for expenditures for Print and Non-Print Educational Materials for the project: CCSF-Library Building (Learning Resource Center)
- B5 - Authorizing the approval of the cost of Contract Modification #4 for \$2,000 with Harding Lawson Associates, for project: CCSF-Library-Learning Resource Center
- B6 - Withdrawn
- B7 - Authorizing the approval of the cost of: Contract Modification #14, for \$171,594 to include change order # 39 (signed August 21, 1995) \$66,975 and change order #40 (signed September 6, 1995) \$ 104,619 with Swinerton and Walberg, Builders for project: CCSF-Library-Learning Resource Center
- B8 - Authorization to contract with Systems & Computer Technology Corporation (SCT) to acquire licensing rights to use their Banner Student System at a one-time total cost not to exceed \$455,700 and including three years of maintenance at a cost not to exceed \$208,530, for a grand total of \$664,230
- B9 - Authorization to contract with Systems & Computer Technology Corporation (SCT) to acquire implementation and software modification services for their Banner Student System consisting of \$178,024 for implementation support and training, \$25,000 in travel and living expenses for SCT consultants, and \$38,000 in software modifications and advice at a one-time total cost not to exceed \$241,024
- B10 - Accepting the lowest responsive bid and awarding a contract to Ameridata Inc. to provide procurement, delivery, installation and 3 years maintenance for active network hardware and Novell servers for the Library/Learning Resource Center not to exceed the amount of ~~\$300,000~~ \$287,000
- B11 - Authorization to contract with Hewlett-Packard to provide five-year financing in the amount of \$450,000 with a total repayment of \$510,615 for the purchase of desktop microcomputers for the new Library and Learning Resource Center faculty, staff, students and administration
- B12 - Authorizing the approval of Contract Modification #6, for \$47,755 with the firm of Geo/Resource Consultants, Inc., for geotechnical services and advice for the project: District-Central Shops and Warehouse
- B13 - Authorizing the approval of the cost of: Contract Modification #1, \$30,144, for Change Order #1, with the firm of K P Lam Construction, for the project: CCSF, Science Hall--Physics Labs & Earth Sciences Classroom
- B14 - Authorization to 1) contract with, and 2) appropriate funds from the Federal Reserve Bank to provide up to 418.5 hours of instruction, up to 3 hours of counseling, up to 25 hours of tutoring, up to 95 hours of project management, up to \$6,875 for books, up to \$4,950 for student fees, up to \$200 for transportation, up to \$200 for materials & miscellaneous, for classes leading toward an Associate of Arts Degree, January 3, 1996 through December 31, 1996, City College of San Francisco, \$69,110





- B15 - Authorization to appropriate all funds receivable upon approval by the California Community Colleges Chancellor's Office for the California Biotechnology Education Consortium for the period September 1, 1995 to June 30, 1996, in the amount of \$50,000
- B16 - Authorization to hire James Hunter to work with the CCSF School of Business to establish a Small Business Development Center at a cost not to exceed \$10,500 for the period of September 11, 1995 through November 3, 1995
- B17 - Adoption of Recommended Final Budget 1995-96
- B18 - Reviewing and entering into the minutes the SFCCD Quarterly Financial Status Report for the quarter ended June 30, 1995
- B19 - Authorization to enter into contract with Jeffrey Sloan, Esq. for him to provide legal services in the areas of labor and non-labor relations beginning October 1, 1995 at a rate not to exceed \$185 per hour

Equipment, Supplies & Services (Pages 34-39)

- C1 - Procurement of equipment, supplies, services, etc., less than \$3,000
- C2 - Procurement of equipment, supplies, services, etc., \$3,000 or more
- C3 - Acceptance of Gifts - other than Motor Vehicles

Human Resources (Pages 40-95)

- G1-8 - Academic Employees, Credit Program, District Funded
- H1-4 - Academic Employees, Credit Program, Categorically Funded
- J1-2 - Academic Employees, Non-Credit Programs, Categorically Funded
- K1-2 - Academic Employees, Non-Credit Programs, District Funded
- N1-56 - Academic Employees Community Service Classes

Legal (Page 96)

- Q1 - Settling a claim of Elizabeth Iglesias against the San Francisco Community College District for \$8,248.87

Special (Pages 97-118)

- S1 - Adopting Amended Benefit Levels for Unrepresented Employees of the District Occupying Positions within the Classifications of Carpenter Supervisor I (7226), Carpenter (7344), and Locksmith (7342)
- S2 - Authorization to direct appropriate actions and resources towards the prevention of discriminatory behavior against persons with disabilities in the District
- S3 - Authorization to direct appropriate actions and resources towards the prevention of discriminatory racist behavior in the District
- S4 - Authorization to direct appropriate actions and resources towards the prevention of gender discrimination and sexual harassment in the District



- S5 - Authorization to direct appropriate actions and resources towards the prevention of discriminatory homophobic behavior in the District
- S6 - Prohibiting the use of San Francisco Community College District resources to publish and distribute announcements of military scholarships in keeping with the District's policy banning military recruitment in the District
- S7 - Adopting Amended Benefit Levels for Unrepresented Employees of the District Occupying Positions within the Classifications of Plumber (7347) and Steamfitter (7348)
- S8 - Recognizing the San Francisco Community College District Auxiliary Organization
- S9 - Modifying the Articles of Incorporation of the Bookstore Auxiliary to add language on Exempt Status and Limitations of Activities inadvertently omitted by outside legal counsel entitled "ARTICLE V-- Exempt Status and Limitations on Activities", with appropriate number changes in the other articles to reflect this addition
- S10 - Recognizing the San Francisco Community College District Bookstore Auxiliary

Informational Reports - No Action Necessary (Pages 119-121)

XII. Requests to Speak

XIII. Adjournment

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

Next Board Meeting Date: October 26, 1995





REVISED 9/25/95

Honorable Board of Trustees of the  
San Francisco Community College District

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Subject: Resolution No. 950928-B10  
Accepting the lowest responsive bid and  
awarding a contract to Ameridata Inc. to  
provide procurement, delivery, installation  
and 3 years maintenance for active network  
hardware and Novell servers for the  
Library/Learning Resource Center not to  
exceed the amount of ~~\$300,000~~ \$287,000

President and Members:

The computer network for the new Library and  
Learning Resource Center (LLRC) will require various hardware  
components (such as hubs, routers and servers) to implement the  
network design to provide local file services and access to  
shared resources and to large databases in the outside world.

The following resolution is recommended for adoption:

WHEREAS: A Request for Proposals was developed,  
announced twice in the San Jose Mercury News  
and listed weekly in the City and County of San  
Francisco Bid and Contract Opportunities Newsletter;  
and proposals were solicited from at least five  
companies known to the District to offer appropriate  
network products and services; and in response, 23  
letters of intent to bid were received and 15 vendors  
attended a mandatory bidders' conference.

WHEREAS: Three vendors submitted bids and two were  
invited to present their proposals to the  
review committee consisting of Library staff and  
administration and Information Technology Services  
staff, administration and consultants;

WHEREAS: After careful review, Ameridata Inc. was  
rated the highest on each of the following  
points of comparison:

1. Overall cost
2. Technical design
3. Software and hardware support
4. Completeness of response
5. Team approach and partnership with the college
6. Work plan and schedule for on-time completion

THEREFORE BE IT RESOLVED THAT: The Board of Trustees hereby accept the proposal of and award a contract to Ameridata, Inc., not to exceed the amount of ~~\$300,000~~ \$287,000 for procurement, delivery, installation, testing and 3 year maintenance of active network hardware (hubs and routers) and Novell servers for the new Library and Learning Resource Center;

FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating Officer are hereby authorized and directed to execute all documents required to implement this Resolution and charge to the LLRC Construction Telecommunications budget appropriation number S93 9178 6260.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Laraine C. Koffman

REVISED 9/25/95

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Honorable Board of Trustees of the  
San Francisco Community College District

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Subject: Resolution No. 950928-B11  
Authorization to contract with Hewlett-Packard to provide five-year financing in the amount of \$450,000 **with a total repayment amount of \$510,615** for the purchase of desktop microcomputers for the new Library and Learning Resource Center faculty, staff, students and administration

President and Members:

As the total cost to upgrade desktop computers and printers required for the use and operation in the new Library and Learning Resource Center far exceeds available funds, and a 5-year lease to purchase financing option has been proposed for 26 Pentium PC computers, 105 486-66 PCs, 36 Power Macintosh and 26 Hewlett-Packard printers the following resolution is recommended for adoption:

WHEREAS: Five well-known lease financing organizations were offered the opportunity to engage in competitive bidding on the total value hardware package, given the same parameters;

WHEREAS: Hewlett-Packard Sales offered the lowest rate at 6.75% APR, which for the total financed amount of \$450,000 equals monthly payments totalling ~~\$102,505.50~~ \$102,123 per annum over a five-year term; and an additional benefit will be faster credit approval due to our current established business relationship with Hewlett-Packard;

THEREFORE BE IT RESOLVED THAT: The Board of Trustees hereby accept the lowest bid proposal of Hewlett Packard Sales for financing of \$450,000 at a rate of 6.75% APR at ~~\$102,505.50~~ \$102,123 per annum, for a term of five years for a total repayment amount of \$510,615 for the purchase of desktop microcomputers and printers for the new Library and Learning Resource Center;

FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating Officer are hereby authorized and directed to execute all documents required to implement this Resolution.



Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Laraine C. Koffman

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Attachment to 950928-S6  
(pg. 107-109)



Revised 9/25/95

Honorable Board of Trustees of the  
San Francisco Community College District

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Subject: Resolution No. 950928-B17  
Adoption of Recommended Final Budget 1995-96

President and Members:

~~Title 5 of the California Code of Regulations requires the governing board of each community college district to hold a public hearing on the proposed budget for the ensuing fiscal year, prior to the end of the first week in September. In addition, the proposed budget must be made available to the public for inspection at least three days before the hearing. Furthermore, the budget cannot be adopted by the governing board of the district until after the public hearing has been made. Finally, Title 5 also requires the governing board of each community college district to adopt a final budget no later than September 7th of each fiscal year.~~

The California Code of Regulations requires the governing board of each community college district to hold a public hearing on the proposed budget for the ensuing fiscal year on or before the 15th day of September. In addition, the proposed budget must be made available to the public for inspection at least three days before the hearing. Furthermore, the budget cannot be adopted by the governing board of the district until after the public hearing has been held.

The proposed budget was available for public inspection from September 15, 1995 through September 28, 1995 at the District Business Office located at 33 Gough Street, San Francisco, California.

The Chancellor's Office of the California Community Colleges has been informed that the adoption of the final budget would take place on September 28, 1995.

The final budget as recommended by the Chancellor for approval by the Board of Trustees for the Fiscal Year 1995-96 is as follows:

General Fund - Unrestricted	
(\$721,487 unallocated for 95/96)	\$108,419,069
Add: Block Grant (One-Time Funds)	967,894
Total General Fund - Unrestricted	\$109,386,963
General Fund Balance, Unreserved -	
Designated Special Reserve	4,000,000
General Fund - Restricted	5,206,405
Cafeteria Fund	750,000
Child Development Fund	1,165,928
Capital Outlay Fund	566,000

The following resolution is recommended for adoption:

PART 1 - ADOPTION OF FINAL BUDGET

Section 1 - In accordance with Title 5, California Code of Regulations, Section 58196 the Board of Trustees of the San Francisco Community College District hereby adopts the Recommended Final Budget 1995-



96 of the San Francisco Community College District, as detailed on Community College District forms and summarized by fund, purpose, and amount as follows:

General Fund - Unrestricted	
Add: Block Grant (One-Time Fund)	\$108,419,069
Total General Fund - Unrestricted	<u>967,894</u>
General Fund Balance, Unreserved -	\$109,386,963
Designated Special Reserve	
General Fund - Restricted	4,000,000
	5,206,405
Cafeteria Fund	
Child Development Fund	936,055
Capital Outlay Fund	1,165,928
	566,000

Section 2 - Any action taken by the Board of Trustees at its meeting of September 28, 1995 shall be incorporated in the Recommended Final Budget 1995-96 and a copy of the Recommended Final Budget 1995-96 with modifications shall be placed in the official files of the Board of Trustees.

Section 3 - The estimated receipts, income and revenue enumerated in the Adopted Budget are hereby appropriated to the several funds and departments indicated in the Adopted Budget for the purpose of meeting expenditure appropriations provided in the Adopted Budget. These proposed expenditure are hereby appropriated to the funds and departments enumerated in the Adopted Budget. Each department for which an expenditure appropriation is made is hereby authorized to use, in the manner provided by law, the amounts so appropriated for the purpose specified in the Adopted Budget.

Section 4 - The Chancellor and Chief Operating Officer are hereby authorized to convert the budget as adopted by the Board of Trustees on Community College District forms to the official State forms prescribed by the Chancellor, California Community College; to execute, process, and file all necessary documents required by the Education Code or the California Code of Regulations; to place a copy of all budget documents in the official files of the Board of Trustees; and due to the fact that certain entries on the State forms are based on estimates, to use the latest available information when preparing all entries concerning 1995-96 Expenditures, 1995-96 Income, and 1995-96 Income sections of the budget. All entries concerning the 1995-96 Expenditures section shall be in accordance with the total proposed expenditures included in the Recommended Final Budget 1995-96 as listed above.

Section 5 - The Chancellor and Chief Operating Officer are also authorized to convert the budget adopted by the Board of Trustees on Community College District forms to the forms and accounts required by the San Francisco Controller; to execute all necessary budgetary documents, including current and subsequent budget transfers as required by the

San Francisco Controller, provided they are within the purposes and amounts of the budgets adopted on Community College District forms.

- Section 6 - The Chancellor and Chief Operating Officer are hereby authorized to withhold filing the documents described in Sections 4 and 5 above until such time as they are legally required to be filed with the local and state agencies. If after this resolution is adopted revenues in excess of the amounts anticipated in the Adopted Budget become available, such excess revenues will be budgeted in an Appropriation for Contingencies.

## PART 2 - ADMINISTRATIVE PROVISIONS

- Section 1 - Because total appropriations contained in the Recommended Final Budget are based on estimated revenues which may not be fully realized, it shall be incumbent upon the Chancellor and Chief Operating Officer to review revenue estimates each month. If such revenue estimates indicate a shortage, the Chancellor and Chief Operating Officer shall freeze an equivalent amount of expenditure appropriations. These frozen appropriations may only be released if subsequent estimates indicate that the collection of the amounts originally estimated is assured.
- Section 2 - The Chancellor and Chief Operating Officer are hereby authorized to make any transfers necessary to correct erroneous account classifications or to effect any changes in accounts made necessary by changes in the method of expenditures within the purpose of the appropriation; such as when the Board of Trustees has authorized a lump sum appropriation for a program or a project and transfers to subsidiary appropriations are required by City and County or State budgetary practices. In contrast, transfers from the Appropriation for Contingencies to any expenditure classification shall be made only by formal resolution approved by a two-thirds vote of the members of the Governing Board as provided for in Title 5, California Code of Regulations, Section 58199; in addition transfers between major budget classifications shall be made only by a formal resolution approved by a majority of the members of the Board of Trustees as provided for in Title 5, California Code of Regulations, Section 58199. Any other transfers between subordinate accounts within a single major classification may be made by the Chancellor and Chief Operating Officer.
- Section 3 - The Chancellor and Chief Operating Officer are hereby authorized; first, to expend from the available funds budgeted for any approved position; second, to transfer subject to the provisions of Title 5, California Code of Regulations, Section 58199 and expend from the available funds budgeted for personal services; and third, to transfer subject to the provisions of Title 5, California Code of Education, Section 58199 and expend from any other available budgeted funds for lump sum payments to classified employees upon death or retirement for service or separation caused by industrial accident for

accumulated sick leave benefits in accordance with Civil Service Commission Rule 22, Section 22.02.B9. Provided, however, that the position held by an employee who is entitled to such lump sum payment will not be filled with either a permanent or temporary replacement until such lump sum payment has been recovered from funds budgeted for personal services, and further provided that in the event that said position must be filled immediately it may be so filled on the recommendation of the Chancellor and approval by the Board of Trustees of a resolution providing funds for the purpose.

Section 4 - That the San Francisco Community College District and the San Francisco Controller are hereby authorized and directed to continue the existing special and trust funds, revolving funds and reserves; and the receipts in and expenditures from each such fund are hereby appropriated in accordance with law and the conditions under which such fund was established. The San Francisco Community College District and the San Francisco Controller are hereby authorized and directed to set up additional special and trust funds and reserves as may be created by either additional requests or under other conditions and the receipts in each fund are hereby appropriated in accordance with law for the purposes and subject to the conditions under which each fund was established.

Section 5 - That whenever the San Francisco Community College District shall receive for a special purpose from the United States of America, the State of California, or from any public or semi-public agency, or from any private person, firm or corporation any moneys, or property to be converted into money, there shall be set up in the accounting records of the San Francisco Community College District and the San Francisco Controller, a special fund or account evidencing the amount received and specifying the special purposes for which it has been received and for which it is held, Such an account or fund shall be maintained as long as any portion of said moneys or property remains. Such receipts are hereby appropriated in accordance with law for the purpose and subject to the conditions under which each receipt was received.

Section 6 - Permanent certificated and classified positions continued or created by the Board of Trustees in the Adopted Budget, may be increased, decreased, or reclassified only by a formal resolution approved by a majority of the members of the Board of Trustees. Funds provided in the Adopted Budget for permanent classified positions may with the approval of the Chancellor and Chief Operating Officer be used to provide for a temporary employment when it becomes necessary to replace a permanent occupant of a position while on extended leave without pay, or for the temporary filling of a vacancy in a permanent classified position. Funds provided in the Adopted Budget for permanent positions may with the approval of the Chancellor and Chief Operating Officer be transferred to certificated hourly accounts when it becomes necessary to replace a permanent employee who is on extended leave without pay. Funds provided in the Adopted Budget for permanent certificated positions may with the approval of



the Chancellor and Chief Operating Officer be transferred to other certificated positions.

Section 7 - Surpluses existing in appropriations made for permanent positions in the Adopted Budget, shall be transferred by the Chancellor and Chief Operating Officer to the maximum extent feasible, into the Reserve for Contingencies prior to June 30, 1996.

Section 8 - Moneys received as payment for damage to SFCCD automobiles or trucks, or other property, are hereby appropriated to pay the cost of repairing such equipment or property. Any excess funds, and any amount received for damaged equipment which is not to be repaired shall be credited to Miscellaneous Revenues of the General Fund; provided that where the property is damaged during construction and such construction is funded from the Capital Outlay Projects Fund, the excess funds shall be credited to the specific construction project in the Capital Outlay Projects Fund.

#### PART 3 - GENERAL FUND - PART B RESTRICTED

Section 1 - The General Fund - Part B Restricted portion of the SFCCD Budget contains appropriation of categorical funds from Disabled Students Programs and Services (DSPS), Matriculation, Adult Basic Education, Contract Education, Community Services, International Institute, Parking Fee Fund, Grants Fiscal Services, Student Health Services, BFAP Program, Apprenticeship Program, and Extended Opportunity Program and Services (EOPS), Parts A & B. EOPS Part C is appropriated and expended in the Student Financial Aid Fund. Such appropriation shall be increased or decreased in accordance with the amount made available during the year 1995-96 by cash receipts or allocations from the State of California or by amounts carried over from the prior fiscal year. Within each categorical program, transfers from unallocated amounts, transfers between accounts, and transfers between major classes are authorized to be made by the Chancellor and Chief Operating Officer to the extent permitted by the laws and regulations of the State of California.

#### PART 4 - CHILD DEVELOPMENT FUND

Section 1 - The Child Development Fund portion of the SFCCD Budget contains appropriations of categorical funds from the Child Care Food Program, the State Preschool Program, the Center-Public Child Development Program, Title IV-A "At Risk" Child Care and the Campus Child Care Bailout and Tracking. Such appropriations shall be increased or decreased in accordance with the amount made available during fiscal year 1995-96 by cash receipts or allocations from the State of California. Within each categorical program, transfers from unallocated amounts, transfers between accounts, and transfers between major classes are authorized to be made by the Chancellor and Chief Operating Officer to the extent permitted by the laws and regulations of the State of California.



Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix

Edwin M. Lee  
Director

September 14, 1995

Robert Burton  
President, Board of Trustees  
San Francisco Community College District  
50 Phelan Ave.  
Conlan Hall, Room 200  
San Francisco, CA 94112

Dear President Burton:

The Human Rights Commission would like to state its support for the attached Board resolution, which reinforces the position already taken by the Board of Trustees in 1992 in which all military recruitment on District property was banned because of the military's discriminatory policies based on sexual orientation which violate the District's existing policy of non-discrimination. The Commission understands that openly lesbian, gay, bisexual or transgendered students are prohibited from receiving such military scholarships based on the current military policy mandating discharge from the armed services for such individuals. The Commission realizes that the Community College District has a policy of non-discrimination which seeks to provide all persons with equal educational opportunities regardless of sexual orientation.

The Commission notes the exclusion of bisexuals from the resolution, as well as the exclusion of transgendered persons from part of the resolution. The Commission suggests that the Board include bisexuals and transgendered persons consistently in this resolution, and asks that the Board be inclusive of the entire lesbian, gay, bisexual and transgender communities in decisions which will affect these communities. The Commission offers to act as a resource regarding lesbian, gay, bisexual and transgender issues as the Board works to develop policies to serve these communities.

The Commission understands that the ban on recruitment in the District does not deny any student from enlisting and seeking military scholarships at any of the extensive network of recruiting stations.

Finally, the Commission commends the Board for addressing this difficult issue and for working towards a non-discriminatory environment for all members of the San Francisco community. We encourage your support of the Resolution.

Sincerely,

*Lucille Abrahamson*  
Lucille Abrahamson  
Chair





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